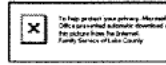
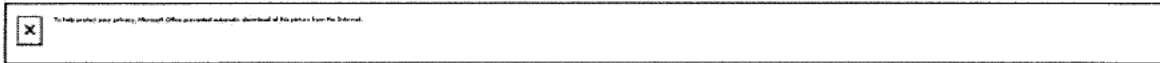


**From:** Family Service of Lake County <info=famservice.org@cmail20.com> on behalf of Family Service of Lake County <info@famservice.org>  
**Sent:** Tuesday, July 05, 2022 4:00 PM  
**To:** Laura Frey  
**Subject:** The Highland Park 4th of July Tragedy & Our Response

Join us in taking action to address the unthinkable events in our home community of Highland Park



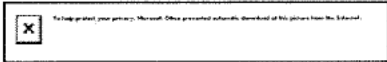
## WAYS TO SUPPORT THE MENTAL HEALTH RECOVERY IN HIGHLAND PARK



# FAMILY SERVICE OF LAKE COUNTY IS MEETING THE NEEDS OF OUR COMMUNITY IN TRAUMATIC TIMES.

Starting at 12pm on July 4th, we began our emergency response to manage the crisis in Highland Park. See below for what we're doing to uplift and repair the people of our community reeling from tragedy.

### **Crisis Operations in Highland Park and beyond**



**We're at the forefront of the recovery effort following the tragedy at the July 4th parade.**

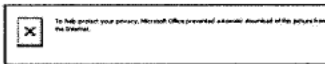
In response, we've implemented the following protocol to serve our neighbors, if you or a loved one is in need of support, please see below:

**Expanded Hours:** We are open **9am - 7pm** for counseling sessions for any member of the community who needs professional assistance

**Collaboration:** Our clinical staff has been made available to The City of Highland Park for mental health services in response to yesterday's shooting

**Leadership on trauma conversations:** We've provided guidance to city leadership on a critical conversation with city staff and stakeholders debriefing the tragedy.

## Providing Mental Health Education and Resources to our Community



We will be leading a few debriefs with city staff and stakeholders later this week

**Free Counseling:** We will be offering free 20-30 minute sessions at no charge for those in the community with a need for professional assistance

**Drop-in Trauma Services:** We are placing signage on Central Ave. to let community members know about drop-in availability for trauma related services.

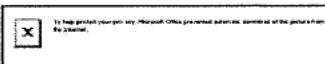
**We will continue to provide education, guidance, and resources to those recovering in our community online and in-person.**

If you or a loved one are in crisis, please reach out to the Lake County crisis hotline at **847-377-8088**. Below are some tips for this still struggling to process the events.

- Talking with children: [How to talk to kids about the July Fourth Highland Park parade shooting](#)
- Managing distress in the aftermath of the shooting: [Coping in the Aftermath of a Shooting](#)
- Restoring a sense of safety in the aftermath of a mass shooting: [Restoring a Sense of Safety in the Aftermath of a Shooting: Tips for Parents and Professionals](#)

Please share our communications with anyone in your network in need of tips and guidance for processing this tragedy in our community.

## We need your help to aid Highland Park and Lake County in recovery



**This crisis has called us to action to meet the needs of the moment and our community. Your support will allow Highland Park to heal and process this unthinkable circumstance.**

We never expected that something like this would happen so close to home, but we feel grateful to have such a strong community of support to meet the moment.

This recovery requires **financial support** to subsidize counseling sessions for those who can't afford them in

Highland Park. Your contribution will go right to work supporting the mental health relief effort in our home town of Highland Park.

**Donate via our Website:** [Donate](#) | [Family Service of Lake County \(famservice.org\)](#). Please select "Mental Health Relief" on the donation page.

**Donate via check:** 777 Central Ave. #17, Highland Park IL 60035. Attn: Highland Park Mental Health Relief

We strengthen families through counseling, education, and related support services. We help individuals succeed in school, at work, in relationships, and within our community.

**Stronger families make a stronger community.**

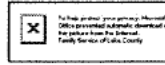


**FAMILY SERVICE OF LAKE COUNTY**  
777 Central Avenue, Suite 17  
Highland Park, IL 60035  
847-432-4981

[Unsubscribe](#)

**From:** Family Service of Lake County <info=famservice.org@cmail20.com> on behalf of Family Service of Lake County <info@famservice.org>  
**Sent:** Tuesday, July 05, 2022 4:00 PM  
**To:** Alyssa Knobel  
**Subject:** The Highland Park 4th of July Tragedy & Our Response

Join us in taking action to address the unthinkable events in our home community of Highland Park



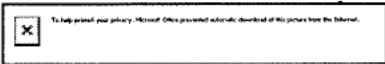
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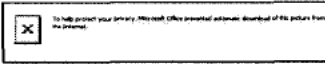
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**Stronger families make a stronger community.**



**FAMILY SERVICE OF LAKE COUNTY**

777 Central Avenue, Suite 17

Highland Park, IL 60035

847-432-4981

[Unsubscribe](#)

**From:** Email Security Gateway <Email\_Admin@cityhpil.com>  
**Sent:** Tuesday, July 05, 2022 4:00 PM  
**To:** kpluta@cityhpil.com  
**Subject:** Spam Quarantine Summary - (5)

[EXTERNAL EMAIL]



## Spam Quarantine Summary

Total inbound quarantined emails for kpluta@cityhpil.com: 5 messages

The emails listed below are ones that have been placed in your quarantine digest since the last quarantine summary was sent.

Your quarantine is protected and authentication is required to manage your messages.

Messages older than 30 days will be removed

Email Quarantined Since Last Notification (2022-Jun-25 16:00:07): 1 message		
From	Subject	Actions
elizabeth.bogash@pb.com	RE: RE: CITY OF HIGHLAND PARK PUBLIC WORKS	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>

Previously Quarantined Email: 4 messages		
From	Subject	Actions
hello@watchgang.com	Spin for the Reign+Nautis+Breed 8 watch collection box! Now on thewheel.	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
hello@watchgang.com	Spin for our collection of JBW watches NOW on The Wheel!	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
morgan@atlantictraining.com	KYMBERLY, We feel as though each of you is part of our family anddue to that fact, we're extending our Active Shooter course to you and youremployees at no cost, with absolutely no strings attached.	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
morgan@atlantictraining.com	KYMBERLY, We feel as though each of you is part of our family anddue to that fact, we're extending our Active Shooter course to you and youremployees at no cost, with absolutely no strings attached.	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>

[DELETE ALL DISPLAYED EMAILS](#)

Click on the **Deliver** link to have that message delivered to your primary inbox.  
Click on the **Allow List** link to have that message delivered to your primary inbox and that sender added to the Allow List.  
Click on the **Delete** link to remove that message from your quarantine.  
Click on the **View** link to display that message in a new Message Details browser window.

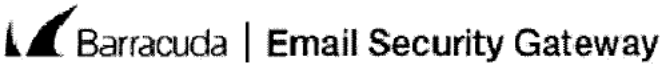
[Manage your allowed / blocked list](#)

[Set quarantine notification intervals](#)

[View your entire Quarantine Inbox or manage your preferences.](#)

**From:** Email Security Gateway <Email\_Admin@cityhpil.com>  
**Sent:** Tuesday, July 05, 2022 4:00 PM  
**To:** sleonard@cityhpil.com  
**Subject:** Spam Quarantine Summary - (31)

[EXTERNAL EMAIL]



## Spam Quarantine Summary

Total inbound quarantined emails for sleonard@cityhpil.com: 31 messages

The emails listed below are ones that have been placed in your quarantine digest since the last quarantine summary was sent.

Your quarantine is protected and authentication is required to manage your messages.

Messages older than 30 days will be removed

Email Quarantined Since Last Notification (2022-Jul-03 09:00:07): 1 message

From	Subject	Actions
FleetSafetyNews@bobiteneews.com	Railroad Crossing Safety Tips   Recall Issued for EV Tires	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>

Previously Quarantined Email: 30 messages

From	Subject	Actions
WorkTruckTopNews@bobiteneews.com	Top News & Articles of the Week	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
HDTopNews@bobiteneews.com	Top News & Articles of the Week	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
AutomotiveFleetTopNews@bobiteneews.com	Top News & Articles of the Week	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
info@safety-kleen.com	Change Your Program, Not Your Fluid.	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
kevin@rearviewsafety.com	50% Off This Feature-Rich Monitor, Migrant Tragedy, & More!	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
dultmeier@dultmeier.com	A little help from you Scott!	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
AutomotiveFleet@bobitmedia.com	Using an ERP vs Fleet Management Software	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
AutomotiveFleetNews@bobiteneews.com	Fleet Demand Exceeds 2023 Allocations [Video]	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
FleetSafetyNews@bobiteneews.com	Is ADAS Connected to Collisions? New Data Says So	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
WorkTruck@bobitpartners.com	Your Fleet Needs Vans? We Have Vans.	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
AutomotiveFleet@bobitmedia.com	Inside: How to choose the right fleet management tech for your organization	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
UtilityFleetNews@bobiteneews.com	Konecranes Introduces Battery-Powered RTG Crane	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
GlobalFleetManagementInsights@bobiteneews.com	Top European Safety Ratings, Virtuo Expansion in Europe	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
WorkTruckTopNews@bobiteneews.com	Top News & Articles of the Week	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
AutomotiveFleetTopNews@bobiteneews.com	Top News & Articles of the Week	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
HDTEquipmentReport@bobiteneews.com	Brake Safety Week Results   Truck Parade	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a> <a href="#">View</a>
TrendingOnSchoolBusFleet@bobiteneews.com	Top Posts this Week on School Bus Fleet	<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>



HeavyDutyTrucking@bobitpartners.com	Here's Your Chance For A Free Red Kap® Sample!	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
AutomotiveFleet@bobitmedia.com	Fleet Research and Best Practices Update	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
GovernmentFleet@bobitmedia.com	Fleet Research and Best Practices	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
GlobalFleetManagementInsights@bobitnews.com	Industry Consolidation, VinFast Canada Launches New Program	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
Grainger@e.grainger.com	The History of Baseball Equipment & PPE	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
FleetSafetyNews@bobitnews.com	Rural Road Pilot Projects Shows Success in Curbing Speeding	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
marketing@rushtruckcenters.com	Knowledgeable agents – OEM parts expertise	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
WorkTruckTopNews@bobitnews.com	Top News & Articles of the Week	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
HDTTopNews@bobitnews.com	Top News & Articles of the Week	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
TrendingOnSchoolBusFleet@bobitnews.com	Top Posts this Week on School Bus Fleet	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
GlobalFleetManagementInsights@bobitnews.com	Global Fleet Award Winners Announced, Surging Fuel Prices	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
GovernmentFleet@bobitmedia.com	Fleet Research and Best Practices	<a href="#">View</a>
		<a href="#">Deliver</a> <a href="#">Allow List</a> <a href="#">Delete</a>
AutomotiveFleet@bobitmedia.com	Fleet Research and Best Practices Update	<a href="#">View</a>

**[DELETE ALL DISPLAYED EMAILS](#)**

Click on the **Deliver** link to have that message delivered to your primary inbox.  
Click on the **Allow List** link to have that message delivered to your primary inbox and that sender added to the Allow List.  
Click on the **Delete** link to remove that message from your quarantine.  
Click on the **View** link to display that message in a new Message Details browser window.

[Manage your allowed / blocked list](#)

[Set quarantine notification intervals](#)

[View your entire Quarantine Inbox or manage your preferences.](#)

---

**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:01 PM  
**To:** asmith@cityhpil.com  
**Subject:** FW: City of Highland Park Critical Incident Crisis Debriefing Sessions

---

**From:** Barnes, Nicholas  
**Sent:** Tuesday, July 5, 2022 3:50 PM  
**To:** 'nknobloch@famservice.org' <nknobloch@famservice.org>  
**Subject:** City of Highland Park Critical Incident Crisis Debriefing Sessions

Nancy,

Please see proposed dates and locations, below. The first one is most pressing. The time is meant to coincide with their shift start.

I will give you a call momentarily to discuss.

Public Works

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road  
Highland Park, IL 60035

For Public Works, Streets, and Maintenance employees who were at the event at the time of the incident.  
We expect this session to include 7 employees.

City Hall (City Manager's Office)

**Wednesday July 6<sup>th</sup> 1:00 PM**

1707 St. Johns Ave  
Highland Park, IL 60035

For City Manager's Office employees who were at the event at the time of incident.  
We expect this session to include 4 employees, including our City Manager.

Public Safety (Fire)

**Thursday July 9<sup>th</sup> 9:00 AM**

1130 Central Ave  
Highland Park, IL 60035

For Fire First Responders employees who were at the event at the time of the incident.  
Unknown amount of employees who will take advantage of this debrief session.

Public Safety (Police)

**Friday July 9<sup>th</sup> 9:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.  
Unknown amount of employees who will take advantage of this debrief session.

Additional Session

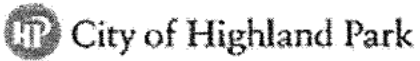
**Friday July 9<sup>th</sup> 11:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Employees (All Departments) who were not at the event at the time of the incident, but who later responded that day.  
Unknown amount of employees who will take advantage of this debrief session.

On top of this we will be offering your standard walk-in and appointment services at your office.

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** patrick knowles [REDACTED] >  
**Sent:** Tuesday, July 05, 2022 4:01 PM  
**To:** ljogmen@cityhpil.com  
**Subject:** Caution needed

[EXTERNAL EMAIL]

Sir: As a retired licensed clinical psychologist with many years of experience working with inmates in a state Department of Corrections I strongly recommend, if it has not already been done, that your shooter from yesterday be maintained at the highest level of suicide precautions possible. He reportedly has a suicide attempt history and it has been well documented that persons facing possible prosecution for this type of crime often try suicide rather than face justice.

You and your officers take care of yourselves, please.

Patrick J Knowles, Psy.D.

---

**From:** Ali Schmitz <ASchmitz@newshour.org>  
**Sent:** Tuesday, July 05, 2022 4:01 PM  
**To:** Civitello, Amanda; Murrey Jacobson  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

**Go to:** Web.Skype.Com  
**User:** [REDACTED]  
**Password:** [REDACTED]  
**Skype Handle:** [REDACTED] --We Call

---

**From:** Ali Schmitz <>  
**Sent:** Tuesday, July 5, 2022 3:31 PM  
**To:** Civitello, Amanda <acivitello@cityhpil.com>; Murrey Jacobson <MJacobson@newshour.org>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Hi! Just gave you a call but we missed each other. Please call back as soon you're free.  
We use Skype, not Zoom, in our control room. Does your office have an account? If not, below is a guest login account from our team. Would love to talk through the process with you. Thank you so much!

**Go to:** Web.Skype.Com  
**User:** [REDACTED]  
**Password:** [REDACTED]  
**Skype Handle:** [REDACTED] --We Call


---

**From:** Civitello, Amanda <acivitello@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 3:26 PM  
**To:** Murrey Jacobson <MJacobson@newshour.org>; Ali Schmitz <ASchmitz@newshour.org>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Ali can call me at [REDACTED].

Please forward the link, thanks.

**Amanda Civitello**  
Communications Manager  
she / her / hers

 **City of Highland Park**

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>  
**Sent:** Tuesday, July 5, 2022 1:54 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Ali Schmitz <[ASchmitz@newshour.org](mailto:ASchmitz@newshour.org)>  
**Subject:** Re: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

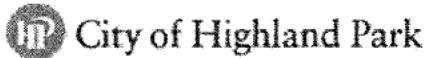
It would be Skype actually  
Is there a cell number where Ali can call you with the info as well as email it?

---

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 2:53 PM  
**To:** Ali Schmitz <[ASchmitz@newshour.org](mailto:ASchmitz@newshour.org)>; Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Yes, we are all set! Can you forward the Zoom?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Ali Schmitz <[ASchmitz@newshour.org](mailto:ASchmitz@newshour.org)>  
**Sent:** Tuesday, July 5, 2022 12:36 PM  
**To:** Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

Hi Amanda – looping back in to see if we are set for 4PM CT/5PM ET. I can help all of you with logistics for the interview and coordinating with our production team to make sure things are as seamless and as easy as possible for all of you during this time. I also left a voicemail, but I'm sure things are extremely hectic at the moment.  
My cell is [REDACTED] and I can text if that's easier for all of you.  
Again, thank you so much, and let me know if you need anything.

---

**From:** Ali Schmitz <>  
**Sent:** Tuesday, July 5, 2022 11:48 AM

**To:** Murrey Jacobson <MJacobson@newshour.org>; Civitello, Amanda <acivitello@cityhpil.com>

**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

I'm reaching out to make sure we are set for this afternoon.

I can help coordinate on Skype this afternoon and answer any questions you may have about the interview. My cell is [REDACTED]

[REDACTED] if you need anything, and I can text if that's easier for all of you.

I want to also send my condolences. I have a close friend who works regularly in the city, and I know how lovely it is.

---

**From:** Murrey Jacobson <MJacobson@newshour.org>

**Sent:** Tuesday, July 5, 2022 10:14 AM

**To:** Civitello, Amanda <acivitello@cityhpil.com>; Ali Schmitz <ASchmitz@newshour.org>

**Subject:** Re: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

Thank you very much. And our condolences to you and so many people there during this horrible time.

We would very much like to interview her at that time -- 4 pm CST, probably for about 5 or 6 minutes or so. Our anchor, Judy Woodruff, will interview her.

Let's plan on that. I am adding my colleague, Ali Schmitz, who can help sort through the details. We do need to do a Skype check at some point later this AM or early to mid-afternoon that uses both the laptop and the location she will be doing this from so we can check signal strength, picture quality and audio, etc.

The control room will probably connect with her around 3:55 pm CST to make sure all is clear before we record.

Does she have a Skype account/handle? Please send along when you can, along with a number where she can be contacted while we are doing the recording. If she doesn't have a Skype account, we can send a guest link to be used through a Chrome browser. But if she or Highland Park has a Skype account we could use, that would be best.

Thanks so much.

Ali will follow up with more. But do let us know about a couple of these questions when you can, please. I know you are all very busy so we appreciate the time. And again, we are so sorry for the losses and trauma there. I have family there myself who have long lived in the community and they are trying to come to terms with it.

Thank you,

Murrey

---

**From:** Civitello, Amanda <acivitello@cityhpil.com>

**Sent:** Tuesday, July 5, 2022 9:46 AM

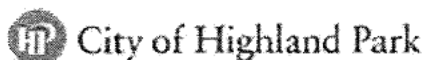
**To:** Murrey Jacobson <MJacobson@newshour.org>

**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Murrey,

Thank you for reaching out. Would 4PM CT/5PM ET work?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>  
**Sent:** Tuesday, July 5, 2022 8:38 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** PBS NewsHour Interview Request for Mayor Rotering

*[EXTERNAL EMAIL]*

Hi,

We would like to interview the Mayor this afternoon on the PBS NewsHour about the community's response and efforts to deal with the shooting. We could interview her via Skype.

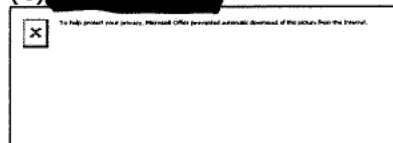
Please let me know if there's a way we could make it work this afternoon or this evening and I can have someone from my team coordinate on logistics.

I can be reached at this email and on my cell, [REDACTED]

Thank you,

Murrey Jacobson  
Sr. Producer, National Affairs  
PBS NewsHour

(C) [REDACTED]



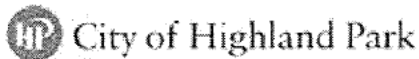


---

**From:** jlogan@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 4:02 PM  
**To:** kost@chapman.com  
**Subject:** RE: Shooting  
**Attachments:** image001.jpg; image002.png; image003.png; image004.png; image005.png

Thank you, Kelly. So sad.

Kind regards,  
**Julie Logan**  
Finance Director  
She / Her / Hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Kelly K. Kost <kost@chapman.com>  
**Sent:** Tuesday, July 5, 2022 3:36 PM  
**To:** Logan, Julie <jlogan@cityhpil.com>  
**Subject:** Shooting

*[EXTERNAL EMAIL]*

Julie,

Thinking of you and your City colleagues (and the whole HP community). My prayers are with you all.

Kelly

Kelly K. Kost | Partner  
**Chapman and Cutler LLP**  
320 South Canal Street | Chicago, IL 60606  
D 312.845.3875  
kost@chapman.com  
\* Admitted in Illinois only

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**From:** James Etzin <JETzin@fhgov.com>  
**Sent:** Tuesday, July 05, 2022 4:02 PM  
**To:** nrotering@cityhpil.com  
**Cc:** ljogmen@cityhpil.com; jschrage@cityhpil.com  
**Subject:** URGENT (Regarding the Parade Shooting)  
**Attachments:** Mass Shooting Playbook.pdf; Mass Shooting Protocol.pdf

*[EXTERNAL EMAIL]*

Mayor Rotering,

Greetings from Michigan and please accept my heartfelt condolences for what your community is currently experiencing.

Realizing how busy you must be, I just wanted to take a moment to share the attached resources which I'm confident you'll find **INVALUABLE** in the coming days and weeks. Please know they were made possible through the cooperation of your peers who have experienced similar tragedies and will literally guide you and your staff through many of the challenges you'll continue to face.

Should you, Chief Jogmen, or Chief Schrage ever wish to speak with some of those peers personally, please feel free to call my cell anytime. I have the most extensive network in the world when it comes to those who have walked in your shoes and can easily connect you with any of them the same day you inquire.

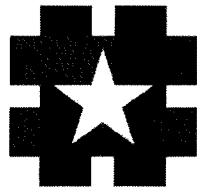
Respectfully,

Staff Lieutenant Jim Etzin, EMT-P / IC  
Training Officer  
Farmington Hills Fire Department  
31455 Eleven Mile Road  
Farmington Hills, Michigan, United States 48336

Fire Department and Emergency Medical Services Coordinator  
Oakland County Tactical Training Consortium (OakTac)

Office: (248) 871-2807  
Cellular: [REDACTED]  
E-mail: [jetzin@fhgov.com](mailto:jetzin@fhgov.com)

"Proudly Serving Those Who Bring Good Tactics and Medicine to Bad Situations"



UNITEDOURGUNS

# Mass Shooting **PLAYBOOK**

A RESOURCE FOR U.S. MAYORS AND CITY MANAGERS



**PUBLIC  
HEALTH  
ADVOCACY  
INSTITUTE**

**Sarah C. Peck  
Emily Nink  
and  
Mark Gottlieb**

The Mass Shooting Protocol & Playbook is a two-part resource intended for mayors, city managers, and their staff. The Protocol covers the first 24 hours of the response. The supplemental Playbook provides best practices and resources city officials can use to prepare for, respond to, and recover from a public mass shooting.



# **Mass Shooting Playbook**

**A Resource for U.S. Mayors and City Managers**

**Public Health Advocacy Institute**

Sarah C. Peck, Emily Nink, and Mark Gottlieb

**This Playbook may be downloaded  
for official use by mayors, city managers, and their staff.  
Visit [UnitedOnGuns.org](http://UnitedOnGuns.org)**

**Public Health Advocacy Institute**

UnitedOnGuns Initiative

Northeastern University School of Law

360 Huntington Ave, 117CU

Boston, MA 02115

[www.phaionline.org](http://www.phaionline.org)



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## **Public Health Advocacy Institute**

The Public Health Advocacy Institute (PHAI), founded in 1979, is a legal research and advocacy center focused on public health law. It is an independent 501(c)(3) organization located at Northeastern University School of Law. PHAI is committed to researching public health law; advancing public health policy development; providing legal technical assistance; and leading collaborative work at the intersection of law and public health. In 2019, PHAI launched an initiative called UnitedOnGuns to promote public health approaches to reduce gun violence, while respecting the rights of responsible gun owners.

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We are indebted to Pittsburgh Mayor William Peduto, who responded with inspiring leadership and compassion to the tragic Tree of Life Synagogue Shooting on October 27, 2018. He proposed this protocol and playbook project to help mayors prepare for, respond to, and recover from a public mass shooting in their communities.

We are grateful to all the mayors, staff, first responders, and experts who generously contributed their time, experience, and expertise to this project. We are also grateful for the support of Northeastern University, our funders, and our advisors, especially Professor James Alan Fox, who generously contributed his time and expertise throughout the project.

Finally, we acknowledge the tragic loss of life and the widespread trauma caused by mass shootings in our country. It is our hope that the Mass Shooting Protocol & Playbook will help mayors save lives and comfort grieving families and community members.



**UNITEDONGUNS**





# Foreword

In the early morning hours of August 4, 2019, a disturbed young man fatally shot nine people and wounded 27 others with an AR-15 style pistol outside a bar in my city's downtown entertainment area. Our outstanding police responded in less than a minute of the first shot and killed the attacker. I received the news no mayor wants to receive in the early hours of the morning, when the city attorney knocked on my door.

Of course, every mayor must be prepared to handle a crisis, whether snowstorms in the Northeast, wild-fires in the West, hurricanes in Florida, or flooding along the Mississippi. Less than three months before the attack, my team and I responded to a tornado that ripped through Dayton. But these are familiar challenges. We know how to plow our streets even if there is a record amount of snow.

Mass shootings are a different kind of crisis. They are sudden, unexpected, and extremely traumatic to large numbers of people in your community. As mayors, we are not responsible for the law enforcement response, but we are responsible for the aftermath. How we handle this crisis will permanently affect the lives of our residents and could be the most important work of our tenure in office.

Having lived through the experience, I now tell other mayors, "it isn't if, but when" a mass shooting happens in your community. You need to prepare. The best way to start is by planning a tabletop exercise with your staff and the relevant stakeholders.

Fortunately, you have in your hands a resource that can help you to be as ready as you can be. Researchers at Northeastern University's Public Health Advocacy Institute interviewed me, Dayton Police Chief Richard Biehl, and 13 others including mayors, law enforcement officials, and city staffers who responded to a public mass shooting. The hard-earned experience of those interviewed is consolidated in this Protocol, which can help you get through the first 24 hours of a shooting, and the Playbook, which is filled with the best practices you can use to prepare, respond, and help your community recover from a mass shooting.

I am proud to have been a part of this important project.

Mayor Nan Whaley  
Dayton, OH  
July 15, 2021



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# Timeline of Mayoral Response to a Public Mass Shooting

This timeline illustrates an aspirational mayoral response to a hypothetical public mass shooting. The time frames are based on interviews with mayors, first responders, and subject matter experts. In response to actual mass shootings, many mayors did not take these actions within the suggested time frames. However, with advance planning (as recommended in this playbook), the timeline shown is achievable and would improve public safety and public health outcomes.

## Day 1

- Shooting occurs
- Law enforcement response begins
- Family and Friends Reception Center (FRC) opens
- Death notifications made within hours (ideally)
- Emergency Operation Center (EOC) and Joint Information Center (JIC) established
- State of Emergency declared (optional)
- First press conference held
- First vigil takes place

## Day 2

- Victim's Fund is launched to accept donations
- Key partners are contacted, including American Red Cross and FBI Victim Services Division
- Meeting is held to determine Family Assistance Center needs
- Family Assistance Center (FAC) opens
- Presidential/VIP visits may take place
- Regular press conferences begin
- Regular updates from law enforcement continue
- Social media policy is implemented

## Week 1

- Funerals and vigils are scheduled
- Visit victims and families in FAC and hospital
- Meet with mental health experts
- Messaging transitions from factual updates to messages of healing
- Begin responding to public record requests
- C4 team meets daily
- Establish city website for regular updates

## Week 2

- FAC closes and Resiliency Center opens to provide services to families and community
- Community board is formed to oversee victims' fund management
- Meeting is held to determine Family Assistance Center needs

## Later

- Potential criminal trial
- Ongoing victim and family services
- Apply for funds to defray costs of response
- Plan first annual remembrance
- Begin planning permanent memorial
- Conduct after-action review of response
- Update training and protocols for future emergencies



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# Overview: How to Use This Playbook

**“It’s not if, but when, a mass shooting happens in your community.”**

— Mayor Nan Whaley, Dayton OH

When a mass public shooting takes place, it falls on our nation’s mayors to respond. Though supportive state and federal resources are available, there is no coordinated national response, and the response largely falls to local governments to coordinate. The Protocol and Playbook are intended for mayors, city managers, and their staff to help them prepare for, respond to, and recover from a public mass shooting.<sup>1</sup> The best way to use this Playbook is to organize a tabletop exercise and use the Playbook as a reference to inform your planning.

## About this Playbook

The **Protocol** is a four-page overview of a mayor’s role during the first 24 hours after a mass shooting. It highlights the key decisions the mayor will need to make and contains links to the Playbook that can provide additional information as needed. A one-page checklist highlighting immediate action steps is also included.

The **Playbook** is a resource guide that is informed by the recommendations and experience of mayors who have responded to a mass shooting. It is organized into ten topic areas: communications, emergency management, victims and families, law enforcement, donations, school shootings, community partnerships, legal considerations, commemorations, and mental health. Each chapter includes the actions and training that a mayor can take in advance of a mass shooting; actions a mayor should take during the response phase; and guidance for providing services to victims, family members, and the broader community as they recover. Each chapter includes a checklist and is intended to stand alone, so there is some intentional duplication of resources and information.

Throughout the Playbook, **key resources** (prepared by the CDC, FEMA, the FBI, the Office of Victims Assistance, and other agencies) are highlighted. So are best practices shared by the mayors who participated in the research. Many chapters include a “mayors in action” vignette to illustrate how mayors handled a particular challenge during their response to a shooting. Some of the chapters are cross cutting, including the mental health and legal considerations chapters.

The Playbook also includes **case briefs** of the six shootings we researched. These case briefs may be useful for planning and training purposes. There are also appendices that contain additional resources, such as a compilation of all the training resources we found, funding resources, and information about urban gun violence and suicide.

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<sup>1</sup> We use “Mayors” and “Police Chiefs” throughout the Protocol and the Playbook to refer to the senior constitutional and primary law enforcement officers in the jurisdiction, which may also include City Managers, Sheriffs, and other officials.



We note that local government structure and charters in the United States are not uniform. Some cities have a “weak mayor” system in which a city manager directs most city agencies. Other cities have a “strong mayor” who acts as the city executive. We interviewed mayors from both structures. Whether you are the mayor of a small town or the mayor of a large city with complex executive functions, this Playbook provides insights and resources that will assist you in the event of a public mass shooting.

We also note that this project focused on responding to public mass shootings. However, many of the best practices may apply to other extreme emergencies, such as a terrorist attack or other mass casualty incident, such as a building collapse or fire.

## **Mayors Helping Mayors**

This Playbook was made possible by the generous support of the mayors who participated in this research. They contributed generously of their time. They relived the emotional pain of their experience. They freely shared their staff, their protocols, and their best practices with us. They did all this to help other mayors.

Please share these resources with other mayors. Email the Protocol, along with your condolences, if a public mass shooting happens on the watch of a mayor you know. Share the Playbook with members of your staff and encourage them to plan a tabletop exercise. Encourage organizations that support mayors, city managers, and other officials to share it with their members.

If you have experience you want to share, or have ideas, resources, or feedback that could improve this Playbook, please contact: Sarah C. Peck at [speck@phaionline.org](mailto:speck@phaionline.org).

# Research Methods and Contributors

In fall 2019, a year after the horrific Tree of Life Synagogue Shooting took place in Pittsburgh, Sarah Peck met with Mayor William Peduto. She asked what he, as mayor, had needed, but lacked, when called upon to respond to the shooting. Mayor Peduto said that he would have benefitted from having a “mass shooting protocol” to help guide his response to the shooting, but one did not exist. He suggested working with mayors and other experts to develop such a protocol.

Together with colleagues at the Public Health Advocacy Institute (PHAI), Mark Gottlieb and Emily Nink, Ms. Peck launched a research project under the aegis of Northeastern University. As detailed below, a semi-structured interview schedule was developed to derive input from mayors and officials who have responded to a public mass shooting. The mayors’ experiences and existing public health resources were then used to create the Mass Shooting Protocol and a supplemental resource guide, the Mass Shooting Playbook. These resources can be used by mayors, city managers, and their staffs to prepare for, respond to, and help their communities recover from the trauma of a mass shooting.

## Methodology

The news organization Mother Jones has compiled a list of mass shootings in the U.S. dating back to 1982.<sup>1</sup> Mother Jones originally defined “mass shooting” as “indiscriminate rampages in public places resulting in four or more victims killed by the attacker,” but in 2013 lowered the threshold to three killed. Mother Jones excluded “shootings stemming from more conventionally motivated crimes such as armed robbery or gang violence,” domestic violence-related murders, and rampages that resulted in fewer than the threshold number of victim fatalities. We selected potential research cases from the Mother Jones database using the criteria described below. Note that other databases define “mass shooting” differently (see footnote ii).

## Inclusion Timeframe

We chose cases that took place between January 1, 2011 and December 31, 2019. We selected this timeframe based on technological developments relevant to crisis response (*e.g.*, use of social media by public safety officials) and our ability to assess recovery efforts (for this reason, we excluded mass shootings in 2020 and 2021).

## Exclusion Factors

We excluded cases with a deceased mayor, that involved sprees across multiple jurisdictions, or that happened in unincorporated areas for which a local leader was not identifiable as the primary responder to the incident. We also excluded cities that do not have a mayor as part of their government structure, such as Newtown, CT, site of the December 2012 Sandy Hook Elementary School massacre.

Selected Cases	Population in Year of MCI	Shooting Category	Location of Shooting	Total Victims (Fatalities) <sup>i</sup>	Year of Shooting	Interview Participants
Washington, D.C.	619,371	Airport / Military / Government	Washington Navy Yard	20 (12)	2013	0
Roseburg, OR	21,937	School	Umpqua Community College	18 (9)	2015	0
San Bernardino, CA	214,112	Workplace <sup>ii</sup>	Inland Regional Center	35 (14)	2015	2
Orlando, FL	263,306	Indoor Public Accommodation	Pulse Nightclub	102 (49)	2016	5
Pittsburgh, PA	303,587	Place of Worship	Tree of Life Synagogue	17 (11)	2018	4
Parkland, FL	30,471	School	Marjory Stoneman Douglas High School	34 (17)	2018	1
Dayton, OH	140,569	Outdoor event / Entertainment	Oregon District—Ned Peppers Bar	36 (9)	2019	3
El Paso, TX	679,813	Indoor Public Accommodation	Wal-Mart Store	48 (22)	2019	1

N=16

<sup>i</sup> We report the total victims and total fatalities that Mother Jones reports as of May 27, 2021. Note that these counts do not include perpetrators who died or were wounded during the attack. Note also that there are many databases tracking mass killings and some report different victim counts, depending on the interpretation of a victim and methods used for gathering information. For more information, see James Fox & Jack Levin, *Mass confusion concerning mass murder*, 40 THE CRIMINOLOGIST (2015).

<sup>ii</sup> The victims of the San Bernardino shooting were county government employees, thus this case also has “government” aspects.



## **Diversity Factors**

To ensure that the research results would be broadly useful to mayors across the country, we sought a diverse group of possible respondents to interview. We invited women and men, mayors from across the political spectrum, and mayors representing all major areas of the country: the East and West Coasts, the Midwest, the South, and the Southwest regions. We selected both large and small cities. We also sought racial diversity, although we were ultimately unable to recruit a Black mayor to participate in our sample.

We then re-categorized the Mother Jones list into six location categories of shootings: (1) airport, military, and government; (2) workplace; (3) school; (4) place of worship; (5) outdoor event or entertainment; and (6) public accommodation (indoor). These categories were defined to highlight the unique challenges that different mass shooting settings present to mayors and their staff.

## **Research Participants**

Finally, within each category we chose the cases with the highest number of victims because they most likely required a complex municipal response and ongoing recovery services for the victims, their families, and the community as a whole. This selection process produced the eight public mass shooting cases listed in the table below. We invited the mayors who had responded to these shootings to participate in this research. Six agreed to be interviewed: the former and current mayors of Dayton, El Paso, San Bernardino, Orlando, Parkland, and Pittsburgh.

To understand perceptions and observations of actions taken by the mayors, we also interviewed “key informants” from each of the cities selected, including law enforcement officials, city staffers, and others who were identified by these informants during interviews. In total, we interviewed 16 individuals between December 2020 and March 2021. The number of respondents from each city is listed below.

## **Review Process**

To ensure the accuracy and inclusivity of the content in the protocol and playbook, and to ensure they become useful tools for mayors and their staff in the event of a tragedy, we requested multiple rounds of review by members of our advisory group. First, at least one of our advisors reviewed each of the chapters of the playbook (see list of advisors below). We then asked the following mayors’ chiefs of staff to review the entire playbook: Torey Hollingsworth from Dayton, Heather Fagan from Orlando, and Dan Gilman from Pittsburgh. Next, we invited each of the participating mayors to review the playbook. The playbook in your hands incorporates the input, feedback, and experience of many who had to respond to a mass shooting, as well as our advisors.

## **A Word About Community Gun Violence**

Our focus for the Mass Shooting Playbook & Protocol is on “public mass shootings” because of the extraordinary challenges they pose to mayors. However, we note these mass shootings account for only 0.4% of the victims killed in gun violence in the United States.<sup>2</sup> Many more people are killed each year in gang- and drug-related homicides in U.S. urban centers. These shootings also traumatize the communities where they take place. This violence—often referred to as community gun violence—poses serious challenges that all mayors must address. Importantly, there are research-based approaches that mayors can and should employ to reduce the scourge of these shootings, save lives, and improve the lives of the people who live in urban communities. Please see the Afterword on Community Gun Violence for more information.



## Research Advisors

**Richard A. Daynard, J.D., Ph.D., PHAI President**

Professor Daynard holds a J.D. from Harvard Law School, an M.A. in Sociology from Columbia University, and a Ph.D. from M.I.T. in Urban Studies and Planning (specializing in Law and Social Policy). He is a University Distinguished Professor of Law at Northeastern University and the founder of the Public Health Advocacy Institute (PHAI) at Northeastern University School of Law. Professor Daynard is devoted to combating the epidemics caused by tobacco and, more recently, obesity and gun violence. He has published over 80 articles, appeared in or been interviewed by major international media programs, and spoken on these issues in more than 50 countries.

**Dr. Matthew Miller, MD, MPH, ScD, Public Health and Firearm Injury Prevention Expert**

Dr. Miller, a physician, is Professor of Health Sciences and Epidemiology at Northeastern University, Adjunct Professor of Epidemiology at the Harvard School of Public Health, and Co-Director of the Harvard Injury Control Research Center. Dr. Miller is an expert in injury and violence prevention. His research encompasses intentional and unintentional injury, with an emphasis on firearm-related violence and suicide prevention. Dr. Miller is also Assistant Editor of the journal *Injury Epidemiology* and a recipient of the Excellence in Science Award from the American Public Health Association.

**Dr. Peter T. Masiakos, MS, MD, FACS, FAAP, Surgeon, Massachusetts General Hospital**

Dr. Masiakos is a pediatric and thoracic surgeon at Mass General and an Associate Professor at Harvard Medical School. He is the director of the pediatric trauma surgery service at Mass General and an injury-prevention advocate. Dr. Masiakos has focused on educating lawmakers on the risks certain products pose to children. He is the co-founder of Mass General's Center for Gun Violence Prevention, a multidisciplinary initiative dedicated to preventing firearm-related violence and promoting safety in the homes and communities of the hospital serves.

**Robert A. Jones, Executive Director of Security, former FBI senior official**

Mr. Jones is a 24-year veteran of the Federal Bureau of Investigation. His distinguished career includes domestic and international assignments, and expertise in the areas of counterterrorism, intelligence, and weapons of mass destruction. Notably, Mr. Jones was the Special Agent in Charge of the Pittsburgh Field Office, where he led the law enforcement response to the Tree of Life Synagogue shooting. He is currently the Executive Director of Security for a professional sports team. Mr. Jones received a BA in Administration of Justice from the Pennsylvania State University and a master's degree in social science from Syracuse University's Maxwell School of Public Affairs. Prior to joining the FBI, Mr. Jones served as a U.S. Marine Corps infantry officer.

**James Alan Fox, Ph.D., The Lipman Family Professor of Criminology, Law, and Public Policy at Northeastern University**

Professor Fox is a widely recognized expert on mass shootings. He has published 18 books, dozens of journal and magazine articles, and hundreds of freelance columns in newspapers around the country, primarily in the areas of mass murder, youth crime, school and campus violence, workplace violence, and capital punishment. He is a member of USA Today's Board of Contributors, where his column appears regularly. In addition, he was the founding editor of the *Journal of Quantitative Criminology*.

**Mary Harvey**, Ph.D., Director, Violence Transformed, Community Trauma Expert

Mary R. Harvey, Ph.D. is the Founding Director of Violence Transformed, a unique arts, public health and social justice initiative. In addition, Dr. Harvey is an Associate Clinical Professor of Psychology in the Department of Psychiatry at Harvard Medical School and founding director (now retired) of the Victims of Violence (VOV) Program of the Cambridge Health Alliance. A community and clinical psychologist, she has lectured widely and written extensively about the ecological context of interpersonal and sexual violence, the treatment of psychological trauma, and expressions of recovery and resiliency in trauma survivors. She continues to serve as a Senior Psychologist at the Victims of Violence Program and, as an emerging artist, has exhibited her work at both Violence Transformed and other area venues.

### Endnotes

<sup>1</sup> Mark Follman, Gavin Aronsen & Deanna Pan, *US mass shootings, 1982–2021: Data from Mother Jones' investigation*, MOTHER JONES (2021), <https://www.motherjones.com/politics/2012/12/mass-shootings-mother-jones-full-data/> (last visited MAY 27, 2021).

<sup>2</sup> *The Patterns and Prevalence of Mass Public Shootings in the United States, 1915–2013*, in THE WILEY HANDBOOK OF THE PSYCHOLOGY OF MASS SHOOTINGS 20–35, <https://onlinelibrary.wiley.com/doi/abs/10.1002/9781119048015.ch2> (last visited Aug 18, 2021).



# Case Briefs



UNITEDONGUNS



# Case Brief:

## Dayton Oregon District Shooting

### Introduction

In the early morning hours of August 4, 2019, a young man fatally shot nine people and wounded 17 others with an AR-15 style pistol outside a bar in the “Oregon District,” Dayton’s downtown entertainment area.<sup>1</sup> The shooter was fatally shot by law enforcement officers, who responded within one minute of the first shot.

This case brief highlights the preparedness actions taken by Dayton Mayor Nan Whaley in advance of the Oregon District shooting, immediate actions she took in response, and further actions she took to help her community recover from the trauma.<sup>2</sup> PHAI researchers conducted semi-structured interviews with Mayor Whaley, Dayton Police Chief Richard Biehl, and Chief of Staff Torey Hollingsworth.

Dayton’s mayoral response is noteworthy for the Mayor’s effective communication strategy, her close relationship with the Chief of Police that aided in the response and recovery, and for her handling of the visit of President Donald J. Trump, who was a divisive figure for many in her community.

### City and Mayor Profile

Dayton is the sixth largest city in Ohio with more than 140,000 residents. Mayor Whaley, a Democrat elected in 2013, serves alongside four other City Commissioners. Together they appoint a City Manager to lead the city’s executive functions (a “Council-Manager” form of local government). The Mayor announced she would not seek re-election in 2021. She is now running for governor of Ohio.

### Preparation

#### Training and Experience

Dayton officials cited a range of training and experience that was useful during their response to the Oregon District Shooting. The Dayton Police Department participated in active shooter trainings through the National Tactical Officers Association and the Ohio Tactical Officers Association, though the Mayor and her staff were not involved. The Fire Department/EMS conducted tabletop exercises to prepare the Mayor’s staff to respond to municipal emergencies such as water main breaks and natural disasters. Though helpful in coordinating key emergency support functions after the shooting, these exercises did not include planning relevant to the recovery phase of a public mass shooting. However, the Mayor said crisis communications training she received through a private group helped prepare her for effectively communicating with the public after the shooting. She also mentioned that a previously established relationship with the Montgomery County Alcohol Drug Addiction and Mental Health Services (ADAMHS), one of 50 boards formed to oversee alcohol/drug treatment and behavioral health services in the state, was helpful in crafting the city’s messaging.

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<sup>1</sup> We report the total victims and fatalities that Mother Jones reports as of May 27, 2021. Note there are many databases tracking mass killings; some report different victim counts. See James Fox & Jack Levin, *Mass confusion concerning mass murder*, 40 THE CRIMINOLOGIST (2015).

<sup>2</sup> Dayton is one of six cities researched by the Public Health Advocacy Institute in 2020-21 to inform a Mass Shooting Protocol & Playbook PHAI developed for mayors, city managers, and their staff. PHAI classified the Oregon District Shooting as an outdoor public mass shooting.



## **Response**

### **Communication**

Mayor Whaley considered communication her primary responsibility after the shooting. She scheduled regular updates to the media every three hours and conducted the briefings on schedule even if no new information was available. She explained this is important to prevent the development of misinformation. From the Joint Information Center (JIC) located at the Dayton Convention Center, the Mayor's Chief of Staff and city communications professionals coordinated their messages with police and FBI Public Information Officers (PIOs). The PIOs and the Mayor's team agreed to hold press conferences jointly: the Chief of Police and law enforcement officials communicated about the investigation while the Mayor communicated messages of resilience and unity. Additionally, the Mayor managed the speaking roles and duties of other elected officials, as well as the visits of dignitaries including the President. The communications team worked overtime for a prolonged period after the shooting responding to the high volume of media requests.

### **Victim and Family Assistance**

The Family Reunification Center (which later served as the Family Assistance Center) was co-located with the JIC at the Dayton Convention Center. This proved to be a problem because the press and city staff in the JIC could hear the cries of grief as family members were notified of the deaths of their loved ones. Further, family members were not adequately protected from the media. Therefore, the Mayor emphasizes the importance of separating the Family Reunification and Assistance Centers from the JIC and the press.

The Victim's Advocates Team at the County's Prosecutor office provided victim and family assistance services at the Family Assistance Center. Unlike in other cities, the FBI Victim Services Division and American Red Cross were not the lead coordinators of victim services in Dayton. The Mayor's staff coordinated services initially and directed victims and families to the responding organizations as they reached out. Everytown For Gun Safety provided "lighter touch" services for those who were not ready to seek formal mental health services or grief counseling. The Mayor kept a respectful distance from victims and families but called those who contacted her office.

### **Collaboration with Law Enforcement**

The Mayor and the City Manager benefitted from a close working relationship with each other and with the Police Chief. This relationship was fortified through previous initiatives to combat opioid use, respond to natural disasters, and address local immigration issues. The Dayton Police had primary jurisdiction over the shooting, with the FBI providing additional support. The Mayor said she trusted both agencies during the response and investigation based on her previous experience working with them. The effective flow of information between law enforcement officials and the Mayor and her staff is noteworthy. Based at the JIC, the City Manager received tactical updates from Dayton Police via the law enforcement PIO and relayed those to the Mayor's communications staff to craft messaging for press conferences.

## **Vigils**

Faith communities privately organized a vigil on the afternoon of August 4, 2019, the day of the shooting. The “Downtown Dayton” business association, in partnership with several City Commissioners, organized a candlelight vigil that evening. Mayor Whaley said she invited the Commissioners to participate in the organization of the second vigil to ensure they played a substantive role in the response. The Dayton Police provided security for the event. A crowd of several hundred mourners at the candlelight vigil sang songs, participated in prayers, and chanted “do something.” Mayor Whaley spoke at the candlelight vigil.

## **Presidential Visit**

President Trump visited Dayton on August 7, 2019 before traveling to El Paso, where another mass shooting had occurred just hours after the Dayton shooting. The Mayor discouraged the President from visiting the Oregon District, anticipating his visit would be divisive in her community. Instead, she welcomed the President at the tarmac and directed him to visit with victims in the hospital, where his presence might have a healing effect. Though the visit was short, the planning and coordination responsibilities for the visit were a heavy lift for Mayor Whaley’s small staff, who worked overtime in the days following the shooting.

## **Recovery**

### **“The Tragedy Fund”**

Within 12 hours of the shooting, Mayor Whaley asked a private charity, the Dayton Foundation, to establish a fund to receive donations from the public. Relying on the best practices of other cities that have responded to mass shootings and terror attacks, the Foundation established the “Tragedy Fund.” The Mayor was not directly involved in overseeing the Fund. The Foundation appointed a community oversight board, which determined how to allocate payouts to victims and family members. The Mayor designated a city staffer to serve as a non-voting member on the Board; this staffer kept the Mayor informed.

The Fund collected nearly \$4 million and distributed 100 percent of the donations to 47 applicants (victims and family members). The Dayton Foundation waived all administrative fees associated with the Fund. The allocation was: approximately 70 percent of the funds went to the families of the deceased, 20 percent went to injured victims who were hospitalized for 48 hours or more, and the remaining 10 percent went to victims who were treated and released from the hospital in less than 48 hours.

### **State Crime Victim Compensation**

The Ohio Attorney General’s office paid \$102,731 in state crime victim compensation to 29 victims of the shooting. However, at least 19 victims who applied did not receive victim compensation from the state. These victims were denied assistance due to past felony charges having nothing to do with the shooting or because they had drugs in their system when they were injured. Mayor Whaley advocated for changes to state law to ensure all victims of mass shootings receive the compensation and services they need. Recent legislative proposals in Ohio aim to expand the definition of “victim” to cover more affected individuals, increase the maximum claim for grief counseling, and lower barriers to receiving compensation.



## **Funerals and Benefit Events**

The Mayor further supported victims by attending all the funerals to which she was invited and supporting events to benefit victims and families. Singer John Legend (in coordination with Everytown) hosted a private event for families and survivors in the Oregon District a week after the shooting. The Mayor met with him to discuss advocacy for gun violence prevention but did not attend the private event. She spoke publicly when Dave Chapelle gave a public benefit concert a few weeks after the shooting. Volunteers helped staff the event and the Dayton Chamber of Commerce raised funds for event security. The Mayor issued a proclamation declaring August 25 “Dave Chapelle Day” in Dayton.

## **Mental and Behavioral Health**

Mayor Whaley emphasized the importance of understanding the long-term mental health needs of victims and family members, law enforcement officers, city staff, and the broader impacted community. The Mayor worked with ADAMHS to ensure the city’s messaging was trauma-informed and healing, building on past work with this group developing an approach to the opioid crisis. Mental health resources for victims and families were provided through the County Prosecutor’s office. The Mayor worked to secure services for first responders as well. She also modeled the importance of seeking mental health care by personalizing her messages and explaining that she was visiting a therapist in the aftermath of the shooting.

## **One Year Remembrance and Permanent Memorial**

The one-year remembrance of the event was impacted by the COVID-19 pandemic. The city and community partners offered socially distant and virtual activities under the banner of #DaytonShines. Activities included a memorial tree planted in the Oregon District on which notes of remembrance and seed packets could be placed, an online photo mosaic, and nine minutes of silence starting at 8:04 PM, during which the city shared a video tribute live on Facebook (no elected officials spoke). Community partners and the city continue to collaborate on a potential permanent memorial.

## **Dayton: Key Takeaways**

- The Family Assistance Center and Joint Information Center/press area should be separate. The perimeter of the Family Assistance Center should be secure.
- Advocate for adequate state crime victim compensation for all affected victims and family members.
- Schedule regular and frequent press briefings and conduct the briefings on schedule even if you do not have all the answers.
- Develop partnerships in advance with mental health experts and seek their guidance for help crafting trauma-informed messaging during a crisis.
- Establish a victim’s fund as quickly as possible, ideally on the day of the shooting.
- Direct VIP visitors to activities that can promote healing in the community and avoid situations in which VIP visitors could be divisive for the community.
- Ensure first responders obtain appropriate mental health support.

# Case Brief: El Paso Walmart Shooting

## Introduction

On August 3, 2019, a shooter entered a Walmart in El Paso, Texas and fatally shot 22 people and injured 26 others with a WASR-10 AK-47–style semi-automatic rifle.<sup>1</sup> The victims were mostly Hispanic residents of El Paso and Mexico. The FBI is investigating the shooting as a hate crime and an act of domestic terrorism. The shooting has been described as the deadliest attack on the Hispanic community in modern U.S. history.

This case brief discusses the City of El Paso’s preparation for, response to, and recovery from the Walmart shooting in 2019, with an emphasis on Mayor Dee Margo’s role in all three phases.<sup>2</sup> The brief is based on a semi-structured interview with Mayor Margo, background conversations with national partners, and information gathered from online resources.

El Paso’s mayoral response is noteworthy for the Mayor’s ability to mobilize corporate and community partners, as well as the public, in key aspects of the response and recovery. Mayor Margo relied on his significant national media experience gained through the focus on El Paso as part of the debate about border security policy to advocate for the residents of El Paso. He also advocated for the speedy release of death notifications to grieving family members. The El Paso United Family Resiliency Center exemplifies an important public health resource and best practice.

## City and Mayor Profile

El Paso is a border city of more than 650,000 residents situated on the Rio Grande across from Ciudad Juarez, Mexico. Mayor Margo, a Republican, served as Mayor from 2017 to 2021. Under El Paso’s council-manager form of government, the Mayor is a voting member of the City Council and presides over Council meetings and official city events and ceremonies. The City Manager oversees day-to-day operations of the city.

## Preparation

### Training and Experience

The El Paso police and fire departments participated in active shooter trainings prior to the shooting. The local hospital also conducted an exercise involving mass casualties just before the shooting. The Mayor cited the active shooter trainings and medical exercise as instrumental in the response.

In addition, El Paso’s Office of Emergency Management (OEM)—a joint effort between the city and the county—maintains the Emergency Management Basic Plan and conducts regular trainings and exercises to test emergency response capabilities.

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<sup>1</sup> We report the total victims and fatalities that Mother Jones reports as of May 27, 2021. Note there are many databases tracking mass killings; some report different victim counts. See James Fox & Jack Levin, *Mass confusion concerning mass murder*, 40 THE CRIMINOLOGIST (2015).

<sup>2</sup> El Paso is one of six cities researched by the Public Health Advocacy Institute in 2020-21 to inform a Mass Shooting Protocol & Playbook PHAI developed for mayors, city managers, and their staff. PHAI classified the Walmart Shooting as an “indoor public accommodation” mass shooting.

The Mayor and his staff did not participate in any trainings relevant to the response to the Walmart shooting. The Mayor recommends that mayors should observe a law enforcement active shooter drill. Without such training, the Mayor admitted he had to devise his response as he went along. However, he had significant national media experience due to El Paso's border city status that he relied on during the response.

## **Response**

### **Communication**

Mayor Margo was in Austin at the time of the shooting. He made immediate arrangements to fly back to El Paso, arriving about three hours after the shooting. From the airport, the Mayor went directly to the Emergency Operations Center at the 9/11 Fusion Center, which was also the location of the Joint Information Center for the incident. The Mayor was briefed there by local police, the FBI, Public Safety, and Department of Justice officials. He then spoke with these officials outside the Fusion Center at a press conference that took place about seven hours after the shooting.

The Mayor's messaging emphasized the theme of love over hate. He contrasted the fact that the killer drove 700 miles to commit his hate crime with the peace-loving nature of El Paso's residents. He later explained in a press interview, "I've said from day one this [shooting] will not be a defining moment in our history. ... I want to relegate it to an asterisk footnote." After the first press conference, the Mayor delivered daily press briefings with the Chief of Police to update the public about the status of the investigation.

### **Victim and Family Assistance**

The El Paso OEM, the FBI, the American Red Cross (ARC), the Salvation Army, and the United Way collaborated to open a Family Reunification Center at a local middle school on the afternoon of the shooting. Mayor Margo communicated with the governor and the assistant police chief, urging law enforcement officials to expedite crime scene processing so that the families could receive death notifications quickly.

The El Paso Independent School District staffed the cafeteria to offer food to the families and community members who arrived. The FBI Victim Services Division took witness statements and handled death notifications. They also maintained contact with area hospitals and trauma centers to update families about the location of their loved ones. The Mayor visited the Family Reunification Center the evening of the shooting and visited injured victims in the hospital the next day.

OEM and ARC opened the Family Assistance Center (FAC) three days later at a nearby convention center. It offered victims and families extensive services, including referrals to crime victim compensation, grief counseling, and legal services. Immigration and travel services were of particular importance given that seven fatalities were Mexican nationals (an additional resident of Ciudad Juarez who died was a German national). The FAC closed after 10 days. The El Paso United Family Resilience Center (RC) opened shortly thereafter to offer ongoing support to survivors (see below).

Blood donations were critically needed. Residents lined up for hours to donate in 100-degree heat, requiring a response by volunteer organizations to distribute water and sunscreen. The Mayor donated blood the day after the shooting and met with donors standing in line. He described the overwhelming response to the request for blood donations as a moving demonstration of the community's unity in the face of crisis.

## **Collaboration with Emergency Response**

The EOC was located at the 9/11 Fusion Center, an all-crimes and all-hazards tactical information and intelligence hub for the El Paso Police Department and the region. The Center is a collaborative between local, state, and federal agencies in El Paso and Dona Ana County, New Mexico. The EOC was set up within an hour of the shooting and a countywide emergency alert was issued about 77 minutes after the shooting.

The OEM operates a Community Emergency Response Team (CERT) to educate volunteers about disaster preparedness and train them in basic response so they can help support first responders during a disaster. However, the CERT was not activated as the emergency response needs were met by responding organizations.

## **Vigils**

Many vigils were held in the days following the shooting, but were not hosted by the city. The largest vigil was a bilingual service held at the baseball stadium attended by 8,000 community members from both sides of the U.S.-Mexico border. Mayor Margo spoke at this vigil and focused his remarks on the victims, "They represent generations of El Pasoans and Mexicans that have lived in unison and harmony throughout our 350-year history." He reprised his healing message, telling mourners, "hate will never overcome our love."

## **Presidential Visit**

President Donald J. Trump visited El Paso four days after the shooting. The visit was opposed by some elected officials and residents. Nevertheless, Mayor Margo met with the President at the 9/11 Fusion Center, taking the opportunity to ask for "any and all federal resources available" to aid with response and recovery. Although he received substantial criticism and even death threats for welcoming the President, he considered hosting the visit an essential part of his duties. President Trump did not speak publicly. Instead, he met with first responders to thank them and visited with families of three survivors who agreed to meet him at the University Medical Center of El Paso (despite a petition signed by 1,000 medical staff opposing his visit).

## **Recovery**

### **"One Fund El Paso"**

The National Compassion Fund administered the victims' fund, One Fund El Paso. The Fund was a collaboration between the city and local foundations: the Paso del Norte Community Foundation and the El Paso Community Foundation. The Mayor promoted transparency in fund administration through weekly updates in city council meetings. The fund organizers partnered with at least seven community organizations to help victims and family members apply for funds. Information about the Fund was provided in both English and Spanish. Community partners provided representatives to serve on a task force to oversee the donations and create the distribution protocol. The Fund ultimately disbursed \$11.8 million to 355 victims and victims' family members. An additional \$50,000 was donated to the Resiliency Center (see next section).



## **Family Resiliency Center**

Local and state agencies collaborated to establish the El Paso United Family Resiliency Center (RC) to help survivors and families recover from trauma caused by the attack. Initially funded by a Victims of Crime Act (VOCA) grant, the RC opened three months after the shooting. As of 2021, the RC is still open and funded by the Office of the Governor and United Way El Paso. Notably, the RC provides services to community members beyond the victims of the 2019 shooting. To promote long-term community healing, the RC uses “resiliency navigators” to direct people to the resources of nearly 40 community-based organizations to provide individualized case management, referrals for counseling, financial planning, legal guidance, spiritual care, and more. The support of these partners made it possible for the RC to meet the changing needs of the community, facilitate programs tailored for specific populations, and reduce stigma around receiving mental health care through outreach and education.

## **Remembrances and Permanent Memorials**

The items left by the community at a makeshift memorial at the Walmart were preserved at a local history museum. The city conducted focus groups with community members (including some family members of victims) to understand how they wanted to memorialize the shooting. The families wanted to concentrate the memorial in one location so as not to have a constant reminder of the tragedy. After these listening sessions, Walmart held a private event to unveil its “Grand Candela” memorial, a 30-foot obelisk honoring the victims with a “beacon of light.” At the same time, the COVID-19 pandemic limited the City’s ability to host the one-year remembrance of the shooting. An online event in August 2020 was described as “not ideal” for healing because of the lack of in-person contact.

## **State Crime Victim Compensation and Reimbursement for Recovery Costs**

The State of Texas provided \$5.5 million in funding to the City of El Paso for a range of services, including psychological first aid, state behavioral health services, county reimbursements related to the prosecution, school-based mental health services, and the Family Resiliency Center to meet the ongoing mental health needs of survivors.

## **Funerals**

The Mayor attended every funeral except those in Mexico. He took care to emphasize that many of the victims and grieving family members were Mexican citizens.

## **El Paso: Key Takeaways**

- Crisis communications should focus on the unique characteristics of the community to help residents overcome trauma and unite in solidarity.
- Community partners can play a vital role in fund establishment, vigils, family assistance and resilience centers, and memorials.
- Promote transparency and inclusivity when establishing the victims’ fund.
- Blood donations need to be well-organized to protect the wellbeing of donors.
- States are an important source of funding for the response and recovery costs.
- The El Paso Resiliency Center is a model for other cities.

# Case Brief: Orlando Pulse Nightclub Shooting

## Introduction

On June 12, 2016, a shooter fatally shot 49 people and wounded 53 at Pulse, a gay nightclub celebrating Latin night.<sup>1</sup> The shooter, who declared allegiance to ISIS, used a Sig Sauer MCX semi-automatic rifle and a Glock 17 semi-automatic pistol. He took hostages and engaged police in a three-hour standoff before he was killed by law enforcement officials. FBI investigators declared the event a terrorist attack.

This case brief highlights preparedness actions taken by Orlando Mayor Buddy Dyer and his staff before the Pulse shooting, and actions they took during the response and recovery phases.<sup>2</sup> PHAI researchers conducted semi-structured interviews with Mayor Dyer, Chief of Staff Heather Fagan, City CFO Christopher McCullion, Deputy Chief Venues Officer Craig Borkon, and Director of Strategic Partnerships Kathy Devault. The researchers also arranged background conversations with subject matter experts and reviewed online resources.

The Mayor's response to the Pulse shooting illustrates a well-coordinated response by a large city with sophisticated policing and municipal resources. The Mayor's tabletop exercise before the attack is noteworthy, as is his management of key operations, including the OneOrlando fund, the Family Assistance Center, and the Orlando United Assistance Center (a Resiliency Center). The Mayor empowered his staff to act while focusing on his role as a voice for unity and healing on the international stage. Recognizing the challenge of responding to a mass shooting, the Mayor sent city staff to aid other mayors in their response to mass shootings in Las Vegas and Parkland.

## City and Mayor Profile

Orlando is Florida's third largest city with over 263,000 residents. Mayor Dyer is a registered Democrat and has served as Mayor since 2003. The city government is of the "strong mayor" structure, in which the Police Chief and city agencies report to the chief executive, the Mayor, who also sits on the City Council.

## Preparation

### Training and Experience

The Mayor hosts an annual tabletop exercise. Prior to the shooting, the Mayor and city officials conducted a tabletop exercise on the theme of civil disobedience. The Fire Department operated the exercise; city staff from emergency support functions (ESFs) participated. During the tabletop, the team developed a social media protocol that was used during the response to the shooting. The Mayor and his staff cited this exercise as highly instructive for the coordinated interagency response to the shooting.

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<sup>1</sup> We report the total victims and fatalities that Mother Jones reports as of May 27, 2021. Note there are many databases tracking mass killings; some report different victim counts. See James Fox & Jack Levin, *Mass confusion concerning mass murder*, 40 THE CRIMINOLOGIST (2015).

<sup>2</sup> Orlando is one of six cities researched by the Public Health Advocacy Institute in 2020-21 to inform a Mass Shooting Protocol & Playbook PHAI developed for mayors, city managers, and their staff. PHAI classified the Pulse shooting as an indoor public accommodation mass shooting.

Additionally, city staff participated in joint exercises with the county, as emergency management is a function of county government in Florida. Local law enforcement participated in tactical trainings involving active shooting scenarios, including at school sites and the football stadium. Finally, city officials had significant experience responding to natural disasters, such as hurricanes. They relied on their emergency communications experience during the Pulse shooting response.

## **Response**

### **Communication**

Because the shooting took place in the middle of the night and there were concerns about explosives, the Mayor and law enforcement officials postponed the first press conference until the scene was secured. The Mayor then negotiated with the FBI about who would take the lead at the initial press conference. The Mayor felt the first message about the attack and security status should come from the Mayor, because he is trusted by the community, rather than an unrecognized FBI agent. After the Mayor spoke, law enforcement officials provided details about the investigation. The press area was moved after elected officials from outside Orlando spoke to the press even though they lacked information about the attack. Recognizing the importance of coordinated and accurate messaging, the Mayor recommends securing the press area.

### **Public Records Requests**

City staff received hundreds of public records requests. The city promoted transparency and reduced the impact of repetitive requests by hosting a webpage on which all public documents relating to Pulse Nightclub and the shooting were published and regularly updated. The city also sought clarification from a court before releasing 911 calls and transcripts. TheCity released these within a week of receiving a court order that clarified which calls and transcripts needed to be redacted to protect victims' personal information. Pulse-related records remain online today.

### **Victim and Family Assistance**

Family reunification was initially provided at a nearby hospital but was soon overwhelmed and moved to a nearby community center. Recognizing that the site could not accommodate the large number of victims, family members, and friends, the Mayor asked city staff to stand up a Family Assistance Center (FAC) at Camping World Stadium. The FAC opened the next morning. The stadium was chosen for its size, secure perimeter, and ample parking. Both the American Red Cross and the FBI Victim Services Division helped city staff establish and operate the FAC. Nearly 40 community-based organizations and businesses provided services. Local law enforcement provided security. Services included mental health care, immigration and travel services, child and pet care, and funeral services. Volunteer lawyers from the local bar association provided pro bono legal services. Importantly, service providers were received at an intake area that was separate from the entrance for victims and families. After operating the FAC for six days, the city transitioned services to the Orlando United Assistance Center (OUAC) in collaboration with Orange County and Heart of Florida United Way. The OUAC continues to support survivors with referrals to mental health care and other services five years after the shooting.



## **Collaboration with Law Enforcement**

The Orlando police, Florida Department of Law Enforcement, FBI, and hostage negotiators were involved in the response. Mayor Dyer based himself in the mobile Command Center with his Chief of Staff Heather Fagan and kept an appropriate distance from law enforcement operations. This uncommon arrangement (mayors are often based on the Joint Information Center) allowed the Mayor to stay informed in real time and base his communications on firsthand knowledge of the response. The mayor's station in the Command Center was made possible by pre-established personal relationships and mutual trust with law enforcement officials.

## **Emergency Declaration and Disaster Aid**

In consultation with the Mayor, Governor Rick Scott declared a state of emergency in Orange County and Orlando following the shooting. According to the Mayor, this declaration relaxed rules related to police overtime and allowed full deployment of emergency response staff. Due to the Mayor's experience responding to hurricanes, he believed the declaration would also make FEMA funding possible for excess costs incurred by the city during the response. However, the Governor's request for \$5 million was denied, in part because the state failed to demonstrate the response was beyond the capacity of state and local government. However, the Small Business Administration (SBA) approved \$353,000 for an Economic Injury Disaster Loan, which provided support for small businesses impacted by the shooting. The declaration of emergency was necessary for the city to be eligible for this loan.

## **Vigils**

City staff coordinated with faith leaders and community organizations that serve the LGBTQ+ and Latinx communities to host an interfaith vigil. Because the event was declared a terrorist attack, Mayor Dyer invited a respected local Muslim leader—Muhammad Musri, senior Imam of the Islamic Society of Central Florida—to attend the vigil and press conferences to speak about his community's rejection of hate crimes. This was done to prevent possible retaliation attacks against the Muslim community. At the vigil, Musri declared the support of the Muslim community for the victims of the tragedy, saying "we condemn the ideology of hate and death and destruction and we call for all Muslim leaders and communities across this nation and across the world to stand up and to deal with this cancer and to remove it once and for all."

## **Recovery**

### **The "OneOrlando" Fund**

The city had an existing 501(c)(3) charitable entity. After receiving offers of sizable donations from local corporate donors, including Disney, city staff quickly made adjustments to that entity so it could receive donations from the public. On the advice of Boston officials who established the victims' fund following the Marathon bombing, city staff contacted attorney Kenneth Feinberg. He offered *pro bono* services on the condition that existing funds be consolidated into one, unified fund. City staff heard from family members of previous shootings that 100 percent of the money donated should go to victims and families; the city followed that recommendation. The fund's distribution protocol prioritized the families of deceased victims for the highest payouts, injured victims for payouts in accordance with the length of their hospital stay, and victims present at the scene but not physically injured for the lowest amounts.





## **Mental and Behavioral Health**

The Mayor recognized the far-reaching mental health impact of the shooting. In addition to the trauma experienced by families and survivors, city staff were also traumatized by the event. For example, staff who operated the Family Assistance Center were not prepared for the emotional impact of providing services and had difficulty transitioning back to their normal duties after the Family Assistance Center closed. The Mayor advocated for group therapy sessions for them and the use of therapy animals in City Hall.

## **Remembrances and Permanent Memorials**

Immediately following the shooting, the city hosted vigils and events that prompted local, national, and international participation and mourning. The Pulse Foundation was established to provide a place for reflection and to preserve photographs and items left at the site of the shooting. Staff from the History Center worked around the clock to archive items left at the site by community members, such as flowers, candles, and photographs. One year after the shooting, city staff worked with Orange County and the onePULSE Foundation to host Orlando United Day. Buildings throughout Orlando and central Florida were lit in rainbow colors. Events were also hosted by the University of Central Florida and other colleges. Tens of thousands of community members attended Lake Eola Park Amphitheater for an evening of prayer, live music, inspirational dance, and a moment of reflection for the victims. The city was involved in planning and provided the security for the Lake Eola event. In June 2021, five years after the shooting, the city and its partners again planned a week of remembrance events to honor the victims. The former site of the Pulse Nightclub was designated as a permanent memorial in 2021, five years after the shooting.

## **Orlando: Key Takeaways**

- Conduct a tabletop exercise to plan the interagency response to a mass shooting.
- Secure the press area to prevent the spread of misinformation by uninformed speakers and elected officials.
- Post public information online to efficiently respond to intensive and repetitive public records requests.
- Venues used for family reunification and assistance need to be scalable and secured to accommodate the potentially large number of affected victims, family members, and (importantly) friends of the victims.
- Public mass shootings may not be eligible for FEMA funds.
- Establish a 501(c)(3) in advance. It can be used for many things, including for a victims' fund following a mass casualty event or natural disaster, or to receive donations for the families of fallen first responders.
- Family members from previous shootings advocate that 100% of the money raised should go to the victims and their families.
- Mental health services and other forms of support may be needed by survivors, family members and friends for years after the shooting. In addition, plan to provide mental health services for city employees who work on the response.



# Case Brief: Parkland School Shooting

## Introduction

On February 14, 2018, a troubled student opened fire on his classmates with an AR-15 rifle at Marjory Stoneman Douglas High School in Parkland, FL, killing 17 people and injuring 17 others.<sup>1</sup> The shooter was arrested an hour later in nearby Coral Springs. He was charged with 17 counts of murder and 17 counts of attempted murder.

This case brief discusses the City of Parkland's preparation for, response to, and recovery from the Parkland shooting, with an emphasis on Mayor Christine Hunschofsky's role in all three phases.<sup>2</sup> The case study is based on findings from one semi-structured interview, background information obtained via phone calls with experts and review of online materials, and a review of the National Police Foundation's after-action report on lessons learned from the incident and recommendations, which involved comprehensive information gathering.

The Parkland case illustrates the unique issues posed by a school mass shooting, which command national attention and are especially traumatizing for children and families. PHAI's research found that advance preparation is especially important in smaller cities that lack the resources of larger cities for comprehensive emergency management planning, and where school shootings are more likely to take place. Smaller cities responding to a school shooting may also face the challenge of coordinating multiple divisions of government that do not report to the Mayor. Parkland's mayoral response is noteworthy for the Mayor's compassionate leadership during a tragedy that affected community members she knew personally. The city's planning for the first annual remembrance event is also noteworthy as a best practice.

## City Profile

Parkland is a small, suburban city in Florida with 30,471 residents at the time of the shooting. The city has a Commission-Manager form of local government. The City Commission has five voting members: Mayor, Vice Mayor, and three Commissioners. Unlike the "strong mayor" form of local government, the Mayor's authority is limited and co-equal to that of the other Commissioners. The Mayor cannot direct staff or city resources. That is the role of the professional City Manager, who has operational authority for city functions. Mayor Hunschofsky, a Democrat, served as mayor from 2016-2020. In 2020, she was elected to the Florida House of Representatives.

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<sup>1</sup> We report the total victims and fatalities that Mother Jones reports as of May 27, 2021. Note there are many databases tracking mass killings; some report different victim counts. See James Fox & Jack Levin, *Mass confusion concerning mass murder*, 40 *THE CRIMINOLOGIST* (2015).

<sup>2</sup> Parkland is one of six cities researched by the Public Health Advocacy Institute in 2020-21 to inform a Mass Shooting Protocol & Playbook PHAI developed for mayors, city managers, and their staff. PHAI classified the Parkland shooting as a school shooting.

## **Preparation**

### **Training and Experience**

The City of Parkland contracts with the Broward County Sheriff's Office for law enforcement services and the Coral Springs Fire Department for fire/EMS services. Law enforcement and EMS officials report to the City Manager, who in turn reports to the Mayor and the City Commission. The National Police Foundation (NPF) found that Broward County and the city had comprehensive emergency management plans, but these plans did not include provisions for managing the response to an active shooter incident. The Mayor, the City Manager, and the City Commissioners had not participated in a tabletop exercise or other training related to a mass shooting.

Marjory Stoneman Douglas High School is operated by Broward County Public Schools (BCPS), which is independent from both the city and the county. BCPS is overseen by a superintendent and school board. BCPS had a district-wide safety plan and each school had a safety plan and emergency code procedures, but these plans were not accessible for review by the NPF. Though city officials had engaged with individual schools and attended PTA and other public meetings related to school security, they had no direct authority over the schools nor input on issues such as threat assessment, active shooter drills, or student mental health services.

## **Response**

### **Communication**

Because no communication protocol had been established between city public information officers (PIOs) and law enforcement PIOs in advance, the Mayor, the City Commission, and staffers had difficulty obtaining real-time information about the law enforcement response. In fact, according to press reports, officials at City Hall received updates from television coverage and Twitter. The Mayor was not included in press conferences, which instead were handled by State and state officials, Broward County officials, and school officials. However, individual reporters contacted the Mayor directly. She focused her messages to the community rather than to national audiences and emphasized the importance of mental health and community support. According to the NPF's after-action report, the city's lack of unified messaging with all involved agencies created a vacuum filled by divisive messages that at times "overshadowed messages of unity and resilience, which also hampered the ability of the entire Broward community to focus on a collaborative recovery process."

### **Victim and Family Assistance**

A Family Reunification Center (FRC) was quickly established by local law enforcement agencies at a nearby Marriott Hotel after the Coral Springs City Manager called the hotel to see whether it was available. Over eight hundred people signed into the FRC and made statements to law enforcement officials. Parkland's City Manager deployed city staff to support the FRC. The Mayor visited the FRC the evening of the shooting to comfort families waiting for information about their loved ones. The operation was reportedly uncoordinated and chaotic, as multiple community-based organizations showed up to offer blankets, water, and other resources. The process for issuing death notifications was drawn out by law enforcement protocols, adding to the anguish experienced by the families at the FRC. According to the NPF, "Increased, regular communication with families awaiting reunification or notification may have helped to ease the chaotic environment at the FRC."

The City of Parkland, assisted by the American Red Cross and local organizations, established a Family Assistance Center three days after the shooting to provide comprehensive mental health and other services. On February 24, 2018, services for survivors and family members were transferred to the Broward County Resiliency Center (see below). The Mayor attended all public meetings about victim and family services to keep herself informed, to provide oversight, and to communicate the needs of family and community members with whom she stayed in regular contact.

## **Collaboration with Law Enforcement and Emergency Response**

Multiple law enforcement agencies responded to the scene, including Coral Springs and the Broward County Sheriff's office, agents from Florida Department of Law Enforcement, and the FBI. Unified command was not established at the scene for about an hour, which negatively impacted communication and later compromised the operations of the Family Reunification Center. According to the NPF report, "Broward County partially activated the County Emergency Operations Center (CEOC) and the City of Parkland [referring to the City Manager] activated a modified municipal EOC (MEOC) during the response to the MSD shooting, but both played a minimal role during the response and in the immediate aftermath because they did not receive timely information from the scene."

Unlike in other mass shooting cases, where mayors were either physically present in the incident command post or operating with their staffs out of the emergency operations center or joint information center, Mayor Hunschofsky did not have access to the initial response infrastructure and therefore learned the details of the investigation at the same time as the public. Notably, the Mayor, who personally knew many impacted families and members of the school community, stationed herself at the school to offer comfort to them and direct them to the FRC.

## **Vigils**

The initial candlelight vigil in Pine Trails Park was organized by City of Parkland staff. The event was described as traumatizing to the families of the victims because some elected officials delivered divisive/political messages rather than messages of unity and healing. There were also traffic control issues due to the thousands of attendees. Many other vigils, marches, and events were held in the days and weeks following the shooting, which the under-resourced city staff did their best to support. Partnerships were established with community-based organizations and the American Red Cross to assist with volunteers and logistics.

## **Recovery**

### **Marjory Stoneman Douglas Victims' Fund**

Within two days of the shooting, the Broward Education Foundation started a fund using GoFundMe. The National Compassion Fund helped establish the distribution protocol, which was based on thoughtful engagement with survivors and families. The Mayor attended listening sessions to stay updated so that she could share information about the fund with the affected families and members of the school community and amplify their views. According to press reports, 100 percent of the \$10.5 million was distributed to survivors and family members of the victims.



## **Mental and Behavioral Health Services**

The Mayor attended meetings about students' mental and behavioral health needs after the shooting. The Broward League of Cities established a school and community public safety task force with stakeholders including the Children's Services Council, Broward Behavioral Health Coalition, law enforcement, representatives from other cities, and representatives from the school system. The Children's Services Council's Executive Director helped raise funding and obtain grants for initiatives to promote mental health in Broward County public schools.

In the immediate aftermath of the shooting, a campus wellness center with a range of services was established at Marjory Stoneman Douglas High School. (Additional services were offered to the broader community at a separate location.) However, concerns remain that the services offered to students were not appropriate for those experiencing severe trauma. For example, services were offered in a setting that lacked privacy and utilized talk therapy (generally not indicated for people who have recently experienced trauma). As a result of this mismanagement, in-home services later offered by the Broward Behavioral Health Coalition were under-utilized by those in need of care, despite efforts by the Mayor and others in the community to promote the availability of the services. Although not a substitute for appropriate, trauma-informed therapy, therapy dogs were used successfully at schools, community sites, and City Hall. The dogs were important for those who were not yet ready to talk about their experience and became an important and lasting aspect of community care.

The Broward County Resiliency Center was later established to provide grief counseling, referrals to community resources, and specialized group counseling for those impacted by the shooting. The Center is no longer operating, but family counseling is offered at two school-based sites in the community. Online mental health resources are also available through the Broward County Public Schools website.

## **One Year Remembrance**

Parkland community members and city staff organized events centered on unity and volunteerism for the first annual remembrance of the shooting. The "Day of Service and Love" offered "something for everyone," recognizing that people process grief in different ways.

Notably, events were intentionally free of political messaging at the behest of the Mayor, who wrote a letter inviting elected officials to attend, but not to speak, at the City's remembrance ceremony on February 14, 2019. Throughout the day there were activities for students and community members, such as painting stones for an outdoor memorial, playing with therapy dogs, and packing meals for children experiencing food insecurity. There were art projects, including a Temple of Time project created by an artist in collaboration with the community. The school opened for a half day: some students attended school events, participated in a moment of silence, or performed a community service project. Others chose to stay home. There was a breakfast for first responders. Communal prayer vigils and candlelight ceremonies were held throughout the day.

## **Parkland: Key Takeaways**

- City emergency management plans should include active shooter events.
- A tabletop exercise is recommended to plan for a school shooting. In a city with a Commission-Manager form of government, the City Manager, the Mayor, the other City Commissioners, and City staff should all attend and clarify their roles during the response. County, school, and law enforcement officials should be included to promote intra-agency cooperation.
- As part of this exercise, potential locations for a Family Reunification Center (FRC) in different parts of the city should be identified. Each potential location should have a secure perimeter and space for private meetings.
- A communication protocol should be developed in advance with POIs and law enforcement that ensures that the City Manager, Mayor, and City Commission are all regularly briefed by law enforcement officials during the response to a mass shooting.
- As the city's official representative to the state, the nation, and internationally, the Mayor should be included in press briefings.
- Schools, cities, and counties should work together on school security issues, including threat assessment, active shooter drills, and student mental health services.
- Commemorations should be in the spirit of unity and healing. Elected officials should be discouraged from making divisive remarks.
- Compassionate city leadership and trauma-informed messaging can help promote trauma recovery for victims, families, and the affected community.
- After action-reporting and evaluation can lead to system improvements and better emergency planning practices.



# Case Brief: Pittsburgh Tree of Life Shooting

## Introduction

On the morning of October 27, 2018, a shooter opened fire during Shabbat services at the Tree of Life Synagogue in Pittsburgh's Squirrel Hill neighborhood. He used a Colt AR-15 SP1 semi-automatic rifle and three Glock .357 SIG handguns to kill 11 victims and wound six others.<sup>1</sup> The shooter was apprehended by law enforcement officials and will stand trial for murder. The attack was declared a hate crime and is one of the deadliest attacks on the Jewish community in U.S. history.

This case brief highlights the City of Pittsburgh's preparation for, response to, and recovery from the Tree of Life shooting, with an emphasis on the role Mayor William Peduto played in all three phases.<sup>2</sup> PHAI researchers conducted semi-structured interviews with Mayor Peduto, Pittsburgh Public Safety Director Wendell Hissrich, FBI Special Agent in Charge Robert Jones, and the Mayor's Chief of Staff, Daniel Gilman.

The response to the Tree of Life shooting illustrates the benefits of advance planning and deployment of federal resources. The City's Emergency Management Agency (OEMHS) organized active shooter training for first responders and at risk-communities. Multiple law enforcement agencies, led by the FBI, marshalled a well-coordinated, multi-layered response to the attack. The Mayor's response is noteworthy for his singular focus on meeting the needs of the victims and family members, his effective communications management, and for the relationships established in advance with the Jewish community that made it possible for law enforcement officials to warn synagogues throughout the city of the attack even when phone contact could not be established because it was the Jewish Sabbath.

## City and Mayor Profile

Pittsburgh is the second largest city in Pennsylvania with over 300,000 residents. The Mayor manages the city's executive functions (a "strong mayor," Mayor-Council form of local government). The Chief of Staff serves as de facto Deputy Mayor and plays a key role advising the Mayor. The Police Chief is appointed by the Mayor, approved by the City Council, and reports to the Chief of Staff. Mayor Peduto, a Democrat, served on the City Council from 2002 to 2014 and as Pittsburgh's Mayor from 2014 to 2021.

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<sup>1</sup> We report the total victims and fatalities that Mother Jones reports as of May 27, 2021. Note there are many databases tracking mass killings; some report different victim counts. See James Fox & Jack Levin, *Mass confusion concerning mass murder*, 40 *THE CRIMINOLOGIST* (2015).

<sup>2</sup> Pittsburgh is one of six cities researched by the Public Health Advocacy Institute in 2020-21 to inform a Mass Shooting Protocol & Playbook PHAI developed for mayors, city managers, and their staff. PHAI classified the Tree of Life shooting as a "place of worship" mass shooting.





## **Preparation**

### **Training and Preparedness Actions**

The Pittsburgh Office of Emergency Management and Homeland Security (OEMHS) is responsible for the city's emergency management. OEMHS works with city, county, regional, state, and federal government partners to develop all hazards plans for natural disasters and human-caused events. In advance of the Tree of Life shooting, OEMHS organized active shooter trainings for Public Safety staff and police. The Mayor's Chief of Staff (COS) observed one of these trainings. Training for the Mayor's office was also scheduled but had not taken place at the time of the shooting.

OEMHS coordinates with community organizations, businesses, and schools to help them develop plans to respond to an active shooter. As part of this preparedness planning, the police department, in coordination with the FBI, did walk-throughs with the Jewish Community Center to assess its security and make recommendations. Lines of communication were established for use in the event of a shooting or other emergency. As a result, the Public Safety Staff had a list of all the locations of synagogues and Jewish sites in the city. Because the attack took place on the Jewish Sabbath, these sites could not be contacted by telephone. The police used the list to go physically to each site to warn of the attack and secure the site.

According to COS Gilman, the Mayor's role in these activities was to provide budget priority, clear vision for OEMHS responsibilities, and effective oversight of police department operations.

### **Partnerships**

The Mayor's staff emphasized the importance of personal relationships during the response and recovery. Important local partners included the Jewish Community Center, the Jewish Federation of Greater Pittsburgh, and Pittsburgh's universities and medical centers. National partners included the FBI and the American Red Cross.

## **Response**

### **Communication**

The FBI Public Information Officer (PIO) assembled the Mayor, the FBI Special Agent in Charge (SAC), and the Chief of Police to define their speaking roles at the press conferences. Visiting officials, including the Governor and a U.S. Senator, were not initially given speaking roles. At the first press conference, the Mayor spoke about public safety and what the city was doing to meet the needs of victims and families. Law enforcement officials spoke about the investigation. Throughout the response, the COS filtered media requests and coordinated calls between the Mayor and elected officials. On social media, the public safety PIO released updates. The Mayor's account and other city accounts amplified these updates. This disciplined, coordinated approach allowed the City to communicate to the public with a unified voice.

### **Victim and Family Assistance**

Initially, the FBI set up a Family Reunification Center (FRC) at Chatham University, but the Jewish Community Center also provided similar services. COS Gilman recommended locating the FRC at one location to prevent confusion. The Jewish Community Center was ultimately chosen because it was a

familiar place to the affected community. Its perimeter was secured so that its staff could protect families from the media. Specialists from the U.S. Attorney's Office and FBI's Victim Services Division provided services ranging from the return of personal effects, to death notifications, to referrals to local mental health resources. The Mayor met with the families at the FRC, visited the victims in the hospital, and attended funerals upon request. He prioritized meetings with families over other commitments, including interviews with the press.

## **Collaboration with Law Enforcement**

Multiple law enforcement agencies responded to the attack. It was soon apparent that the incident fit the definition of a federal hate crime. Therefore, the FBI was given jurisdiction and took over the crime scene and investigation. The County began a parallel investigation because the shooter was shot by law enforcement responding to the scene. Law enforcement leaders relied on established working relationships to coordinate the investigation and communicate with the Mayor and elected officials. However, at times the Mayor's staff had difficulty obtaining the updates they needed. Therefore, COS Gilman recommends requesting that a law enforcement official based in the command unit or Emergency Operations Center be designated as the point person whose sole function is to regularly brief the mayor and elected officials.

## **Vigils**

On the night following the shooting, the Jewish Federation of Greater Pittsburgh hosted a large community vigil at the Soldiers and Sailors War Memorial. Mayor Peduto, the Governor, and other officials spoke at that event. The Mayor also attended an event with Tom Hanks at Point State Park a week later, organized by the city. Vigils were also organized by Jewish communities and took place around the country.

## **Recovery**

### **"Victims of Terror" Fund**

The Jewish Federation of Greater Pittsburgh established a fund to collect donations for the victims. The Federation appointed an independent committee to oversee the distribution of the fund. According to press reports, \$6.3 million was raised. Most of the money, \$4.8 million, was distributed to victims and family members. However, \$500,000 was provided to injured police officers and their families, \$450,000 went to the Tree of Life congregation to rebuild the severely damaged building, and some funds went toward memorials and education connected to the massacre. The Mayor was not involved in the establishment or administration of the victims' fund but helped establish a separate trust fund for large donations from sports teams and other institutions. He obtained City Council approval for this step.

## **Mental and Behavioral Health**

City officials and the FBI anticipate that victims and family members will need mental health care during the upcoming criminal trial, which has the potential to retraumatize them and the affected community. The FBI Victim Services Division will return to Pittsburgh before the trial begins to liaise with family members and connect them to local mental health services and other resources as needed.

The Mayor spoke of the need to ensure mental health services are available for first responders and city officials. In Pittsburgh, the Public Safety Department has its own peer program, established because its employees are believed to be less likely to seek professional help. Services for FBI agents are available via an FBI Employee Assistance Program. Mayor Peduto urged other mayors to take care of themselves



so that they can take care of their constituents. He recommended seeking counseling and learning how to manage when one chooses to reflect on the incident. For example, in the post-recovery phase it may be necessary to turn down interviews about the shooting.

## **Funerals and Burials**

Jewish burial customs require someone to stay with a body until it is buried, and that all remains (including blood) must be buried with the body. Once informed, law enforcement officials worked to balance these faith customs with standard crime scene procedures. The FBI also requested the coroner to make positive identification at the scene rather than at the morgue after autopsy. This helped speed the process of victim identification and ease the burden on family members and volunteers from the Jewish community who stayed in vigil with the bodies. The Public Safety Department provided security for the funerals, which in some cases involved thousands of people who turned out and participated in outdoor processions.

## **Remembrances and Permanent Memorials**

Discussions about a permanent memorial remain underway, in parallel with discussions about reopening the Tree of Life Synagogue for in-person services. In partnership with the Jewish Community Center, the Mayor's office has tried to coordinate planning discussions between the city, the Jewish community, a person representing the interests of the victims and families, and the wider community.

## **Pittsburgh: Key Takeaways**

- A mayor's primary role is to focus on meeting the needs of the victims, their families, and the affected community.
- Active shooter training for law enforcement and the mayor's office is a best practice, as is working with community organizations, schools, and businesses to help them assess threats and develop security plans consistent with the city's Emergency Operations Plan.
- The mayor should meet with law enforcement officials and public information officers before the first press conference to define roles. It is important to speak with a unified voice.
- Another best practice is to designate a point of contact within the Emergency Operations Center or command unit whose sole responsibility is to keep the mayor's office informed of the investigation in real time.
- When minority and religious groups are targeted, it is important to understand their customs related to funerals and burials and to balance them with law enforcement protocols.
- The FBI successfully negotiated a way to bypass coroner's office procedures to speed death notifications.
- Established relationships with leaders of the affected community, local service providers, and national organizations such as the FBI and the American Red Cross proved to be essential during the response and recovery.

# Case Brief:

## San Bernardino Terrorist Attack

### Introduction

On December 2, 2015, a married couple carried out a mass shooting and an attempted bombing at the Inland Regional Center in San Bernardino, California. The shooters targeted a San Bernardino County Department of Public Health training event, killing 14 County employees and injuring 22.<sup>1</sup> Weapons used during the attack included AR-15 style rifles, 9mm semi-automatic pistols, and pipe bombs. Four hours later, police killed the shooters in a shootout that left two officers injured.

This case brief discusses the City of San Bernardino's preparation for, response to, and recovery from the San Bernardino terrorist attack at the Inland Regional Center, with an emphasis on Mayor R. Carey Davis' role in all three phases.<sup>2</sup> The brief is based on findings from semi-structured interviews with two participants and a review of three comprehensive reports that assessed the response.

The response to the San Bernardino shooting illustrates a case in which the Mayor took a background role to the county response, which was the employer of the victims of the attack. While mayors always have a role to play as the face of their community and voice for unity and healing, there may be less city involvement in a shooting that targets a workplace capable of a strong organizational response. This response is also notable for the challenging coordination between city, county, and federal authorities.

### City and County Profile

The County of San Bernardino is geographically the largest county in the country with more than 22,000 employees. The chief county official is the Chief Executive Officer (CEO). The City of San Bernardino had 214,112 residents in 2015. At the time of the shooting, the City was rebuilding from bankruptcy and had recently transitioned to a Mayor-Council form of local government with the City Manager heading most city functions. The County Sheriff is an elected position that does not report to the CEO or the Mayor, while the city's Police Chief reports to the City Manager. Mayor Davis, a Republican, served as Mayor from 2014 to 2018.

### Preparation

#### Trainings and Experience

The city completed its Emergency Operations Plan (EOP) about six months before the shooting occurred. As part of the process, the Mayor participated in tabletop exercises and meetings to delineate emergency management roles and educate city staff about the operations of an Emergency Operations Center. The final plan was approved by the Mayor in October 2016 (10 months after the shooting). Having a certified EOP in place allowed the city to access emergency funds, which it did to recover some of the cost of responding to the mass shooting.

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<sup>1</sup> We report the total victims and fatalities that Mother Jones reports as of May 27, 2021. Note there are many databases tracking mass killings; some report different victim counts. See James Fox & Jack Levin, *Mass confusion concerning mass murder*, 40 THE CRIMINOLOGIST (2015).

<sup>2</sup> San Bernardino is one of six cities researched by the Public Health Advocacy Institute in 2020-21 to inform a Mass Shooting Protocol & Playbook PHAI developed for mayors, city managers, and their staff. PHAI classified the San Bernardino Shooting as a workplace mass shooting.

The County of San Bernardino has its own emergency management functions and personnel and maintains its own EOP. In addition, each department within the county maintains a Departmental EOP and each facility owned/operated by the county has an EOP. The organizational report highlights the lack of (and need for) a mass notification system at the county level as a key lesson learned.

The city had a Community Emergency Response Team (CERT), which consists of trained volunteers that can supplement the emergency response. However, the CERT was not activated during the shooting, perhaps because dozens of probation officers from a nearby county facility were available to assist with evacuation, triage, and transportation of victims.

## **Response**

### **Communication**

Mayor Davis focused on coordinating messaging from City Hall and responding law enforcement agencies to ensure a unified message. He worked with the city's communications staff to field media inquiries and receive information from the police Public Information Officer (PIO). He visited the command post to receive briefings but operated out of City Hall. There, he focused on coordinating messaging with other city departments, explaining, "it was important that we were speaking with one voice."

Notably, the city staff convened an emergency City Council meeting the night of the shooting to allow the Police Chief to brief Council members on appropriate messaging. The goal was to prevent inflammatory statements that could motivate retaliation against the Muslim community. As a result of this briefing, City Council members and staff took care to avoid making statements that could be misinterpreted by the media or that could damage the investigation. For this reason, the Mayor's office was cautious about using social media.

### **Victim and Family Assistance**

Victim and family assistance was provided by both the county and the FBI's Victim Services Division. The city was not involved in establishing family assistance services because of the role the county played as employer of the victims and lead responder.

An initial Family Reunification Center was established by the unified command of various law enforcement agencies at the Hernandez Community Center. However, problems with media access and lack of amenities plagued this Center and an alternate location was established ten miles away at a Hampton Inn, which was underutilized by the families. The FBI established a Family Assistance Center, which the FBI operated for two days. According to a subsequent organizational report, tensions arose between the FBI and the county concerning next-of-kin notifications and Family Assistance Center operations. Because of these problems during the response, the county's Office of Emergency Services later negotiated a memorandum of understanding with the FBI field office and the two agencies are now working more collaboratively.

According to the retired CEO of San Bernardino County and the organizational report, the county, as the employer of the victims, exercised strict control over victims' and family members' contact information. It appointed victim liaisons to help victims and their families navigate the complexities of available services administered by the county. These services included counseling, crime victim compensation services, employee benefits, workers' compensation, death benefits, short-term disability, and payouts from the victims' fund of public donations. The Mayor attended some funerals but did not make any hospital visits per the privacy restrictions imposed by the county.

## **Collaboration with Law Enforcement**

Local law enforcement from multiple jurisdictions responded to the incident, as well as agents from the Sheriff's office and the FBI. Existing mutual aid agreements in the region were activated. Unified command was quickly established, but incident command was not transferred from the local Police to the FBI until two days after the attack, when it was confirmed to be an act of terror. The Mayor briefly visited the command unit to receive communications briefings, but was otherwise uninvolved in the law enforcement response.

The law enforcement response to a mass shooting or terror attack is costly. Mayor Davis informed the City Manager and Police Chief about the need to document law enforcement overtime and other costs associated with the response to enable the city to apply for federal funds for reimbursement. The Mayor also briefed the City Council on the overall cost of the response. Under the Mayor's leadership, the city applied for and received a DOJ grant for \$500,000, a fraction of the overall cost of the response.

## **Emergency Declaration**

Both the city and county declared local states of emergency following the shooting, mostly to activate mutual aid agreements and state assistance with the response. The state also declared a state of emergency in the county to authorize assistance from the State Department of Health and to suspend some fees associated with disposition of victim remains and issuance of copies of death certificates. Despite these emergency declarations, federal disaster funds were not accessible because the threshold for state-level expenditures was not exceeded. The county's declaration was continually renewed through August 2017 so that the county could continue to access mutual aid, emergency contracts, and recovery coordination.

## **Vigils and Commemorations**

After the shooting, a member of the City Council organized a nondenominational candlelight vigil at a local baseball stadium. For the one-year remembrance, community groups organized an event at Cal State San Bernardino with victims, religious leaders, and community members. The Mayor spoke at this event, at which a Peace Garden to honor the victims was announced. He also spoke at a candlelight vigil held by a Catholic church. At the fourth year remembrance event, a city staff member rang a bell in the Peace Garden 14 times, once for each victim. The bell remains silent for the rest of the year. At the fifth year remembrance event, plans for a memorial to honor the victims were announced. The memorial should be completed Summer 2021.

## **Recovery**

### **"SB United Relief Fund"**

Multiple funds and crowdfunding pages were established immediately after the shooting. Two days later, the county partnered with Arrowhead United Way to establish an official victims' fund, the "SB United Relief Fund," for victims and families. The city supported this effort by setting up a GoFundMe page where the Mayor solicited donations for the fund. Former San Bernardino Mayor Pat Morris was involved in establishing the distribution protocol, but Mayor Davis abstained from participating as the sitting Mayor. The fund raised \$2.5 million and distributed 100 percent of the money raised to the victims and families, in consultation with national experts and victims of previous tragedies.

## **Mental and Behavioral Health Services**

The trauma from the attack radiated beyond the victims and their families to all county employees, who were coworkers of the victims and deeply affected by the shooting. Nearly half of county employees in the Environmental Health Services department that was targeted chose not to return to work or were no longer employed as of June 2018.

The county used multiple approaches to provide mental health support to the victims, families, and the larger workplace community. Team building became a primary focus of the organization, with support and recommendations from clinical psychologists. The county made sizable investments to upgrade security and renovate facilities. The goal was to help employees feel safe and to prevent triggering memories by providing workspaces that felt completely different from the previous facilities. The county also paid \$1.7 million in employment benefits to the victims and survivors, including \$300,000 for contracted counseling services. According to the retired CEO of the county, it was important to be flexible when managing employees after the attack. He explained that department policies could not be applied in a uniform manner because traumatized employees were experiencing different needs and recovery timelines.

## **San Bernardino: Key Takeaways**

- Communicating with a unified voice is crucial and requires focused effort to coordinate between multiple law enforcement, city, and county agencies.
- Briefing the City Council on appropriate messaging can ensure unified messaging, promote healing, and prevent retaliation.
- Mass shootings that occur in a workplace necessitate a comprehensive response by the employer organization and may raise unique issues relating to workplace morale and workers' compensation.
- The Mayor's role may change when an employer or other responders, such as the county, are available to provide resources and services.
- The FBI Victims Services Division is an important resource for victims' assistance, but tensions can arise during a response. It is important to establish a relationship with the FBI Special Agent in Charge in advance. A best practice is to negotiate a memorandum of understanding with the FBI to ensure seamless cooperation when administering victim services.
- Police overtime and other costs need to be timely documented in order for the city to apply for a DOJ grant or other funding sources for reimbursement.
- Having mutual aid agreements in place contributes to the effectiveness of a regional emergency response.
- It is a best practice to establish an official victims' fund the day of the shooting so that competing funds are not established by others.

# Mass Shooting Protocol







# Mass Shooting Protocol: The First 24 hours

This protocol is the result of research involving mayors, first responders, and others who have responded to a public mass shooting. Below you will find key decisions that you, as mayor, will need to make during the first 24 hours of the response. Please consult the relevant chapters of the **Mass Shooting Playbook** for additional information and resources to help with ongoing crisis management.

## 1. Communications

- Your primary role during the response is as the “communicator-in-chief.” Decide in consultation with your police chief who will speak about what. Often law enforcement officials communicate details about the investigation. The public will look to you for messaging about public safety, updates about the victims, referrals to mental health resources, and messages of unity and healing. Secure the press area to prevent unauthorized officials from speaking to the press pool.
- Your first challenge is to get as much information as possible, as often as possible, from law enforcement. Ask for a dedicated police official whose sole responsibility is to keep you informed.
- Schedule early and regular press briefings, even when there isn’t much new information to share, to prevent the development of rumors and misinformation.
- Release information relating to the shooting via one social media account (ideally operated by the public safety office), to be amplified by the city and other agencies. Direct all press inquiries to this single, monitored account.
- Host a dedicated webpage where all public information about the shooting is posted and updated, along with names of the victims. This will reduce the intense pressure to respond promptly to public record requests.
- Consider including a “How You Can Help” section for the public in press releases and all social media and online messages.
- For more information, see Playbook Chapter 1 on Communications.

## 2. Emergency Operations

- Confer with your City Counsel, Chief Administrative Officer, Chief of Staff, and Chief Financial Officer. This “C4 team” should meet daily to coordinate emergency operations and reduce legal exposure to the city and its employees.
- Consider making a local declaration of emergency. There is no downside to making the declaration immediately; it triggers mutual aid agreements, has the potential to defray costs relating to police overtime costs, and may protect the city from legal risks.
- For more information, see Playbook Chapter 2 on Emergency Management.

### 3. Victims and the Families

- Prioritize the needs of victims and family above all else. Designate a member of your staff to serve as family liaison to keep you updated on their needs.
- Ensure the location of the Family Reunification Center (also called the Family and Friends Reception Center) is separate from the press center. It should be scalable and have a secure perimeter to prevent the press from approaching grieving family members.
- The families of victims should receive death notifications in the most timely, humane, private way possible. Applicable law can slow the process. You may need to engage with the coroner's office and law enforcement to urge them to find a way to speed the release of victims' names to their families.
- Confirm there are dedicated victim advocates assigned to the families.
- After the families are notified, quickly establish the Family Assistance Center to ensure the immediate needs of victims and families are met, including appropriate mental health services.
- Spend time with the victims and families. Take their calls (including calls from families from previous shootings who have invaluable insights to share). Visit victims in the hospital. Attend their funerals if invited. Consult the families when planning vigils and developing the distribution protocol for public donations.
- Activate national resources. The American Red Cross can help you establish the Family Assistance Center. The FBI Victim Services Division has significant family assistance resources and expertise you can tap into even if the FBI is not the lead law enforcement agency in the case. However, the city must initiate the request for assistance from both organizations.
- For more information, see Playbook Chapter 3 on Victims and Families.

### 4. Donations

- Arrange a funding mechanism to accept donations immediately. If the city has a 501(c)(3) charitable entity already established, you can use it for this purpose (forming a new one may take too long). Alternatively, the National Compassion Fund ([www.nationalcompassionfund.org](http://www.nationalcompassionfund.org)) or a trusted community foundation can receive the funds. Whichever funding mechanism you choose, establish the fund as soon as possible after the shooting and encourage the public to give to only one, trusted fund to avoid fraud.
- The distribution of the fund should be developed in close consultation with the survivors and families of the victims. Families of victims of previous shootings strongly recommend that 100% of the funds go to the victims and their families. However, some cities have set aside a small portion of the funds raised for education initiatives, mental health services for affected communities, and the restoration of a place of worship damaged during an attack.
- For more information, see Playbook Chapter 5 on Donations.

### 5. Vigils

- The community needs to grieve and will want to arrange a vigil immediately following the shooting. Security may be required, which could delay the vigil if the law enforcement response is ongoing.

- Take steps to avoid politicizing the shooting. Doing so will further traumatize the families of the victims. This may mean limiting the speaking roles of elected officials (including visiting VIPs).
- If the shooting is a hate crime or perpetrated by a member of a marginalized faith or ethnic group, the risk of retaliation against that group may become an issue. Consult with faith leaders to host an interfaith vigil if relevant.
- For more information, see Playbook Chapter 9 on Commemorations.

## **6. VIP Visitors and Elected Officials**

- Federal, state, and local elected officials may converge on the city. Direct them to activities that will be helpful to victims and their families.
- For more information, see Playbook Appendix B on VIP Visits.

## **7. Mental Health**

- Trauma is a major issue. You will be affected, as will your staff, first responders, families of the victims, and nearly everyone in the city at the time of the shooting. Consult with your local public health agency, victim assistance experts, and local mental health providers as soon as possible to develop trauma-informed messaging.
- Provide information about available mental health resources in your press briefings. Take the time to learn about psychological first aid to ensure that victims and families receive appropriate services.
- For more information, see Playbook Chapter 10 on Mental Health.

# MASS SHOOTING PROTOCOL CHECKLIST

(Selected actions from the comprehensive checklists found in the Playbook)

## Communications

- Establish a regular schedule for communicating with the press and follow it.
- Decide which officials will speak and in what order at press conferences.
- Keep messages simple, credible, and consistent. Correct misinformation.

## Emergency Operations

- Activate the Emergency Operations Center. Request regular briefings from a designated law enforcement official.
- Assemble your “C4” team to provide coordination and legal compliance.
- Consider whether to make a declaration of emergency.

## Establish Family Reunification and Assistance Centers

- Work with law enforcement, the American Red Cross, the FBI, and local partners to establish the Family Reunification Center (FRC) and the Family Assistance Center (FAC).
- Ensure both centers are located separately from the Joint Information Center (away from the press), have a secure perimeter, and are scalable.
- Communicate FRC and FAC locations and services in press briefings.
- Urge the coroner to release victim’s names to families as soon as possible.

## Establish the Victims Fund

- Establish a victims’ fund right away using city-operated 501(c)(3) charitable entity, the National Compassion Fund, or a local foundation.

## Begin Planning for Recovery

- Seek the guidance of mental health experts to develop trauma-informed messaging and to ensure appropriate mental health services are available.
- Plan vigils in consultation with families and the affected community.

# Playbook Chapters





# Chapter 1: Communications

**"You are communicator-in-chief."**

– Mayor Nan Whaley, Dayton OH

## Chapter Summary

Your primary role after a mass shooting is to share facts with the community, correct misinformation, and communicate messages of safety, unity, and empathy. Your public speaking experience will guide your messaging. However, a public mass shooting is traumatizing and presents unique challenges. This chapter presents crisis communications resources and best practices from mayors that you can use to prepare for and respond to a mass shooting.

In the **preparedness** phase, you can develop a crisis communications plan in partnership with your chief of police, plan the location and operations of a Joint Information Center (JIC) (separate from the family reunification center), arrange crisis communications training for yourself and your team if needed, review communications systems and capacities, and learn about trauma-informed messaging.

During the first 24 hours after the shooting (the **response** phase), your goal is to stay ahead of the news cycle. Communicate early and often to prevent the spread of inaccurate information. Coordinate with law enforcement to get regular updates, deliver the facts as they become available, proactively correct misinformation, and coordinate your message with other agencies to present unified leadership. As "communicator-in-chief," you decide who will speak, about what, and when. You may opt not to be the lead spokesperson, instead allowing law enforcement officials to deliver information about the investigation. Your messages might instead highlight safety, unity, and healing. Above all, transparency is the goal.

You may be responsible for managing a stream of dignitaries. One mayor advised directing visitors to where they can provide comfort to the victims and their families. During visits of elected officials, you may need to work closely with them to prevent remarks that could politicize the shooting.

As you enter the **recovery** phase, your messaging may shift from providing facts about the shooting to messages of healing and availability of mental health resources. Consult with victims' assistance agencies for help crafting these messages.





## Preparedness

Your primary role after a mass shooting is to share facts with the community, correct misinformation, and communicate messages of safety, unity, and empathy. You will develop these messages in response to the specific circumstances of the shooting. However, you can develop a crisis communications plan, form relationships with mental health experts, and obtain crisis communications training, if needed, in advance.

### Crisis Communications Planning

In collaboration with your Police Chief and municipal communications staff, develop a crisis communications plan. It should be informed by the concepts developed by FEMA for responding to a crisis, as described in the National Incident Management System (NIMS). If you already have a crisis communications plan that covers natural disasters or other types of emergencies, review the plan for its applicability to a mass shooting. Elements of a crisis communications plan should include:

- A protocol for press briefings
- The operations and location of a Joint Information Center (JIC)
- A policy for the city's emergency alert system, if the city has one
- A protocol for managing social media accounts



*Figure 1: Best practices in risk and crisis communication.*

### Protocol for Press Briefings

Meet with your Police Chief and determine the roles you will each play during press briefings. Often law enforcement officials take the lead communicating details about the investigation. You may opt to speak about public safety, the victims, and offer messages of unity and healing. Also, develop a system for receiving regular briefings from law enforcement officials. One staffer recommended appointing a dedicated law enforcement official in the Emergency Operations Center whose sole responsibility is to keep you informed.



## Best Practices Tips for Press Conferences from a Law Enforcement Public Information Officer (PIO)

1. Speak with one voice. Assign one media contact.
2. No “off the record” remarks. Make sure everyone follows this guidance, even people who answer phones.
3. Plan in advance where your press conferences will be held.
4. Have some prepared remarks on hand so that you don’t have to start from scratch.
5. Initial remarks should include answers to “who, what, when, where (but not why), and what you are doing about it.
6. Think about the questions the media will ask and find the answers (*e.g.*, did the shooter have a record?)
7. Include directions to the families of victims (location of the reunification center) and to the public (road closures, lockdowns, etc.)
8. For the speakers: agree in advance on a signal for when you are ready to end your remarks so that your PIO can end the briefing for you. Keep your remarks short. Avoid redundancy.
9. Determine speaker order, length of remarks. Practice.
10. For speakers who like to read remarks: memorize your most important points and look up at the camera when you make them. That’s what the media will cover.



## Joint Information Center

The Joint Information Center (JIC) coordinates interagency communication and manages the press during a mass shooting. Your planning should identify where the JIC can be located, as well as locations for the press pool and their vehicles. Brainstorm potential locations ahead of time, based on where a shooting could happen in your community. Ideally, the JIC should be located quite close to the site of the shooting. If a mass shooting happens, you may want to station yourself at the JIC to facilitate the flow of accurate information. Review with your staff the information technology (IT) systems and digital communications resources that are needed for activating the JIC.

The mayors we interviewed strongly recommended locating the JIC separately from the Family Reunification and Assistance Centers so that family members are protected from the press, and so that people working in the JIC are not distracted by the sounds of grief. (For other considerations for planning the Family Reunification and Assistance Centers, see Chapter 3.)





## Key Resources: Joint Information Center

**National Response Team Joint Information Center Model:** this resource explains the JIC model, how to establish a JIC, functional responsibilities for staff, and worksheets/ other sample materials for use by JIC staff.

<https://www.nrt.org/sites/2/files>

**FEMA basic guidance for Public Information Officers:**

[https://www.fema.gov/sites/default/files/documents/fema\\_nims-basic-guidance-public-information-officers\\_12-2020.pdf](https://www.fema.gov/sites/default/files/documents/fema_nims-basic-guidance-public-information-officers_12-2020.pdf)

## Alert Systems and Capacities

If your city lacks an Emergency Notification System (ENS), determine whether to implement one. These systems send mass notifications via phone, text, social media, and email to the public in an emergency. In the case of a mass shooting, they can alert the public of immediate safety concerns, and order the public to shelter in place or to avoid a specific area if a shooter is still at large. For example, in the aftermath of the Boston Marathon bombing, shelter in place messages were sent multiple times during the manhunt for suspects that spanned days.<sup>2</sup>

Your plan should consider how an ENS will be operated, and who will be responsible for maintaining it (e.g., the public safety office, emergency response office, or law enforcement organization). If the city has an ENS, it should be tested periodically. Review with your staff the IT needs (including materials and staff) that are needed for effective management of the ENS.

Similarly, familiarize yourself with hotlines operated by the city, or decide whether to establish a new hotline to provide information to the public in case of emergency. Emergency alert messages and hotline recordings can be recorded ahead of time.

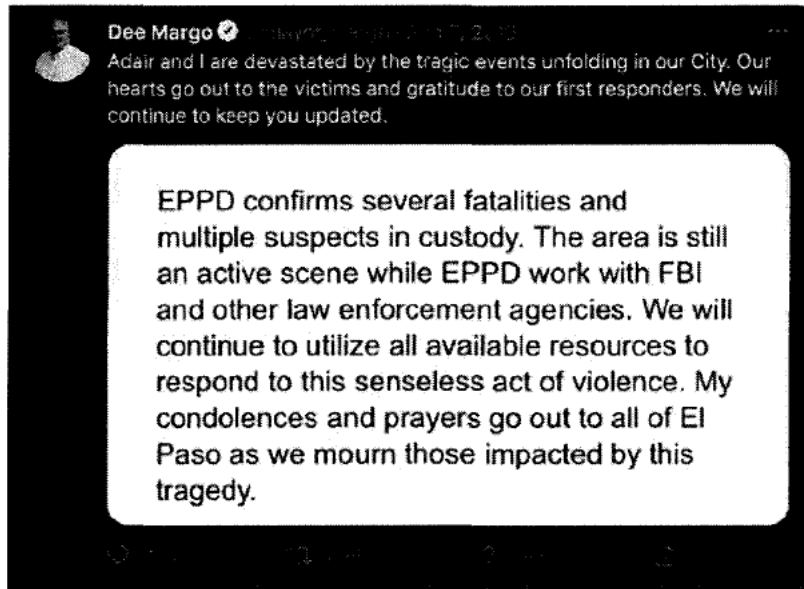
## Social Media Protocol

Orlando Mayor Buddy Dyer conducted a tabletop exercise prior to the Pulse shooting. During that exercise, his team developed a social media protocol that they used in response to the shooting. The elements of that protocol include:

- Use the social media account of the public safety office or a law enforcement agency to provide regular updates to the public. Direct the press to this account, and retweet/share the content from mayor's office accounts and other agency accounts to amplify the messages. The advantage of this approach is two-fold: (1) messaging is unified, and (2) messages sent through public safety channels may be seen as more legitimate and less politicized.
- Normally scheduled social media messages on other topics may need to be cancelled across city accounts during the crisis.
- Use social media to directly and proactively correct misinformation.
- You can also include "how you can help" guidance to the public through social media channels (e.g., identify the official victim's fund, where to donate blood, how to volunteer, what not to donate.)



- Post updates as quickly as is feasible, balanced with the need to clear posts through your internal review. Using a sole account reduces the number of clearances needed and ensures the messaging is consistent.



*Image 1: Example of initial social media messaging used by a mayor following a mass shooting, amplifying a statement from law enforcement (Retrieved from: [https://twitter.com/mayor\\_margo/status/1157730991265345536](https://twitter.com/mayor_margo/status/1157730991265345536))*

### **Key Resource: FEMA Social Media in Emergency Management Training**

**FEMA, Social Media in Emergency Management:** This online training course (IS-42) covers the use of social media in emergency response plans. The course is for state, local, tribal, and territorial emergency managers and their staff. <https://training.fema.gov/is/courseoverview.aspx?code=IS-42>



## **Crisis Communications Techniques and Training**

### **Learn the Basics of Crisis Communications**

Establish relationships with your local victims' assistance office, mental health experts, and public health officials. Meet with them in advance to discuss how to craft messages for a traumatized community. These mental health experts can also help should you need to establish a Family Assistance Center, direct community members to local mental health services, or organize vigils or other commemorative events.

Review available resources to understand the psychology of trauma. One excellent resource is the CDC's Crisis and Emergency Response Communication (CERC) manual. The chapter on the psychology of crisis is short and informative. According to the CERC manual, to be effective during a crisis your messages should be simple and:

- Be repeated
- Come from multiple credible sources
- Be specific to the emergency being experienced
- Offer a positive course of action that can be executed

### **Key Resource: CDC Crisis Communications Training and Manual**



**CDC Crisis and Emergency Response Communication (CERC) program:** includes trainings, presentations, and the CERC Manual.  
<https://emergency.cdc.gov/cerc/manual/index.asp>

**CDC CERC: Crisis Communications Plan:**  
guide to integrating a crisis communications plan into the local emergency operations plan.  
[https://emergency.cdc.gov/cerc/ppt/CERC\\_Crisis\\_Communication\\_Plans.pdf](https://emergency.cdc.gov/cerc/ppt/CERC_Crisis_Communication_Plans.pdf)

### **Key Resource: ATSDR Communications Toolkit**



The Agency for Toxic Substances and Disease Registry (ATSDR) protects communities from harmful health effects related to exposure to natural and man-made hazardous substances. The ATSDR Communications Toolkit is a simple "Message mapping" tool your PIO can use to develop simple messaging to help the public respond to a crisis.  
[https://www.atsdr.cdc.gov/communications-toolkit/documents/12\\_message-mapping-tool-final-111015\\_508.pdf](https://www.atsdr.cdc.gov/communications-toolkit/documents/12_message-mapping-tool-final-111015_508.pdf)

## **Crisis Communications Media Training**

In addition, consider crisis communications training for yourself or your staff if you have limited experience handling the national press. Training can give you confidence in front of the cameras and help you craft appropriate messaging, properly handle information related to the investigation, and understand privacy laws.



## Best Practice Tip

**Assemble a duplicate supply of essential equipment, such as extra cell phones and chargers for you, your staff and visitors.**

— Pittsburgh Mayor William Peduto

During the response to the Tree of Life shooting in Pittsburgh, phones were waterlogged due to rain and backup phones were not available, interfering with the ability to provide social media updates to the public.



## "Go-Kits" for Yourself and Key Staff

The core emergency response team (e.g., you, your Chief of Staff, City Manager, Chief Administrative Officer, and City Attorney) should carry a cell phone at all times so they can be reached immediately in the event of an emergency. The team should consider assembling a "go-kit," as described by FEMA's guidance for Public Information Officers.<sup>3</sup> The go-kit can be left in the car or office. Include extra cell phones and chargers, a jacket if you must unexpectedly appear before the press, snack bars, basic sundries, a sweater, etc.

## Response

### Initial Communication Decisions

During the first hours and days after the shooting, you will likely spend much of your time in the JIC, gathering information, planning and scheduling press conferences, managing visiting elected officials and dignitaries, and responding to requests from the press. The first decisions you will need to make include:

- Decide locations of the JIC and the Family Reunification Centers, if that hasn't already been determined. It is important to keep them separate (see Chapter 3).
- Schedule your first press briefing with your Police Chief. Deliver the first press conference at the predetermined hour and announce the schedule for the following press conferences at the conclusion of the first.
- Determine your roles through a pre-conference "huddle" that takes place 30-60 minutes before the first press conference. Often law enforcement officials take the lead communicating details about the investigation. You may opt to speak about public safety, the victims, and offer messages of unity and healing.
- Limit the number of speakers to the minimum required. Too many speakers (especially elected officials), can be redundant and runs the risk of creating confusion or politicizing the tragedy.
- Consider whether to send out an emergency notification on the city's ENS and/or declare a state of emergency (see Chapters on the Emergency Operations Plan and Legal Considerations).



- Consider including a “How You Can Help” section in your social media strategy, on the city’s web site, and in every press release or other communications issued during the response. Direct the public to where they can donate money, volunteer, give blood, or provide assistance to the response operations.
- Implement the protocol for receiving regular information from law enforcement officials. Best practice: ask for a dedicated police official whose sole responsibility is to keep you informed. Request regular meetings with your chief.
- Direct your communications team to proactively correct misinformation.
- Initiate your social media strategy. As noted above, a best practice is to release information relating to the shooting via a single social media account (operated by your public health office or the police PIO), which is retweeted by the city and other agencies. Direct all press inquiries to that account.

In some cases, law enforcement or the FBI may take the lead in a press conference (the decision is joint). To avoid bruised egos and hard feelings, focus on the needs of the victims and families. Remind the speakers and their staffers that you are on the same team and should present a unified front in the immediate aftermath of the crisis.

### **Mayors in Action: Negotiating the Order of Speakers**



**Orlando Mayor Buddy Dyer:** “We had a discussion with the FBI about who should take the lead in the first press conference. We felt strongly we should lead the press conference. Our rationale was that our community and the families of victims should hear first from somebody that they know and trust. They did not know the FBI Special Agent in Charge, so we felt he would be unable to convey the message of safety and unity we thought was needed. That message needed to come from the Mayor of Orlando. Eventually the FBI deferred to us.”

### **Your First Public Statements**

Mayors told us their top priority at the first press conferences was to convey that the situation was under control and provide information about the victims. Be mindful that law enforcement considerations may limit what you can say and when you can say it. Work with the coroner’s office and law enforcement officials to identify the victims as quickly as possible so that you can convey that critical information to their families and to the public.

Keep messages simple, credible, and consistent. Your messages should express empathy and show respect and sensitivity for victims and families. Act quickly to correct misinformation. Provide actions the public can take to be helpful.



## Messages that will be necessary to convey following the shooting:

- Where families and members of the affected community should gather.
- The status of the coroner's office investigation to identify the victims.
- Reliable sources of information, such as a dedicated social media account, a city web site where public information about the shooting will be posted regularly, and hotlines established for this purpose.
- Include "how you can help" guidance for the public (e.g., identify the official victim's fund, where to donate blood, how to volunteer, what not to donate).

One mayor said he avoided naming the shooter at all press conferences. Research has shown that naming the shooter repeatedly can contribute to a media focus on the perpetrator instead of the victims, contributing to a desire among some individuals to imitate the shooter's actions and/or to glorify the violence.<sup>4</sup> For this reason, the Advanced Law Enforcement Rapid Response Training team and the FBI established a "Don't Name Them" campaign.<sup>5</sup>

### Mayors in Action: Remarks at the First Press Conference

**Dayton Mayor Nan Whaley:** "If you are the family or friend of a victim, we invite you to come to the convention center or call [local helpline number]. And if you have any information on the incident, if you were in the Oregon District today and have information, please call [police tip-line]. Red Cross, the Greater Dayton Area Hospital Association, ADAMHS and support for our police and first responders are on the scene to help the situation. Of course we are incredibly grateful for our partners in this very sad incident."<sup>6</sup>



### Key Resource: Full Press Conference, Indianapolis Federal Express Shooting

Full press conference from Indianapolis FedEx Ground Facility shooting in April 2021:

<https://www.wsls.com/news/2021/04/16/watch-live-press-conference-on-mass-shooting-at-fedex-facility-in-indianapolis/>.



### Best Practice Tip

Coordinate messaging from every agency and office.

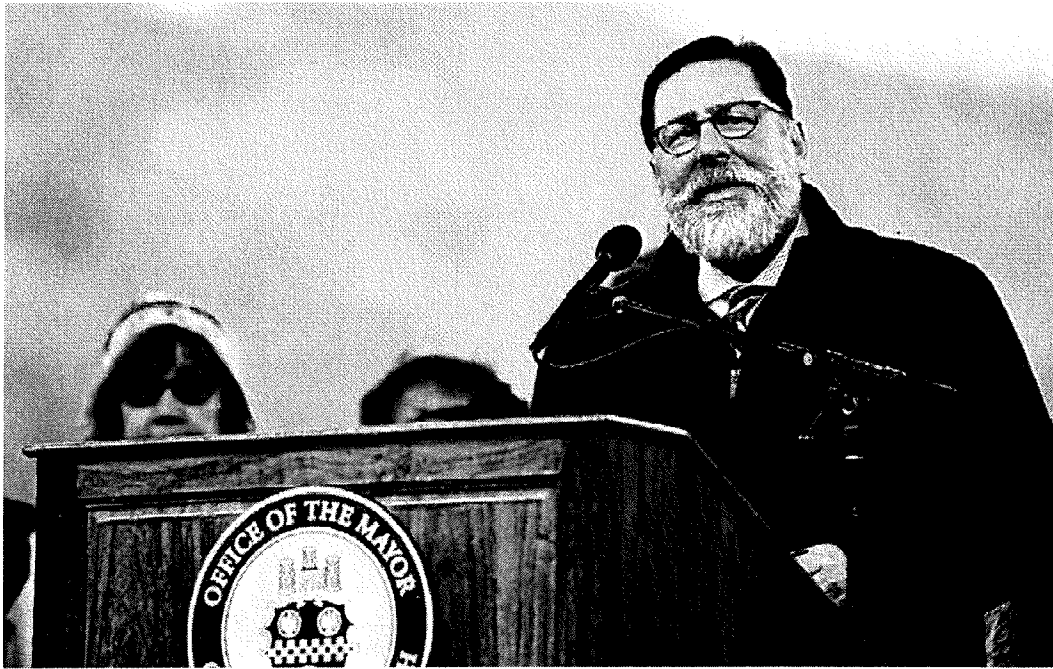
"It is important to speak with one voice."

– Former San Bernardino Mayor R. Carey Davis





## Managing the Press



*Image 2: Pittsburgh Mayor William Peduto speaks to the press following the Tree of Life Synagogue shooting (Photo by Alexandra Wimley, Copyright ©, Pittsburgh Post-Gazette, 2021, all rights reserved. Reprinted with permission.)*

Schedule the first press conference as soon as possible, even if you don't have much information to share. Inform the press that you will schedule regular press conferences and deliver them when you say you will. Tips for managing press conferences include:

- Secure the press conference site: many will want to speak but you need to control the messaging. You may need to restrict access to the press area.
- Provide all journalists and types of media equal access to information.
- Find a balance between local media (to provide relevant information to affected residents) and national media (to reach a broader public audience). One mayor suggested reserving time for press meetings with local press only.

Note that journalists from the same network compete with each other for your interview. Feel free to decline multiple interviews requests from the same network and provide access to other networks and local news.

Also, due to the newsworthiness of a mass shooting, press briefings, even with local media, may be aired nationally. Prepare yourself and your remarks accordingly. That said, one mayor chose to deliver messages intended for the local community, leaving messages geared to the national audience to others.



## Prioritize the Needs of Victims and Families

One mayor recommended prioritizing the needs of the victims and their families in your communications strategy. Strategies for establishing effective communication with victims and families include:

- Designate a media liaison for victims and families at the JIC to facilitate the exchange of messages and information between the families and your office.
- Do what you can to speed the release of the names of the victims to their families and loved ones (the public's need to know is secondary).
- Tailor messaging to be respectful to the families.
- Visit the families at the Family Reunification Center as soon as possible so that you can communicate face-to-face.
- Prioritize your time. If faced with a choice between an interview and an invitation to meet with family members, for example, feel free to pass on the interview. The press will still be there when you are free.

### Mayors in Action: Remarks About FAC Services

**Orlando Mayor Buddy Dyer:** "It's important to remember that these victims are having normal reactions to a very abnormal event...Services at the family assistance center range from grief counseling to financial assistance to obtaining visas...we can't thank these organizations enough for their tireless efforts in this difficult situation...If you don't feel comfortable coming down to the site, we would still encourage you to call us...and we will reach out to you. The Family Assistance Center will remain open throughout the weekend."<sup>7</sup> (Video of full remarks available at endnote 7.)



## Managing Visits from Elected Officials

In the immediate aftermath of a mass shooting, elected officials may converge on your city, from the U.S. President ("POTUS"), to your governor, to national and state legislators and officials from neighboring districts. Some of these visits could be controversial. They may burden your already overstretched staff and police force. Yet, hosting these visitors provides the opportunity to communicate your city's needs to policymakers who may be able to help. Mayors who welcomed VIPs following a shooting offered these tips:

- Decide whether to invite them to speak at press conferences.
- Give them something to do that can help victims and survivors.
- Help them develop appropriate messages to avoid politicizing the shooting or traumatizing the affected community.

For best practices for managing VIP visits, see Appendix B.



## Recovery

### Messaging: Shifting from Response to Recovery

As the public begins to process what has happened, your messaging will gradually shift from the “response” to the “recovery” phase. This process may begin within hours of the shooting and continue for months or even years. Your recovery messaging will focus on fostering long-term community resilience, restoring hope, and healing from trauma. Common themes include solidarity, unity, resilience, and strength (e.g., “Dayton Shines,” “Boston Strong,” and Pittsburgh’s “Stronger Than Hate”).

Use this opportunity to highlight the many caring actions taken by members of the community, from volunteers who bring meals to first responders, to community members who donate blood, to companies that make financial and in-kind donations and provide needed services to victims and families, to groups who contribute art and culture to lift the spirits of victims and their families. These people are “ambassadors of hope.” Their selfless actions and compassion can help make a tragedy bearable.



*Image 3: 1500 quilts were handmade and distributed to victims, family members, first responders, and city officials who responded to the Pulse shooting (Photo by Paula Kennedy).*

### Consult Mental Health and Behavioral Health Experts

Your communications should include messages about available mental health services. Consult with mental health experts to understand the mental health impact on your community and for guidance developing trauma-informed messages. For example, to prepare messaging after the shooting in Dayton, Mayor Whaley consulted a countywide mental health services network with whom she had previously partnered to communicate about the opioid crisis.



## Best Practice Tip

Whether promoting healing, planning vigils, or arranging services for victims and family members, remember to consult with mental health experts.



## Engage Community Partners in Interfaith or Hate Prevention Work

In the wake of a hate-motivated shooting, it is especially difficult for the community to process and understand the event. Retaliation against the group associated with the shooter may be a risk. Consult with trusted community leaders to develop messages of religious pluralism, respect for minority groups, and unity across cultures.

For example, reflecting on his response to the shooting at the Sikh temple in Oak Creek, WI, Mayor Steve Scaffidi wrote, “The messages of diversity, mutual respect, and acceptance are important, and I began to talk about them in earnest at the vigil [three days after the shooting].”<sup>8</sup> Other mayors also spoke of the importance of interfaith messaging, engaging the leaders of the groups targeted in a hate crime, and developing respectful relationships with these groups long before any attack happens.

Some religious groups have prepared prayers for victims of mass shootings, which may provide comfort to members of the community who turn to their faith for comfort.<sup>9</sup>

## Engage Schools

If you are responding to a school shooting, you may need to include messages about school safety, mental health and counseling services for troubled students, and threat assessment. Work with the relevant partners, including school boards, superintendents, parent advocacy groups, and school nurses to understand your role in the school’s recovery and how to include relevant and timely messages to the school community as well as the broader public. See Chapter 6 for more information on school shootings.

## Suicide Prevention

Research has shown that many public mass shooters were suicidal. If the shooter in your city died or took his own life while committing the attack, you might use this opportunity to speak generally about suicide prevention resources in your community, and the importance of preventing access to firearms when a member of the household is suicidal or in crisis. Doing so could help prevent suicides (two-thirds of gun deaths are suicides, over 25,000 annually). Additionally, educating the public about suicide may help prevent a future public mass shooting. See Appendix D for more information.



## Advocacy

As communicator-in-chief, you may use your access to the press to educate the public about gun violence prevention topics of relevance to your community. Public health-related measures include calling for increased mental health resources, school safety measures, crime victim compensation, and more. It could be helpful to advocate for additional state or federal funding to help other cities respond to mass shootings.<sup>10</sup>

According to the CDC's CERC manual, it is appropriate to inform the public of ways they can give, volunteer, or advocate for change. Helping grieving community members play a positive role can promote healing.

## Endnotes

<sup>1</sup> NATIONAL CENTER FOR FOOD PROTECTION AND DEFENSE, *Best Practices in Crisis Communication: An Expert Panel Process*, Journal of Applied Communication Research. 232-244, 2006.

<sup>2</sup> HOMELAND SECURITY OFFICE OF EMERGENCY COMMUNICATIONS, *Emergency Communications During the Response to the Boston Marathon Bombing*, 2013, available at [https://www.dhs.gov/sites/default/files/publications/oec-case%20study-support%20for%20response%20to%20boston%20marathon%20bombing-2013\\_0.pdf](https://www.dhs.gov/sites/default/files/publications/oec-case%20study-support%20for%20response%20to%20boston%20marathon%20bombing-2013_0.pdf).

<sup>3</sup> FEDERAL EMERGENCY MANAGEMENT AGENCY, *National Incident Management System Basic Guidance for Public Information Officers*, 2020, [https://www.fema.gov/sites/default/files/documents/fema\\_nims-basic-guidance-public-information-officers\\_12-2020.pdf](https://www.fema.gov/sites/default/files/documents/fema_nims-basic-guidance-public-information-officers_12-2020.pdf).

<sup>4</sup> James N. Meindl & Jonathan W. Ivy, *Mass Shootings: The Role of the Media in Promoting Generalized Imitation*, 107 AM J PUBLIC HEALTH 368–370 (2017).

<sup>5</sup> *Id.*

<sup>6</sup> CITY OF DAYTON, *7 AM Press Conference, Mass Shooting Incident of Aug 4 (1:40-2:35)*, available at <https://www.facebook.com/cityofdayton/videos/841566729577954> (last visited Jun 3, 2021).

<sup>7</sup> Jeff Weiner, Rene Stutzman & Del Quentin Wilber, *Pulse nightclub security video recovered by agents*, ORLANDO SENTINEL (2016), <https://www.orlandosentinel.com/news/breaking-news/os-shooting-developments-friday-20160617-story.html> (last visited Jun 3, 2021).

<sup>8</sup> Stephen A. Scaffidi, *SIX MINUTES IN AUGUST: A STORY OF TRAGEDY, HEALING AND COMMUNITY* 66 (2015).

<sup>9</sup> Michelle Boorstein, *Denominations have begun creating special prayers for fatal mass shootings*, WASHINGTON POST (2021), <https://www.washingtonpost.com/religion/2021/07/16/mass-shooting-newtown-parkland-pulse-new-prayer-litany-episcopal-mass-shooting/> (last visited July 16, 2021).

<sup>10</sup> Sarah C. Peck and James Alan Fox, *Proposed policy would help mayors respond to a mass shooting* (April 6, 2021), PITTSBURGH POST-GAZETTE, <https://www.post-gazette.com/opinion/Op-Ed/2021/04/06/Proposed-policy-would-help-mayors-respond-to-a-mass-shooting-Pittsburgh-Boulder-Colorado/stories/202104060012> (last visited Jun 3, 2021).



# COMMUNICATIONS CHECKLIST

## Preparedness

- Develop a crisis communications plan with your Chief of Police and Public Information Officer. Review and update as needed.
- Establish relationships with your local victims' assistance office, mental health experts, and public health officials.
- Assess whether to establish an Emergency Notification System. Develop a policy for its use and request regular testing and operation of the system.
- Review the CDC's Crisis and Emergency Risk Communications (CERC) Manual. If you have limited experience speaking to the national media, consider crisis communications training.
- Ask your PIO to assemble messages that you can use in a crisis, and practice delivering them.
- Prepare a "go-kit." Program contacts into your phone and assemble supplies.

## Response

- Establish a schedule for communicating with the press.
- Decide who will speak and in what order at press conferences.
- Seek the guidance of victims' assistance and mental health experts to develop trauma-informed messaging.
- Keep messages simple, credible, and consistent. Express empathy, show respect for victims and families. Act quickly to correct misinformation.

## Recovery

- Focus your messaging on bolstering long-term community resilience, restoring hope, and healing from trauma.



# Chapter 2: Emergency Operations and Public Health

**“This can happen anywhere. Think about your plan.”**

– Mayor Buddy Dyer, Orlando FL

## Chapter Summary

Emergency preparedness is the creation of organizational structures within government agencies that enable them to provide support, resources, and services needed during and after emergencies. Although you may never be fully prepared for a public mass shooting, you can take steps to ensure your agencies are equipped to handle the specific challenges posed by a mass casualty incident.

In consultation with public safety and emergency management staff and your public health agency, you can review and update your emergency management plans and determine whether a supplemental plan for a mass casualty incident is needed. You can participate in tabletop exercises and training to practice emergency operations specific to a mass shooting. You should ensure your communications infrastructure is equipped to handle such an emergency.

Include public health officials in **preparedness** planning, as they play an essential role in coordinating mental health services and other crisis response in the aftermath of a mass shooting. During this phase, assess emergency alert systems and review or revise emergency operations plans to prepare for a potential mass shooting in your city.

During the **response** phase, law enforcement will establish an Emergency Operations Center (EOC) that coordinates first responders and law enforcement operations. This might be a mobile command unit or a permanent EOC that may have been established in the city. Collecting information will be a top priority. You will monitor all aspects of the emergency response while you work with your staff to coordinate unmet needs.

Emergency management continues after the situation is contained and the crime scene is processed. You can direct a formal evaluation of the emergency response to inform your own agencies and other localities of lessons learned. You can also work with the appropriate agencies to transition from emergency operations to long-term services to help the community “return to normal” during the **recovery**.





# Preparedness

## Emergency Operations Planning

It is critically important to review your emergency operations plan (EOP) with your public safety director or emergency manager. This plan, often required by law, generally designates authority among agency directors and specifies operational procedures for crisis management, including by coordinating emergency responders. It may not, however, cover specific incidents and hazards such as a public mass shooting. In consultation with your public safety and emergency management staff, determine whether a supplemental plan for emergency operations during a public mass shooting is needed.

In some cases of mass shootings, the all-hazards EOP was never officially activated, nor did elected officials declare a state of local emergency. However, many of the functions described by the local EOP—including establishment of unified command among multiple response agencies, establishment of communications channels between elected officials and law enforcement, and activation of mutual aid agreements with other jurisdictions—will occur. For this reason, it is crucial that you understand your local EOP and its applicability to a public mass shooting.

Emergency operations planning usually utilizes the National Incident Management System (NIMS), which was prepared by Federal Emergency Management Agency (FEMA) for elected officials. One aspect of the NIMS model is Emergency Support Functions (ESFs), a structure used to coordinate between multiple federal agencies to provide support, resources, program implementation, and services needed during an emergency. Review the NIMS guidance and resources below to understand your role as mayor in the NIMS model and guide your planning.

### Key Resource: National Incident Management System (NIMS) Guidance



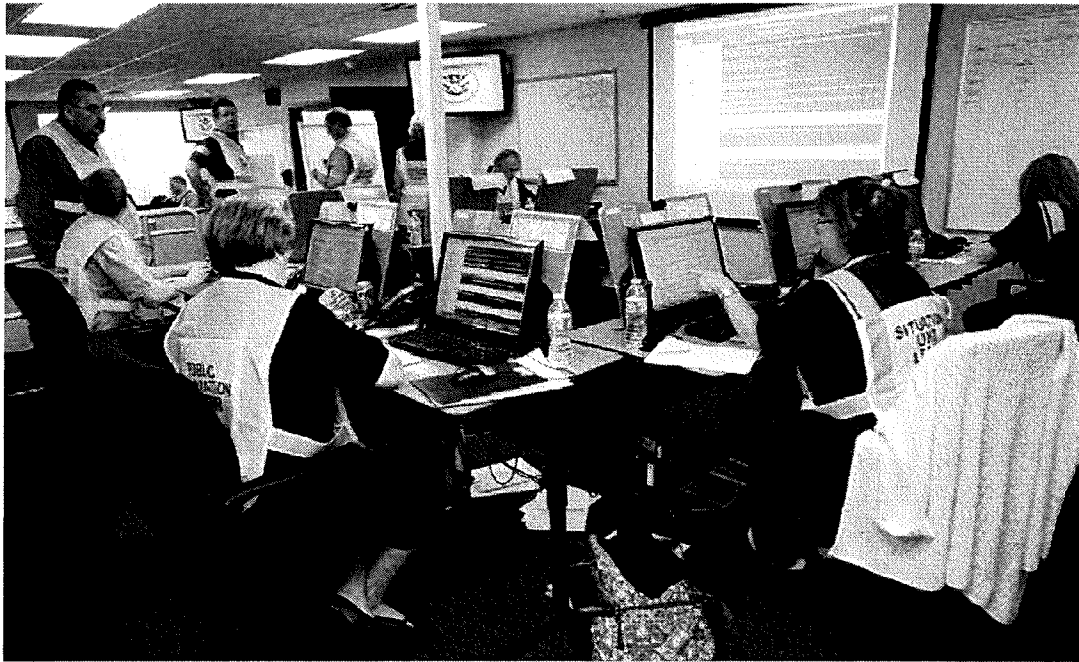
**FEMA, National Incident Management System (2017, 3rd edition):** guidance for using the National Incident Management System (NIMS) at all levels of government, including commentary on the roles of local elected officials in incident management.

[https://training.fema.gov/emiweb/is/is700b/6ho/national\\_incident\\_management%20system\\_third%20edition\\_october\\_2017.pdf](https://training.fema.gov/emiweb/is/is700b/6ho/national_incident_management%20system_third%20edition_october_2017.pdf)

## Alert Systems and Capacities

Emergency Notification Systems (ENS) send mass notifications via phone, text, social media, and email to the public in an emergency. In the case of a mass shooting, they can alert the public of immediate safety concerns, order the public to shelter in place, or to avoid a specific area if a shooter is still at large. As part of your preparedness planning, you should consider whether your city would be best served by establishing an ENS. See Chapter 1 on Communications for more information and resources.





*Image 4: An example of an Emergency Operations Center in action, showing coordination among a Public Information Officer and officials during a simulated mass casualty incident (Photo by Shannon Arledge, The U.S. National Archives).*

## Emergency Preparedness Training

Training is an important component of emergency preparedness. The trainings FEMA recommends for elected officials are detailed below. In addition, mayors we interviewed strongly recommend tabletop exercises. Make time to schedule a tabletop exercise for your staff and relevant agencies and attend tabletop exercises and trainings (such as active shooter trainings) conducted by city officials and/or law enforcement. These may cover crisis communications, emergency operations, IT systems and needs, and other actions, usually in the context of a specific scenario. For more on tabletop exercises and a compilation of all training opportunities and recommendations, see Appendix A.<sup>1</sup>

### Key Resources: Recommended FEMA Training

#### **G-402 Incident Command System (ICS) Overview for Executives/Senior Officials:**

FEMA recommends elected officials complete this course, which covers the basics of what you need to know about the National Incident Management System, Multiagency Coordination Groups, Incident Command Systems, and Emergency Operations Centers. The course also summarizes the chief elected official's role in emergency preparedness, which may be applied to preparedness for a public mass shooting.

[https://training.fema.gov/gstate/downloadmats.aspx?rd=1&course=G0402%20-%20ics-402%20-%20incident%20command%20system%20\(ICS\)%20overview%20for%20executives%20and%20senior%20officials](https://training.fema.gov/gstate/downloadmats.aspx?rd=1&course=G0402%20-%20ics-402%20-%20incident%20command%20system%20(ICS)%20overview%20for%20executives%20and%20senior%20officials)





### **G-191 Incident Command System/Emergency Operations Center Interface:**

According to FEMA, this course reviews Incident Command System and Emergency Operation Center responsibilities and functions and provides an opportunity for participants to begin developing an interface between an Incident Management Team and EOC personnel. FEMA recommends this course for elected officials. The course is not available online as of this writing.

<https://training.fema.gov/emiweb/is/icsresource/trainingmaterials/> <https://training.fema.gov/emiweb/is/icsresource/trainingmaterials/>

## **Public Health Resources**

Public health officials, especially mental health and behavioral health experts, should help plan emergency operations for a mass shooting. They provide mental health communications expertise and can assist in the delivery of emergency response functions, such as providing psychological first aid (PFA) to victims, witnesses, and first responders. In some cases, they can activate large groups of volunteers such as the Medical Reserve Corps (MRC). They can also help plan for the recovery phase, which is often overlooked.

### **Key Resources: The Public Health Agency Role**

**Centers for Disease Control and Prevention (CDC), Public Health Emergency Response Guide for State, Local, and Tribal Public Health Directors:** Actionable and accessible guidance for local public health agency staff in all phases of an emergency incident. The guide explains how to coordinate with existing emergency operations plans and management frameworks and does not replace or duplicate these plans. The checklists for each phase are easy to follow and are geared toward public health staff specifically.

<https://emergency.cdc.gov/planning/responseguide.asp>



**National Association of County and City Health Officials (NACCHO) Resource list for PHAs:** A list of active shooter trainings and psychological first aid resources tailored to be especially relevant for local public health agencies.

<https://www.naccho.org/blog/articles/san-bernardino-shooting-incident-community-preparedness-resources-for-active-shooter-incidents>

**NACCHO, Public Health's Roles in Active Shooter Events (Webinar):** Speakers from local public health agencies discuss their roles in responding to public mass shootings in Las Vegas, NV and Aurora, CO, and provide lessons learned for other public health agencies as well as further resources. Access slides and handouts in addition to the webinar recording using the above hyperlink.

<https://www.pathlms.com/naccho/courses/13368>

**NACCHO blog:**

<https://www.naccho.org/blog/articles/the-role-of-public-health-in-terrorism-and-active-shooter-preparedness-and-response>



# Response

## Emergency Operations Center (EOC): Activation and Access

Law enforcement staff provide information management, resource allocation and tracking, as well as advanced planning support at the EOC.<sup>2</sup> The EOC may be a mobile command unit set up by law enforcement (as happened in Orlando), or located in a permanent structure that also integrates the Joint Information Center (JIC). In Dayton, the EOC was located at the Convention Center.

### Best Practice Tip

Request a designated law enforcement officer in the EOC whose sole responsibility is to provide updates to the mayor and city manager.



In many cities, the EOC is reserved for law enforcement personnel. Elected officials operate from the JIC and receive briefings from the EOC or command unit. The challenge can be obtaining timely information from the EOC. Daniel Gilman, Chief of Staff to Pittsburgh Mayor William Peduto, recommends having a law enforcement designee in the command unit whose sole job was focused “outward” to communicate the mayor and his or her chief of staff.

## Emergency Declarations

Consider whether to declare a local emergency or local disaster. There is no downside to making the declaration, which can be terminated at any time. The implications of the declaration vary state by state, but the declaration may authorize you to<sup>3</sup>:

- Activate local EOP and mutual aid agreements with nearby jurisdictions, county law enforcement, the FBI, and other resources.
- Activate local EOC and national incident management system (NIMS).
- Suspend or temporarily waive union rules or other labor laws and deploy responders for longer work shifts.
- Activate immunities and liability protections for staff who respond.

You may also ask the governor to declare a statewide emergency, depending on the scope of the incident and whether state resources are needed. Local declarations of emergency may require you to assess whether local emergency response resources would be exhausted before allowing the declaration of a statewide emergency and/or requesting state aid.

A state or federal emergency declaration for an incident that meets the criterion of a “major disaster” may provide access to federal funding, including SBA disaster loans and FEMA funding authorized by the Stafford Act.<sup>4</sup> See Chapter 8 for more on the legal and financial considerations in making an emergency declaration, including opportunities for reimbursement of local costs. See Appendix C for more information about FEMA and other funding sources.





## Mayors in Action: Emergency Declaration

In consultation with Mayor Buddy Dyer, Florida Governor Rick Scott declared a local state of emergency in Orange County and the City of Orlando following the Pulse Nightclub shooting. According to the Mayor, this declaration relaxed certain rules in Orlando related to police overtime and allowed full deployment of law enforcement and other emergency management staff for the response by suspending paid time off (PTO) during the emergency. In some cases, an emergency declaration may also help the city to obtain funding to defray the costs of response, such as law enforcement overtime, or obtain FEMA assistance for small businesses that were impacted.<sup>5</sup>

## Receive Briefing on Emergency Response

During the first 24 hours, you should be briefed on the emergency response, including the operations of the EOC and any services delivered by first responders (*e.g.*, psychological first aid (PFA)). For more information on PFA, see Chapter 10 on Mental Health). Based on this briefing, begin planning for the closeout of emergency services, the de-escalation of the EOC and incident response teams, and begin planning for recovery. Consult FEMA's NIMS, 3rd Edition and its resources cited earlier in this chapter to learn more about de-mobilizing first responders from other jurisdictions and deactivating mutual aid responses. Request regular updates from your emergency response staff until the mobilization of resources is complete.

## Recovery

### Obtain Funds to Cover Costs of Emergency Response

Federal and state funding sources are available to help your city cover some municipal costs incurred from response to a mass shooting incident. These expenses may include police overtime and costs of operating the EOC. See Appendix C for a detailed explanation of potential funding sources.

### Program Evaluation of Emergency Response

A key aspect of emergency response is evaluating the response after the incident. While the police and/or the FBI will provide an "after action" report of the law enforcement response to the shooting, it is equally important to evaluate the emergency response of your office and other agencies. Doing so will help the city plan for future emergencies.

Response evaluation has other benefits: your report can justify resources allocated to emergency preparedness and response and demonstrate the contributions of emergency management to public safety, including the important role of public health agencies.<sup>6</sup> Your report could also be an invaluable resource for other mayors.



## Endnotes

<sup>1</sup> FEDERAL EMERGENCY MANAGEMENT AGENCY, *NIMS Training Program FAQs*, 2011, [https://www.fema.gov/pdf/emergency/nims/nims\\_training\\_program\\_faqs.pdf](https://www.fema.gov/pdf/emergency/nims/nims_training_program_faqs.pdf).

<sup>2</sup> FEDERAL EMERGENCY MANAGEMENT AGENCY, *National Incident Management System*, 2017, available at [https://training.fema.gov/emiweb/is/is700b/6ho/national\\_incident\\_management%20system\\_third%20edition\\_october\\_2017.pdf](https://training.fema.gov/emiweb/is/is700b/6ho/national_incident_management%20system_third%20edition_october_2017.pdf) (last visited Apr 8, 2021).

<sup>3</sup> ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS, *Emergency Authority & Immunity Toolkit*, <https://astho.org/Programs/Preparedness/Public-Health-Emergency-Law/Emergency-Authority-and-Immunity-Toolkit/Emergency-Declarations-and-Authorities-Fact-Sheet/>.

<sup>4</sup> CONGRESSIONAL RESEARCH SERVICES, *Stafford Act Assistance and Acts of Terrorism*, 2019, <https://fas.org/sgp/crs/homesecc/R44801.pdf>.

<sup>5</sup> CONGRESSIONAL RESEARCH SERVICE, *Stafford Act Assistance and Acts of Terrorism*, 2019, <https://fas.org/sgp/crs/homesecc/R44801.pdf>.

<sup>6</sup> Daniel Henstra, *Evaluating Local Government Emergency Management Programs: What Framework Should Public Managers Adopt?*, 70 PUBLIC ADMINISTRATION REVIEW 236–246, 237 (2010).



# EMERGENCY OPERATIONS CHECKLIST

## Preparedness

- Review local EOP for applicability to a public mass shooting.
- Consider/complete supplemental EOP if needed.
- Review FEMA materials and consider training for yourself and team.
- Include public health agencies in your planning.

## Response

- Activate Emergency Operations Center.
- Request regular briefings from designated EOC official.
- Consider whether to declare a local declaration of emergency.
- Consider whether a state declaration of emergency is needed to activate further resources. If so, call the governor to request.
- Consult emergency management staff from state agency about available resources.
- Receive briefing on emergency response, including psychological first aid.
- Begin planning for recovery phase.

## Recovery

- Evaluate emergency response to complement police after action report.
- Apply for grants for reimbursement of response costs.



# Chapter 3: Victim and Family Assistance

**“Every mayor should have a family reunification plan.”**

– Kathy Devault, Orlando FL (established Family Assistance Center)

## Chapter Summary

Following a mass shooting, victims and their family members have short- and long-term needs. Cities often establish specialized centers to meet these needs: the **Family Reunification Center** (aka Family Reception Center), followed by the **Family Assistance Center**, and then in many cases, the **Resiliency Center**. A background section on the role of these centers has been provided for your general information.

During the **preparedness** phase, develop a family reunification and assistance plan as part of your overall emergency management plan for mass casualty incidents. Convene the American Red Cross (ARC), mental health experts, and victim service providers—including local law enforcement and the FBI Victim Services Division (FBI-VSD), prosecutors, and community-based organizations—to determine and coordinate the victim services that will be needed in the event of a mass shooting.

In the **response** phase, focus your attention on meeting the needs of victims and families. Ensure that areas or centers where family reunification and assistance are provided have a secure perimeter and are separate from the Joint Information Center (JIC) where the press will be located. Work with law enforcement and the coroner’s office to speed the process for notifying family members of deaths. Ensure all families have privacy when needed and are assigned an advocate to connect them to services and help them apply for crime victim compensation.

Contact the ARC and the FBI-VSD, as well as local partners, to help you establish victim and family services. Meet with victims and families directly to ensure their needs are being met, to solicit their input for vigils, and to comfort them.

As the response transitions to the **recovery** phase, continue your outreach to, and support of, victims and their families. You may need to establish—and find funds for—a Resiliency Center to meet their ongoing recovery needs. Separately, families and victims will need mental health and security services if the shooter is prosecuted and goes to trial. Consult with the families to solicit their input on remembrance events or memorials. For more information, see Chapter 9 on Commemorations.





# Background

## Overview of Centers for Victims, and Families and Friends

Victim and family assistance is usually provided in phases, as summarized below.

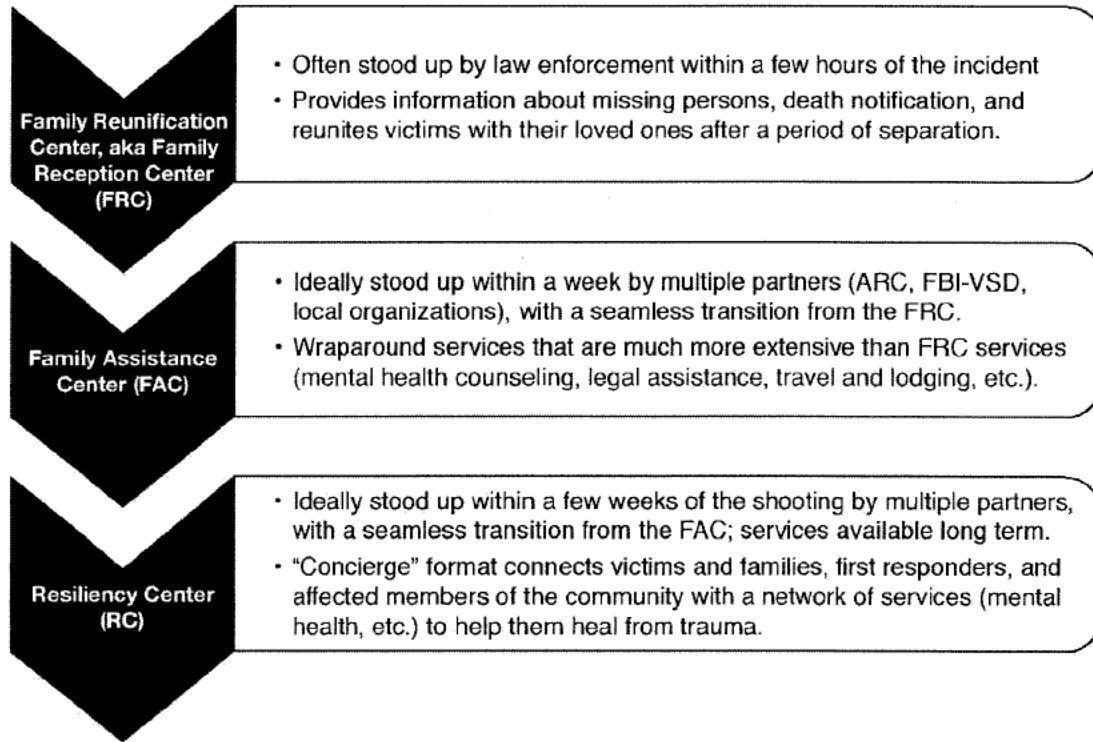


Figure 2: Overview of Centers for Victims, Families, and Friends

### Family Reunification (or Reception) Center (FRC)

In the immediate aftermath, a Family Reunification Center (FRC) provides a place for families and friends to gather and receive updates, be reunified with their loved ones, and receive death notifications.<sup>1</sup> The FRC can also facilitate the return of some personal effects (those not part of the crime scene) and provide psychological first aid and other services. The FRC is often jointly operated by emergency management and law enforcement and is closed once a Family Assistance Center is ready to open.

<sup>1</sup> Note that the ICPTTA program recommends calling the FRC the “Family and Friends Reception Center” instead of the “Family Reunification Center” out of respect to families of victims that were killed, who have said the word “reunification” gave them false hope. However, we point out that “reception” has celebratory connotations that may also be inappropriate under the circumstances.



## **Family Assistance Center (FAC)**

After the FRC closes, a Family Assistance Center (FAC) provides continuing assistance and wraparound services for victims, families, and affected members of the community. Ideally, the FAC should open within 24-48 hours of the shooting. The FAC may be collaboratively operated by the city, local agencies and businesses, law enforcement agencies, the ARC, and FBI-VSD. Plan for a seamless transition between the FRC and the FAC so that the families receive services without interruption.

## **Resiliency Center (RC)**

Similarly, there should be a seamless transition from the FAC to the Resiliency Center (RC) during the recovery phase. The lasting effects of trauma are addressed by the RC, which often offers “concierge” services. The RC serves as “safe place” for victims and families, first responders, and the affected community to heal. It connects them to a network of mental health care and other services they will need over the long-term.

## **Agencies and Organizations that Provide Victim Services**

Get to know the state and local organizations and agencies that provide services to victims of crime in your city. In addition to law enforcement agencies, these may include special offices or divisions within prosecutors’ offices, regional or county agencies, and state agencies that distribute Victims of Crime Act (VOCA) funding. These state agencies offer victim advocacy and support services, support to nonprofit organizations serving victims, and referrals to services that may be needed in the aftermath of a mass shooting. There may also be community-based non-governmental organizations (NGOs) that specialize in trauma recovery and can provide mental health services to victims of crime or social services to their families.

Familiarize yourself with federal agencies and national organizations and their resources. The FBI’s Victim Services Division (FBI-VSD), the Office for Victims of Crime (OVC), and the American Red Cross (ARC) are almost always involved in a city’s response to a mass shooting (see below for information about the role they can play).

Local organizations and businesses can provide essential services to victims and families, which can vary depending on the community and nature of the crisis. Examples of services that may need to be provided at the FAC include:

- Healthcare
- Behavioral health care services specific to disasters/mass violence
- Referrals for long-term behavioral health services
- Childcare and pet care
- Crime victim compensation
- Crime victim advocacy (victim advocates work directly with the victims to support them with services that meet their individual needs and may stay with them for years in some cases)



- Employee assistance
- Insurance and legal guidance
- Travel assistance
- Assistance with funeral and medical costs for victims (especially the uninsured)
- Assistance with funeral and medical costs for victims (especially the uninsured)

See also Chapter 7 on Partnerships for help identifying partnerships you may want to establish in advance of a crisis.

## Preparedness

### Convene Partners to Plan Victim Reunification and Assistance Services

Plan victim and family services for your community, which at a minimum should include protocols for family reunification and operating a FAC and potential locations for these operations. Convene a meeting with potential partners using the OVC toolkit below. This meeting should be part of your overall emergency management planning described in Chapter 2 so that victim and family services are integrated into city and regional emergency management plans.

The OVC funds a program called the ICPTTA (Improving Community Preparedness to Assist Victims of Mass Violence and Domestic Terrorism) to help you and your partners plan the services needed by victims and families and to integrate your planning into the emergency management plan and other protocols. The OVC Training and Technical Assistance Center and the ARC can also assist in the planning process.

#### Key Resource: Office for Victims of Crime (OVC) Toolkit



##### **Office for Victims of Crime Training and Technical Assistance Center (OVC TTAC), Helping Victims of Mass Violence & Terrorism Planning, Response, Recovery, and Resources:**

This publication is focused on victim assistance for a wide range of disaster events that require coordinated, cross-sector responses. Includes links to the following Toolkit materials: Partnerships & Planning, Response, and Recovery. Each section includes checklists, samples, a glossary, and victim assistance resources.  
<https://ovc.ojp.gov/sites/g/files/xyckuh226/files/pubs/mvt-toolkit/index.html>

##### **Improving Community Preparedness to Assist Victims of Mass Violence and Domestic Terrorism: Training and Technical Assistance:** <https://icptta.com/>

**Mass Violence Victimization Resource Center website:**  
<https://www.nmvvrc.org/>



As part of the planning process, mayors and other experts we spoke to recommended:

- Identify potential locations for the FRC and FAC during the preparedness phase. Using a grid of the city, determine possible locations in different parts of the city near places an attack could take place. Look for buildings large enough to host victims and families (ideally scalable), in a secure area away from the press, with adequate parking. Examples include stadiums, hotels, and institutional buildings. Make a list of available facilities and update it regularly.
- Ask law enforcement agencies and victim service providers about their protocols for operating an FRC and FAC and keep these on file and accessible.
- Determine who may need to be contacted to provide mental health care and essential services in the event of a mass shooting (see examples of potential partners and essential services in the background section above).
- Plan to incorporate the command of the FAC into the existing Incident Command Structure so that the unified command stays intact and there is clear leadership.
- Make plans to secure the perimeter of the FRC and FAC using local law enforcement assets, private security contractors, or mutual aid agreements.
- Keep in mind that not all victims and family members will be from your city. To stay connected to them, you may need plan to offer remote services, hotlines, or partner with organizations with national reach.

### **Key Resource: Family Assistance Center**

**Mass Fatality Incident Family Assistance Operations:** National Transportation Safety Board (NTSB) and the FBI Office for Victim Assistance developed this guide for local and state agencies involved in the response to mass fatality events. It explains how to set up a family assistance center to provide services to victims and family members.

<https://www.nts.gov/tda/TDADocuments/Federal-Family-Plan-Aviation-Disasters-rev-12-2008.pdf>

**OVC Bulletin on the role of the Medical Examiner and Family Assistance Center after a mass casualty event:**

[https://www.ncjrs.gov/ovc\\_archives/bulletins/prfmf\\_11\\_2001/188912.pdf](https://www.ncjrs.gov/ovc_archives/bulletins/prfmf_11_2001/188912.pdf)



**Examples of Family Assistance Center plans:**

<https://files.asprtracie.hhs.gov/documents/aspr-tracie-ta-facs-for-mass-fatality-incidents-092817-508.pdf>



## Other Considerations:

- **Language:** The FRC and FAC may need interpreters and/or translators. For example, some families and victims did not speak English in Oak Creek, WI. Community members stepped up as volunteer interpreters for both law enforcement and the media. After the Pulse Nightclub shooting in Orlando, the majority of victims and their families received services in Spanish.<sup>1</sup>
- **Cultural practices:** learn about the cultural practices of minority groups in your community so that services provided are culturally appropriate. In Pittsburgh, understanding Jewish traditions relating to caring for the dead was essential in responding to the Tree of Life shooting. In Oak Creek, vigil attendees covered their heads out of respect for Sikh traditions. In Orlando, service providers needed to understand that the LGBTQ+ community broadly defines “family member” to include close friends and partners, and some victims did not want to be “outed” by the media.<sup>2</sup>
- **Residency status:** Public mass shootings often affect undocumented residents and foreign citizens. This was the case in the Oak Creek, Orlando, and El Paso shootings. All victims of crime are eligible for victim services regardless of residency status, but some victims hesitate to access services due to fears of immigration consequences. Family members living abroad may need help gaining an emergency visa to come to your city. At the FRC and FAC, these issues pose unique legal challenges and may require immigration attorneys to provide victim services. If you suspect they will be needed, include immigration attorneys (contact your local bar association for volunteers) and organizations trusted by undocumented groups in the planning process.
- **Online services:** OVC recommends establishing an FAC website to provide services to those who cannot or will not visit the FAC in person.
- **Advocacy:** Designate a family liaison for each family to ensure they get the services they need and to facilitate communication with your office.
- **Privacy:** Some families will need a private, quiet space where resources are available but not intrusive. Plan for private rooms that offer beverages, informational pamphlets, soft toys for children, and above all—peace and quiet.
- **Vetting:** At the FRC and FAC, service providers and volunteers should use an entrance/ intake area separate from the entrance used by families and victims.



## Best Practices Tip

The Family Reunification and Assistance Centers should be:

1. **Separate** from Joint Information Center, volunteer intake process, and the press
2. **Scalable** to meet the needs of any number of victims and families
3. **Secure**, with access controlled by law enforcement and closed off to the press



## Response

### Work with Law Enforcement to Establish the Family Reunification (aka Reception) Center (FRC)

Emergency management and law enforcement officials typically establish the FRC, which operates for the first 24-48 hours or so. You have four primary roles:

1. Ensure the FRC is situated in an appropriate location away from the press and provides the protections and services families will require. This includes a secure perimeter and private rooms where family members can meet with counselors. If at all possible, ensure the meeting rooms are physically separate so that difficult discussions cannot be heard by others.
2. Work with law enforcement and the coroner's office to speed the process of victim identification to ensure families and friends can be notified as quickly as possible. See the Legal Considerations Chapter for more information.
3. Ensure that every family has a dedicated victims advocate to make sure they get the services and information they need immediately and over time.
4. Contact the ARC and FBI-VSD. The ARC has responded to nearly all public mass shootings in recent years but must be invited as it is not statutorily authorized to respond to mass shootings on its own. Therefore, instruct your Emergency Management staff to contact the ARC immediately to request assistance with the FRC and FAC. Basic services delivered by the ARC include health care, mental health services, and spiritual care. Your local ARC chapter can mobilize a response from the ARC national headquarters, including experts who have responded to similar incidents. Likewise, the FBI-VSD can provide comprehensive services (even if the FBI is not the lead law enforcement agency), but must be requested. Contact your state's FBI Special Agent in Charge (SAC).





*Image 5: An FBI Victim Assistance member carries a bag of personal effects from the site of the November 2018 mass shooting at Borderline Bar and Grill in Thousand Oaks, California, to the nearby Family Assistance Center for collection by its owner (Courtesy of FBI Multimedia Database).*

## **Track Victims**

Experts recommend a centralized system for tracking victims as they are identified by law enforcement. This system should be made accessible to your staff if possible. The tracking system allows FRC and FAC officials to know which victims are being treated and released from which hospitals and communicate this information to families and friends. This may be a challenge due to the Health Insurance Portability and Accountability Act (HIPAA), but can often be accomplished through hospital consortiums and the ARC, which is HIPAA-exempt during disasters. In Orlando, Mayor Dyer called President Obama to discuss HIPAA regulations and request a waiver, which may have helped to speed the release the names in compliance with the law.

## **Engage with Hospitals**

Hospitals may also establish limited victim and family services at their facilities, but families and victims need to be connected to the larger response. If needed, direct your staff to contact responding hospitals and medical facilities to request access for outside responders (*e.g.*, victim advocates or the ARC) to brief families and victims on which services will become available and how they should receive them. These families and victims should also be provided remote access to the family briefings that take place at the FAC.

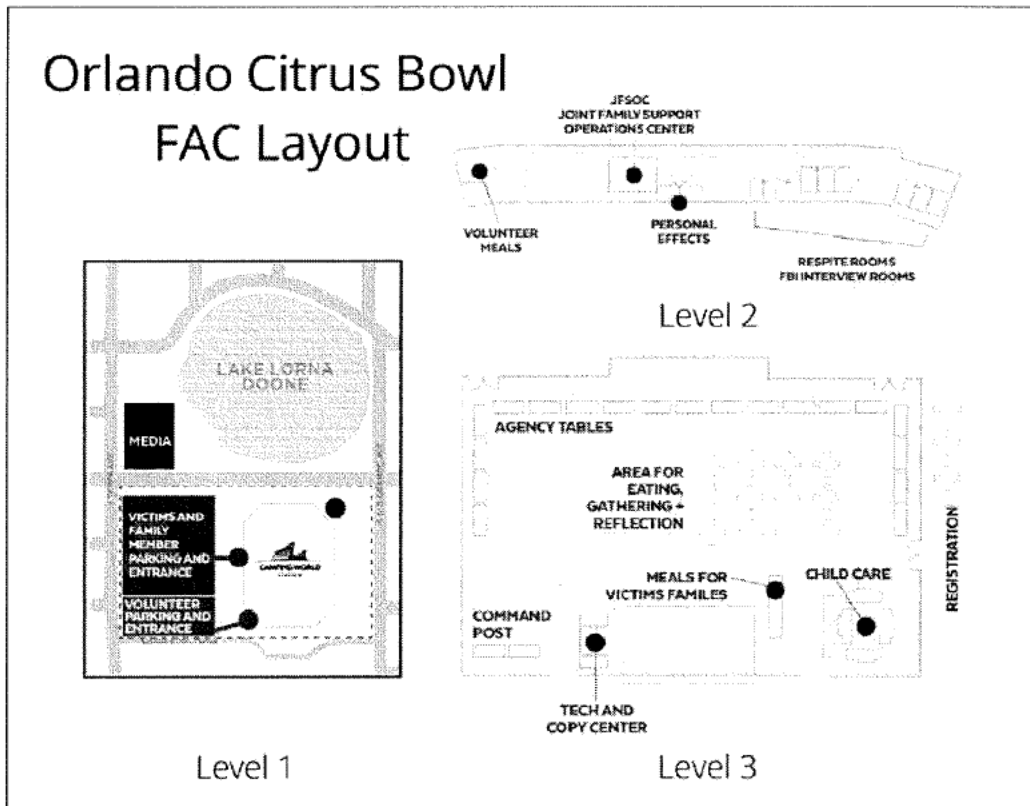
## **Establish Family Assistance Center (FAC)**

Meanwhile, you can oversee the establishment of the FAC. See the preparedness section of this chapter for planning steps, resources, and a list of essential services that may need to be provided at the FAC. During the response, you should take the following actions to establish the FAC:

- Convene law enforcement officials and victim services providers, the FBI, the OVC, and the ARC to develop a FAC protocol (or implement an existing one) and determine the services that will be provided at the FAC (see above).



- Identify the location for the FAC, make legal arrangements for its use, and arrange security.
- Coordinate with ARC and FBI-VSD to contact local partners to operate the FAC and provide services.
- Define who is eligible for services (typically the lead law enforcement agency or the District Attorney makes this call). Advocate for a broadly inclusive definition.
- Discuss the cost of services with partners, determine who can donate funds or provide pro-bono or in-kind services.
- Urge law enforcement to retain incident command for the FAC. It is recommended to transfer the incident command to the FAC.
- Assign roles for city staff, if needed. They can brief you regularly so that you can ensure victims' needs are being met and troubleshoot as needed.
- Document the elements of the plan for use by FAC service providers.
- Begin communicating the location and services of the FAC to the public.
- In the recovery phase, seek reimbursement from OVC and other sources.



**Image 6:** The layout of the Family Assistance Center in Orlando following the Pulse Shooting, showing separate entrances for victims/families and volunteers, private rooms, and a secure perimeter with a separate area for media. (Courtesy of City of Orlando staff).



## **Connect with Victims and Families**

### **One mayor told us, “nothing shows you care like showing up.”**

Mayors who have responded to a mass shooting emphasize that nothing can prepare you for the difficult conversations you will have with victims and family members. Nevertheless, here are a few suggestions:

- Be composed and compassionate.
- Be well-briefed so that you can provide information about available resources.
- Anticipate anger, anguish, and pain, so know your limits.
- Be authentic: Draw on beliefs and trainings that give you strength and inspiration in difficult times. For example, one mayor spoke about relying on his faith when engaging with his community.

### **Visit the FAC**

You may want to visit the FAC to speak to victims and family members, check on the operation of the FAC, and liaise with victims’ services professionals. Request a briefing from FAC officials when you arrive. Expect to meet in a private area with victims and family members who have agreed to speak with you. Do not expect photo or video opportunities with them.

### **Visit the Hospital**

All the mayors we interviewed said they visited victims in the hospital. Here are a few best practices:

- Contact the hospital’s media relations department or office of community outreach to inform them of your visit and determine which victims you will visit (this may involve obtaining informed consent from patients).
- Your staff should coordinate with the hospital’s media relations department about press coverage resulting from your visit, including compliance with patient privacy laws and hospital policies. Families and victims should be informed ahead of time about potential press coverage so that they are not taken by surprise. Press coverage of hospital visits should be limited to noting your visit but should not include live coverage that may be viewed as exploitative. As at the FAC, hospitals are not appropriate opportunities for photos or videos, out of respect to victims and families. (Remind visiting VIPs of this concern as well).
- During the COVID-19 pandemic, it was not possible to visit victims in the hospital. Some healthcare facilities established new systems for providing video conferencing software to allow remote patient “visits.”<sup>3</sup>



# Recovery

## Transition from the FAC to the Resiliency Center (RC)

Most survivors of a public mass shooting show resilience over time. However, others experience ongoing mental health problems. Experts say that providing a place for collective healing does the most to strengthen families and communities during the recovery phase.<sup>4</sup> That's why a Resiliency Center (RC) may be needed.

While the FAC is still operational, plan what will happen when the national partners (*e.g.*, the FBI-VSD and ARC) pull out. Engage local partners to begin planning a RC to connect victims and families to ongoing services. Cities that established a RC after a public mass shooting or bombing include Orlando (see below), El Paso, Aurora, Newtown, Las Vegas, Parkland, and Boston. The Office for Victims of Crime Training and Technical Assistance Center (OVC TTAC) consultants can help you write a grant proposal for OVC funding, which can help fund the RC for a limited period.

Given the long-term effects of trauma, RCs often operate for years following a mass shooting. For example, the Resiliency Center in Orlando (named the Orlando United Assistance Center, or OUAC) is still operating five years after the Pulse shooting.

### Mayors in Action: Resiliency Center

Orlando launched the Orlando United Assistance Center (OUAC) immediately after the FAC closed. The OUAC is a collaboration with the City of Orlando, Orange County Government, and Heart of Florida United Way. Services available at the OUAC include:

- Case management working directly with an OUAC Case Manager
- Navigation of community resources
- Referrals for mental health and counseling services
- Referrals for housing assistance, emergency financial assistance, employment, training, and educational opportunities



OUAC is now managed by the LGBT+ Center of Orlando and continues to provide individualized care to those impacted by the Pulse tragedy. For more information about the OUAC: <https://orlandounitedassistancecenter.org/>.



## Victim Services During a Trial

In cases where a shooter is prosecuted, victims and their family members will need support services throughout the legal proceedings. These will be coordinated by Victim Advocates connected to the prosecuting office (District Attorney or U.S. Attorney). Your office can collaborate with partners and agencies to ensure these services are comprehensive. The Office for Victims of Crime (OVC) recommends establishing safe havens (physical locations) where families and victims can receive coordinated services. Also, you can develop a media plan to limit press contact with the families. You should also consider providing security for victims and families who attend trial proceedings.

### Key Resources: Victim Services During a Trial

**Providing Services to Victims Viewing a Trial at Multiple Locations:** OVC provides a protocol for providing standardized services to victims of mass violence during the trial, sentencing, and other court proceedings.

[https://ovc.ojp.gov/sites/g/files/xyckuh226/files/publications/infores/trials\\_cctv\\_for\\_victims/welcome.html](https://ovc.ojp.gov/sites/g/files/xyckuh226/files/publications/infores/trials_cctv_for_victims/welcome.html)

**Prosecution-Based Mass Violence Response Toolkit: A Guide for Victim Advocates Responding to Mass Violence Incidents When the Offender will be Prosecuted:** a guide for victim advocates who will provide standard services during court proceedings, including templates, considerations for advocates' self-care, and advocacy protocols.

<https://www.trynova.org/wp-content/uploads/2020/07/Mass-Violence-Prosecution-Victim-Advocate-Toolkit.pdf>

## Crime Victim Compensation

Both federal and state agencies provide financial support to victims of crime, including victims of a public mass shooting. The FAC team (or your staff) can connect victims to crime victim compensation. Note that state crime victim compensation programs are not the only source of victim assistance. Public donations supplement these programs. However, it is important to understand that families' access to donations may impact their eligibility for crime victim compensation.

A summary of crime victim resources is provided in Appendix C on Funding. See Chapter 5 on Donations for more information about establishing a victims' fund.



## Mayors in Action: Victim Compensation

In Dayton, a state victim compensation fund made available through the Ohio Attorney General's office paid out \$102,731 to 29 victims of the shooting.<sup>5</sup> However, at least 19 victims were denied state assistance.<sup>6</sup> The legislature later enacted reforms to address these victims' difficulties.<sup>7</sup> For instance, victims were denied assistance because of prior felony charges unrelated to the mass shooting, or because they had drugs in their system when they became victims.<sup>8</sup> The legislature also proposed to expand the definition of "victim" to cover more affected individuals, increase the maximum claim for grief counseling, and lower barriers to receiving compensation.<sup>9</sup> Mayor Nan Whaley advocated for these changes.



## Ongoing Engagement with Family Members

Continue to meet with victims and families as appropriate or requested to ensure their needs are being met and to solicit their input for vigils and permanent memorials. El Paso Mayor Dee Margo recommended following up with victim's families every few months for the first year to inquire how they are doing. In El Paso, a caring staff member made the regular check-in calls and advised the Mayor when he needed to make a personal call.

## Endnotes

<sup>1</sup> Olga Molina, Bonnie Yegidis & George Jacinto, *The Pulse Nightclub Mass Shooting and Factors Affecting Community Resilience Following the Terrorist Attack*, 15 BEST PRACTICES IN MENTAL HEALTH 1–15 (2019).

<sup>2</sup> *Id.*

<sup>3</sup> CENTERS FOR DISEASE CONTROL AND PREVENTION, *Management of Visitors to Healthcare Facilities in the Context of COVID-19: Non-US Healthcare Settings*, September 15, 2020, available at <https://www.cdc.gov/coronavirus/2019-ncov/hcp/non-us-settings/hcf-visitors.html>.

<sup>4</sup> Amy Novotney, *What happens to the survivors?*, 49 MONITOR ON PSYCHOLOGY 36 (2018).

<sup>5</sup> Josh Sweigart & Laura A. Bischoff, *State leaders looking at victim compensation reforms after Dayton Daily News investigation*, DAYTON DAILY NEWS (2020), <https://www.daytondailynews.com/news/state-leaders-looking-at-reforms-after-dayton-daily-news-investigation/AG6MO3NH4ZESBFY2GN76QSXHAU/> (last visited Jun 2, 2021).

<sup>6</sup> *Id.*

<sup>7</sup> Ohio S.B. 369, <https://www.legislature.ohio.gov/legislation/legislation-documents?id=GA133-SB-369>.

<sup>8</sup> Sweigart & Bischoff, *supra* note 6.

<sup>9</sup> Ohio S.B. 369, <https://www.legislature.ohio.gov/legislation/legislation-documents?id=GA133-SB-369>.



# VICTIM AND FAMILY ASSISTANCE CHECKLIST

## Preparedness

- Meet with law enforcement, the FBI Victim Services Division, the American Red Cross, and community-based organizations to develop a plan for victim and family reunification and services.
- Identify potential locations for the Family Reunification and Assistance Centers.
- Review state and federal victim compensation and assistance funding sources.
- Identify potential service providers for victims and families.

## Response

- Establish the FRC and FAC and ensure they are separate from the JIC and have a secured perimeter.
- Communicate FRC and FAC locations and services in press briefings and social media channels.
- Visit victims and family members at the FAC and hospital.
- Begin planning for the RC.
- Identify local resources that can address unmet needs of victims and families, such as translators, immigration attorneys, and/or religious services. Help connect them to the FAC.

## Recovery

- Work with partners to establish the Resiliency Center.
- Ensure victim services related to a criminal trial are provided, if relevant. This may include providing victims security and protection from the press.
- Work with state and federal agencies to ensure all available funding is provided to victims (directly) and to victim assistance providers.
- Apply for funding to cover unreimbursed expenses relating to victim and family services, including police overtime to provide security.



# Chapter 4: Collaborating with Law Enforcement

**“Your role is to gather information, support the chief, and stay out of the way during the investigation.”**

– Mayor Buddy Dyer, Orlando FL

## Chapter Summary

When a mass shooting happens, law enforcement officials—your local police, sheriff, or the FBI—are responsible for the initial response. Their top priorities will be to locate the shooter(s), eliminate the threat, ensure public safety, and identify victims.

In advance of a shooting (the **preparedness** phase), establish a strong, trusting relationship with your chief of police, even if he or she does not report to you. You can familiarize yourself with the jurisdiction and services provided by local, county, and state law enforcement agencies, and the FBI. Police Chief Richard Biehl of Dayton, OH advises that mayors should understand modern policing, including the threat environment and equipment needs. If your role includes police oversight, you can work to ensure the police force has adequate training, funding, and equipment to adequately respond to a public mass shooting. This may include negotiating mutual aid agreements.

While the law enforcement **response** to a mass shooting is taking place, your primary role will be to obtain the information you need from law enforcement to provide the answers the public will demand from you. This may be a challenge. Otherwise, as Orlando Mayor Dyer said, your role with law enforcement is to “stay out of the way.”

During the **recovery** phase, work with your chief of police to ensure that the officers involved in the response receive the mental health services they need, that overtime pay is properly documented, and that police overtime costs are reimbursed. In addition, ensure that your police department has the resources needed to make needed policy or protocol changes recommended in an after-action report.



# Preparedness

## Partnerships with Law Enforcement

Develop a strong working relationship with your Police Chief.<sup>1</sup> Mayors and law enforcement officials told us their strong relationships came from partnering on other initiatives, such as addressing the opioid crisis in their communities, responding to natural disasters, and preventing “everyday gun violence.” These partnerships established relationships built on trust. Mayors and law enforcement leaders later relied on this trust to present unified leadership during a mass shooting crisis.<sup>1</sup>

### Best Practice Tip



**Develop a strong relationship with your Police Chief even if he or she does not report to you.**

**-- Dayton Mayor Nan Whaley:** “Imagine going through this kind of crisis if you don’t have a good relationship with your Police Chief. You have to have that trust built-in before this crisis happens.”

Schedule a training or tabletop exercise to define your respective roles during the response. Include the FBI Special Agent in Charge (SAC), U.S. Attorney’s office, local law enforcement agencies to understand their respective jurisdictions and the victims’ services they provide. As discussed in Chapter 1, determine key points of contact and include city and law enforcement PIOs to negotiate a communication protocol for press conferences. For more information about trainings, see Appendix A.

Police Chief Richard Biehl of Dayton advises that mayors should understand modern policing, including the threat environment and equipment needs. If your role includes police oversight, you can work to ensure the police force has adequate training, funding, and equipment to adequately respond to a public mass shooting.

## Mutual Aid Agreements

Law enforcement agencies often have agreements in place to share resources with nearby jurisdictions in the event of a crisis. These “mutual aid agreements” or “interagency agreements” ideally should be in place before a mass shooting occurs.

Mutual aid agreements can be negotiated between local, county, state, and federal law enforcement agencies, as well as with medical centers and other kinds of emergency service providers. If you are mayor of a larger city, your police department may be called upon regularly to provide mutual aid, while in smaller cities your police force may require the assistance of neighboring agencies.

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<sup>1</sup>Throughout the Mass Shooting Protocol & Playbook, when we refer to Mayors and Police Chiefs, we mean the senior constitutional and law enforcement officers in the jurisdiction. In some jurisdictions these positions may have other titles, but we use those that are most common and familiar to readers.



As explained further in Chapter 8, your legal counsel and “C4 team” should review and update these agreements on an annual basis (at minimum). Participate in the review to ensure your law enforcement agency has access to the resources they will need to respond to, or participate in, a regional police response. According to one police chief, regional responses are becoming more common in the current threat environment, so it is vital that elected officials understand the nuances of mutual aid agreements.

Also, you may need to weigh in on how to resolve issues that could arise if a mutual aid agreement is activated, such as how to resolve different police union policies, police conduct policies and standards, and funding issues.

### **Key Resource: Mutual Aid Agreements**

**Department of Justice, Multi-jurisdictional Partnerships for Meeting Regional Threats:** Department of Justice has prepared a resource to use when planning mutual aid agreements called Multi-jurisdictional Partnerships for Meeting Regional Threats. <https://www.policefoundation.org/wp-content/uploads/2015/06/Bureau-of-Justice-Assistance-2005-Mutual-Aid-Multijurisdictional-Partnerships-for-Meeting-Regional-Threats.pdf>



## **Understanding and Activating FBI Resources**

It is important to establish a working relationship with your regional FBI Special Agent in Charge (SAC). The FBI may be the lead law enforcement agency if the mass shooting is a violation of federal law, such as in the case of a terrorist attack or hate crime. Even if the FBI does not take the lead, it can provide significant resources for the response and investigation far beyond what could be provided by local law enforcement. Two key FBI resources are the Critical Incident Response Group (CIRG) and the Victim Services Division (VSD).

### **Critical Incident Response Group (CIRG)**

CIRG coordinates FBI assets for the immediate response, including a Hostage Rescue Team, command post vehicles that can be used as Emergency Operations Centers, aircraft for surveillance and transport, and evidence response resources. If the case involves major evidence response, the local field division of the FBI can quickly access and provide resources from around the country to support the effort.

### **Victim Services Division (FBI-VSD)**

FBI-VSD coordinates more than 170 victim specialists located throughout the country. These specialists become liaisons to the victims and families, and they are available to support local and state police whether or not FBI is taking over the investigation. FBI-VSD’s resources are unmatched when it comes to the task of analyzing personal effects and assessing which are evidence and which may be returned to family members.





FBI victim specialists can also help establish the Family Assistance Center, as discussed in Chapter 3. They can coordinate meals, pass information to the families, and activate local victim service providers/partners with whom they already have relationships. They also serve as a buffer between investigators and victims and families so that investigators can focus on the investigation and remain impartial.

While FBI-VSD resources can be invaluable, your staff should be aware of certain limitations. For example, Orlando staff were not permitted to access victim information obtained through intake forms processed by FBI-VSD at the Family Assistance Center due to an FBI protocol intended to protect the privacy of the victims. As a result, the city had to generate a parallel intake process that required families and victims to sign in twice. In some cases, the city was unable to obtain the names of people processed by the FBI, making it impossible to provide follow-up services to them. These bureaucratic pitfalls might be avoided through advance planning with your FBI SAC or victim specialists.

### **Key Resources: FBI Services**

#### **FBI Victim Services Division overview:**

<https://www.fbi.gov/resources/victim-services>.

#### **Critical Incident Response Group overview:**

<https://www.fbi.gov/services/cirg>.

***The Coming Storm***, an FBI-produced film to help prepare officials to respond to an active shooter event:

<https://www.youtube.com/watch?v=9jgS7jBXZU4>



## **Response**

### **Your Role During the Critical Incident Response**

Law enforcement agencies will handle the incident response, investigation, and security in accordance with police protocols. As mayor, your role will be to obtain regular law enforcement briefings so that you can keep the families and the public informed. Because law enforcement officials are understandably focused on the incident, it may be difficult to obtain the information you require. Law enforcement officials may also want to hold back information they deem sensitive to the investigation. Therefore, a best practice is to request a designated law enforcement official at the EOC whose sole function is to keep you and elected officials informed. In addition, having a strong relationship with your police chief and SAC in advance of a crisis will pay off through streamlined communication.

As noted in Chapter 1 on Communications, you will need to plan press conferences in collaboration with law enforcement officials. If additional support is needed for victim and family assistance, call the FBI SAC in the field division that covers your jurisdiction. This agent can activate national resources from the FBI's Victim Services Division and support local law enforcement. For more information, see Chapter 3.



## Key Resource: Role of Law Enforcement in Assisting Victims of Mass Violence

Police Executive Research Forum, The Role of Police Executives in Assisting Victims of Mass Violence: Lessons from the Field:  
<https://www.policeforum.org/assets/AssistingVictimsMassViolence.pdf>



## Mayors in Action: Engaging with Law Enforcement

In the case of the **Tree of Life shooting in Pittsburgh**, multiple law enforcement agencies responded within an hour. The FBI Special Agent in Charge (SAC), the local District Attorney (DA), and the U.S. Attorney were all at the scene, and discussed which level of government should lead the investigation. The U.S. Attorney convinced the DA that the incident fit the definition of a federal hate crime. Once a decision was made to prosecute at the federal level, the FBI SAC took charge of the law enforcement response. Establishing the chain of command early on helped to coordinate the law enforcement response.



Once Mayor Peduto was informed of the jurisdiction decision, he focused on communications with the public and dignitaries who were visiting Pittsburgh that day. He also ensured that the gathered dignitaries remained “outside the tape” of the crime scene and appropriately distanced from the mobile command unit where law enforcement was engaged in tactical operations.

## Recovery

### Recovery for Police First Responders

Work with your police chief to ensure that officers who responded to the shooting receive the mental health care they need. According to Dayton Chief Richard Biehl, the lack of mental health resources for first responders is a national problem.

Similarly, in the event of a serious injury or death of an officer, there are concrete actions you can take to ensure that the officer is recognized for his or her heroism. Beyond advocating on behalf of the officer’s family for the services and benefits they will need, you can also use an existing 501(c)(3) charitable entity operated by the city to receive public donations intended for the officer’s family. See Chapter 5 for more information on donations and fund management.



## Key Resources: Mental Health Services and Benefits for First Responders

**COPS Office resource center, Law Enforcement Mental Health and Wellness Programs: Eleven Case Studies:** The COPS Office publishes materials for law enforcement and community stakeholders to address crime and disorder challenges. This link features a book titled *Law Enforcement Mental Health and Wellness Programs: Eleven Case Studies*, which describes agencies' programs that protect the mental and emotional health of law enforcement officers, their nonsworn colleagues, and families. <https://cops.usdoj.gov/RIC/ric.php?page=detail&id=COPS-P371>

**Law Enforcement Mental Health and Wellness Act**—Funding opportunities available through the COPS office: <https://cops.usdoj.gov/lemhwareources>

**National Alliance on Mental Illness, Preparing for the Unimaginable:** this report describes actions to take within police departments to safeguard officers' mental health, promote resilience, and prevent secondary trauma. <https://www.nami.org/Support-Education/Publications-Reports/Public-Policy-Reports/Preparing-for-the-Unimaginable/Preparing-For-The-Unimaginable>

**Public Safety Officers' Benefits Program (PSOB):** PSOB provides death and educational benefits to the survivors of fallen law enforcement officers, firefighters, and other first responders, and disability benefits to officers catastrophically injured in the line of duty. <https://psob.bja.ojp.gov/>

**NC-PTSD, Psychological First Aid (PFA) Manual:** [https://www.ptsd.va.gov/professional/treat/type/psych\\_firstaid\\_manual.asp](https://www.ptsd.va.gov/professional/treat/type/psych_firstaid_manual.asp)

## Police Overtime Pay

The cost of overtime pay for police departments that have responded to a public mass shooting can be significant. Overtime will be accrued providing services for the response, investigation, traffic control, and security needs for dignitaries, vigils, funerals, and the Family Reunification and Assistance Centers. For example, in response to the Las Vegas shooting, police overtime costs exceeded \$3.5 million.

During the recovery phase, work with law enforcement to ensure that overtime costs are carefully documented so they can be reimbursed. For information about sources of funding that may cover the cost of police overtime pay, mental health benefits for first responders, and death and educational benefits for the survivors of fallen first responders, see Appendix C.



## **After-Incident Review**

After a mass shooting, review with police leadership the tactical response and lessons learned. While law enforcement will take the lead on developing and submitting an after-action report, your staff should review its contents and determine with law enforcement whether there were resource gaps or unmet needs that hindered the law enforcement response to the shooting. The after-action report should be completed as quickly as possible to ensure the accurate recollections of all participants are included.

In particular, review existing mutual aid agreements and assess whether the agreements met the needs of the incident. Work with your chief of police, legal counsel, and City Council (if needed), to update mutual aid agreements with other jurisdictions to be better prepared in the future.

## **Endnotes**

<sup>1</sup> U.S. CONFERENCE OF MAYORS, 88th Winter Meeting: Lesson Learned - Preventing, Preparing for, and Responding to Mass Shootings, 2020, *available at* <https://www.youtube.com/watch?v=hijqn9q1rQg> (last visited Apr 8, 2021).

# LAW ENFORCEMENT CHECKLIST

## Preparedness

- With your chief of police, schedule a training or tabletop exercise to define your respective roles during the response.
- Ensure the police force has adequate training, funding, and equipment to adequately respond to a public mass shooting.
- Meet with the FBI SAC, local law enforcement agencies, and community-based organizations to understand the victim services they provide.
- Ensure adequate mutual aid agreements are in place.

## Response

- Establish communications channels to obtain regular law enforcement updates.
- If needed, activate FBI resources via the Special Agent in Charge.

## Recovery

- Work with your chief of police to ensure first responders get the mental health services and benefits they require.
- Ensure appropriate documentation of police overtime pay; seek reimbursement.
- Determine with law enforcement whether there were resource gaps or unmet needs that hindered the law enforcement response to the shooting.



# Chapter 5: Managing Donations and Volunteers

**“It’s about the community having a place to put their pain.”**

– Mayor Nan Whaley, Dayton, OH

## Chapter Summary

After a mass shooting, people want to help. Financial donations pour in from across the country and around the world. Community members show up to lend their support to the victims and families. People donate food, teddy bears, and other items, and leave flowers and letters at a makeshift memorial area to remember the victims. To be fully **prepared**, you should plan how you will manage donations and volunteers.

Despite the intense pressure in the first 24 hours following the shooting (**response**), mayors recommend establishing a fund right away for the benefit of the victims and families. Tell the public where they can safely direct their donations. Mayors offered the following lessons learned: (1) create a fund immediately, (2) establish a community oversight board for it, (3) encourage the public to give only to the established fund to avoid scams, and (4) determine a protocol (in advance, if possible) to guide the distribution of donations to victims and families.

Managing volunteers and non-financial donations can be another challenge. For example, after the shooting in Las Vegas, the local public health agency had to provide food inspectors to handle perishable items, which posed potential food safety concerns. After the Sandy Hook Elementary shooting, organizers had to ask the public to stop donating teddy bears after they filled a warehouse with 67,000 stuffed animals.<sup>1</sup> Yet some of the items left at the scene or other memorial sites may have value for future commemorations and historical purposes, so you may need to coordinate with community partners to document and catalog items left by the public.

In the long-term **recovery**, your staff may continue to coordinate donations and volunteers for events, including one-year remembrance events and donations for permanent memorials. While community organizations and foundations often take the lead, you may designate staff to serve on community boards or oversee key events.



## Preparedness

### Develop A Victims' Fund Strategy

Determine your strategy in advance so that you can immediately establish a victims' fund if a mass shooting takes place. The strategy will also be useful if you must respond to other extreme emergencies, such as a natural disaster or terror attack. Even though you have many other aspects of the response to attend to, do not leave the fund management to private organizations. You will want to ensure the city is doing everything it can to help the victims and families, including by ensuring the fund is properly managed (which may even reduce the city's potential liability).

As part of your strategy, determine the funding vehicle you will use to receive donations. In Orlando, the city already had a 501(c)(3) charitable entity for managing donations for events. With a few tweaks, the city was able to use that entity to accept donations for the Pulse victims right away. However, there are other good options. Dayton relied on a relationship with a community foundation to establish a fund. San Bernardino used a crowd-funding website (GoFundMe). El Paso used the National Compassion Fund, a national organization that provides pro bono services after mass shootings. Both Dayton and Orlando used the services of national expert Kenneth Feinberg for help setting up their funds and determining protocols for distributions.

In addition, you should determine who will manage the fund, how funds will be distributed, and who will provide oversight. Determine whether you will need authorization to establish a fund. For example, in Pittsburgh the mayor's office had to seek permission from the city council to establish a special trust fund where donations could be deposited. The National Compassion Fund can help you develop your strategy, whether or not it is done in advance.

#### Best Practice Tip

**Plan how you will manage a victims' fund *before* a mass shooting happens.**



– Heather Fagan, Chief of Staff to Orlando Mayor Buddy Dyer: “Distributing the funds is a major process that required multiple community meetings and translation services. We established a board to manage the process. I think mayors in other cities need to consider how they would approach the establishment and management of a victims' fund ahead of time.”



## **Key Resources: The National Compassion Fund and Kenneth Feinberg**

The National Compassion Fund accepts public donations for victims of a mass casualty event. Developed by the National Center for Victims of Crime in partnership with victims and family members, it offers tax deductibility to donors, no administrative fees, and a transparent process for distributing the funds. Staff from the National Compassion Fund can provide technical assistance to your local community foundation or directly set up a fund to provide assistance to the victims and family members.

<https://nationalcompassionfund.org/>

Several mayors consulted with attorney/consultant Kenneth Feinberg, who provides *pro bono* assistance to establish a victims' fund so long as the envisioned fund meets certain conditions.



## **Establish Protocols for Volunteer and In-Kind Donations Management**

In collaboration with public safety, public health, and emergency management staff, develop protocols for managing volunteers and in-kind donations in the event of a mass shooting. These protocols can be included in the city's emergency preparedness plan and tabletop exercises. Protocols can address where food and other types of donations might be stored, which staff are trained to accept and inspect donations, and which staff might manage volunteers in coordinating in-kind donations.

## **Response**

### **Establish a Fund Right Away**

Establish the victims' fund as quickly as possible in consultation with your C4 team. Mayor Whaley established the Dayton Oregon District Tragedy Fund the day after the shooting. Mayor Dyer used a pre-existing city-owned 501(c)(3) to establish the OneOrlando Fund. See Chapter 8 for information about the legal considerations involved in establishing the fund.

It is important to ensure there is only one fund. This will help prevent confusion, promote transparency, ensure consistency in the distribution of the money, and limit the opportunity for scammers to capitalize on the public's grief. In addition, because there *may* be a liability reduction component to such a fund, it may be in the best interest of the city to establish the fund rather than waiting for another entity to establish one. For these reasons, Mayor Dyer and his staff convinced other groups that had established their own funds to merge them with the OneOrlando Fund.





## Best Practice Tip



**Ensure that the establishment of the fund is transparent.**

– **El Paso Mayor Dee Margo:** “Once the Fund was set up, I provided weekly status updates for city council members and the public. Every two weeks I brought members of the oversight committee to the council to answer questions and encourage eligible victims and family members to apply for funds.”

## Keep the Public and City Officials Informed About the Fund

As soon as the fund is established, make regular announcements at press conferences to inform the public how to make donations and warn of potential scams. Provide information about how victims can apply to receive compensation from the fund. Include the information in social media channels and in the languages most likely to reach the affected community.

### Mayors in Action: Victims’ Fund Management

In Orlando, donations poured in from around the world following the Pulse shooting on June 12, 2016. At first, city officials expected the fund to be managed by an external organization, but after receiving calls from Disney and Universal Studios pledging large donations, the City needed to find a way to accept these funds.

In consultation with the Mayor, Orlando’s CFO Christopher McCullion opted to use the City’s existing not-for-profit 501(c)(3) corporation, Strengthen Orlando, as the repository for the donations. They quickly obtained a “doing business as” (DBA) license in order to prevent commingling of funds with other Strengthen Orlando monies. City staff acquired a website domain for the fund and activated online credit card processing and text-to-donate functions. Although the city did not have protocols for handling the donations, the fundamentals of funds management, record keeping, fraud prevention, and transparency were familiar to city officials.



McCullion sought guidance from Mitch Weiss, who served as Chief of Staff to Mayor Thomas Menino during the Boston Marathon bombing. Weiss advised McCullion to work with attorney Kenneth Feinberg on the distribution protocol. Feinberg agreed to assist pro bono on the condition that all donations would be directed to one funding vehicle.

Uniting the funding streams was needed because several organizations established funds in addition to the city’s fund, including Equality Florida, the GLBT Community Center of Central Florida, and the National Compassion Fund. These organizations agreed to partner with the city to merge the funds into the OneOrlando Fund, “to ensure all funds collected for victims [were] disbursed in a unified process that [would] expedite funds, ensure transparency and safeguard against fraud.”<sup>2</sup>



Mayor Dyer appointed a board to oversee the distribution of donation funds. Board members were selected to represent the LGBTQ+ and Hispanic communities affected by the tragedy, and also included leaders from local foundations and philanthropies, city staff, and Orlando Magic CEO Alex Martins.

The distribution board considered two strategies: give 100% of the donations directly to the victims and families or retain a portion of the funds to provide long-term services for victims, including mental health and rehabilitation.

A group of victims and families from other shootings closely aligned with the National Compassion Fund urged the board to give 100% of the funds to the victims and families of the Pulse shooting. They had seen other cities retain funds for service-providing nonprofits, only to lose a sizable portion of those funds to administrative costs. McCullion learned that “there’s a strong feeling among past survivors that fundraising that uses pictures of the deceased and then directs the money to anything other than direct support re-victimizes people who have already been victimized.”



On that basis, the board decided to follow the group’s recommendation to give 100% of the donations to the victims and their families. There were no administrative costs relating to the fund itself: credit card companies waived their fees and all other services were provided pro bono or by the city. The city resolved to seek funding elsewhere to provide the long-term services needed by the survivors.

The distribution protocol was developed with public input from two town hall meetings and by circulating a draft distribution protocol for comment. The final protocol provided payments according to the extent of loss or injury: families of victims who died received the highest payments. Victims who sustained injuries received payments according to the length of their hospital stay. Victims who witnessed the attack but were uninjured received lower payments than the first two groups.

Using this approach, the OneOrlando Fund distributed more than \$31 million to 308 claimants, representing 100% of the donations.<sup>3</sup>

## **Direct Volunteers to Where They Can Help**

The American Red Cross and the Community Emergency Response Team (CERT) program provide aid after a disaster, including a public mass shooting. As mayor, you can recommend that these organizations be contacted immediately to help guide the establishment of the Family Assistance Center, advise on the services needed by the victims, and provide skilled volunteers trained in psychological first aid, grief counseling, and other first responder skills. These volunteers can be coordinated at the scene via the National Incident Management System and also provide services directly through the Family Assistance Center.





*Image 8: Los Angeles Fire Department CERT (Community Emergency Response Team) Unit volunteers organized in Sylmar, CA in response to an earthquake (LAFD Photo by Cody Weireter).*

Community members and people from around the country may appear at the site of the shooting or the Family Assistance Center offering to help. It can be challenging to properly manage these untrained volunteers. To the extent possible, they should be directed to where they can provide the most benefit and have the least chance of inadvertently interfering with the investigation and efforts of first responders. In the past, untrained volunteers have helped set up public spaces for a vigil or public event, helped process in-kind donations such as food and flowers, and delivered food to first responders. See the resources listed below for suggestions on managing volunteers.

In your press conferences and on social media, tell the public how they can help, including by directing volunteers to where they are needed. You may need to announce that volunteers are *not* needed, and that people can best help by staying home, avoiding the area, or making a financial donation.

An important way the public can help is by donating blood. In Orlando, people began donating blood within hours after the Pulse shooting, with blood banks working overtime to ship the blood collected from other cities to Orlando.<sup>4</sup> The response was so great that the need was met the following day. El Paso Mayor Dee Margo spoke of blood donors standing in long lines for hours under the hot sun, which required the distribution of bottled water to those waiting in line. Consult with the American Red Cross or your local blood bank to ensure the safety of blood donors.



## Key Resources: Volunteer Management

**FEMA, Managing Spontaneous Volunteers in Times of Disaster: The Synergy of Structure and Good Intentions:** This publication offers a basis for developing a national strategy on working with unaffiliated, often spontaneous, volunteers. It is an outgrowth of an earlier publication, *Preventing a Disaster Within the Disaster*, which outlined the challenges involved in working with unaffiliated volunteers and offered recommendations on how to develop a national strategy.

<https://www.fema.gov/pdf/donations/ManagingSpontaneousVolunteers.pdf>

**National Voluntary Organizations Active in Disasters:** This organization serves the volunteer-based organizations that respond to disasters, allowing them to share knowledge and resources during preparation, response, and recovery efforts.

<https://www.nvoad.org/>

**Points of Light Foundation, Preventing a Disaster Within the Disaster: The Effective Use and Management of Unaffiliated Volunteers:** This report addresses disaster volunteer management and provides recommendations for engaging volunteers more effectively in times of disaster.

<https://www.ojp.gov/pdffiles1/Archive/202852NCJRS.pdf>

**Strategies for Managing Volunteers during Incident Response: A Systems Approach:**

This article describes how to plan for and manage spontaneous volunteers using a systems-based approach. <https://www.hsaj.org/articles/684>

**HandOn Network, Top 15 Things to Know When Managing Volunteers in Times of Disaster:** This list outlines the basic steps involved in managing volunteers during a disaster.

[https://www.kalhd.org/wp-content/uploads/2013/06/Top\\_15\\_Things\\_to\\_Know\\_When\\_Managing\\_Volunteers\\_in\\_Times\\_of\\_Disaster.pdf](https://www.kalhd.org/wp-content/uploads/2013/06/Top_15_Things_to_Know_When_Managing_Volunteers_in_Times_of_Disaster.pdf)



# Recovery

## Fund Distribution to Victims and Families

The process of developing a distribution protocol can be time-consuming. Pittsburgh Mayor William Peduto emphasized the importance of consulting with family members of victims when determining how the funds will be distributed. Other mayors echoed his recommendation. Family members from other mass shootings offered their advice in some cases. Feedback was solicited from the public in community meetings and city council sessions. Although every case is different, it may help to consult with mayors and staffers who have established a victims' fund to avoid re-inventing the wheel.

Mayors told us they did not get involved in the actual distribution of funds to victims and families. However, they took actions to ensure the process was transparent. In some cases, a member of the mayor's staff participated on the board that oversaw these distributions. That allowed them to keep the mayor apprised of the process, liaise with victim services organizations to ensure victims were heard throughout the process, and keep the City Council, local agencies, and the public informed on the process and timeline of distributions.

### Mayors in Action: Fund Distribution Protocol



In Dayton, the victims' fund established by the city distributed more than \$3.8 million to victims and their families (47 applicants) in an initial payout<sup>5</sup> and around \$150,000 in a second payout.<sup>6</sup> Approximately 70% went to families of the deceased, 20% went to injured victims who were hospitalized for 48 hours or more, and 10% went to victims who were treated and released in less than 48 hours.

Several of the funds researched for this Playbook distributed 100% of the funds to the victims and their families (as recommended by families of previous mass shootings). However, not all of them did. For example, in Pittsburgh, \$6.3 million was raised according to press reports. Most of the money, \$4.8 million, was distributed to victims and family members. However, \$500,000 was provided to injured police officers and their families, \$450,000 went to the Tree of Life congregation to rebuild the severely damaged building, and some funds went toward memorials and education connected to the massacre.

Although 100% of the donations to the OneOrlando Fund were distributed to the victims and their families (see vignette above), Orlando Mayor Dyer recommends that distribution boards consider withholding a small percentage of the donations to pay for mental health services, not only for the victims and their families, but also for other members of the community who were not directly affected but are traumatized.

The best practice is to closely consult with the survivors, families of the victims, and members of the affected community and use their input to establish a distribution protocol that is appropriate for your community.



## Endnotes

<sup>1</sup> CHRIS MURPHY, *THE VIOLENCE INSIDE US*, 128-129 (2020).

<sup>2</sup> Natalie Bednarz, *OneOrlando Fund Update*, ONEORLANDO FUND (2017), <https://www.oneorlando.org/oneorlando-fund-update-april-7-2017/> (last visited May 27, 2021).

<sup>3</sup> *Id.*

<sup>4</sup> Paul Brinkmann, *How blood banks handled Pulse shooting, 28,000 donors*, ORLANDOSENTINEL.COM (2016), <https://www.orlandosentinel.com/news/pulse-orlando-nightclub-shooting/os-oneblood-ceo-pulse-20160629-story.html> (last visited Apr 15, 2021).

<sup>5</sup> Joshua Richardson, *Tragedy Fund distributes \$3.8 million to Oregon District shooting victims*, WRGT (2019), <https://dayton247now.com/news/local/tragedy-fund-distributes-38-million-to-oregon-district-shooting-victims> (last visited Jun 2, 2021).

<sup>6</sup> John Bedell, *Disbursements of money in ODS Tragedy Fund to end Sept. 30*, WHIO (2020), <https://www.whio.com/news/disbursements-money-ods-tragedy-fund-end-sept-30/L4IY5NNDV5AKTFKU4VTCHUIBOE/> (last visited Jun 2, 2021).

# DONATIONS AND VOLUNTEERS CHECKLIST

## Preparedness

- Plan the vehicle needed to accept donations for a victims' fund. Meet with your local community foundation or establish a nonprofit for this purpose.
- Establish a victims' fund protocol.

## Response

- Establish a victims' fund right away, ideally the day of the shooting.
- Communicate with the public about the fund and warn about possible scams.
- Direct volunteers as appropriate, understanding the distinction between trained volunteers and spontaneous, untrained volunteers.
- Work with the American Red Cross and local blood banks to direct blood donors and volunteers for blood drives.

## Recovery

- Promote transparency. Consider appointing a member of you staff to serve on community oversight board for donations management.



# Chapter 6: School Shootings

**"We're going to need a lot of support here to help those who've been affected by this tragedy ... get through it."<sup>1</sup>**

– Mayor Christine Hunschofsky, Parkland FL

## Chapter Summary

The best practices described elsewhere in this Playbook apply to a mass shooting that takes place in a school. However, school shootings merit special attention because, although exceedingly rare, they present unique challenges for mayors. Schools are usually governed and regulated by entities not under the control of a mayor, making it difficult to collaborate on safety planning. Also, school shootings often occur in smaller cities that lack the staff and resources large cities have to devote to the response and recovery. Most importantly, school shootings target children. The community may experience heightened anguish and outrage due to the age of the victims.

**Preparedness** is essential. Cultivate a strong professional relationship with your police chief or local sheriff, even if they do not report to you. Schedule a tabletop exercise with city leaders (including your city manager and city commissioners), and law enforcement, county, and school officials. Use the exercise to determine roles, communication channels, a school security protocol, and the location of a Family Reunification Center in the event of a school mass shooting. Familiarize yourself with the issues surrounding active shooter drills and school safety.

Your role during the **response** to a school shooting may include facilitating the flow of information between school leadership, parents, and law enforcement, as well as protecting families from the press. If a public mass shooting happens elsewhere in the community, you can alert school partners to activate lockdown procedures to keep students safe.

In the **recovery** phase, consult with school leaders to determine how your office and city agencies can best support the school community. It may also help to consult with child trauma experts, and mayors and groups of family members who have been affected by a school shooting in the past.





## Preparedness

### Cultivate Relationships with Law Enforcement

Maintain a working relationship with law enforcement leaders, even if they do not report to you. Request a briefing on school safety protocols currently in place. Your role is to understand these protocols and (if applicable) to provide budgeting priority and oversight to ensure police have the resources they need.



#### Mayors in Action: Challenges Working with Law Enforcement

In Parkland, FL, the city lacked its own police force. It contracted with the Broward County Sheriff's Office (BSO) for law enforcement services and the Coral Springs Parkland Fire Department (CSPFD) for fire/EMS. As a result, the emergency response to the Marjory Stoneham Douglas High School shooting was led by two agencies with different response protocols and tactics, which proved difficult.<sup>2</sup>

Because no communication protocol had been established between city public information officers (PIOs) and law enforcement PIOs in advance, the Mayor, the City Commission, and staffers had difficulty obtaining real-time information about the law enforcement response.<sup>3</sup> In fact, according to press reports, officials at City Hall did not even attempt to engage law enforcement because they did not want to contribute to the chaos of the response, leaving them to learn of updates from television coverage.<sup>4</sup>

### Cultivate Relationships with School Officials

Even though you may not have authority over local schools, you should establish relationships with leaders of the schools in your city. This may include school board members, the county school superintendent, parent associations, college presidents, and organizations that provide school-based services. Use these relationships to work together to plan and promote school safety best practices in schools across the city.

#### Schedule a Tabletop Exercise Focused on a School Shooting

Consider organizing a tabletop exercise with law enforcement, county, and school officials to plan the city's response to a school shooting. This effort can help ensure each school has a violence prevention plan in place, and that schools, law enforcement officials, and city and county agencies understand their role in the unlikely event that a school shooting takes place. For more information, see Appendix A on Training, as well as Chapter 1 on Communications and Chapter 3 on Victims and Families.



## **Key Resource: FEMA Campus Resilience Toolkit**

**FEMA Campus Resilience Toolkit:** This resource can be used to facilitate a tabletop exercise to plan a response to a school shooter.

[https://educateiowa.gov/sites/files/ed/documents/lowa Elementary School Active Shooter TTX SitMan2.docx](https://educateiowa.gov/sites/files/ed/documents/lowa_Elementary_School_Active_Shooter_TTX_SitMan2.docx)



## **Ensure School District Has Developed a Violence Prevention Plan**

The U.S. Secret Service recommends that school districts develop a comprehensive violence prevention plan.<sup>5</sup> The plan should identify threats, create a central reporting mechanism, and develop risk management options. Although you are not responsible for developing such a plan, you may want to ensure such a plan is developed and that you are familiar with it. The following section provides information and resources that may be useful to you and your staff, and can be shared with school district officials, if needed. We advise familiarizing yourself with these issues before meeting with school officials to discuss school safety.

## **School Safety Information and Resources**

### **U.S. Department of Justice Community-Oriented Policing Services Office Report**

In 2020, a working group of the Community-Oriented Policing Services (COPS) office at the U.S. Department of Justice produced a report that outlines ten essential actions schools and law enforcement agencies can take to prevent and respond to school shootings. The topic areas of these actions are:

- Comprehensive Needs Assessment
- School Climate
- Campus, Building, and Classroom Security
- Anonymous Reporting Systems
- Coordination with First Responders
- Behavior Threat Assessment and Management
- School-Based Law Enforcement
- Mental Health Resources
- Drills
- Social Media Monitoring



## Key Resources: COPS School Safety Planning Recommendations



**Department of Justice, Ten Essential Actions to Improve School Safety:** a COPS Office School Safety Working Group Report to the Attorney General. The two-page Executive Summary can be accessed here (accessed February 24, 2021). <https://cops.usdoj.gov/RIC/Publications/cops-w0891-pub.pdf>

### Role of Law Enforcement in School Safety Planning

Law enforcement agencies often work with schools to develop their plan. For example, in Pittsburgh, the police provide training to Community Resource Officers (CROs)<sup>1</sup> (based in schools) on threat assessment and active shooter situations. In coordination with the FBI, the Pittsburgh police perform walk-throughs with school officials to assess security, make recommendations for technology and emergency preparedness, and establish lines of communication for use in the event of a shooting.

### Role of City in School Safety Planning

Florida law requires cities to maintain school security plans and the layout of every school, which can help law enforcement locate and isolate the shooter during the response. Consider implementing this practice even if your state does not require you to do so.

Also, even if you do not have authority over the schools in your city, you can advocate for student safety and ensure student and parent concerns are part of the process of planning active shooter drills and school violence prevention plans. You can also advocate for resources needed by the school district, such as funding for mental health resources for students (see *Image 1*).

### Best Practice Tip



**Keep school maps and security plans on file at city hall.**

--**Orlando Mayor Buddy Dyer:** "Florida has state legislation relating to school resource officers [and threat assessment]. We have plans, documents of all of the school locations that you can just pull up on your computer in the event you're having to respond to a school shooting."

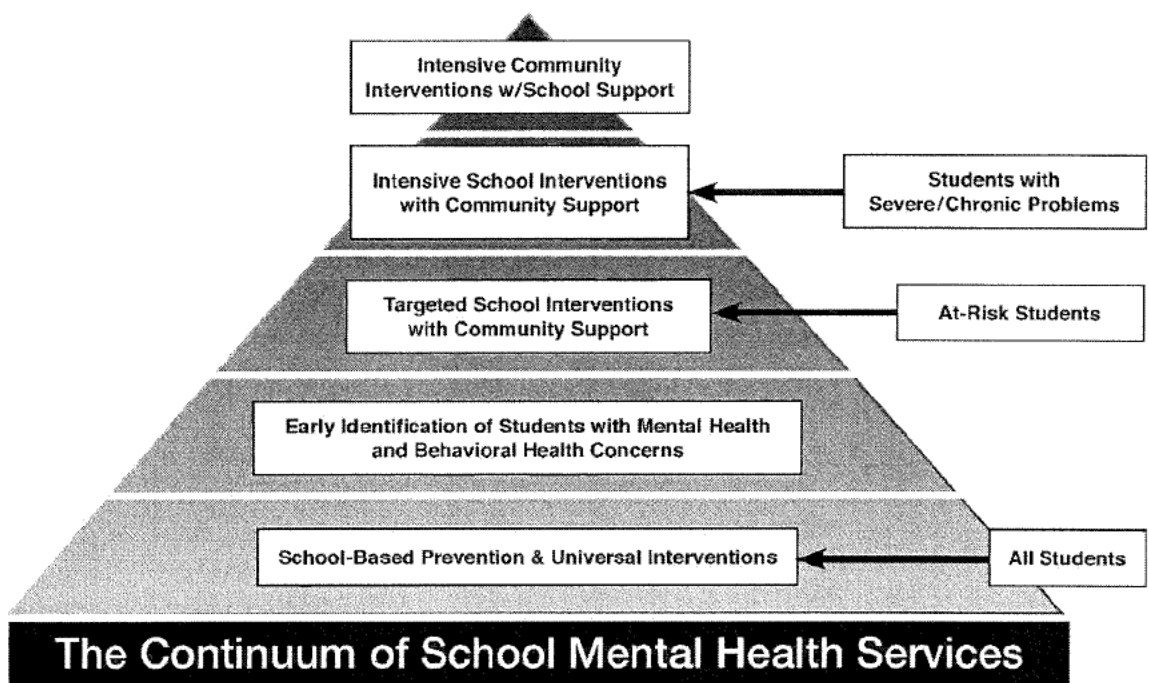
<sup>1</sup> Note, there is some disagreement among researchers on the security value of CROs. See James Alan Fox and Aviva M. Rich-Shea, Don't defund all police, but keep police out of schools. Kids will do better without them., USA TODAY (2020), <https://www.usatoday.com/story/opinion/2020/06/12/defund-school-police-obstacles-to-student-success-column/5336791002/> (last visited May 27, 2021).



## Student Mental Health Services

Most school shooters left behind evidence that they were victims of bullying or otherwise in crisis; for example, the majority were suicidal. Appropriate services might have helped some of them. Therefore, in addition to countering external threats, schools should address the mental health needs of their students.

As the diagram below highlights, the community has a role to play in developing appropriate mental health services for schools. For example, in Washington D.C., the Department of Behavioral Health and the Department of Health collaborated on a behavioral health plan for school-based services in the district's schools. The plan coordinated clinical care from both agency clinicians and other local resources.<sup>6</sup>



*Figure 3: Role of Community in School Mental Health Services*

Consider asking for a report that assesses the school district's mental health system. Meet with school leaders and mental health experts to solicit their recommendations on ways the city can support their efforts to provide needed mental health services. For example, you may be able to advocate with elected officials, connect the district to needed resources and expertise, or help the district obtain funding. You can also advocate that schools contract with managing entities that are able to provide behavioral health services, rather than provide services in-house, which is not a core competency of schools and school districts.





## **Key Resource: Mental Health System Assessment Tool**

The **SHAPE (School Health Assessment and Performance Evaluation)** website: provides tools to help schools and districts assess and improve school mental health systems. <http://www.theshapesystem.com/>

### **Active Shooter Drills**

Most states require schools to engage in safety training, which includes some form of active shooter drill.<sup>8</sup> However, the specifics of such drills are often left to school districts to determine. The COPS report provides resources to help schools develop age-appropriate drills,<sup>9</sup> as does the American Academy of Pediatrics.<sup>10</sup> It is worth noting that child mental health experts have warned that realistic or surprise active shooter drills can traumatize children.<sup>11</sup> The nation's two largest teachers' unions, the American Federation of Teachers and the National Education Association, have called for an end to realistic drills.<sup>12</sup>

### **A Word About the School Security Industry**

According to press reports, the school security industry is now a \$3 billion market, offering a range of products that may or may not increase the security of students in your school district.<sup>13</sup> Some experts argue most of these "security" systems are not worth the investment and may have negative effects on the school population.<sup>14</sup> Research has shown that investing in properly trained social workers and mental health professionals does more to create a healthy and safe school environment.<sup>15</sup>

## **Response**

### **Communications**

In the case of a school shooting, your primary role is "communicator-in-chief." You will likely serve as a trusted source of accurate information for parents and the school community, and as a comfort to them. See Chapter 1 on Communications.

### **Law Enforcement**

You will need to engage with law enforcement officials, even if they do not report to you. Contact the lead law enforcement agency to form the communications strategy for press briefings and agree on a protocol to receive regular law enforcement briefings. In the case of a mass shooting elsewhere in the community, you (or law enforcement officials) may need to contact school officials to urge them to lockdown their schools to protect students. For example, as the shooting at the Inland Regional Center in San Bernardino, CA unfolded, the nearby California State campus and public schools across the city were locked down for hours.<sup>16</sup> See Chapter 1 on Communications and Chapter 4 on Law Enforcement for additional guidance.



## **Encourage School Officials to Access Available Resources**

School crisis teams can easily be overwhelmed during the response to a school shooting, both because of limited resources and because school officials may have personal relationships with the victims and their families. Therefore, as mayor you can help by encouraging school officials to accept outside assistance, including from local mental health providers and national organizations such as the American Red Cross.

## **Seek Advice from Those Who Came Before**

Your city—especially if it is a small one—may lack the mental health, staffing, and financial resources needed to support your community in the aftermath of a school shooting. There may be community divisions or other challenges you must address that are unique to school shootings. Seek advice from mayors who have responded to a school shooting and from family members who lost children in a school shooting.<sup>17</sup>

## **Recovery**

### **Mental Health and Recovery Needs**

In all public mass shootings, the recovery phase is focused on helping victims, families, and the affected community heal from trauma. In the aftermath of a school shooting, however, unique issues can arise.

You may be dealing with traumatized children or teenagers whose futures may be drastically altered. The emotional toll of a shooting on children can be extreme. Close consultation with child trauma experts is strongly recommended.

The community may experience heightened anguish and outrage due to the age of the victims. Parents may be unwilling to send students back to the school where the shooting took place. Students may even become suicidal. Conspiracy theorists may emerge and torment family members. Your community may become divided on their views of how politicians should respond to school shootings.

You may know many of the affected families personally, so your compassionate leadership will be needed to help guide your community through the difficult grieving process. Working closely with the parents and school community, look for trauma-informed ways to honor the victims and comfort the survivors.

Hosting vigils and memorials and providing opportunities for grieving community members to volunteer and serve others are good starting points. The following information is drawn from press accounts of the first annual remembrance event in Parkland, by all accounts a moving and healing event that included a variety of avenues for people to grieve. See also Chapter 9 on Commemorations.



## Mayors in Action: School Shooting Remembrance Events

Parkland community members and city staff organized events centered on unity and volunteerism for the first annual remembrance of the Parkland Shooting. The “Day of Service and Love” offered “something for everyone,” recognizing that people process grief in different ways.

Notably, events were intentionally free of political messaging at the behest of the Mayor, who wrote a letter inviting elected officials to attend, but not to speak, at the city’s remembrance ceremony on February 14, 2019.<sup>18</sup>



Throughout the day there were activities for students and community members, including painting stones for an outdoor memorial, playing with therapy dogs, and packing meals for children experiencing food insecurity.<sup>19</sup> The Broward County School Board hosted community service projects at a local park. The Coral Springs Museum of Art sponsored, outdoor music, art projects, and a petting zoo.<sup>20</sup> The school opened for a half day. Some students attended school events, participated in a moment of silence, or performed a community service project. Others chose to stay home.<sup>21</sup> There was a breakfast for first responders.

The city partnered with Coral Springs in a Bloomberg Philanthropies-funded art project called the Temple of Time. This project, which was popular in the community, was designed and constructed by the artist in collaboration with community members. It was completed on February 14 in time for the first remembrance ceremonies and ceremonially burned in May of 2019. Communal prayer vigils and candlelight ceremonies were held throughout the day.<sup>22</sup>

## Funding for School Recovery

Eligibility for most funding opportunities, such as Project School Emergency Response to Violence (SERV) is limited to local educational institutions.<sup>23</sup> If needed, work with schools to determine whether the city can help them identify resources to meet specific needs. See also Appendix C, which provides links to other funding sources.



## Endnotes

<sup>1</sup> NATIONAL PUBLIC RADIO, *Parkland Mayor Speaks About Shooting at Florida High School* (2018), available at <https://www.nhpr.org/post/parkland-mayor-speaks-about-shooting-florida-high-school#stream/0>.

<sup>2</sup> NATIONAL POLICE FOUNDATION, *Recovering and Moving Forward: Lessons Learned and Recommendations Following the Shooting at Marjory Stoneman Douglas High School* (2019).

<sup>3</sup> *Id.*

<sup>4</sup> *Id.*

<sup>5</sup> NATIONAL THREAT ASSESSMENT CENTER, *Enhancing School Safety Using a Threat Assessment Model: An Operational Guide for Preventing Targeted School Violence* (2018).

<sup>6</sup> OFFICE OF THE DEPUTY MAYOR FOR HEALTH AND HUMAN SERVICES, *School Mental Health Program and School Health Services Program* (2017), available at <https://dmhhs.dc.gov/publication/school-mental-health-program-and-school-health-services-program> (last visited April 14, 2020).

<sup>7</sup> SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION, *Ready, Set, Go, Review: Screening for Behavioral Health Risk in Schools*, available at [https://www.samhsa.gov/sites/default/files/ready\\_set\\_go\\_review\\_mh\\_screening\\_in\\_schools\\_508.pdf](https://www.samhsa.gov/sites/default/files/ready_set_go_review_mh_screening_in_schools_508.pdf) (last visited April 14, 2020).

<sup>8</sup> EVERYTOWN FOR GUN SAFETY, *The Impact of School Safety Drills for Active Shootings* (2020), available at <https://everytownresearch.org/report/the-impact-of-school-safety-drills-for-active-shootings/>.

<sup>9</sup> COPS OFFICE SCHOOL SAFETY WORKING GROUP REPORT TO THE ATTORNEY GENERAL, *Ten Essential Actions to Improve School Safety* (2020).

<sup>10</sup> David J. Schonfeld, Marlene Melzer-Lange, Andrew N. Hashikawa, Peter A. Gorski, *Participation of Children and Adolescents in Live Crisis Drills and Exercises*. *PEDIATRICS* 146 (3) (September 2020), available at <https://pediatrics.aappublications.org/content/146/3/e2020015503/> (last visited April 21, 2021).

<sup>11</sup> Sarah C. Peck, *Profiting from protecting kids is wrong. Halt active shooter drills in schools*, <https://www.sun-sentinel.com/opinion/commentary/fl-op-com-peck-halt-active-shooter-drills-schools-20191120-fbtyyjfutvf4zlyue5ghebi7gm-story.html> (last visited May 4, 2021).

<sup>12</sup> ASSOCIATED PRESS and Elizabeth Chuck, *Two Largest Teachers Unions Call For Schools to Revise or End Active Shooter Drills*, *NBC NEWS* (February, 2020), available at <https://www.nbcnews.com/news/us-news/two-largest-teachers-unions-call-schools-revise-or-end-active-n1136271> (last visited April 14, 2021).

<sup>13</sup> Gary Younge, *The (Way Too Many) Kids Whose Lives Have Been Upended by Gun Violence*, *THE NEW YORK TIMES* (March 2021), <https://www.nytimes.com/2021/03/25/books/review/children-under-fire-john-woodrow-cox.html>.

<sup>14</sup> James Alan Fox and Aviva M. Rich-Shea, *Don't Defund All Police, But Keep Police Out of Schools. Kids Will Do Better Without Them*, *USA TODAY* (June 2020), <https://www.usatoday.com/story/opinion/2020/06/12/defund-school-police-obstacles-to-student-success-column/5336791002/>.

<sup>15</sup> Final Report of the Federal Commission on School Safety - U.S. Dept. of Education (pages 120 & 126), <https://www2.ed.gov/documents/school-safety/school-safety-report.pdf>





<sup>16</sup> Neil Nisperos, *San Bernardino City Unified Schools Back in Session Following Mass Shooting*, THE SAN BERNARDINO SUN (December, 2015), available at <https://www.sbsun.com/2015/12/02/san-bernardino-city-unified-schools-back-in-session-following-mass-shooting/>.

<sup>17</sup> Belinda Luscombe and Haley Sweetland Edwards, *'The World Moves On And You Don't.'* *Parents Who Lost Children in School Shootings Find Comfort in a Group No One Wants to Join*, TIME (November 2018), available at <https://time.com/longform/school-shooting-parents/>.

<sup>18</sup> *Id.*

<sup>19</sup> Amy Held, *'We Live With It Every Day': Parkland Community Marks 1 Year Since Massacre*, NATIONAL PUBLIC RADIO, Feb. 2019, available at [www.npr.org/2019/02/14/694688365/we-live-with-it-every-day-parkland-community-marks-one-year-since-massacre](http://www.npr.org/2019/02/14/694688365/we-live-with-it-every-day-parkland-community-marks-one-year-since-massacre).

<sup>20</sup> *Id.*

<sup>21</sup> *Id.*

<sup>22</sup> *Id.*

<sup>23</sup> U.S. DEP'T OF EDUCATION, <https://www2.ed.gov/programs/dvppserv/eligibility.html> (last visited April 14, 2021).



# SCHOOL SHOOTINGS CHECKLIST

## Preparedness

- Schedule a tabletop exercise to determine roles, communication channels, school security protocol, and the location of a Family Reunification Center in the event of a school mass shooting.
- Establish relationships with school officials and law enforcement leaders.
- Propose and participate in a planning team for school safety.
- Suggest a periodic assessment of school district mental health systems.
- Advocate for appropriate school-based trainings, exercises, and drills.

## Response

- Establish communications channels with school officials and law enforcement.
- Consider whether a declaration of emergency is needed to activate further resources. If a state declaration is also needed, call the governor to request.

## Recovery

- Research funding opportunities to help defray the costs of school recovery and student services, improved security, etc.
- Work with school officials to determine the role of the city in supporting the school's recovery and supporting student mental health and resilience.
- Consult with mental health experts, as well as mayors and family members who have been affected by a school shooting.





# Chapter 7: Community Partnerships

**"Existing partnerships is what matters on that day."**

– Chief of Staff Heather Fagan, Orlando FL

## Chapter Summary

Mayors told us existing partnerships in a crisis really matter: you can't call someone in the middle of the night if you don't already have a contact established. This chapter describes some of the partnerships you may want to cultivate.

During the **preparedness** phase, identify partners that may be needed in the response and recovery phases of a mass shooting. Arrange a tabletop exercise with these partners to understand the services they can provide and develop a protocol for a Family Resilience Center. Identify gaps in relationships, such as mental health providers, and cultivate relationships with them. You can discuss the security needs of religious or minority groups that may be targeted by an active shooter. Establish a relationship with school officials. Consider establishing a Community Crisis Response Team of concerned community members.

During the **response**, call on your partners to provide support and services to affected communities. Consult with partners that provide mental health services to shape your messaging. Ask for help arranging vigils. Seek partners needed for long-term recovery.

During the **recovery**, work with partners to ensure the long-term needs of families and the affected community and met, and for help securing funding.

# Preparedness

## Identify Community Partners Needed to Respond to a Shooting

Mayors told us relationships with community leaders mattered in significant, and sometimes unexpected, ways when a mass shooting happened in their communities. Cultivate these relationships and consider who else you may need to meet. Engage with key community leaders from time to time to discuss their security needs and understand the services they could provide in the event of an emergency. As discussed in Appendix A on Training, you may want to include some of them in a tabletop exercise to explore the role they could play after a shooting.

Examples of partnerships that may be important during the response include:

- Police chief
- American Red Cross
- FBI Victim Services Division
- The National Compassion Fund
- United Way
- School District officials
- Mental health professionals
- Victims' advocacy groups
- Religious communities and faith leaders
- Minority and underserved populations
- Hospitals and blood banks
- Business community organizations
- Grassroots and community organizations representing groups at risk for gun violence, such as organizations that employ street outreach workers
- Local bar association

### Key Resource: OVC Checklist for Partnership Planning



The Office for Victims of Crimes provides a “Partnerships and Planning” checklist in its Mass Violence Toolkit. The checklist can help you develop a victim assistance plan using the local resources in your community. Free training and technical assistance related to the Mass Violence Toolkit are available through the OVC Training and Technical Assistance Center (TTAC). Contact [TTAC@ovcttac.org](mailto:TTAC@ovcttac.org) or 1-866-682-8822. <https://ovc.ojp.gov/sites/g/files/xyckuh226/files/pubs/mvt-toolkit/PartnershipsPlanningChecklist.pdf>



## Local Mental and Behavioral Health Experts

Several mayors told us they lacked existing relationships with mental health providers. Take the time to cultivate relationships with the county public health department, mental health and behavioral health services experts, and victims' advocates working in the district attorney's office. Your staff should have regular contact with the state agency providing VOCA support for victim service agencies and advocacy for victims in your state. In the aftermath of a shooting, these organizations can advise on effective messaging to reduce trauma and provide services (or timely referrals to services) to the families of the victims.

However, be aware that not all mental health service providers are qualified to counsel a victim or witness to a public mass shooting. In the immediate aftermath of a shooting, psychological first aid (PFA) is needed to stabilize emotions and prevent later post-traumatic stress is needed. See the Chapter 10 on Mental Health for more information and resources.

## Local Faith-Based Organizations

Religious groups and faith-based organizations are key partners, not only because they may provide services to victims and families in the aftermath of a mass shooting, but also because they are potential targets for hate crimes. Your engagement with them should include:

- **Safety and security:** arrange for law enforcement officials to help these organizations with threat assessment, building security, alert systems, and partnerships with law enforcement.
- **Response and recovery:** discuss the services and community response that faith-based organizations can provide after instances of violence, such as vigils, funerals, and spiritual guidance.
- **Cultural understanding:** seek information about their cultural norms, death and burial practices, and language needs.

Importantly, remind faith-based organizations that provide services in the aftermath of a public mass shooting that they must offer their services to all victims and families, regardless of religious affiliation.

### Mayors in Action: Faith-Based Partnerships in Pittsburgh

Before the Tree of Life Synagogue shooting, the Pittsburgh police department had performed threat assessments with the Jewish community and knew the phone numbers and locations of every synagogue in the city. Because the shooting took place on the Sabbath, other synagogues could not be reached by phone. Because of the preexisting relationship with the Jewish community, police were able to go to every synagogue and warn them of the threat as the law enforcement response was ongoing.



## **Key Resources: Faith-Based Organizations and Preventing Hate Crimes**

### **Department of Justice, Preventing Hate Crimes in Your Community:**

<https://www.justice.gov/hatecrimes/preventing-hate-crimes-your-community>

### **Department of Justice, Strengthening Police and Community Partnerships (SPCP)**

**Program Fact Sheet:** <https://www.justice.gov/file/1059716/download>



### **Overview of the FBI's Victim Assistance Resources:**

<https://www.fbi.gov/resources/victim-services>

### **Department of Justice, Protecting Places of Worship:**

<https://www.justice.gov/file/1058496/download>

### **Department of Justice COPS Office, Stop Hate: Action Steps for Local Communities:**

[https://cops.usdoj.gov/html/dispatch/05-2016/action\\_steps\\_for\\_local\\_communities.asp](https://cops.usdoj.gov/html/dispatch/05-2016/action_steps_for_local_communities.asp)

### **Department of Justice, Understanding Trends in Hate Crimes Against Immigrants and Hispanic-Americans:**

<https://www.ojp.gov/pdffiles1/nij/grants/244755.pdf>

## **Minority and Underserved Communities**

Within U.S. cities, Black and Hispanic neighborhoods often experience high levels of gun violence, yet these crimes rarely receive the level of attention or resource allocation that public mass shootings do. Partnering with community leaders from these neighborhoods can help you develop effective violence interrupter and other evidence-based programs to reduce “everyday community gun violence.” For more information, see the Afterword: A Note About Urban Community Gun Violence.

Understand the security concerns of these communities and arrange for law enforcement agencies to meet with them. Identify language translation services where needed. Understand the cultural norms of these communities. Document the locations of their schools, community centers, and places of worship.

It's important to note that a pre-existing relationship with community leaders based on trust is vital in the aftermath of a racially motivated hate crime or officer-involved shooting. These leaders can play an important advisory role and serve as credible messengers to their communities to help prevent social unrest.



## **Mayors in Action: Community Partnerships in Orlando**

In the case of the Pulse shooting, the Mayor's office had longstanding relationships with organizations serving the LGBTQ+ and Hispanic communities. The ability to work with these groups to host vigils and provide services to the affected communities would not have been possible without these relationships built on trust and respect.



## **School Communities and Districts**

As described in Chapter 6 on school shootings, develop relationships with the broader school community: the school board, parent groups, and leaders of the schools and universities in your city. Schedule meetings with your school superintendent to discuss the school district's violence prevention plan and security needs.

## **Local Business Community**

The local business community should also be included in preparedness planning. As the EL Paso shooting illustrates, businesses and workplaces can be targeted. Urge businesses to develop their own security protocols informed by local law enforcement guidance. Additionally, the business community may play a vital role in a recovery by providing resources, raising money for victims and families, and planning events.

## **Community Crisis Response Team**

In the preparation phase, consider establishing a Community Crisis Response Team. The CCRT model involves inviting a variety of community partners to form a crisis response team that can be mobilized after a mass shooting. For more information, see Chapter 10 on Mental Health.

## **Engage National Partners**

While this chapter is focused on community partners, you should also engage national partners directly, through state agencies or through their local chapters. Obtain the name and contact information for the local representative of each organization should you need to reach them during a crisis.

The FBI, especially the Victim Services Division and Critical Incident Response Group, can provide significant law enforcement and victims assistance resources. You should take the time to meet your regional Special Agent in Charge (SAC). Beyond its tactical and law enforcement capabilities, the FBI may also be able to leverage other partnerships that you don't have the ability to activate. For instance, FBI agents with victim services expertise are likely already connected to community-based victim service providers in your community and can activate them if you don't already have your own relationships in place. Additional information about FBI resources is provided in Chapter 3 on Victims and Families and Chapter 4 on Law Enforcement.

The American Red Cross can provide significant resources for the victims and families. However, the ARC can only respond to incidents if they are invited, so, when needed, you will need to make a call to activate its resources. The ARC has psychological first aid expertise. It can provide "just in time" training to other victim service providers and mental health service providers on psychological first aid and related topics such as stabilizing victims and witnesses. The ARC may be able to mobilize volunteers from other networks such as the Voluntary Organizations Active in Disaster (VOAD), a network of over 5 million volunteers.<sup>1</sup> Additional information about the ARC is provided in Chapter 3 on Victims and Families.

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<sup>1</sup> For more information, please see <https://www.nvoad.org/>.





The National Compassion Fund, the Office for Victims of Crime (OVC), and the United Way also bring significant resources to the response and recovery. Initiate contact with each of these national organizations to discuss the services and funding they can provide, and to learn how to contact them when you need them. Additional information about The National Compassion Fund is provided in Chapter 5 on Donations and Volunteer Management.

## **Response & Recovery**

### **Direct Partners Where They Are Needed Most**

The first 24 hours after a shooting can be quite chaotic. Take the time to activate your partners and direct them to where they can be most helpful. For example, partners can be directed to provide services at the Family Reunification Center in accordance with any protocols you may have. Others may be directed to help plan a vigil. Still others might help out at the scene of the shooting to manage the items left to honor the victims or deliver food to first responders. Decide whether to invite the FBI, the ARC, or other national partners to join in the response.

Examples of the varied roles community-based partners can play include:

- **Mental health services:** Alcohol, Drug Addiction and Mental Health Services (ADAMHS) of Montgomery County, Ohio provided coordination of service delivery and helped shape Dayton's messaging.
- **Family and victim assistance:** In El Paso and Orlando, the Family Assistance Centers had over 40 community-based organizations present to serve the needs of victims, their families, and first responders.
- **Unity and healing via spiritual leaders:** A local Imam amplified Orlando's message of unity and healing. Faith leaders united in San Bernardino to host vigils and services in the immediate aftermath of the attack.
- **Organizing events and donations management:** The business community helped fund victims' assistance funds and permanent memorials in many cities. For example, in Orlando, Disney and other local business partners donated millions to the OneOrlando Fund. In Dayton, the Downtown Dayton business community organized a vigil and contributed to managing the fund for victims.
- **Victims' fund management:** Community foundations have also played a role in donations fund management and oversight.
- **Legal services:** in Orlando, the local bar association provided a range of pro bono legal services for victims and their families.
- **Memorials:** In El Paso, Walmart partnered with the city to establish a "Grand Candela" memorial, a 30-foot-tall obelisk honoring the victims with a "beacon of light." The city conducted focus groups with the families to understand how they wanted to memorialize the shooting.





*Image 9: Grand Candela memorial at the Cielita Vista Walmart in El Paso (TomStar81).*

## Mayors in Action: Community Partnerships

After the mass shooting in El Paso, local, state, and federal agencies collaborated to establish the El Paso United Family Resiliency Center (FRC) to help victims and families recover from the trauma they experienced. Opened three months after the shooting, the FRC is run by county and city governments, with funding from the Office of the Governor and United Way El Paso.



The FRC disseminates information and connects victims and families to services provided by nearly 40 community-based organizations. These services include individualized case management, referrals for counseling, financial planning, legal guidance, spiritual care, and more, based on an individual's specific needs. Without the engagement of so many community-based partners, the center would not have been able to meet the changing needs of the community, facilitate programs tailored for specific populations, and reduce stigma around receiving mental health care through outreach and education.

One Fund El Paso also involved collaboration with multiple community-based partners. While the fund was administered by the National Compassion Fund, it was established in collaboration with the City of El Paso and local foundations (the Paso del Norte Community Foundation and the El Paso Community Foundation). Importantly, the fund partnered with at least seven community organizations to help victims and family members apply for compensation. Communications about the fund were made in both English and Spanish. Community partners were also instrumental in providing representatives to oversee the donations. They developed the final distribution protocol that disbursed \$11.8 million to 355 victims and family members.

### Endnotes

<sup>1</sup> EL PASO UNITED FAMILY RESILIENCY CENTER, "What We Do," available at <https://www.elpasounitedfrc.org/what-we-do> (last visited Apr 15, 2021).

<sup>2</sup> EL PASO UNITED FAMILY RESILIENCY CENTER, "About," available at <https://www.elpasounitedfrc.org/about> (last visited Apr 15, 2021).

<sup>3</sup> EL PASO UNITED FAMILY RESILIENCY CENTER, "What We Do," available at <https://www.elpasounitedfrc.org/what-we-do> (last visited Apr 15, 2021).

<sup>4</sup> EL PASO UNITED FAMILY RESILIENCY CENTER, "About," available at <https://www.elpasounitedfrc.org/about> (last visited Apr 15, 2021).

<sup>5</sup> NATIONAL COMPASSION FUND, *One Fund El Paso*, available at <https://nationalcompassionfund.org/fund/one-fund-el-paso/> (last visited April 14, 2021).

<sup>6</sup> NATIONAL COMPASSION FUND, *Local Agencies Assisting With One Fund Applications*, available at <https://nationalcompassionfund.org/wp-content/uploads/2019/10/Local-Agencies-Assisting-with-One-Fund-Applications.pdf> (last visited April 14, 2020).

<sup>7</sup> *Id.*

<sup>8</sup> Vic Kolenc, *\$11.8M El Paso Mass Shooting Fund Makes Last 2 Payouts, Audit Still To Be Done* (July, 2020), available at <https://www.elpasotimes.com/story/news/2020/07/21/el-paso-mass-shooting-fund-makes-last-two-payouts-audit-next/5453190002/>.



# COMMUNITY PARTNERSHIPS CHECKLIST

## Preparedness

- Identify community partners that may be needed in the response and recovery phases of a shooting. Identify and fill gaps.
- Initiate contact with national partners, such as FBI, American Red Cross, and the National Compassion Fund.
- Using a tabletop exercise or other form of planning, engage with partners to discuss their role in responding to a mass shooting or similar crisis. Include partners that can provide mental health services for the recovery phase.
- Consider establishing a Community Crisis Response Team (CCRT).

## Response

- Contact partners to request help filling the unmet needs of families and victims.
- Consult with partners that provide mental health services to shape messaging.
- Cultivate partnerships that are lacking as you move to the recovery phase.

## Recovery

- Work with partners to ensure that the long-term needs of families and the community are met, and for help securing funding.



# Chapter 8: Legal Considerations

**“We obtained legal advice right away.  
As it turned out, the legal work was extensive.”**

– COS Heather Fagan, Orlando FL

*Important: This chapter does not offer legal advice, nor is it a comprehensive legal resource. Instead, it provides an overview of some of the legal issues you may wish to discuss during your consultations with counsel and provides useful resources.*

## Chapter Summary

If a public mass shooting takes place, some litigation may be inevitable. The grounds for lawsuits against cities following a public mass shooting may include negligence, code enforcement, access to information, and the role of off-duty police. As of this writing, courts have not held city governments or local law enforcement liable for injuries or deaths in connection with public mass shootings or the law enforcement response to such shootings, but the cost of responding to lawsuits is potentially high. In addition, cities must respond to public records requests from the media, potential litigants, and the public. There are steps you may consider taking, in consultation with counsel, to potentially reduce the city’s legal risk.

During the **preparedness** phase, consult with your legal counsel to understand and minimize legal risks. Counsel should form a crisis team that includes the city’s counsel, the city administrative officer (CAO), the Mayor’s Chief of Staff (COS), and the city’s Chief Financial Officer (CFO). This “C4” crisis team should meet for “extreme emergency” planning, as detailed below. They can ensure that the necessary agreements, protocols, and charitable entities are negotiated and in place and that all governing statutes relevant to an extreme emergency have been identified.

During the **response**, this C4 team should be called immediately. They can help you activate “mutual aid” (aka “interagency”) agreements that will provide additional resources, guide the decision of whether to declare an emergency, and ensure the city’s primary administrative functions are coordinated. They can also play a support role in establishing the victims’ fund, managing the public record request process, and ensuring the city’s response to the crisis complies with applicable law.

During the **recovery** phase, your counsel will oversee the resolution of any legal action filed after the shooting.



# Preparedness

## Assemble a Crisis Leadership Team (“C4”)

Consult with your legal counsel to understand and minimize legal risks. Counsel should form a crisis team (*e.g.*, the city’s legal counsel, the city administrative officer (CAO), the Mayor’s Chief of Staff (COS), and the city’s CFO, or the functional equivalents). The role of the “C4” team is to ensure that the city has mitigated areas of potential liability, and that the city’s response to a mass shooting complies with applicable law and is coordinated across all agencies.



### Best Practice Tip

Develop protocols to govern the operations of the coroner’s office during a mass casualty event, the Family Reunification and Assistance Centers, and the victims’ fund.

## C4 Public Mass Shooting Preparedness Training

The C4 team should periodically conduct a practice exercise to ensure all agreements and protocols needed by the city in the event of a mass shooting have been identified, negotiated, and are in place. In the case of a small city, the C4 team may want to invite the county’s chief administrative officer (CAO) to discuss how the county will be involved in the response.

The C4 team should begin assembling a file that contains, at a minimum:

- The names and contact information of key people and organizations that should be contacted immediately in case of a public mass shooting or similar extreme emergency. In addition to the obvious, the list should include the local U.S. attorney, the State’s attorney general, the coroner, the senior operations official at the local trauma center, and the in-house counsel of local press outlets.
- Statutes and regulations that could be applicable on issues such as emergency declarations, victim compensation, police overtime, public record requests, code compliance, and deceased casualties who are unclaimed.
- Mutual aid agreements (aka interagency agreements) with surrounding communities, county and state law enforcement agencies, the FBI, trauma centers, etc., that govern mutual assistance in the event of an emergency.
- Protocols to govern the operations of the coroner’s office during a mass casualty event, the Family Reunification and Assistance Centers, and the victims fund, among others.
- A draft executive order form.

The C4 team members should understand that they are always “on call” and should carry a cell phone at all times so that they can be reached immediately. See Chapter 1 on Communications for a best practice tip on preparing a “go bag.”



## **C4 Internal Review**

While courts have generally not held cities liable for the response to a mass shooting, the legal costs incurred from defending the city and/or law enforcement from claims brought by affected parties can be significant. Therefore, the C4 team should conduct an internal review to assess and minimize potential liability and consider other issues, summarized below, that could arise in the event of a mass shooting.

### **Assess and Minimize Legal Risks**

The C4 team's legal review should ensure city agencies, including law enforcement, have procedures in place to protect the city from potential liability. Previous claims against local governments or law enforcement after a mass casualty incident include:

- Failure to follow up on identified threats, assess threats, or activate an extreme risk protection order against a perpetrator.<sup>1</sup>
- Failure to inspect a building or property where a mass shooting occurs such that victims are trapped inside or the event is more fatal than it would have been otherwise.<sup>2</sup>
- Failure to properly train law enforcement for active shooter events or provide the right equipment.<sup>3</sup>

Other areas of potential liability include code infractions involving the exits of buildings, the management of off-duty police officers, the response to public record requests, and the unofficial actions of well-meaning city employees who act in their individual capacity during a crisis and inadvertently create legal problems. The C4 team may recommend steps to remediate any liability identified, which should be implemented as quickly as possible.

### **Evaluate Agreements to Ensure Resource Needs are Met During a Shooting**

Most cities have mutual aid agreements to ensure that additional emergency response resources, such as law enforcement and trauma care services, are available in the event of an emergency (see Chapter 4 for more on this topic). The C4 team should evaluate these agreements in view of projected resource needs during an extreme emergency and determine whether these agreements will meet the city's needs without posing undue legal risk. For example, the CFO of Orlando mentioned the value of negotiating an agreement with the city's private contractor that provides security for City Hall to also provide security for a Family Reunification Center or Assistance Center if either is established. Consider whether similar agreements (or lack thereof) expose the city to additional risk and how that risk can be properly managed.

### **Review Coroner Office Protocol**

Notifying family members as soon as possible that their loved one is deceased is a top priority. However, existing regulations governing the responsibilities of the coroner's office could have the unintended effect of delaying death notifications. Your C4 team should meet with the coroner's office to develop a protocol that can speed the release of information in the case of a mass shooting, or to seek legislative change if necessary.





## Best Practice Tip



### Establish a 501(c)(3) charitable entity.

Orlando established a 501(3)(c) charitable entity well before the Pulse shooting. Orlando's attorney recommends every city, even small ones, establish such an entity.

## Establish a 501(c)(3) Charitable Entity

Consider establishing a 501(c)(3) charitable entity as part of your preparedness planning. The cost is minimal (the cost of retaining tax counsel is an estimated \$5k). While formation is straight forward, the process can be time-consuming; it can take months to obtain the necessary IRS certification. Therefore, it's best to form the 501(c)(3) early in your planning and before an emergency. Once established, the 501(c)(3) entity can be quickly structured to receive donations for a victim's fund. Importantly, it can also be used for other important functions, such as to receive funds donated for the families of fallen officers, victims of natural disasters, and for city initiatives such as parks or events.

As a related matter, the City may wish to establish a separate bank account for the 501(c)(3) charitable entity. You should appoint an individual, perhaps from the C4 team, to serve on the 501(c)(3) board to handle financial matters, and if necessary, to structure the 501(c)(3) to accept donations for victims and their families (see Chapter 5).

## Prepare for Public Records Requests

After a mass shooting incident, there will be extensive public records requests from the media and potential litigants. Therefore, the C4 team should review the state's public records statute. It should develop a protocol for handling public records requests after determining what the law requires, whether there are deadlines or penalties for failure to promptly respond, and whether deadlines may be suspended in the case of an extreme emergency. The team should evaluate the city's document destruction policy and ensure the systems used to maintain public documents are up to date and accessible. The city's staff should be briefed on the public record request protocol.

The C4 team should be familiar with the differences between the Federal Freedom of Information Act (FOIA) and the state public records law. FOIA applies only to federal records, such as law enforcement documents generated by the FBI, but there may be times when it is unclear whether FOIA or state law applies (*e.g.*, local law enforcement bodycam footage generated during response led by the FBI).



Issues unique to a mass shooting may require the C4 team's urgent attention. For example, sensitive items like photos of the dead and recordings (audio and video) of their deaths could be subject to public records requests. (It is generally desirable to withhold these records if the law permits, as their release risks traumatizing the families of the victims and the public). If state law would require the release of these records, the C4 team may consider advocating in advance for an amendment to the law to prevent the release. Additionally, victims' home addresses may need to be immediately sealed by the county's property assessor as soon as names are released in order to protect victims' privacy and shield them from the news media and from people who would seek to harm them.

### **Insurance: Consult with a Risk Management Expert**

The C4 team should meet with an official from the city's risk management agency or office. In light of the complex liability issues, unusual risks, and potential for dramatic damages, risk management experts should proactively explore ways to mitigate potential liability in connection with a mass shooting. Their assessment should consider applicable state law governing sovereign liability and personal liability exposure for you and your staff. They should report their recommendations to you and the C4 team.

In addition to liability coverage, it's worth noting that a policy can provide coverage for services the city may need in an emergency. For example, one city's liability insurance provided coverage for the cost of engaging a crisis communications consultant (*e.g.*, a public relations expert with the appropriate expertise) during an emergency. As the need to manage large amounts of information can be overwhelming after a shooting, this coverage may benefit your city.

One additional point related to limiting liability: there is no guarantee that establishing a victims' fund will reduce the risk of a lawsuit against the city. However, because there *may* be a liability reduction component to such a fund, the city should take the lead establishing a victim's fund rather than waiting for another entity to establish one.

### **Consult with Experienced Legal Experts**

The experience of others can help your C4 team assess the legal issues outlined above. After the Pulse shooting, the Orlando C4 team contacted the legal counsel of ten cities that had recently responded to a public mass shooting or mass casualty event to solicit their guidance.

### **Understand State Preemption Laws**

Following the Tree of Life Shooting, Mayor Peduto urged the Pittsburgh City Council to pass local regulations relating to firearms. These actions were met with lawsuits that exposed the city and the mayor to liability. During the preparedness phase, your city's C4 team can review the state preemption laws to help you understand the limits to your ability to regulate firearms before or after a shooting.



## Response

### Contact the C4 Team

Involve your C4 team immediately. They should meet daily to ensure the city's primary administrative functions are coordinated, and that the city's response to the crisis complies with applicable law. They can help you activate mutual aid agreements to provide additional resources, advise on your decision of whether to declare an emergency, and help you implement applicable protocols. They can also play a support role in establishing the victims' fund, managing the public record request process, and managing outside counsel. Orlando City Counsel Mayanne Downs said her C4 team spoke at 6:30 every morning after the Pulse shooting to discuss urgent issues. This prescheduled call promoted efficiency and helped coordinate the response across city offices. As a result, the daily C4 call is now part of the city's standard emergency protocol.

### Consider Whether to Make an Emergency Declaration

Consider whether to declare a local emergency or local disaster. According to Attorney Downs, there is no downside to making the declaration immediately. Declaring an emergency may protect the city from some of the legal risks described above and has the potential to defray costs relating to police overtime costs. The implications of the declaration vary state by state, but the declaration may authorize you to:<sup>4</sup>

- Activate local emergency response plans and mutual aid agreements with nearby jurisdictions, trauma centers, and the FBI.
- Activate local emergency operations center and national incident management system (NIMS).
- Suspend or temporarily waive union rules or other labor laws and deploy responders for longer work shifts.
- Activate immunities and liability protections for staff that respond.

Local declarations of emergency may require you to assess whether local emergency response resources would be exhausted before allowing the declaration of an emergency and/or requesting state aid. This determination can be made in consultation with your C4 team. You may also ask the governor to declare a statewide emergency if state resources are needed.

A state or federal emergency declaration for an incident that meets the criterion of a "major disaster" may provide access to federal funding, including SBA disaster loans and FEMA funding authorized by the Stafford Act.<sup>5</sup> However, to be eligible for FEMA funding a city must provide evidence of extensive property damage, such as damage caused by fire or an explosion, or demonstrate exhaustion of local resources. See Appendix C on Funding Opportunities for more information.



## Respond to Open Government and Public Record Requests

Your staff may need to assist with responding to public record requests from the media and potential litigants. One best practice is to post all public records relating to the shooting on a city website to reduce repetitive requests. Outside counsel may need to be retained during the response phase to form the policy for meeting the intense demand for information and to manage litigation, if any.

### Mayors in Action: Public Records Requests

In Orlando, a dedicated staff responded to hundreds of requests, in consultation with the C4 team and coordinated with FBI. The city promoted transparency and reduced the impact of repetitive public record requests by hosting a webpage on which all public documents relating to Pulse Nightclub and the shooting were published and regularly updated. Instead of responding to individual requests, city staff directed inquiries to the website. The website also specified information that would not be released, usually for privacy or law enforcement reasons. A dedicated police official reviewed all law enforcement records before they were posted. The city also sought clarification from a court about the ability to release 911 calls and transcripts. The city released this information within one week of receiving a court order that clarified which calls and transcripts needed to be redacted to protect victims' personal information.



The website is still available for viewing. See, "Pulse Tragedy Public Records" at <https://www.orlando.gov/Our-Government/Departments-Offices/Executive-Offices/City-Clerk/Pulse-Tragedy-Public-Records>.

## Establish a Victims' Fund

This topic is covered in the preparedness section above and, in greater depth, in Chapter 5 on Donations and Volunteer Management. However, it is worth noting here that your counsel should be involved in the establishment of the victims' fund. Once the city establishes a fund (using a pre-existing 501(c)(3) entity or in collaboration with another organization such as the National Compassion Fund), the best practice is to combine all victims' funds into one. This will help prevent fraud and ensure transparent and equitable distributions to the victims and their families. If other funds were established, your counsel can assist by contacting competing funds (ideally, within a week) to urge them to transfer funds they raise to the city's designated fund. Counsel can explain to these operators that they lack both the necessary 501(c)(3) status to accept tax-deductible charitable donations and a process for making the distributions.

## Engage the Local Bar Association

Victims and their families will need legal services. You or your legal counsel should contact your local bar association. They can identify qualified attorneys willing to volunteer their time to help victims and family members handle the probate, immigration, and other legal issues triggered by the shooting. They can even find mediators to help resolve intrafamily disagreements that can arise.



# Recovery

## Litigation and Trial Considerations

Depending on circumstances unique to the shooting and to the city's response, lawsuits may be filed by victims, media outlets, or advocacy groups against the city, the venue, the police department, or you. Additionally, if the shooter is arrested and prosecuted, there could also be legal considerations relating to a trial. For example, an ongoing criminal case could limit what you can say about the attack. Your counsel will advise you on these legal matters and manage the services of outside counsel retained to defend the city.

### Key Resources: Legal Summaries of Potential Claims Arising from Mass Shootings



#### **American Bar Association, survey of legal actions and related issues stemming from a mass shooting:**

[https://www.americanbar.org/groups/tort\\_trial\\_insurance\\_practice/publications/the\\_brief/2019-20/winter/liability-mass-shootings-are-we-a-turning-point/](https://www.americanbar.org/groups/tort_trial_insurance_practice/publications/the_brief/2019-20/winter/liability-mass-shootings-are-we-a-turning-point/)

#### **Sherman Howard, Insurance Law Coverage of Mass Shootings:**

<http://shermanhoward.com/wp-content/uploads/2019/07/Mass-Shootings-and-Insurance-Coverage.pdf>

### Endnotes

<sup>1</sup> *Chen v. City of Santa Barbara*, 2015 WL 1262150 (C.D. Cal. 2015) (alleging law enforcement "created a dangerous condition" by failing to reasonably investigate the shooter as part of "wellness check" despite being aware of his online postings and violent intentions).

[https://www.americanbar.org/groups/tort\\_trial\\_insurance\\_practice/publications/the\\_brief/2019-20/winter/liability-mass-shootings-are-we-a-turning-point/](https://www.americanbar.org/groups/tort_trial_insurance_practice/publications/the_brief/2019-20/winter/liability-mass-shootings-are-we-a-turning-point/)

<sup>2</sup> *E.g.*, Lawsuits were filed in connection with the Oakland ghost ship fire. The city ultimately settled with survivors, <https://www.mercurynews.com/2020/11/11/oakland-ends-ghost-ship-fire-lawsuit-paying-victims-33-million-for-deadliest-fire-in-citys-history/> (last visited July 18, 2021).

<sup>3</sup> *E.g.*, Case against city arguing failure to properly train police officer, among other things, properly dismissed, <https://www.police1.com/legal/articles/appeals-court-court-was-right-to-dismiss-pulse-nightclub-victims-lawsuit-against-city-police-D7sKXU2LK7wunByK/> (last visited July 18, 2021).

<sup>4</sup> ASS'N OF STATE AND TERRITORIAL HEALTH OFFICIALS, Emergency Declarations and Authorities Fact Sheet, ASTHO (2011), <https://astho.org/Programs/Preparedness/Public-Health-Emergency-Law/Emergency-Authority-and-Immunity-Toolkit/Emergency-Declarations-and-Authorities-Fact-Sheet/> (last visited May 27, 2021).

<sup>5</sup> CONGRESSIONAL RESEARCH SERVICE, Stafford Act Assistance and Acts of Terrorism, 2019, <https://fas.org/sgp/crs/homesecc/R44801.pdf>.



# LEGAL CONSIDERATIONS CHECKLIST

## Preparedness

- Establish a C4 team and ask them to engage in “extreme emergency” planning. They should ensure the necessary agreements, protocols, and funding entities are negotiated and in place, and that all governing statutes are identified.
- Assess need for enhanced liability protection.
- Understand the limits to regulatory action imposed by state laws.
- Establish a public records request strategy and, if needed, advocate for a change in state law if records that could cause trauma (such as photos or recordings of the dying or the dead) would need to be released.

## Response

- Consider whether to declare a local or state emergency.
- Activate mutual aid/interagency agreements to meet additional resource needs.
- Respond to public record requests; consider posting public records online.
- Engage the local bar association to provide volunteer services for victims.

## Recovery

- Work with city legal counsel and C4 team to manage litigation and trial issues.



# Chapter 9: Commemorations

**"People need to grieve."**

– Mayor William Peduto, Pittsburgh PA

## Chapter Summary

After a public mass shooting, community members will want to gather for many reasons: to show support for victims and families, thank first responders, process their grief and anger, and demand change. These feelings can be especially raw in the immediate aftermath and may linger for years beyond the tragedy.

Mayors told us that nothing will **prepare** you for the grief caused by a public mass shooting. The best you can do is include the hosting of a vigil in your preparedness planning so that you and other city agencies know what to expect. Meet with mental health experts for guidance on how to promote community healing (see Chapter 10 on Mental Health). Strengthen relationships with faith groups and other community partners who can help you quickly organize a vigil should the need arise (see Chapter 7 on Community Partnerships).

During the **response**, community gatherings often begin with impromptu memorials and vigils shortly after the shooting occurs. Your staff or community partners may host a vigil within a few days of the shooting. Here, your compassion and connection to the community will guide your planning. Note that police security may be required for large gatherings, which could delay when the first vigil can be scheduled.

During the **recovery** phase, as the community takes stock of the loss, other events—benefit concerts, community meetings, religious gatherings, political assemblies, and other forms of remembrance—will be planned. Mayors and their staffs say that one-year remembrances are particularly difficult because some members of the community have returned to a sense of normalcy while others are still very much traumatized by the shooting. Thus, it is important to consult with mental health experts and the families of the victims when planning or participating in these events.

Mayors offered the following advice for these gatherings: (1) take steps to avoid politicizing the shooting at remembrances, as it can retraumatize the families, (2) consider scheduling a variety of events that offer different avenues for people to grieve (including by staying home if that is what they need), and (3) speak from your heart.





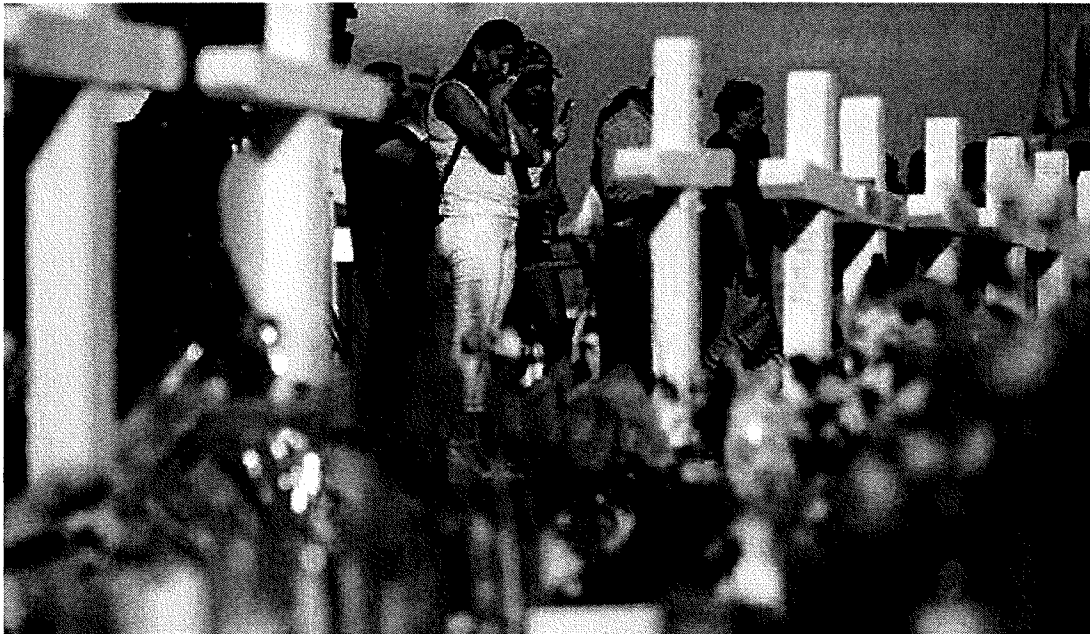
## Preparedness

No amount of preparation can diminish the grief you will experience and witness after a public mass shooting. The best you can do is include the hosting of a vigil in your preparedness planning so that you and other city agencies know what to expect. Consider potential venues for vigils and other commemorations and develop protocols for managing in-kind donations. Learn about messaging to traumatized communities. Finally, meet with faith groups, mental health experts, and other partners who can offer their guidance on how to promote community healing.

## Response

### Vigils

Vigils—perhaps organized by the city, the business community, local organizations, or faith groups—happen spontaneously shortly after the shooting. Whether or not the city hosts the vigil, the city may need to provide police security and designate the event's location. Issues to consider for planning a vigil are those you would address for any large public gathering: traffic control, security needs, crowd control, parking, issuing the necessary permits for use of public spaces, among others.



*Image 10: Vigil and memorial following the Walmart shooting in El Paso (Ruperto Miller).*

If the city is involved in organizing a vigil, consider whether any elected officials (including yourself) should be authorized to speak at the event. At one event, one mayor decided to prevent elected officials from speaking to avoid politicizing the tragedy. Other mayors have addressed this concern by advising elected officials and dignitaries to deliver a coordinated message of healing and unity.



When planning a vigil, seek input from the victims and families (through the victim advocates) and from mental health experts. If the shooting targeted an ethnic or religious community, consult with leaders from that community for help crafting culturally appropriate messages of loss and to understand appropriate dress and customary practices. Determine whether interpreting services are needed at the vigil.

Timing may be an important consideration. Although the community will want to have a vigil as soon as possible, law enforcement officials may still be working overtime on the investigation. The vigil may need to be delayed until sufficient police staffing is available to provide for adequate security.

### **Mayors in Action: The First Vigils**

Faith communities organized a vigil the afternoon after the mass shooting in Dayton. A candlelight vigil was held that evening, organized by the “Downtown Dayton” business community group and several City Commissioners. The Mayor said she asked the Commissioners for help planning the vigil so that they could demonstrate their concern for the victims and their families in a concrete way. Their support in this way also allowed the Mayor to concentrate on other aspects of the response. These vigils allowed the community to come together to safely “reclaim” the Oregon District, where the shooting took place. The Dayton Police provided security for the candlelight vigil in the business district.



In Orlando, city staff coordinated with faith leaders and organizations that serve the LGBTQ+ community to host an interfaith vigil. Because the event was declared a terrorist attack after the shooter swore allegiance to the Islamic State, Mayor Dyer felt it necessary to invite a respected Imam to speak out against the attack in order to prevent retaliation against the local Muslim community. At the vigil, Imam Muhammad Musri declared the support of the Muslim community for the victims of the tragedy, and condemned the ideology of hate and death expressed by the shooter.<sup>1</sup>

### **Funerals**

All the mayors we interviewed told us they attended as many funerals as they could. In some cases, they were invited to speak. Familiarize yourself with any faith and cultural traditions that may be part of the funerals you attend. In some cases, state and community-based partners may offer to pay for funerals. Your office can ensure that victims’ families are connected with these resources.

Security may also be needed at funerals, especially if the shooting was a hate crime and the affected community is gathering at a large funeral or memorial service. One mayor mentioned that police also provided security for family members’ homes while they were at funerals to protect against potential theft while they were away from their homes. These security needs must be balanced with ongoing demands for law enforcement personnel at the scene, at the family reunification center, and at vigils or other events.

Victims’ home addresses may need to be sealed by the county’s property assessor as soon as names are released in order to protect victims’ privacy and prevent people from going to the homes of victims and family members during the funerals.



## Recovery

### First Annual Remembrance Event & Commemorations

Mayors and their staff told us that the one-year mark is one of the most difficult times in the recovery from the shooting. Right after the shooting, you will be working around the clock to attend to the urgent demands of the response, and you may sense that the community is united in its shared feelings of grief and loss. A year later, those feelings may have changed. The community may become divided over issues such as pending litigation, a criminal trial for the shooter, payouts from funds and foundations, and political views. The first annual remembrance event is therefore both a terrible reminder of an event that is still raw for many, as well as a time to heal for others.

Many mayors told us their city took the lead in planning that first remembrance event (or series of events). They called it a “remembrance” rather than an “anniversary” because the latter is a word with happy connotations. Some families wanted to participate in planning and tell their stories, while others did not. The mayors recommend consulting with victims’ advocates and mental health professionals.

It is important to prevent the event from becoming politicized to avoid re-traumatizing family members and the community. That may involve requiring elected officials to use messaging focused on healing or not inviting elected officials to speak.



*Image 11: Location of the Pulse Nightclub Shooting in Orlando (WalterPro).*



The City of Orlando worked with Orange County and the onePULSE Foundation to host Orlando United Day on June 12, 2017, one year after the shooting. Buildings throughout Orlando and central Florida were lit in rainbow colors. Events were also hosted by the University of Central Florida and other colleges. Community members were invited to Lake Eola Park Amphitheater for an evening of prayer, live music, inspirational dance, and a moment of reflection for the victims. There were tens of thousands of attendees. The City was involved in planning and provided the security for the Lake Eola event.

The Covid-19 pandemic made it difficult to organize vigils and remembrance events. In 2020, remembrance events in Dayton and El Paso had to be virtual. Dayton Mayor Whaley told us that a “virtual event is not the same, people need to come together.” Nevertheless, the city found ways to engage mourners. #DaytonShines events included physical activities, such as a memorial tree placed in the Oregon District on which notes of remembrance could be placed along with seed packets, and an online event that featured a photo mosaic and nine minutes of silence.

See Chapter 6 on schools for a description of Parkland’s first annual remembrance events, which included activities for students and the broader community.

### **Key Resources: Resources for Helping Victims and Planning Vigils**

#### **Office for Victims of Crime, Helping Victims of Mass Violence & Terrorism, Recovery**

**Phase:** Office for Victims of Crime Training & Technical Assistance Center (OVC TTAC), Planning How to Cope with Commemorations, Special Events, and Timeframes that Activate Trauma Memories

<https://ovc.ojp.gov/sites/g/files/xyckuh226/files/pubs/mvt-toolkit/recovery.html>



## **Permanent Memorials**

Permanent memorials honor the victims and testify to the community’s united response. When planning a memorial:

- Engage victims and families, community partners, and local businesses. Consider forming an independent board or commission with stakeholders that are committed to advancing a shared vision.
- Consult with mental health partners.
- Recognize that the process will take time.

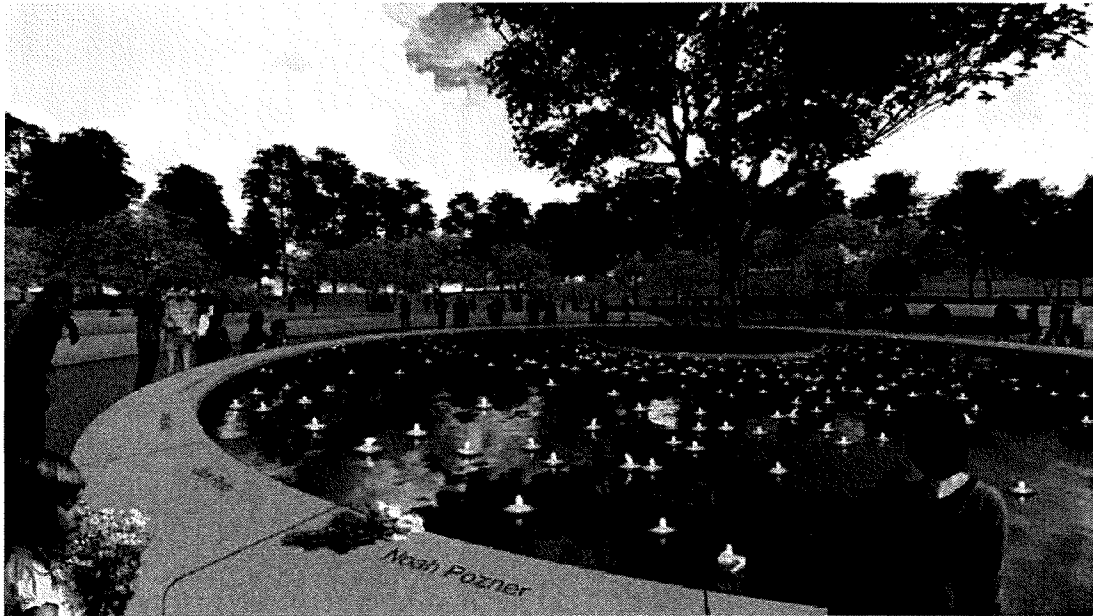
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<sup>1</sup>Karni A. Biden signs bill creating National Pulse Memorial and commemorates Pride Month. The New York Times. <https://www.nytimes.com/2021/06/25/us/politics/biden-national-pulse-memorial.html>. Published June 25, 2021. Accessed July 7, 2021.



Memorials may take years of planning due to the need to find an appropriate site, address the wishes of the families (some express a desire not to be reminded daily of their loss), and coordinate partners that can realize the community's vision (such as architects and donors). In San Bernardino, for instance, the groundbreaking ceremony for a memorial honoring the victims took place five years after the tragedy, with construction scheduled to be completed in summer of 2021. Likewise, President Biden signed legislation creating a permanent memorial and reflecting pool at the site of the Pulse shooting in 2021, five years after the shooting.<sup>1</sup>

In Newtown, Connecticut, planning has taken even longer, with voters approving a referendum to construct a memorial pond nearly a decade after the shooting at Sandy Hook Elementary School in 2012.<sup>2</sup> According to press reports, the memorial will be completed in December 2021.<sup>3</sup>



*Image 12: Rendering of the Sandy Hook Permanent Memorial reflecting pool (Courtesy of SWA San Francisco).*

## Archival Considerations

Documenting and archiving items left at the scene—the spontaneous memorials created by the community—or donated after the shooting is a monumental task. These items may include flowers, candles, notes, teddy bears, art, and items of personal significance and sentimental value. In Orlando, this massive effort involved a large number of staff working against the clock to prevent items from being soaked by rain.

Deciding when and how to preserve these items can be a challenge. One approach is to partner with a local museum or historical society to properly archive them. One mayor recommended informing the public about these preservation efforts to prevent confusion when they are removed from the site. Consider reaching out to other cities who have endured a public mass shooting to make connections with staff that have expertise in this area.



For example, Pamela Schwartz of the Orange County History Center in Florida has developed best practices for museums and historical centers to curate and display art and artifacts from impromptu memorials assembled after a public mass shooting.<sup>4</sup> She has reached out to historians in other cities to offer archival guidance after public mass shootings.

Depending on the volume of items received, you may need to get creative. Newtown, CT received 65,000 teddy bears after the Sandy Hook Elementary school shooting and thousands of letters, Origami paper cranes, and other items. Storage capacity and staff were overwhelmed. Stuffed animals had to be diverted to recipients such as children's hospitals and orphanages across the country.<sup>5</sup> First Selectman Patricia Llodra suggested "cremating" letters and other items for use as "sacred soil" for a permanent memorial—staff simply could not read all of the letters received from around the world.

It may not be possible, or even desirable, to save every item: Newtown converted many of the tons of teddy bears, letters, and ephemera that were donated into bricks that could be used when a permanent memorial was built.<sup>6</sup>

### **Key Resources: Permanent Memorials and Archiving**

**Los Angeles Times, Archiving grief: Museums learn to preserve memorials left at mass shootings:** <https://www.latimes.com/nation/la-na-museums-mass-shootings-20180225-story.html>

**Lisa M. Moore, (Re)Covering the Past, Remembering Trauma: The Politics of Commemoration at Sites of Atrocity:** <https://jpia.princeton.edu/sites/jpia/files/2009-3.pdf>

**Judy Barsalou and Victoria Baxter, The Urge to Remember: The Role of Memorials in Social Reconstruction and Transitional Justice:** <https://www.usip.org/sites/default/files/resources/srs5.pdf>



**Oklahoma City Memorial Museum:** <https://memorialmuseum.com/>

**9/11 Memorial Museum:** <https://www.911memorial.org/>

**National Mass Violence and Victimization Resource Center, best practices:** <https://www.nmvvrc.org/media/cf2f54yj/tipsheet15.pdf>

## Endnotes

<sup>1</sup> BBC News, *Orlando Shooting: Vigils Held Around World to Honour Victims* (June 2016), available at <https://www.bbc.com/news/world-us-canada-36524095>.

<sup>2</sup> Elizabeth Williamson, *A Search for Remembrance After the Sandy Hook Massacre*, THE NEW YORK TIMES, May 1, 2021, <https://www.nytimes.com/2021/05/01/us/politics/newtown-sandy-hook-elementary.html> (last visited May 4, 2021).

<sup>3</sup> Amanda Blanco, *After Years of Planning, 'The Clearing' is a Memorial That Will Honor the 26 Victims Who Died at Sandy Hook Elementary School*, THE COURANT (December 2012), available at <https://www.courant.com/news/connecticut/hc-news-connecticut-sh-memorial-20191214-gxfbdkbbzya6xbh7iammnpxbf-story.html>.

<sup>4</sup> Matthew Peddie, *Intersection: Pulse Memorial Plans; Gun Safety Activism; Curating Pulse Items; Former Pro Surfer CJ Hobgood*, NATIONAL PUBLIC RADIO (June 2019), available at <https://www.wmfe.org/intersection-pulse-memorial-plans-gun-safety-activism-curating-pulse-items-former-pro-surfer-cj-hobgood/115908>.

<sup>5</sup> Paul Kix, *65,000 Teddy Bears for Newtown, and One Man to Sort the World's Grief*, THE TRACE (December, 2015), available at <https://www.thetrace.org/2015/12/sandy-hook-shooting-donations/>.

<sup>6</sup> WCVB, *Newtown Finds a Way to Dispose of Victim Mementos* (December, 2012), available at <https://www.wcvb.com/article/newtown-finds-a-way-to-dispose-of-victim-mementos/8176565>.



# COMMEMORATIONS CHECKLIST

## Preparedness

- Include commemorations in any emergency management planning or victim assistance planning for a public mass shooting.
- Develop protocols for donations management.
- Learn about how communities heal from trauma.

## Response

- Activate partners to begin documenting and cataloguing items left at the scene.
- Activate partners for help planning a vigil and other events.
- Cultivate partnerships that are lacking as you move to recovery phase.

## Recovery

- Attend funerals when invited, plan security for the families of the victims.
- Consult families when planning for vigils, the one-year remembrance, and any permanent memorial.
- Make staff available to assist with archival and documentation needs or revise protocols for use with community partners and volunteers.





# Chapter 10: Mental Health

**“When something like this happens, people feel vulnerable. They feel unsafe. They worry, their children worry, grandparents worry, and it has a mass effect. We can’t send in equipment to help fix that. We can just give our support.”**

– Mayor William Peduto, Pittsburgh PA

## Chapter Summary

The invisible impact of a mass shooting is the widespread trauma it causes, starting with survivors, their families, and first responders, extending to you and your staff, and deep into the community. As one mayor said, every person who was in the city on the day of the shooting will be affected in some way. And evidence shows that those watching media coverage from afar are also emotionally affected. Perhaps your most important role, after being the “communicator-in-chief,” is to ensure mental health resources are available to the community in the days, months, and years that follow.

In the **preparedness** phase, consider mental health in every aspect of emergency planning, including victim and family assistance, training, and communications. This is your chance to identify mental health resources of both local and national organizations for the response and recovery phase. All the protocols you develop, such as those for victim and family assistance, should include input from mental health and behavioral health service providers. Consider establishing a Community Crisis Response Team that can be mobilized in response to a shooting. You may request an assessment of the school district’s mental health resources for students.

During the **response**, move quickly to establish mental health services for the victims and family members, and also the broader community and first responders. Shape your messaging in consultation with mental health experts. Representatives from the American Red Cross, the Office for Victims of Crime (OVC), and the FBI Victim Services Division can help you identify community-based mental health resources and share their own considerable expertise.

Finally, your focus during the **recovery** phase should be to ensure that the long-term mental health needs of the victims and the wider community are met. This may involve establishing a Resiliency Center. In addition, urge first responders, your staff, and others directly affected by the shooting to seek help (including yourself).



## Preparedness

### Consult Mental Health Experts in Preparedness Efforts

Mayors told us their planning did not focus on the recovery phase, and some lacked preexisting relationships with mental health experts and victims' services organizations. To aide your planning, identify and cultivate relationships with these experts now. Invite them to your tabletop exercise and discuss the mental health services that will need to be offered at the Family Reunification Center (aka Family Reception Center) (FRC) and Family Assistance Center (FAC). See Chapter 3 for additional information and resources (*e.g.*, the OVCTTAC Mass Violence Toolkit).

### Understand the Traumatic Impact of a Mass Shooting

As part of your planning, learn about the traumatic impact of a mass shooting on different populations. The exposure levels below, adapted from The Wiley Handbook of The Psychology of Mass Shootings, illustrate how widespread the traumatic impact can be:

- Survivors (extreme exposure): witnessed shooting, saw others injured or killed or wounded, maybe was wounded but survived.
- Indirectly exposed: physically present at location, heard gunfire, etc.
- Others who are members of the community that was targeted but did not witness the shooting firsthand.
- Bereaved family members who lost someone in the shooting.
- Law enforcement and first responders.
- Journalists covering the issue (they can experience both acute stress and long-term occupational health impacts).
- Broader public (exposed via media coverage or knowing victims and their families).
- Yourself and your staff.

### Community Crisis Response Team

Consider establishing a Community Crisis Response Team. The CCRT model involves inviting a variety of community partners to form a crisis response team that can be mobilized after a mass shooting. The CCRT's role is to analyze a request, identify gaps in resources, design and implement a culturally appropriate response, and evaluate the response that was delivered. The CCRT can also assist in the response to natural disasters and everyday mental health crises in your communities.

The following professional affiliations are represented on most CCRTs:

- Law enforcement representative
- Psychologist or psychiatrist



- Victim service professional
- Member of the clergy
- Member of a medical profession
- Child counselor or teacher
- Representatives of grassroots organizations serving diverse sectors of the community
- Person experienced with media relations

Consider who else might be included in your community. For instance, artists and art organizations often volunteer to help affected community members give expression to pain, outrage and a search for justice and healing.

### Key Resources: Community Crisis Response

**National Organization for Victim Assistance, Crisis Response Team Training:** Ideally, all members of the Community Crisis Response Team should be trained in trauma mitigation, psychological first aid, and education protocols so that they are prepared to deliver or coordinate the delivery of these services if a public mass shooting occurs.  
<https://www.trynova.org/crisis-response-program/crtregistration/>

**National Organization for Victim Assistance and Office for Victims of Crime, Community Crisis Response Training Manual:** The current version used in the above training is the fourth edition, which can be ordered (\$85 per copy) from NOVA (the hyperlink is to the second edition which remains available free of charge). This training manual is for individuals and organizations interested in responding to crisis, providing an overview of trauma responses, crisis intervention techniques, media management techniques, and discussion of organizational roles in crisis preparedness, response, and recovery.  
[https://www.ncjrs.gov/ovc\\_archives/reports/crt/welcome.html](https://www.ncjrs.gov/ovc_archives/reports/crt/welcome.html)



## Student Mental Health Services

Consider requesting a report that assesses the school district's mental health system. There are many tools available to help with this assessment. Ask school leaders and mental health experts for their recommendations on ways the city can support their efforts to provide needed mental health services.

Also, encourage school officials to consult with the American Red Cross as part of their security planning to understand the mental health resources the ARC can provide in the event of a school shooting. For more information and resources, see Chapter 6 on school shootings.



## Response

### Ensure Mental Health Services are Available

Quickly establish the FAC to provide for the immediate mental health needs of victims and family. You may also need to consult mental health experts to ensure that a range of mental health services are made available to meet the needs of the broader community. Your planning should include community-based services for people who face barriers to seeking mental health services, such as childcare obligations, limited time off from work, stigma, language barriers, or unemployment. For more information, see Chapter 3 on Victims and Families.

### Crisis Communications Informed by Mental Health Experts

To inform your messaging during the response phase, familiarize yourself with the crisis communications resources provided by the CDC and consult with mental health experts. The CERC manual is a useful tool. For more information on crisis communications and resources, see Chapter 1 on Communications.

Promptly and consistently announce the location and services of the Family Reunification Center—and later the Family Assistance Center (FAC)—so that victims and family members know where to go for mental health support and care. Clearly communicate who is eligible to receive services at the FAC, which may only serve those who are directly impacted by the tragedy. Offering mental health services as quickly as possible in a central location will ease the burden of seeking care for families when they are at their most vulnerable psychologically.

Share information about mental health resources available to the broader community and encourage people to seek help if they need it and to lend a hand where they can. You can let everyone know “it’s okay to not be okay.” Community members should know that their initial reactions and feelings (whatever they are) are a predictable response to a shocking and disruptive tragedy. This message is not only important for the public, but also for first responders and your own staff and colleagues.

Familiarize yourself with concepts from psychological first aid (PFA) resources so that you can include them in your crisis communications during the response phase.

### Psychological First Aid

Psychological first aid (PFA) is a counseling technique developed by the National Center for Post-Traumatic Stress Disorder (NC-PTSD). According to the NC-PTSD, PFA is an evidence-informed approach that first responders and others can use to assist people in the immediate aftermath of a traumatic event to reduce initial distress, foster adaptive functioning, and prevent later post-traumatic stress. PFA includes non-intrusive care and assessment of needs (like medical triage). It does *not* include discussion of the underlying traumatic event like traditional therapy.

The American Red Cross and other partners can help your staff identify local organizations that can appropriately serve the psychological needs of the victims, family members, witnesses, and first responders.



## Key Resource: NC-PTSD Psychological First Aid (PFA) Manual

NC-PTSD Psychological First Aid (PFA) Manual:

[https://www.ptsd.va.gov/professional/treat/type/psych\\_firstaid\\_manual.asp](https://www.ptsd.va.gov/professional/treat/type/psych_firstaid_manual.asp)



## Recovery

### Communications: Shifting from Response to Recovery

Your messaging will gradually shift from a “response” to a “recovery” frame. As you begin to develop recovery messages, consult with mental health experts to understand how to avoid exacerbating or resurfacing trauma for the community. For example, in Dayton, Mayor Whaley consulted with a countywide mental health services network with whom she had previously partnered to understand how to effectively communicate about the opioid crisis.

Continue to share information about mental health resources available to victims, families, and the broader community. Your communications may also include messages to bolster long-term community resilience and restore hope. Your messages will depend on the situation, but common themes to promote resiliency include unity (“OneOrlando”), strength (Pittsburgh’s “Stronger than Hate”), and healing (“Dayton Shines”). Note, however, that the well-intentioned hashtags and messages that organically arise in the wake of a shooting can be emotionally



*Image 13: "Hate and terror will never divide us" poster at Christchurch mosque shooting memorial (Natecull).*



harmful to those who were most directly impacted. Some victims and families have shared negative reactions to some of these themes due to the impossibility of feeling strong in the face of unspeakable loss.

Vigils, remembrances, and memorials are important tools for helping your community grieve and increase their psychological wellbeing. Plan these events in consultation with mental health experts in addition to victims and their families. For more information about planning these events, see Chapter 6 on Commemorations.

## **Provide Services to Address Ongoing Trauma**

Mental health services may be needed for months, and even years, following a public mass shooting. The role of a Resiliency Center (RC) is to provide these services to the survivors and their families. Ideally, the RC should also provide referrals to mental health services for the broader community. For more information on establishing a RC, see Chapter 3 on Victims and Families. For information on funding an RC, see Appendix C on Funding Opportunities.

## **Include Information on Mental and Behavioral Health in After Action Reports**

Information on mental health, behavioral health, and victim services is rarely included in after action reports, but could benefit victim service agencies and community organizations. Feedback from victim service providers, victims and families themselves, and first responders that receive mental health and behavioral health services, should be included in after action Reports. For more best practices and a useful template, see the key resource below.

### **Key Resource: After Action Report Recommendations and Templates**



#### **National Mass Violence Victimization Resource Center, Victim-Centric Mass Violence Incident After Action Report: Recommendations and Template:**

<https://www.nmvvrc.org/media/obkbbld/victimcentricmviaarrecommendationsandtemplate-final-07-14.pdf>

## **First Responders' Mental Health**

First responders often experience trauma and post-traumatic stress syndrome following a mass shooting. Yet, Dayton Police Chief Richard Biehl told us there are inadequate mental health resources for police officers and first responders. You can work in partnership with your Police Chief to ensure first responders in your city receive the mental health support they need and deserve. As noted above, first responders are eligible for services that are funded by AEAP (see Appendix C).

Similarly, in the event of a serious injury or death of an officer, there are concrete actions you can take to ensure that the officer is recognized for his or her heroism. Beyond advocating on behalf of the officer's family for the services and benefits they will need, you could also use an existing 501(c)(3) organization to receive public donations intended for the officer's family. See Chapter 5 for more information on donations and fund management.



## Key Resources: Mental Health Services and Benefits for First Responders

**COPS Office resource center, Law Enforcement Mental Health and Wellness Programs: Eleven Case Studies:** The COPS Office publishes materials for law enforcement and community stakeholders to address crime and disorder challenges. This link features a book entitled Law Enforcement Mental Health and Wellness Programs: Eleven Case Studies, which describes agencies' programs that protect the mental and emotional health of law enforcement officers, their nonsworn colleagues, and families.  
<https://cops.usdoj.gov/RIC/ric.php?page=detail&id=COPS-P371>

**Law Enforcement Mental Health and Wellness Act—Funding opportunities available through the COPS office:**  
<https://cops.usdoj.gov/RIC/ric.php?page=detail&id=COPS-P371>



**National Alliance on Mental Illness, Preparing for the Unimaginable:** Report describing actions to take within police departments to safeguard officers' mental health, promote resilience, and prevent secondary trauma.  
<https://www.nami.org/Support-Education/Publications-Reports/Public-Policy-Reports/Preparing-for-the-Unimaginable/Preparing-For-The-Unimaginable>

**Public Safety Officers' Benefits Program (PSOB):** PSOB provides death and educational benefits to the survivors of fallen law enforcement officers, firefighters, and other first responders, and disability benefits to officers catastrophically injured in the line of duty.  
<https://psob.bja.ojp.gov/>

## Community Conflict

Be aware of the “dark side of solidarity,” when people feel pressured to participate in shared mourning or collective expressions of unity that may not reflect their own emotional reactions. Although community solidarity provides an opportunity to increase psychological wellbeing or buffer against mental health symptoms, it may also be undermined by differing views about the “readiness to move on.” Conflict can arise within community groups and in affected workplaces, as people experience grief in different ways, or as the shooting becomes politicized.

As Mayor, you can try to balance these tensions by providing high levels of support and assistance in the immediate aftermath (generally, the first six months), being a source of credible and accurate information, and being attentive to the differing needs of various groups as they attempt to “find meaning” of the event.

In the aftermath of a “public mass shooting” (the focus of this Playbook), communities that deal with daily “urban gun violence” (including gang- and drug-related shooting involving multiple victims) are understandably upset that so much more attention and funding is paid to this type of shooting. Please see the afterword, “A Note on Urban Gun Violence” for guidance on how to address this issue in your community.





## **Taking Care of Yourself and Your Staff**

Mayors and their staff report that adrenaline carried them through a week or so of the response, as the stress of hosting VIP visits, attending funerals, speaking to the national media, and managing city agencies prevented them from processing their own emotional reactions to the public mass shooting. Then many experienced a “crash” once safety was established. Grief haunted them for years after the event.

You and your staff will be affected for months or years, just like other members of the community. You need to engage in self-care and encourage others to do so. Mayors spoke of their own coping strategies and emphasized the importance of modeling self-care to other members of the community. For example, El Paso Mayor Dee Margo spoke of taking time for prayer while he was traveling from Austin back to El Paso on the day of the shooting. Other mayors spoke publicly about receiving therapy, thereby modeling self-care for their staff and the community.

Mayors also described their conversations with other mayors as “therapeutic” and emphasized the importance of reaching out to their social support systems.

Encourage your staff to seek help as well. In the immediate aftermath, look around and notice which staff members are struggling and need to take time away from the response. Encourage staff to take time off to recover. Ensure there are systems in place to document and meet employees’ needs. Some actions mayors have taken to help their staff include:

- Group therapy sessions
- Providing time off work
- Reassigning them from their response or recovery work
- Checking in personally to see if they need anything you can provide



## Endnotes

<sup>1</sup> THE WILEY HANDBOOK OF THE PSYCHOLOGY OF MASS SHOOTINGS, (Laura C. Wilson ed., 1st edition ed. 2016).

<sup>2</sup> The difference between CCRT and CERT: The focus of a local Community Crisis Response Team (CCRT) team is trauma mitigation, mental health recovery, and community resilience. The Community Emergency Response Team (CERT) is a national program that educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations. CERT offers a consistent, nationwide approach to volunteer training and management that professional first responders can rely on during disaster situations, allowing them to focus on more complex tasks. See <https://www.ready.gov/cert>. Your community may establish both to offer opportunities for residents to serve their community and to leverage their expertise and manpower.

<sup>3</sup> Mary R. Harvey, Anne V. Mondesir & Holly Aldrich, *Fostering Resilience in Traumatized Communities*, 14 J OF AGGRESSION, MALTREATMENT & TRAUMA 265–285 (2007).

<sup>4</sup> See e.g., SCHOOL HEALTH ASSESSMENT AND PERFORMANCE EVALUATION SYSTEM, available at <https://www.theshapesystem.com/> (last visited June 10, 2021).

<sup>5</sup> CTRS FOR DISEASE CONTROL AND PREVENTION, CERC Manual, 2018, <https://emergency.cdc.gov/cerc/manual/index.asp>.

<sup>6</sup> Amy Novotney, *What happens to the survivors?*, 49 MONITOR ON PSYCHOLOGY, 2018, at 36.

<sup>7</sup> *Id.*

<sup>8</sup> *Id.*

<sup>9</sup> *Id.*

<sup>10</sup> STEPHEN A. SCAFFIDI, SIX MINUTES IN AUGUST: A STORY OF TRAGEDY, HEALING AND COMMUNITY 155 (2015).



# MENTAL HEALTH CHECKLIST

## Preparedness

- Identify mental health resources. Include mental health experts in your preparedness planning and exercises and ensure they have the proper training for crisis response, which is different from “everyday” talk therapy.
- Consider establishing a Community Crisis Response Team.
- Request an assessment of the school district’s mental health resources.

## Response

- Ask the American Red Cross and other partners for help identifying mental health resources; work with them to establish the Family Assistance Center.
- Establish access to mental health services for the broader community.
- Seek the guidance of victim’s assistance and mental health experts to develop trauma-informed messaging.
- Encourage school districts to accept help from outside resources.
- Understand Psychological First Aid (PFA) basics.

## Recovery

- Focus your messaging on encouraging people to seek help if they need it, bolstering long-term community resilience, and restoring hope.
- Establish a long-term Resiliency Center to provide mental health services.
- Ensure mental health services are available for first responders.
- Take care of yourself and your staff.



# Afterword & Appendices





## Afterword: A Note About Community Gun Violence

This Playbook focuses on shooting rampages in public places resulting in four or more victims killed by the assailant because of the extraordinary challenges these extreme emergencies pose to mayors. While horrifying, this type of mass shooting is exceedingly rare, averaging about six per year since 2006. Only three mass shootings met this definition in 2020, largely as a result of the COVID-19 pandemic that forced closure of schools, restaurants, and other public venues. However, over the first five months of 2021, as the nation moved toward a more normal way of life, there have already been five public mass killings.

The Associated Press/USA Today/Northeastern University database takes a broader approach, defining a “mass shooting” as any incident in which at least four people are killed by gunfire. Using this definition, there were 21 mass shootings in 2020. Most of this community gun violence occurs in U.S. cities, often in specific areas within neighborhoods. The perpetrators are usually young men and are often gun violence victims themselves. Their crimes upend promising lives, often of young people, and create a ripple effect of collective trauma in otherwise vibrant Black and Hispanic communities.

There are, of course, hundreds of large-scale shootings in the U.S. every year in which, fortunately, most of the victims survive their gunshot wounds. According to an alternative definition of a mass shooting used by the Gun Violence Archive, there were more than 600 cases in 2020. Although half of these incidents resulted in no fatalities and another quarter involved but one death, surviving victims still endure painful and debilitating injuries. Like the deadly mass shootings discussed above, this form of mass violence frequently occurs in city neighborhoods with high concentrations of racial and ethnic minorities.

This Playbook does not address the everyday toll of community gun violence because the root causes (including poverty,<sup>1</sup> racism, underresourced schools, and ineffective public safety strategies and social services) differ from the root causes of the indiscriminate rampages committed by active shooters (often motivated by a perceived grievance, hate, or terrorist ideology).<sup>2</sup> There is no known way to prevent the latter attacks; therefore, mayors need to prepare for them.

In contrast, research has shown that community gun violence *can* be reduced by (a) implementing programs that focus on known perpetrators (*e.g.*, violence interrupter programs), (b) making improvements in gun tracing, (c) providing needed social services (*e.g.*, through hospital-based interventions), as well as (d) building community-based support for at-risk youth (including after-school programs). These evidence-informed programs have proved effective across the nation regardless of socioeconomic neighborhood contexts. Partner with your police chief and leaders of the affected communities to plan and implement intervention programs (and improve existing programs) that are appropriate for your community. More needs to be done to combat community gun violence with the urgency and funding that the issue requires.

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<sup>1</sup> Note that some communities of high poverty have low crime rates. These communities demonstrate what criminal justice researchers describe as “community collective efficacy,” which is characterized by social cohesion, shared identities and social norms, and a willingness to take action to defend norms particularly when the interests of vulnerable populations are at stake.

<sup>2</sup> We use the term “public mass shooting” or the shortened “mass shooting” to refer to these crimes.



At the same time, many of the recommendations in this Playbook *do* apply to community gun violence. For starters, you should publicly acknowledge when instances of community gun violence rise to the level of a “mass shooting” (with a large number of victims even if fewer deaths than the usual threshold) and use that term when speaking about the violence. New York City Mayor Bill de Blasio learned this lesson after he was criticized for waiting more than three days to acknowledge that a Brownsville shooting in 2019 that left one dead and another 11 injured was, in fact, a mass shooting. He later announced \$9 million in funding for programs to help the affected community.

The trauma described in this Playbook is, of course, experienced by the victims of community gun violence and their families. Yet when a shooting kills multiple partygoers or people on the street in an city neighborhood, there is scant press coverage, no POTUS visit or attention from elected officials, and no victims’ fund or Family Assistance Center established in response. This disparity is not lost on the affected communities, and local advocates frequently note that the families and victims affected by community gun violence deserve the same attention and resources they would if the shooting occurred at a festival, a theater, or a school in an affluent neighborhood.

Drawing on the recommendations elsewhere in this Playbook, you can:

- Schedule a press conference to inform the public of law enforcement actions taken in response to the shooting.
- Your trauma-informed messaging can promptly identify the victims, convey messages of unity and healing, highlight local mental health resources, and announce services available to families and victims.
- Describe violence intervention programs that you have established—or plan to implement—to reduce community gun violence. (The federal government has made additional funding available for this type of program.)
- Reach out to the families to comfort them and ensure their needs are met. Coordinate with your Police Chief and/or prosecutor’s office to ensure they connect families to victims’ advocates and state victim compensation programs.
- Meet with affected community leaders and local partners to listen to their concerns. Determine what else your office can do to address the challenges experienced by the affected community.
- Be innovative: Is there is a Resiliency Center already established in your community? If so, could the victims and families of other forms of gun violence access its concierge services? If not, could you establish one for them? It could serve as an on-demand resource should the *other* kind of mass shooting take place in your community. Cities such as Washington D.C. and San Francisco are taking this approach to adapt infrastructure developed for victims of mass violence to support victims of urban gun violence.
- There are approximately forty Family Justice Centers located in the United States and other countries. The concept is to create a family-friendly environment in which a multi-disciplinary team of professionals work together in one, centralized location to provide coordinated services to victims of family violence. Could the services in an existing Family Justice Center in your community be broadened to assist families recovering from the loss of a loved one to gun violence, whether from suicide, domestic violence, or urban gun violence? If your community lacks one of these centers, could you work with community partners to establish one?



## Key Resources: Community Gun Violence Prevention

Cities United: supports a national network of mayors who are committed to reducing the epidemic of homicides and shootings among young Black men and boys.  
<https://citiesunited.org>

Everytown for Gun Safety: The City Gun Violence Reduction Insight Portal (CityGRIP) is an online clearinghouse of data-informed gun violence reduction strategies, and the Mayors Against Illegal Guns coalition provides a host of resources to member mayors to support local gun violence reduction efforts. <https://citygrip.org/>



Giffords Law Center: this report summarizes effective intervention strategies to reduce urban gun violence.  
<https://giffords.org/lawcenter/gun-laws/policy-areas/other-laws-policies/intervention-strategies/>

## Conclusion

Obviously, all victims of gun violence deserve your compassion and support. All the neighborhoods in your city deserve to be safe from gun violence. Fortunately, we know how to reduce community gun violence, and most of the evidence-informed actions must be implemented at the local level. Therefore, mayors like you are in the best position to reduce community gun violence, even as you work to implement the recommendations in this Playbook to prepare for, respond to, and recover from a public mass shooting.

### Endnotes

<sup>1</sup> Anthony A. Braga, David M. Hureau & Andrew V. Papachristos, *Deterring Gang-Involved Gun Violence: Measuring the Impact of Boston's Operation Ceasefire on Street Gang Behavior*, 30 J QUANT CRIMINOL 113–139 (2014).

<sup>2</sup> CITY OF CHICAGO, *Gun Trace Report 2017*, 5(2017), <https://www.chicago.gov/content/dam/city/depts/mayor/Press%20Room/Press%20Releases/2017/October/GTR2017.pdf> (last visited May 20, 2021).

<sup>3</sup> Carnell Cooper, Dawn M. Eslinger & Paul D. Stolley, *Hospital-based violence intervention programs work*, 61 J TRAUMA 534–540, 535 (2006).

<sup>4</sup> Sara B. Heller, *Summer jobs reduce violence among disadvantaged youth*, 346 SCIENCE 1219–1223, 1219 (2014).

<sup>5</sup> Noah Goldberg, *Mayor calls Brownsville tragedy a “mass shooting” after days of hesitation*, BROOKLYN EAGLE (2019), <https://brooklyneagle.com/articles/2019/07/31/mayor-calls-brownsville-tragedy-a-mass-shooting-after-days-of-hesitation/> (last visited May 26, 2021).

<sup>6</sup> CITY OF NEW YORK, *Mayor de Blasio Announces Nearly \$9 Million in Funding to Support Brownsville*, CITY OF NEW YORK (2019), <http://www1.nyc.gov/office-of-the-mayor/news/381-19/mayor-de-blasio-nearly-9-million-funding-support-brownsville-following-mass> (last visited May 20, 2021).







# Appendix A: Training and Preparedness Recommendations

**"Training is important. And it shows."**

– Former FBI Special Agent in Charge Robert Jones, Pittsburgh PA

## Overview

This appendix compiles the trainings, best practices, and resources described elsewhere in this Playbook. It is intended to put them all in one place to help you plan the steps you and your team can take to be prepared to respond to a mass shooting. We suggest that you also review the six Case Briefs as part of your planning, as they provide key takeaways from the six mass shootings we researched.

The mayors we interviewed stressed the need for training. They were unaware of trainings specifically for mayors to prepare them to respond to a mass shooting. Our research revealed that this remains an unmet need. Nevertheless, many mayors had engaged in related trainings or had experience handling other types of emergencies that helped prepare them for responding to a mass shooting. While you will rely on trained professionals in many aspects of the response, there are still things you can do to prepare yourself and support your staff in their continuing education efforts.

Training options you can consider as part of your emergency preparedness include:

- Tabletop exercises focused on responding to a mass shooting.
- Crisis communications training.
- Emergency preparedness training, such as FEMA emergency operations training (see below).
- Observing or participating in active shooter training (including scenarios involving a shooter that targets municipal staff).
- Continuing education is available for every discipline: encourage your staff to participate in trainings that could help them respond to an emergency.

Training typically happens in advance of a crisis, but there are training-related actions you can take during the response and recovery phase. For example, you can consult with mayors who have responded to a public mass shooting at any stage to benefit from their experience. One mayor recommended documenting the decisions you make during the response for use by the response team to help coordinate their efforts (particularly when standing up something as complex as the Family Assistance Center), and for use in the recovery phase by the team that develops the after-action report. This documentation in turn can guide your future trainings and are vital for other communities seeking to better prepare for an evolving threat environment.



Also, during the recovery phase, you can review the after-action report to determine best practices for training your staff to respond to future disasters, whether mass shootings, civil uprisings, terror attacks, or natural disasters. You can share your findings with other mayors. You can also use them when advocating for policy and program changes to address challenges you encountered.

Finally, you can benefit from your experience responding to other emergencies in your community, such as tornados, fires, gas main leaks, police-involved shootings, and civil disobedience. Documenting best practices from those responses can help you plan the response to a mass shooting.

### **Mayors in Action: Training and Experience That Were Helpful**

**Mayor Nan Whaley, Dayton OH:** “Responding to a natural disaster, in our case a tornado, proved to be good experience for responding to a mass shooting.”



**Public Safety Director Wendell Hissrich, Pittsburgh PA:** “Pittsburgh’s public safety personnel received active shooter training. The Mayor’s chief of staff attended one to understand what is involved.”

**Heather Fagan, Chief of Staff to Mayor Buddy Dyer, Orlando FL:** “The mayor hosts a tabletop exercise every year. The year before the Pulse shooting, the theme for the tabletop was civil disobedience. That tabletop provided an opportunity for agencies to think through how they would respond to a crisis similar to a mass shooting.”

## **Preparedness Actions and Trainings**

### **Tabletop Exercises**

Hosting a tabletop exercise with the appropriate city and county agencies is perhaps the most important thing you can do to prepare yourself and your city for a mass shooting. The tabletop exercise will give you and your team an idea of what to expect and prepare agencies about their role in responding to a public mass shooting.<sup>1</sup>

### **Best Practice Tip: Organizing a Tabletop Exercise**

#### **Whom to include:**



- At a minimum, key elected officials, chief of police or county sheriff, legal counsel and “C4” team (see Chapter 8 on Legal Considerations), and department heads responsible for decision-making during an emergency.
- If your city is a commission-manager form of government, include your city manager, city commissioners, and county officials.
- If you are planning a tabletop focused on a school mass shooting, include school officials.



- Always include local public health officials.
- Consider including a representative of the American Red Cross.

**Issues to be considered:**

- Define roles of elected officials, agencies, county officials, and potential partners (including the FBI and the American Red Cross).
- Develop a communication protocol for press briefings.
- Develop other protocols that will be needed: *e.g.*, social media, family reunification, coroner's protocol for identifying victims in an extreme emergency, victims' fund and distribution, hosting vigils, VIP visits, and managing public records requests.
- Identify key points of contact for each mass shooting scenario.
- Identify potential locations for a Family Reunification Center (it should have a secured perimeter and separate from the press).
- Discuss the services that may be required by victims and families and how the city will provide them.
- Identify potential liability for the city and develop a plan to address.
- Consult chapters in the Playbook for best practices and resources for each of these topics.



The mayors who did engage in tabletop exercises told us they did not plan the recovery phase, which left them unprepared to address community trauma when a shooting took place. Therefore, consider including trauma and mental health experts—including public health officials, victim services providers, and the American Red Cross—in your planning exercises to assist you with appropriate messaging and to help you better understand what victims, family members, first responders, and members of the greater community will need during the recovery phase.

A tabletop exercise will also help you identify mutual aid agreements and protocols you may need (such as protocols for managing the victims' fund, establishing the family reunification and assistance centers, and making timely death notifications). It will help you identify relationships you may need to cultivate or strengthen. Ideally, the exercise will reveal areas where you or your staff could benefit from additional training.

**Crisis Communications Training**

You will rely on your communications experience when speaking to the public during an emergency. However, if you have limited experience speaking to the national and international press, you may benefit from media training. The National Press Club, the FBI Academy (in Quantico, VA), local universities, and consultants may be able to direct you to—or provide—training appropriate to your individual needs.

In addition, crisis communications training can help you understand how to communicate effectively to a traumatized community. As described in Chapter 1 on Communications, the CDC has prepared a manual and trainings to help you.

## Emergency Preparedness Training

Training is an important component of emergency preparedness. Consider completing the trainings FEMA recommends for elected officials.

### Key Resource: Recommended FEMA training

**G-402 Incident Command System (ICS) Overview for Executives/Senior Officials:** FEMA recommends elected officials complete this course, which covers the basics of what you need to know about the National Incident Management System, Multiagency Coordination Groups, Incident Command Systems, and Emergency Operations Centers. The course also summarizes the chief elected official's role in emergency preparedness, which may be applied to preparedness for a public mass shooting.

[https://training.fema.gov/gstate/downloadmats.aspx?rd=1&course=G0402%20-%20ics-402%20-%20incident%20command%20system%20\(ICS\)%20overview%20for%20executives%20and%20senior%20officials](https://training.fema.gov/gstate/downloadmats.aspx?rd=1&course=G0402%20-%20ics-402%20-%20incident%20command%20system%20(ICS)%20overview%20for%20executives%20and%20senior%20officials)

**G-191 Incident Command System/Emergency Operations Center Interface:** According to FEMA, this course reviews Incident Command System and Emergency Operation Center responsibilities and functions and provides an opportunity for participants to begin developing an interface between an Incident Management Team and EOC personnel. FEMA recommends this course for elected officials. The course is not available online as of this writing, but more information is available here: <https://training.fema.gov/emiweb/is/icsresource/trainingmaterials/>

## Active Shooter Trainings

### Observe an Active Shooter Training for Law Enforcement

Some mayors have observed or participated in active shooter trainings arranged for law enforcement agencies. They report this observation helped them understand the law enforcement tactics used during active shooter containment. One mayor recommended doing this as a best practice, noting he wished he had seen an active shooter training before the shooting that took place in his city.

### Arrange Active Shooter Trainings to Defend Municipal Buildings and Staff

The 2021 attack on the U.S. Capitol and mass shootings at governments buildings in San Bernardino, Virginia Beach, and the Washington Navy Yard highlight the need for preparedness and security for government buildings. Consult with your chief of police about arranging appropriate training for security staff that work for the city, including contracted security and/or local police that protect municipal buildings.

Municipalities such as Jersey City, NJ have also contracted active shooter drill training to prepare city staff for a potential attack on a municipal target.<sup>2</sup> Consider whether to arrange active shooter training for your staff to prepare them for a potential attack in their offices, in consultation with law enforcement.



## Key Resource: FBI Training Materials

***The Coming Storm*, an FBI-produced film to help prepare officials to respond to an active shooter event:** <https://www.youtube.com/watch?v=9jgS7jBXZU4>

**Other FBI resources: FBI, “Run. Hide. Fight.” video:**  
<https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources>



## Active Shooter Drills for Schools

Realistic active shooter training for law enforcement personnel is necessary and appropriate. Note, however, that the Public Health Advocacy Institute, teachers unions<sup>3</sup>, and mental health experts recommend against unannounced or realistic active shooter drills for children (such as the type offered by ALICE (which stands for “Alert, Lockdown, Inform, Counter, Evacuate”). These drills can be traumatizing for children and may do more harm than good; better approaches are available.<sup>4</sup> See Chapter 6 on School Shootings for more information about the mental health needs of students.

## Learn from Other Mayors

Look for opportunities to benefit from the experience of other mayors. For example, the U.S. Conference of Mayors hosted an excellent panel discussion that featured the insights of mayors who responded to a mass shooting (see link below). Other mayors have written books, such as Mayor Steve Scaffidi, who shared his experience responding to the Sikh Temple shooting in Oak Creek, Wisconsin in 2012. Trainings that were helpful to other mayors are mentioned below.

If a public mass shooting takes place in your community, you can count on other mayors to immediately contact you to share their advice and condolences. While their advice will be invaluable, in the immediate aftermath of a shooting your focus will necessarily be on the investigation, the press, and the victims and families. Therefore, feel free to contact experienced mayors or their staff before a crisis to solicit their advice on planning a tabletop exercise and developing the recommended protocols.

Finally, we hope you will find this Playbook—which highlights the advice of experienced mayors, staff, first responders, health care professionals, and other experts—a useful tool for planning your response to a mass shooting.

## Key Resources—Mayors Share Their Experience

**U.S Conference of Mayors, 88th Winter Meeting: Lesson Learned - Preventing, Preparing for, and Responding to Mass Shootings, 2020:** <https://www.youtube.com/watch?v=hijqn9q1rQg>

***Six Minutes in August: A Story of Tragedy, Healing and Community*, Steve Scaffidi.** The book tells the story of the murder of six members of a Sikh Temple, and the aftermath of that day's events on the community of Oak Creek, its newly-elected mayor, and the families of the Sikh Temple: <https://www.amazon.com/Six-Minutes-August-Tragedy-Community/dp/057816714X>



## Endnotes

<sup>1</sup> U.S CONFERENCE OF MAYORS, 88th Winter Meeting: Lesson Learned - Preventing, Preparing for, and Responding to Mass Shootings, 2020, 21:40 available at <https://www.youtube.com/watch?v=hijqn9q1rQg> (last visited Apr 8, 2021).

<sup>2</sup> Leah Asmelash, *Nation's largest teachers unions call to end active shooter drills over fears they're traumatizing students*, CNN (2020), <https://www.cnn.com/2020/02/12/us/active-shooter-drills-teacher-union-trnd/index.html> (last visited May 6, 2021).

<sup>3</sup> Sarah C. Peck, *Halt active shooter drills in schools*, SOUTH FLORIDA SUN-SENTINEL (2019), <https://www.sun-sentinel.com/opinion/commentary/fl-op-com-peck-halt-active-shooter-drills-schools-20191120-ftbyyjfutvf4zlyue5ghebi7gm-story.html> (last visited May 6, 2021).



# Appendix B: Managing Visits from Elected Officials

## Overview

This Appendix is intended to supplement Chapter 1 on Communications by providing best practice tips for managing visiting VIPs. All the mayors we interviewed spoke of the influx of elected officials in the aftermath of a mass shooting. These visitors included the U.S. President (POTUS), U.S. senators, state representatives, governors, local officials from the region, and city counselors. These elected officials often want to speak at press conferences, meet victims, and visit the crime scene. Their arrival may burden your overstretched staff and pose a messaging challenge. Without advance planning, their very presence can politicize the shooting and divide victims and their families when unity is most important. Nevertheless, hosting these visitors is an important part of your role and can provide an excellent opportunity to communicate your city's needs and advocate for action. Directed properly, elected officials can contribute to healing the community.

## Advance Planning

As part of preparedness planning for a mass shooting, think about how your city will manage a POTUS or high-level VIP visit. Your planning can include communications, staffing, security, accommodations, itinerary, and advocacy. Consider the messages the VIP could deliver, or actions the VIP could take, that would benefit your community. Engage with community partners (e.g., school officials, victim services providers, and others) to solicit their input (and notify them immediately if a visit is scheduled). Evaluate resource, funding, and staffing needs.

## Communications

The question of whether visiting VIPs will be permitted to speak to the press should be part of any communication protocol you develop. As elected officials, they will naturally want to speak to the press. As "communicator-in-chief," you should determine whether that would be appropriate. Above all, your goal is to prevent the remarks of elected officials from politicizing the tragedy. Your communications team can work with the VIP's staff to help set their expectations, coordinate messaging, and identify ways the VIP can serve the needs of your community.

### Mayors in Action: Managing VIPs at a Press Conference

Pennsylvania's Governor Tom Wolf, U.S. Senator Toomey, and other senior elected officials happened to be in Pittsburgh on the day of the Tree of Life shooting.<sup>1</sup> Mayor Peduto decided city officials should be the primary speakers at the first press conference. He spoke first, followed by law enforcement officials who spoke about the response and the investigation. The city PIO decided when visiting officials could speak at later press conferences. Visiting elected officials were invited to attend the first vigil the next day but were not invited to speak. Mayor Peduto spoke, as did Jewish community leaders and a visiting Israeli dignitary.





The mayors spoke of decisions they made to manage the communications challenges posed by visiting elected officials. These included:

- Pittsburgh Mayor William Peduto chose not to allow state and national elected officials to speak at the first press conference and vigil.
- Orlando Mayor Buddy Dyer recommended securing the site of press conferences to control the access of local elected officials to the press pool (they can still speak to the press one-on-one).
- Dayton Mayor Nan Whaley recommended that President Trump not visit the site of the shooting because she was concerned his remarks would be divisive.
- After witnessing the distress to family members caused by remarks given by elected officials at the city's first vigil, one mayor invited elected officials to the city's first annual remembrance but did not invite them to speak. The mayor explained, "if you let one speak, you have to let everyone speak."

### **Itinerary: Help the VIP to be Helpful**

Political polarization around gun violence is a reality in the United States. It is therefore important to consider how to prevent a VIP from sensationalizing the shooting for political gain. Mayor Whaley recommended focusing the VIP's visit on activities that could be healing to the victims or the greater community.

It may be prudent to manage the VIP's expectations before meeting with victims. Deputy Chief of Venues Officer Craig Borkon, who helped establish and operate Orlando's Family Assistance Center, spoke of the importance of preparing officials to meet with families. In Orlando, the American Red Cross briefed VIPs to help them understand what to expect and how to speak appropriately with victims' families.



## Managing a POTUS Visit

We heard from several mayors that a Presidential visit poses unique challenges. These visits require massive coordination and logistical support between city hall, local law enforcement, the White House Advance Team, and the U.S. Secret Service. This comes at a time when local law enforcement officers are working overtime on the investigation and fulfilling security needs and traffic control related to the shooting. In addition, the arrival of POTUS can be polarizing and bring unwelcome political attention.

If your city has previously hosted a presidential visit, you may have protocols and systems in place. If not, the following checklist summarizes what to expect and offers suggestions on how to manage a visit.

- Appoint a team to manage the visit. Its members should coordinate with White House staffers who are planning the visit. Involve your public safety and citywide emergency management team in the planning process.
- Assign a “control officer” to be the primary point of contact for the city.
- Discuss the city’s needs with the White House Advance staffer to help set expectations for the visit.
- Propose activities you assess will be useful to the city’s recovery, which could include meeting with families, staging a press conference, visiting the site, and/or meeting with local elected officials or community representatives.
- Assess possible venues where meetings or press conferences can take place. Start planning for crowd control, security, traffic planning, and free speech zones for protesters outside any site POTUS will visit.
- If overnight accommodations are required, identify hotels with adequate space and perimeter control.
- Significant police overtime may be required. Ask about reimbursement of security and other costs.
- Your communications team will need to coordinate with the press.
- Brief community leaders about plans for the visit. Ensure meetings with POTUS are as inclusive as possible. Invite victims and family members, representatives of impacted communities, other community leaders, and first responders, but first consult with them to determine whether they wish to meet the VIP.

## Key Resource: Preparing for a Presidential Candidate Visit



**Sarah E. Moss, “Local Government Preparation for Presidential Candidate Visits” Webinar:** (July 2021) a webinar describing how to prepare for a POTUS visit. Although the focus is on a campaign stop, the information may also be useful for planning a POTUS visit in response to a mass shooting. Presenter Sarah E. Moss, MPA, is a former public servant and former advance staffer for three presidential campaigns and the White House. Her co-presenter is Kerry O’Grady, a former Special Agent in Charge of the U.S. Secret Service Denver field office, has protected presidential candidates and presidents.

<https://elgl.org/event/webinar-local-government-preparation-for-presidential-candidate-visits/>

During a time of heightened political division, anticipate that some of your constituents will be angry if you host a POTUS visit. El Paso Mayor Dee Margo said President Trump’s visit triggered death threats against the Mayor. He explained his choice to welcome the President to El Paso as the “right thing to do” after a tragedy and felt he had little choice in the matter. Mayor Whaley’s decision to host President Trump likewise fueled anger from constituents on both the political left and the political right.

## Mayors in Action: Managing a Presidential Visit



President Trump’s visit to Dayton after the Oregon District shooting posed a challenge because it prolonged the intense media pressure and politicized the shooting. The Mayor later told the press her decision to join the President during his Dayton visit was not an easy one. She believed the President was a divisive figure whose presence could fracture her grieving city. Some residents protested the visit, holding signs that read, “Not Welcome Here.”<sup>2</sup> On the other hand, the Mayor considered it her duty to greet him. She met briefly with the President and directed him to activities she believed would be healing, such as meetings with victims and medical staff at the hospital and with first responders.<sup>3</sup> She also used the opportunity to urge the President to “do something” to prevent gun violence. Illustrating the challenges mayors may encounter when handling the visit of a controversial leader, the President criticized the Mayor’s handling of the visit<sup>4</sup> and the Mayor received death threats following his visit.”





**Image 14:** President Donald J. Trump and First Lady Melania Trump are greeted by Dayton Mayor Nan Whaley Wednesday, Aug. 7, 2019, at Wright-Patterson Air Force Base in Dayton, Ohio, and other state and local officials. (Official White House Photo by Shealah Craighead).

## Security Cost Recovery

There will likely be significant police overtime costs associated with providing security for a POTUS visit. You may be able to negotiate an agreement to recover these costs with adequate documentation.

## Endnotes

<sup>1</sup> Amanda Reed, *Thousands gather at Sunday vigil honoring Tree of Life Synagogue shooting victims*, PITTSBURGH CURRENT (2018), <https://www.pittsburghcurrent.com/thousands-gather-at-sunday-vigil-honoring-tree-of-life-synagogue-shooting-victims/> (last visited May 25, 2021).

<sup>2</sup> John Seewer, *Dayton's pain: 'Do something'*, THE LIMA NEWS (2019), <https://www.limaohio.com/news/368343/daytons-pain-do-something> (last visited May 25, 2021).

<sup>3</sup> Emily Davies, *How Dayton Mayor Nan Whaley became a national voice for gun control*, THE WASHINGTON POST, AUGUST 25, 2019, [https://www.washingtonpost.com/politics/the-mayor-of-dayton-should-matter-how-nan-whaley-became-a-national-voice-for-gun-control/2019/08/24/a7abd752-bf5f-11e9-aff2-3835caab97f6\\_story.html](https://www.washingtonpost.com/politics/the-mayor-of-dayton-should-matter-how-nan-whaley-became-a-national-voice-for-gun-control/2019/08/24/a7abd752-bf5f-11e9-aff2-3835caab97f6_story.html) (last visited May 25, 2021).

<sup>4</sup> Rebecca Morin, *Trump's Ohio visit: Dayton Mayor Nan Whaley confused by Trump tweet*, USA TODAY (2019), <https://www.usatoday.com/story/news/politics/2019/08/07/trumps-ohio-visit-dayton-mayor-nan-whaley-confused-president-tweets/1946291001/> (last visited May 25, 2021).





## **Appendix C: Funding Sources for Cities**

The cost of responding to a mass shooting can be enormous. This appendix provides an overview of funding sources that cover the following categories of potential expenses faced by the community:

- Crime Victim Compensation
- Law Enforcement Expenses
- Emergency Response Costs
- Family Assistance and Resiliency Centers
- School Shooting Response

This list is necessarily incomplete, especially where state resources are concerned, but provides pointers to guide your research.

### **Crime Victim Compensation**

Both federal and state agencies provide direct financial support to victims of crime, including victims of a public mass shooting. Victim advocates or your staff can help connect victims to these compensation sources, which are summarized below.

### **State Funding**

Each state's victim assistance program is different, but most are funded by VOCA grants to states. The Victims of Crime Act (VOCA) Compensation program provides grants to every state, the District of Columbia, and every territory to fund eligible crime victim compensation programs. Victim advocates can help the victims and family members understand whether they are eligible for payment and identify any barriers to receiving compensation. Generally speaking, crime victim compensation programs pay for out-of-pocket expenses, including medical care, mental health counseling, lost time at work, and funerals.

Note that these funds are often capped for each victim. If a victim accepts funds from another source (such as from a victims' fund) to cover an expense the state funds would have covered, they cannot also receive those funds from their state program.



## Key Resources: Crime Victim Compensation and VOCA Funding

**National Association of Crime Victim Compensation Boards, Compensation Protocol: A guide to Responding to Mass-Casualty Incidents:** This manual provides managers and staff of crime victim compensation programs with an updated mass casualty protocol that reflects newly identified practices and lessons learned from those who have responded to mass casualty events. <https://ovc.ojp.gov/library/publications/compensation-protocol-guide-responding-mass-casualty-incidents>



**Office for Victims of Crime (OVC) and American Red Cross (ARC), Responding to Victims of Terrorism and Mass Violence Crimes:** Coordination and Collaboration Between American Red Cross Workers and Crime Victim Service Providers. OVC and ARC fill critical and complementary roles in assisting victims of terrorism and mass violence. This publication discusses the emotional and psychological effects of a disaster, the disaster's effects on targeted groups, and the effects of media coverage. It also discusses the importance of knowing state and local crime victim assistance and compensation agencies that may be able to help in the wake of disaster. <https://ovc.ojp.gov/sites/g/files/xyckuh226/files/publications/infores/redcross/hcj209681.pdf>

**For more information, see the VOCA website:**

<https://ovc.ojp.gov/program/victims-crime-act-voca-administrators/welcome>

**VOCA grants to states:** <https://ovc.ojp.gov/help-for-victims/help-in-your-state> and <https://ovc.ojp.gov/program/victims-crime-act-voca-administrators/welcome>

## Federal Funding

### AEAP

The Antiterrorism Emergency Assistance Program (AEAP) of the U.S. Department of Justice provides technical assistance and compensation to institutional applicants such as state victim assistance and compensation programs, public agencies, Indian tribal governments, U.S. Attorneys' Offices, and higher education institutions. Grants are by invitation only, but you may contact your state agency to learn whether you might be invited to access AEAP funds for victim services.

### FEMA

In the event of a major disaster declaration, as in the case of a hurricane or major terror attack (like 9/11), the Stafford Act authorizes funding through the FEMA Individual Assistance (IA) program, which offers reimbursement to individuals for emergency services like shelter and medical expenses. See FEMA Individual Assistance for more information.

To be eligible for general FEMA funding to reimburse costs related to a mass shooting, a city must provide evidence of extensive property damage, such as damage caused by fire or an explosion, or demonstrate exhaustion of local resources. At the time of this writing, general FEMA funds have not



been granted to any city to cover the cost of responding to a mass shooting as they have for other “major disasters.”<sup>1</sup> In the case of the Pulse shooting, the request for FEMA funding was denied based on failure to show an “unmet need” not covered by state/local response.

### **SBA Disaster Loan Program**

However, FEMA also offers the SBA Disaster Loan Program to provide low-interest loans for costs incurred by municipalities or businesses that are not covered by insurance or other sources. Orlando obtained a number of SBA loans, totaling \$353k, to assist local businesses that were impacted by the Pulse shooting.

#### **Key Resource: Congressional Research Service Report on FEMA funding**

**A report explaining the applicability of Stafford Act Assistance to acts of terrorism and public mass shootings is available at this link:** <https://fas.org/sgp/crs/homesecc/R44801.pdf>



Information about the SBA Disaster Loan Program is available at this link.  
<https://www.sba.gov/funding-programs/disaster-assistance>

## **Law Enforcement Expenses**

### **Police Overtime**

Police overtime pay is a major expense following a public mass shooting. There are two federal sources of funding to consult.

#### **EFLEA**

The Emergency Federal Law Enforcement Assistance (EFLEA) Program can help municipalities and law enforcement agencies mitigate the cost of responding to a mass shooting, including to cover emergency costs borne by police departments. Note that it is often by invitation only.

#### **JAG Program**

The Justice Department’s Byrne Justice Assistance Grants (JAG) program provides grants to public safety organizations for overtime or other “precipitous” increases in expenses resulting from mass violence. Both state agencies and local governments are eligible to apply, so you may need to coordinate your plans for an application with your state’s law enforcement agency. After the school shooting in Parkland, the Florida Department of Law Enforcement received a JAG grant of \$1 million to defray overtime costs for police from 18 different agencies that responded to the shooting.<sup>2</sup>

### **Death or Injury of a Law Enforcement Officer**

The Public Safety Officers’ Benefits Program (PSOB) provides death and educational benefits to the survivors of fallen law enforcement officers, firefighters, and other first responders, and disability benefits to officers catastrophically injured in the line of duty. For more information, please see the Bureau of Justice Assistance website.





## **Law Enforcement Mental Health and Wellness**

There are funding opportunities available through the Community Oriented Policing Services (COPS) office that cover mental health expenses for law enforcement agencies. More information is available at this link.

## **Emergency Response Costs**

### **Federal Funding: AEAP**

In addition to providing crime victim compensation as mentioned above, the Office for Victims of Crime offers three other funding streams through its Antiterrorism and Emergency Assistance Program (AEAP): (1) crisis response (2) consequence management, and (3) criminal justice support. While applications are by invitation only, local governments are among eligible applicants. Note that the office encourages applications to be coordinated with state agencies and local chapters of organizations such as the American Red Cross and United Way. Consultants at the Office for Victims of Crime Training and Technical Assistance Program can help you determine whether your city may be eligible to apply for AEAP funding and prepare you to meet application requirements if invited.

### **State Funding**

States employ a variety of strategies to mitigate the costs of disasters within their jurisdictions. In many ways, state agencies are the front line of disaster response, paying upfront for costs that may later be reimbursed by the federal government. For example, Texas released \$5.5 million in funding after the El Paso shooting to pay for psychological first aid, state behavioral health services, county reimbursements related to the prosecution, school-based mental health services, a resiliency center, and more.<sup>3</sup> Therefore, consult state public health agencies, emergency response agencies, and state law enforcement to identify potential grant opportunities, which may include:

- Disaster account or flexible contingency funds that can be used to cover costs from natural disasters or emergencies (guidelines vary by state).
- Rainy day or reserve funds (nearly half of the states allow these funds to be used for emergencies).
- Moving funds between state agencies (transfer authority) or authorizing funds within an agency's budget to be used for disaster relief (sometimes made possible by the state declaration of emergency).
- Note that some of these funding resources may only be used to cover the costs borne by the state in responding, rather than expenses incurred by the city's response.

## **Family Assistance and Resiliency Centers**

The Office for Victims of Crime Training and Technical Assistance Center (OVC TTAC) consultants can help you write a grant proposal for OVC funding to help fund a Resiliency Center (RC) for a limited period. Other potential funding sources include state funds, the United Way, and private foundations. For example, the state of Florida and Heart of Florida United Way partnered to fund the Orlando United Assistance Center. In Texas, the state provided funding for the RC in El Paso.



## School Shooting Response

There may be additional costs unique to a school shooting, in addition to those covered by the other funding sources listed in this Appendix. Eligibility for most funding opportunities is limited to local educational institutions. Work with the affected school to determine if the city can help identify resources to meet specific needs.

One possible resource is the Project School Emergency Response to Violence (SERV), which is usually limited to local educational institutions but may be relevant for municipalities. Local education agencies (LEAs) and institutions of higher education (IHEs) that have experienced a traumatic event of “such magnitude as to severely disrupt the teaching and learning environment” are eligible to apply.

### Endnotes

<sup>1</sup> CONGRESSIONAL RESEARCH SERVICES, *Stafford Act Assistance and Acts of Terrorism*, 2019, <https://fas.org/sgp/crs/homesecc/R44801.pdf>.

<sup>2</sup> DEP'T OF JUSTICE, *Justice Department Announces \$1 Million to Florida Law Enforcement and First Responders who Supported the Parkland High School Shooting*, 2018, <https://www.justice.gov/opa/pr/justice-department-announces-1-million-florida-law-enforcement-and-first-responders-who>.

<sup>3</sup> OFFICE OF THE TEXAS GOVERNOR | Greg Abbott, *Governor Abbott Meets With Lawmakers Following El Paso Shooting*, 2019, <https://gov.texas.gov/news/post/governor-abbott-meets-with-lawmakers-following-el-paso-shooting>.





## **Appendix D: To Prevent Mass Killings, Prevent Suicides**

There is no known way to completely prevent public mass shootings. However, we do know that 40 percent of public mass shooters commit suicide during their rampage, according to the Associated Press/USA Today/Northeastern University Mass Killing Database. This fact provides hope that some of these horrific crimes can be prevented by focusing specifically on suicide prevention.

### **Evidence-Based Approaches to Suicide Prevention**

Although the common perception is that homicides and mass shootings predominate, about two-thirds of the nearly 40k gun deaths annually in the U.S. are suicides.<sup>1</sup> Reducing suicides will not only save the lives of loved ones in crisis, but may also avert some public mass shootings, the focus of this Playbook.

What can be done at the local level to prevent suicides? Research has shown that the risk a household member will commit suicide is increased threefold when there is a gun in the home.<sup>2</sup> That is not to say that responsible gun owners should give up their guns. However, lives could be saved by a public education campaign recommending that gun owners: (1) temporarily remove a firearm when a household member is in crisis, and (2) safely secure handguns and long guns bought for sport or protection, especially if there is a minor in the home.

As “communicator-in-chief,” you could advocate for these evidence-based approaches when appropriate, such as when a beloved community member has died by suicide, during national suicide awareness week, or on Veteran’s Day. You could initiate public education campaigns in partnership with community-based organizations, medical associations, gun owners, and mental health service providers in your community. For example, gun shops have worked in partnership with the National Shooting Sports Foundation to provide information about suicide to gun owners.<sup>3</sup>

You could join forces with other mayors to adopt measures to reduce veteran suicide.<sup>4</sup> You could look for other innovative approaches your city could adopt. For example, recognizing that out-of-home gun storage can prevent suicide, Colorado has partnered with gun shops, businesses, law enforcement agencies, and public health departments to provide a network of places that offer voluntary, temporary gun storage.<sup>5</sup>

### **ERPO Laws Prevent Suicide and May Help Prevent Mass Shootings**

In cases where a family member is concerned that a gun owner appears suicidal or at risk of harming others, Extreme Risk Protection Order (ERPO) laws (aka “Red Flag Laws”) give police a tool to remove guns temporarily. Researchers have found that Indiana’s ERPO law reduced suicides by 7.5%.<sup>6</sup> To date, research has focused on suicide prevention, not mass murder. But there are documented cases where an ERPO was used to remove a gun from someone who planned to commit a mass shooting.<sup>7</sup> If your state has passed an ERPO law, work with law enforcement and judicial officials to ensure the law is implemented effectively and that the public is aware of the law.



## Key resource: Improving Implementation of ERPO Laws



Researchers at Northeastern University School of Law examined ERPO implementation challenges and made recommendations to improve ERPO laws. [https://www.phaionline.org/wp-content/uploads/2020/05/Extreme-Risk-Protection-Orders-Implementation-in-a-Social-Justice-Context.Final\\_.pdf](https://www.phaionline.org/wp-content/uploads/2020/05/Extreme-Risk-Protection-Orders-Implementation-in-a-Social-Justice-Context.Final_.pdf)

## Safe Storage May Prevent School Shootings and Accidental Deaths

Securing guns is another evidence-based strategy for preventing suicides, and may prevent some mass murders, particularly school shootings. The majority of school shootings, like the Sandy Hook massacre, were committed using guns taken from a parent, grandparent, or neighbor.<sup>8</sup> If these shooters had been unable to access a gun at home, some of these tragedies could have been prevented. Partnering with law enforcement officials, public health officials, gun owners, and other credible voices to promote the benefits of safe storage could potentially prevent a school shooting.

Urging gun owners to secure their guns if there are children in the home can also prevent accidental gun injuries and deaths. According to the Nationwide Children's Hospital, nearly 1,300 children die from guns every year and many more are seriously injured.<sup>9</sup> The American Academy of Pediatrics advises the best way to prevent gun-related injuries to children is to remove guns from the home or store them properly.<sup>10</sup>

### Endnotes

<sup>1</sup> Heath Druzen, *Majority Of U.S. Gun Deaths Are Suicides, But A New Poll Suggests Few Americans Know It*, WAMU, <https://wamu.org/story/19/10/02/the-majority-of-u-s-gun-deaths-are-suicides-but-a-new-poll-suggests-few-americans-know-it/> (last visited Jun 16, 2021).

<sup>2</sup> APHA Policy Statement (#20184): Reducing Suicides by Firearms, (2018), <https://www.apha.org/policies-and-advocacy/public-health-policy-statements/policy-database/2019/01/28/reducing-suicides-by-firearms> (last visited Jun 16, 2021).

<sup>3</sup> NSSF & AMERICAN FOUNDATION FOR SUICIDE PREVENTION, *Suicide Prevention Program for Retailers and Ranges*, NSSF, <https://www.nssf.org/safety/suicide-prevention/> (last visited Jun 16, 2021); see also Harvard School of Public Health, Gun Shop Project, Means Matter (2012), <https://www.hsph.harvard.edu/means-matter/gun-shop-project/> (last visited Jun 16, 2021).

<sup>4</sup> SAMHSA has partnered with Veterans Affairs (VA) to bring the *Governor's and Mayor's Challenges to Prevent Suicide Among Service Members, Veterans, and their Families* to states and communities across the Nation. <https://www.samhsa.gov/smvf-ta-center/mayors-governors-challenges>

<sup>5</sup> COLORADO FIREARM SAFETY COALITION, *Gun Storage Map*, Colorado Firearm Safety Coalition (2019), <https://coloradofirearmsafetycoalition.org/gun-storage-map/> (last visited Jun 16, 2021).

<sup>6</sup> Aaron J. Kivisto & Peter Lee Phalen, *Effects of Risk-Based Firearm Seizure Laws in Connecticut and Indiana on Suicide Rates, 1981–2015*, 69 PSYCHIATRIC SERVICES 855–862 (2018).

<sup>7</sup> Garen J. Wintemute et al., *Extreme Risk Protection Orders Intended to Prevent Mass Shootings*, 171 ANNALS OF INTERNAL MEDICINE 655–658 (2019).

<sup>8</sup> Tawnell D. Hobbs, *Most Guns Used in School Shootings Come From Home*, WALL STREET JOURNAL, April 5, 2018, <https://www.wsj.com/articles/in-school-shootings-most-guns-come-from-home-1522920600> (last visited Jun 16, 2021).

<sup>9</sup> NATIONWIDE CHILDREN'S, "GUN SAFETY," <https://www.nationwidechildrens.org/research/areas-of-research/center-for-injury-research-and-policy/injury-topics/general/gun-safety> (last visited Jun 16, 2021).

<sup>10</sup> AMERICAN ACADEMY OF PEDIATRICS, "Guns in the Home," <https://www.healthychildren.org/English/safety-prevention/at-home/Pages/Handguns-in-the-Home.aspx> (last visited July 21, 2021).



## Appendix E:

# Additional Resources from the National Mass Violence Victimization Resource Center

The National Mass Violence Victimization Resource Center, based at the Medical University of South Carolina, serves to provide communities access to evidence-based information and resources needed to effectively prepare for and respond to mass violence incidents. A primary focus of the National Mass Violence Victimization Resource Center (NMVVC) is to address the mental health and victim assistance needs of victims, survivors, family members, and communities impacted by a mass violence incident. In the aftermath of a public mass shooting in your community, we encourage you to reach out to NMVVC to learn more about best practices and to ask your staff and partners to consult the following recommended resources from the Center.

### Preparation

- NMVVC, "The Role of Victim Assistance Professionals in Preparing for Mass Violence Incidents," is a tip sheet that will help you understand the resources and roles of your partners that provide victim assistance. <https://www.nmvvc.org/media/0ddft0pn/tipsheet11.pdf>
- NMVVC, "At-a-Glance: The Role of Victim Service Professionals," provides an overview of the services and aid that victim services professionals bring to a mass violence incident response, for those in your community and/or staff that may need a background/primer on the subject. <https://www.nmvvc.org/media/pobdrf1n/role-of-vsps-rrr-matrix.pdf>

### Response

- FBI and Penn State, "We Regret to Inform You: Providing Sensitive Death Notifications with Professionalism, Dignity and Compassion." This is a training course for law enforcement professionals, medical examiners, and victim assistance professionals outlining a four-step process for compassionate delivery of death notifications to family members and other loved ones. <https://www.nmvvc.org/media/pghaczss/tipsheet6.pdf>
- NMVVC, "After the Death Notification: Ten Guidelines for Assisting Victims & Survivors of Mass Violence" describes a continuum of quality care for families whose loved one was murdered in a mass violence incident. <https://www.nmvvc.org/media/fmcb5jxo/tipsheet10.pdf>
- NMVVC, "After a MVI: Helpful Hashtags and Social Media Accounts," provides information to reference via the City's social media accounts. <https://www.nmvvc.org/media/fu2j4is3/tipsheet7.pdf>
- NMVVC, "Tips for Community Leaders: Establishing a Family Assistance Center (FAC)," provides best practices for establishing an FAC in the immediate aftermath of a mass shooting. <https://www.nmvvc.org/media/tkgfidqq/tipsheet19.pdf>



## Recovery

- NMVRC, "Rebuild Your Community," is a webpage providing links to resources that will be helpful throughout the recovery phase.  
<https://www.nmvrc.org/community-leaders/rebuild-your-community/>
- NMVRC, "Unexpected Challenges for Communities in the Recovery Phase of a Mass Violence Incident," provides a list of 17 challenges you will likely face along with helpful solutions for preventing or mitigating each challenging circumstance.  
<https://www.nmvrc.org/media/00tbio4n/tip-sheet-unexpected-challenges-for-communities-in-recovery-phase.pdf>
- NMVRC, "Resilience Following Hate Crimes: Information and Tips" provides five tips for your response to a hate-motivated incident in your community.  
<https://www.nmvrc.org/media/hcnphst3/tipsheet16.pdf>
- NMVRC, TRANSCEND, a self-Help app for victims and survivors), is available here:  
<https://www.nmvrc.org/survivors/self-help/>

# About the Public Health Advocacy Institute

## The Public Health Advocacy Institute

In 2019, the Public Health Advocacy Institute at Northeastern University School of Law (NUSL) launched UnitedOnGuns, a nonpartisan initiative to unite professionals from different disciplines (health, law enforcement, law, and government) to promote public health approaches to reduce gun violence, while respecting the rights of responsible gun owners. This Playbook is the culmination of our first major research project in fulfillment of our mission to develop evidence-based tools that mayors can use to prevent gun violence in their communities.

## The UnitedOnGuns Team

**Sarah C. Peck, J.D.**, Director, UnitedOnGuns

Ms. Peck is the Director of UnitedOnGuns. Before co-founding this initiative, Ms. Peck served as a U.S. diplomat for fifteen years, including service in Afghanistan and Iraq, where she advised senior policy makers on national security issues and promoted democracy, human rights, and the rule of law. Prior to her diplomatic career, Ms. Peck practiced law as a litigator at Goodwin Procter and Sunstein in Boston, and as corporate counsel in Paris. She is a graduate of the University of Florida and NUSL.

**Emily Nink, MS, CPH**, PHAI Policy Associate

Ms. Nink assists local governments pursuing public health policies. Ms. Nink provides legal and policy research for public health topics, including tobacco regulation, regulations of packaged beverages, interventions to improve safe drinking water, and school nutrition. Ms. Nink was the lead researcher for the mass shooting project. She earned her M.S. through the Agriculture, Food and Environment program at the Tufts Friedman School of Nutrition Science and Policy in Boston. Prior to joining PHAI, she provided research assistance at the Johns Hopkins Center for a Livable Future, at the Friedman School, and at The Food Think Tank.

**Mark Gottlieb, J.D.**, PHAI Executive Director

Mr. Gottlieb joined PHAI in 1993 after graduating from NUSL. His efforts have focused on researching tobacco litigation as a public health strategy as director of the Tobacco Products Liability Project, reducing the harm caused by secondhand tobacco smoke through a variety of legal and policy approaches, fostering scholarship using tobacco industry documents, examining legal and policy approaches to address obesity, and, more recently, researching public health approaches to reducing gun violence. Mark is an adjunct professor at NUSL where he teaches and operates the Public Health Legal Clinic.



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# About the Mass Shooting Protocol & Playbook

The **Protocol** is a four-page overview of a mayor's role during the first 24 hours after a mass shooting. It highlights the key decisions the mayor will need to make and refers to the playbook chapters that can provide additional information as needed. A one-page checklist highlighting immediate action steps is also included.

The **Playbook** is a resource guide that is informed by the recommendations and experience of mayors who have responded to a mass shooting. It is organized into ten topic areas: communications, emergency management, victims and families, law enforcement, donations, school shootings, community partnerships, legal considerations, commemorations, and mental health. Each chapter includes the actions and training that a mayor can take in advance of a mass shooting; actions a mayor should take during the response phase; and guidance for providing services to victims, family members, and the broader community as they recover. The Playbook features case briefs of the six mass shootings researched for the project, with key takeaways. These case briefs may be useful to mayors for planning and training purposes, as well as to researchers and law enforcement officials. Finally, the Playbook includes appendices that contain additional resources, such as a compilation of all training resources, funding resources, and information about community gun violence and suicide prevention to save lives and possibly prevent mass shootings.

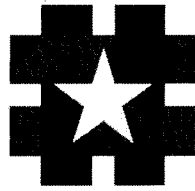
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# Mass Shooting Protocol **FIRST 24 HOURS**

A RESOURCE FOR U.S. MAYORS AND CITY MANAGERS



**PUBLIC  
HEALTH  
ADVOCACY  
INSTITUTE**

**Sarah C. Peck  
Emily Nink  
and  
Mark Gottlieb**

The Mass Shooting Protocol & Playbook is a two-part resource intended for mayors, city managers, and their staff. The Protocol covers the first 24 hours of the response. The supplemental Playbook provides best practices and resources city officials can use to prepare for, respond to, and recover from a public mass shooting.

# Mass Shooting Protocol: The First 24 hours

This Protocol is the result of research involving mayors, first responders, and others who have responded to a public mass shooting. Below you will find key decisions that you, as mayor, will need to make during the first 24 hours of the response. There are also links to the companion guide, the **Mass Shooting Playbook**, for additional information and resources to help with ongoing crisis management. Additionally, best practices for preparedness actions can be found in the Playbook. To obtain a copy of the Playbook, please visit [www.UnitedOnGuns.org](http://www.UnitedOnGuns.org).

## 1. Communications

- Your primary role during the response is as the “communicator-in-chief.” Decide in consultation with your police chief who will speak about what. Often law enforcement officials communicate details about the investigation. The public will look to you for messaging about public safety, updates about the victims, referrals to mental health resources, and messages of unity and healing. Secure the press area to prevent unauthorized officials from speaking to the press pool.
- Your first challenge is to get as much information as possible, as often as possible, from law enforcement. Ask for a dedicated police official whose sole responsibility is to keep you informed.
- Schedule early and regular press briefings, even when there isn’t much new information to share, to prevent the development of rumors and misinformation.
- Release information relating to the shooting via one social media account (ideally operated by the public safety office), to be amplified by the city and other agencies. Direct all press inquiries to this single, monitored account.
- Host a dedicated webpage where all public information about the shooting is posted and updated, along with names of the victims. This will reduce the intense pressure to respond promptly to public record requests.
- Consider including a “How You Can Help” section for the public in press releases and all social media and online messages.
- For more information, see Playbook Chapter 1 on Communications.

## 2. Emergency Operations

- Confer with your City Counsel, Chief Administrative Officer, Chief of Staff, and Chief Financial Officer. This “C4 team” should meet daily to coordinate emergency operations and reduce legal exposure to the city and its employees.

- Consider making a local declaration of emergency. There is no downside to making the declaration immediately; it triggers mutual aid agreements, has the potential to defray costs relating to police overtime costs, and may protect the city from legal risks.
- For more information, see Playbook Chapter 2 on Emergency Management.

### **3. Victims and the Families**

- Prioritize the needs of victims and family above all else. Designate a member of your staff to serve as family liaison to keep you updated on their needs.
- Ensure the location of the Family Reunification Center (also called the Family and Friends Reception Center) is separate from the press center. It should be scalable and have a secure perimeter to prevent the press from approaching grieving family members.
- The families of victims should receive death notifications in the most timely, humane, private way possible. Applicable law can slow the process. You may need to engage with the coroner's office and law enforcement to urge them to find a way to speed the release of victims' names to their families.
- Confirm there are dedicated victim advocates assigned to the families.
- After the families are notified, quickly establish the Family Assistance Center to ensure the immediate needs of victims and families are met, including appropriate mental health services.
- Spend time with the victims and families. Take their calls (including calls from families from previous shootings who have invaluable insights to share). Visit victims in the hospital. Attend their funerals if invited. Consult the families when planning vigils and developing the distribution protocol for public donations.
- Activate national resources. The American Red Cross can help you establish the Family Assistance Center. The FBI Victim Services Division has significant family assistance resources and expertise you can tap into even if the FBI is not the lead law enforcement agency in the case. However, the city must initiate the request for assistance from both organizations.
- For more information, see Playbook Chapter 3 on Victims and Families.

### **4. Donations**

- Arrange a funding mechanism to accept donations immediately. If the city has a 501(c)(3) charitable entity already established, you can use it for this purpose (forming a new one may take too long). Alternatively, the National Compassion Fund ([www.nationalcompassionfund.org](http://www.nationalcompassionfund.org)) or a trusted community foundation can receive the funds. Whichever funding mechanism you choose, establish the fund as soon as possible after the shooting and encourage the public to give to only one, trusted fund to avoid fraud.

- The distribution of the fund should be developed in close consultation with the survivors and families of the victims. Families of victims of previous shootings strongly recommend that 100% of the funds go to the victims and their families. However, some cities have set aside a small portion of the funds raised for education initiatives, mental health services for affected communities, and the restoration of a place of worship damaged during an attack.
- For more information, see Playbook Chapter 5 on Donations.

## **5. Vigils**

- The community needs to grieve and will want to arrange a vigil immediately following the shooting. Security may be required, which could delay the vigil if the law enforcement response is ongoing.
- Take steps to avoid politicizing the shooting. Doing so will further traumatize the families of the victims. This may mean limiting the speaking roles of elected officials (including visiting VIPs).
- If the shooting is a hate crime or perpetrated by a member of a marginalized faith or ethnic group, the risk of retaliation against that group may become an issue. Consult with faith leaders to host an interfaith vigil if relevant.
- For more information, see Playbook Chapter 9 on commemorations.

## **6. VIP Visitors and Elected Officials**

- Federal, state, and local elected officials may converge on the city. Direct them to activities that will be helpful to victims and their families.
- For more information, see Playbook Appendix B on VIP Visits.

## **7. Mental Health**

- Trauma is a major issue. You will be affected, as will your staff, first responders, families of the victims, and nearly everyone in the city at the time of the shooting. Consult with your local public health agency, victim assistance experts, and local mental health providers as soon as possible to develop trauma-informed messaging.
- Provide information about available mental health resources in your press briefings. Take the time to learn about psychological first aid to ensure that victims and families receive appropriate services.
- For more information, see Playbook Chapter 10 on Mental Health.

# Mass Shooting Protocol: Checklist

(Selected actions from the comprehensive checklists found in the Playbook)

## Communications

- Establish a regular schedule for communicating with the press and follow it.
- Decide which officials will speak and in what order at press conferences.
- Keep messages simple, credible, and consistent. Correct misinformation.

## Emergency Operations

- Activate the Emergency Operations Center. Request regular briefings from a designated law enforcement official.
- Assemble your “C4” team to provide coordination and legal compliance.
- Consider whether to make a declaration of emergency.

## Establish Family Reunification and Assistance Centers

- Work with law enforcement, the American Red Cross, the FBI, and local partners to establish the Family Reunification Center (FRC) and the Family Assistance Center (FAC).
- Ensure both centers are located separately from the Joint Information Center (away from the press), have a secure perimeter, and are scalable.
- Communicate FRC and FAC locations and services in press briefings.
- Urge the coroner to release victim’s names to families as soon as possible.

## Establish the Victims Fund

- Establish a victims’ fund right away using city-operated 501(c)(3) charitable entity, the National Compassion Fund, or a local foundation.

## Begin Planning for Recovery

- Seek the guidance of mental health experts to develop trauma-informed messaging and to ensure appropriate mental health services are available.
- Plan vigils in consultation with families and the affected community.



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## About the Mass Shooting Protocol & Playbook

This **Protocol** is a four-page overview of a mayor's role during the first 24 hours after a mass shooting. It highlights the key decisions the mayor will need to make and contains links to the Playbook that can provide additional information as needed. A one-page checklist highlighting immediate action steps is also included.

The **Playbook** is a resource guide that is informed by the recommendations and experience of mayors who have responded to a mass shooting. It is organized into ten topic areas: communications, emergency management, victims and families, law enforcement, donations, school shootings, community partnerships, legal considerations, commemorations, and mental health. Each chapter includes the actions and training that a mayor can take in advance of a mass shooting; actions a mayor should take during the response phase; and guidance for providing services to victims, family members, and the broader community as they recover. The Playbook features case briefs of the six mass shootings researched for the project, with key takeaways. These case briefs may be useful to mayors for planning and training purposes, as well as to researchers and law enforcement officials. Finally, the Playbook includes appendices that contain additional resources, such as a compilation of all training resources, funding resources, and information about urban gun violence and suicide.

**For more information or to obtain a copy of the Mass Shooting Playbook, please visit [www.UnitedOnGuns.org](http://www.UnitedOnGuns.org).**

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**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 4:02 PM  
**To:** ejason@cityhpil.com  
**Subject:** RE: City Hall Parade Employee List  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png

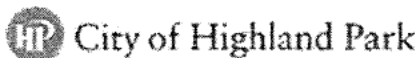
I booked us for City Hall tomorrow at 1 PM. We can change if needed, but I had to give them a day and time.

**From:** Barnes, Nicholas  
**Sent:** Tuesday, July 5, 2022 2:29 PM  
**To:** Jason, Erin <ejason@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

We are setting aside times for each department. Family Services is flexible. They will be at Public Services at 9 AM and can be at City Hall any time between 10 AM and 6 PM.

Feel free to give me a call, probably easier to explain over the phone.

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Jason, Erin <ejason@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 2:25 PM  
**To:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

Thank you Nick - I am with Ghida and we want to make sure it is something we can all realistically participate in tomorrow. Do you have a time for our group yet? Thanks for any info you could share.



Erin

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 2:20 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Thank you. We are going to schedule a debriefing session with Family Service of Lake County for individuals who were at the parade at the time of the incident, potentially tomorrow. I think it's important we all attend. They will be here on site at City Hall for what sounds like the four of us: Myself, Amanda, Ghida, and you. It's meant to be a group session that allows us to just talk if we're comfortable.

---

**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:59 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Nick --

We were only aware of you being there however I will send an email to CMO team to double check. Thank you!

Erin

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:54 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Anyone else viewing that you're aware of?

---

**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:50 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** Re: City Hall Parade Employee List

Working or viewing - I only know working:

CMO During Time of Parade:

Ghida  
Erin  
Amanda

CMO working post incident 7/4:

Ghida  
Erin  
Amanda  
Emily

Nick  
Jennifer A.  
Carolyn (remote) - business enews  
Melissa (remote) - business enews  
Laura (remote) - food organizing w/ CBM

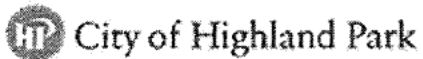
Get [Outlook for iOS](#)

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**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:31:44 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** City Hall Parade Employee List

Can you please provide me with a list of all City Hall staff that were in attendance?

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Horner, Jamie <HornerJ@naperville.il.us>  
**Sent:** Tuesday, July 05, 2022 4:02 PM  
**To:** Emily Mysel; Linda Derusha; Sue Blechschmidt; Silic,Geri; 'Kelly Pompilio'; Cassie Hensley; keby@vah.com; bdamschen@fsaelgin.org; hfuentes@fsaelgin.org; jbarba@fsaelgin.org; mjavan@nedfys.org; bwilson@vbg.org; cbinder@carolstream.org; emolloy@carolstream.org; jgarza@carolstream.org; kmcnamara@carolstream.org; mkrase@cville.org; jbushmaker@deperewi.gov; iciszewski@deerfield.il.us; krygiel@deerfield.il.us; vpoklop@desplaines.org; stingley\_j@cityofelgin.org; draftery@elkgrove.org; rebecca.strouse@erlangerpd.com; echapple@freeporpd.com; brian.mchugh@skokie.org; jfleckenstein@glenview.il.us; trossi@hpil.org; cplazas@cityhpil.com; Nataly.Correa@hoffmanestates.org; mmumenthal@huntley.il.us; mwunderlich@jolietcity.org; avitiadesiree@countyofkane.org; russellbrenna@countyofkane.org; Linda Hein; mconway@lwd.org; jsterwerf@cityofmchenry.org; ambak@mchenrycountyil.gov; azalanis@mchenrycountyil.gov; earnold@mortongroveil.org; emartinez@mountprospect.org; gthomas@mountprospect.org; jkane@mountprospect.org; jugalde@mountprospect.org; knelson@mountprospect.org; jespino@mundelein.org; Smith, Alexandra; Trombino, Gianna; Boulougouris, Eirene; aruttenberg@newlenox.net; alberta.petrosko@northbrook.il.us; nancy.vaccaro@northbrook.il.us; shari.nivasch@northbrook.il.us; abzarobsky@fbi.gov; sziesak@palatine.il.us; cfiut@prospect-heights.org; rrosario@prospect-heights.org; quintanillak@cityrm.org; nievesn@cityrm.org; cmartinez@roselle.il.us; mkoso@roselle.il.us; kjordan@schaumburg.com; lyoung@schaumburg.com; shipp@schaumburg.com; julie.kim@skokie.org; srincon@aidcares.org; nrodriguez@streamwood.org; sjayes@streamwood.org; rvalencia@westchicago.org; kkhan@wheaton.il.us; mmayorga@wheelingil.gov; opabon@wheelingil.gov; shuizar@wheelingil.gov; ygarduno@wheelingil.gov; bmcphillips@willcosheriff.org; bgruver@willcosheriff.org; aronn@wilmette.com; cplazas@cityhpil.com  
**Subject:** RE: Yesterday

[EXTERNAL EMAIL]

All,

Please review this message from Cynthia:

Thanks for reaching out- So the red cross and the FBI are gathering a list of available clinicians that specialize in trauma (they are being very adamant about the trauma informed specialty) for the next 3 days-

Available persons can send me their contact, specialty, phone number, email and availability for the next 3 days – they will then add to list and a mass email will be sent out. Let me know if you and or have vetted folks that would want to be added to list–

Thanks again!

Cynthia

---

**Jamie Horner, LCSW, CADC, CDVP | Police Social Worker #8688**

*Compassionate Bereavement Care Certified Provider*

*Certified Clinical Trauma Professional*

**Naperville Police Department**

1350 Aurora Avenue | Naperville, IL 60540

☎: 630/420-4165 | ✉: HornerJ@naperville.il.us

**Emergency: 9-1-1 | Non Emergency: 630/420-6666**

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---

**From:** Emily Mysel <emily@familyserviceofglencoe.org>

**Sent:** Tuesday, July 5, 2022 2:28 PM

**To:** Linda Derusha <lderusha@Romeoville.org>; Sue Blechschmidt <sblechschmidt@LITH.org>; Silic, Geri <gsilic@parkridgepolice.org>; 'Kelly Pompilio' <kpompilio@alexandriaky.org>; Horner, Jamie <HornerJ@naperville.il.us>; Cassie Hensley <chensley@alexandriaky.org>; keby@vah.com; bdamschen@fsaelgin.org; hfuentes@fsaelgin.org; jbarba@fsaelgin.org; mjavan@nedfys.org; bwilson@vbg.org; cbinder@carolstream.org; emolloy@carolstream.org;

jgarza@carolstream.org; kmcnamara@carolstream.org; mkrase@cville.org; jbushmaker@deperewi.gov; iciszewski@deerfield.il.us; krygiel@deerfield.il.us; vpoklop@desplaines.org; stingley\_j@cityofelgin.org; draftery@elkgrove.org; rebecca.strouse@erlangerpd.com; echapple@freeporptd.com; brian.mchugh@skokie.org; jfleckenstein@glenview.il.us; tossi@hpil.org; cplazas@cityhpil.com; Nataly.Correa@hoffmanestates.org; mmumenthal@huntley.il.us; mwunderlich@jolietcity.org; avitiadesiree@countyofkane.org; russellbrenna@countyofkane.org; Linda Hein <lhein@LITH.org>; mconway@lwd.org; jsterwerf@cityofmchenry.org; ambak@mchenrycountyil.gov; azalanis@mchenrycountyil.gov; earnold@mortongroveil.org; emartinez@mountprospect.org; gthomas@mountprospect.org; jkane@mountprospect.org; jugalde@mountprospect.org; knelson@mountprospect.org; jespinoza@mundelein.org; Smith, Alexandra <SmithAl@naperville.il.us>; Trombino, Gianna <TrombinoG@naperville.il.us>; Boulougouris, Eirene <BoulougourisE@naperville.il.us>; aruttenberg@newlenox.net; alberta.petrosko@northbrook.il.us; nancy.vaccaro@northbrook.il.us; shari.nivasch@northbrook.il.us; abzarobsky@fbi.gov; sziesak@palatine.il.us; cfiut@prospect-heights.org; rrosario@prospect-heights.org; quintanillak@cityrm.org; nievesn@cityrm.org; cmartinez@roselle.il.us; mkoso@roselle.il.us; kjordan@schaumburg.com; lyoung@schaumburg.com; shipp@schaumburg.com; julie.kim@skokie.org; srincon@aidcares.org; nrodriguez@streamwood.org; sjayes@streamwood.org; rvalencia@westchicago.org; kkhan@wheaton.il.us; mmayorga@wheelingil.gov; opabon@wheelingil.gov; shuizar@wheelingil.gov; ygarduno@wheelingil.gov; bmcphillips@willcosheriff.org; bgruver@willcosheriff.org; aronn@wilmette.com; cplazas@cityhpil.com  
**Subject:** RE: Yesterday

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So grateful and proud to be part of this amazing group.

**Emily Mysel, MSW, LCSW**  
Senior Program Manager  
Family Service of Glencoe  
675 Village Court  
Glencoe, Illinois 60022-1585  
847-835-5111 (office)  
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[emily@familyserviceofglencoe.org](mailto:emily@familyserviceofglencoe.org)  
[www.familyserviceofglencoe.org](http://www.familyserviceofglencoe.org)

---

**From:** Linda Derusha <[lderusha@Romeoville.org](mailto:lderusha@Romeoville.org)>

**Sent:** Tuesday, July 5, 2022 10:26 AM

**To:** Sue Blechschmidt <[sblechschmidt@LITH.org](mailto:sblechschmidt@LITH.org)>; Silic, Geri <[gsilic@parkridgepolice.org](mailto:gsilic@parkridgepolice.org)>; 'Kelly Pompilio' <[kpompilio@alexandriaky.org](mailto:kpompilio@alexandriaky.org)>; Emily Mysel <[emily@familyserviceofglencoe.org](mailto:emily@familyserviceofglencoe.org)>; Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)>; Cassie Hensley <[chensley@alexandriaky.org](mailto:chensley@alexandriaky.org)>; [keby@vah.com](mailto:keby@vah.com); [bdamschen@fraelgin.org](mailto:bdamschen@fraelgin.org); [hfuentes@fraelgin.org](mailto:hfuentes@fraelgin.org); [jbarba@fraelgin.org](mailto:jbarba@fraelgin.org); [mjavan@nedfys.org](mailto:mjavan@nedfys.org); [bwilson@vbg.org](mailto:bwilson@vbg.org); [cbinder@carolstream.org](mailto:cbinder@carolstream.org); [emolloy@carolstream.org](mailto:emolloy@carolstream.org); [jgarza@carolstream.org](mailto:jgarza@carolstream.org); [kmcnamara@carolstream.org](mailto:kmcnamara@carolstream.org); [mkrase@cville.org](mailto:mkrase@cville.org); [jbushmaker@deperewi.gov](mailto:jbushmaker@deperewi.gov); [iciszewski@deerfield.il.us](mailto:iciszewski@deerfield.il.us); [krygiel@deerfield.il.us](mailto:krygiel@deerfield.il.us); [vpoklop@desplaines.org](mailto:vpoklop@desplaines.org); [stingley\\_j@cityofelgin.org](mailto:stingley_j@cityofelgin.org); [draftery@elkgrove.org](mailto:draftery@elkgrove.org); [rebecca.strouse@erlangerpd.com](mailto:rebecca.strouse@erlangerpd.com); [echapple@freeporptd.com](mailto:echapple@freeporptd.com); [brian.mchugh@skokie.org](mailto:brian.mchugh@skokie.org); [jfleckenstein@glenview.il.us](mailto:jfleckenstein@glenview.il.us); [tossi@hpil.org](mailto:tossi@hpil.org); [cplazas@cityhpil.com](mailto:cplazas@cityhpil.com); [Nataly.Correa@hoffmanestates.org](mailto:Nataly.Correa@hoffmanestates.org); [mmumenthal@huntley.il.us](mailto:mmumenthal@huntley.il.us); [mwunderlich@jolietcity.org](mailto:mwunderlich@jolietcity.org); [avitiadesiree@countyofkane.org](mailto:avitiadesiree@countyofkane.org); [russellbrenna@countyofkane.org](mailto:russellbrenna@countyofkane.org); Linda Hein <[lhein@LITH.org](mailto:lhein@LITH.org)>; [mconway@lwd.org](mailto:mconway@lwd.org);

[jsterwerf@cityofmchenry.org](mailto:jsterwerf@cityofmchenry.org); [ambak@mchenrycountyil.gov](mailto:ambak@mchenrycountyil.gov); [azalanis@mchenrycountyil.gov](mailto:azalanis@mchenrycountyil.gov); [earnold@mortongroveil.org](mailto:earnold@mortongroveil.org); [emartinez@mountprospect.org](mailto:emartinez@mountprospect.org); [gthomas@mountprospect.org](mailto:gthomas@mountprospect.org); [jkane@mountprospect.org](mailto:jkane@mountprospect.org); [jugalde@mountprospect.org](mailto:jugalde@mountprospect.org); [knelson@mountprospect.org](mailto:knelson@mountprospect.org); [jespinosa@mundelein.org](mailto:jespinosa@mundelein.org); Smith, Alexandra <[SmithAl@naperville.il.us](mailto:SmithAl@naperville.il.us)>; Trombino, Gianna <[TrombinoG@naperville.il.us](mailto:TrombinoG@naperville.il.us)>; Boulougouris, Eirene <[BoulougourisE@naperville.il.us](mailto:BoulougourisE@naperville.il.us)>; [aruttenberg@newlenox.net](mailto:aruttenberg@newlenox.net); [alberta.petrosko@northbrook.il.us](mailto:alberta.petrosko@northbrook.il.us); [nancy.vaccaro@northbrook.il.us](mailto:nancy.vaccaro@northbrook.il.us); [shari.nivasch@northbrook.il.us](mailto:shari.nivasch@northbrook.il.us); [abzarobsky@fbi.gov](mailto:abzarobsky@fbi.gov); [sziesak@palatine.il.us](mailto:sziesak@palatine.il.us); [cfiut@prospect-heights.org](mailto:cfiut@prospect-heights.org); [rrosario@prospect-heights.org](mailto:rrosario@prospect-heights.org); [quintanillak@cityrm.org](mailto:quintanillak@cityrm.org); [nievesn@cityrm.org](mailto:nievesn@cityrm.org); [cmartinez@roselle.il.us](mailto:cmartinez@roselle.il.us); [mkoso@roselle.il.us](mailto:mkoso@roselle.il.us); [kjordan@schaumburg.com](mailto:kjordan@schaumburg.com); [lyoung@schaumburg.com](mailto:lyoung@schaumburg.com); [shipp@schaumburg.com](mailto:shipp@schaumburg.com); [julie.kim@skokie.org](mailto:julie.kim@skokie.org); [srincon@aidcares.org](mailto:srincon@aidcares.org); [nrodriguez@streamwood.org](mailto:nrodriguez@streamwood.org); [sjayer@streamwood.org](mailto:sjayer@streamwood.org); [rvalencia@westchicago.org](mailto:rvalencia@westchicago.org); [kkhan@wheaton.il.us](mailto:kkhan@wheaton.il.us); [mmayorga@wheelingil.gov](mailto:mmayorga@wheelingil.gov); [opabon@wheelingil.gov](mailto:opabon@wheelingil.gov); [shuizar@wheelingil.gov](mailto:shuizar@wheelingil.gov); [ygarduno@wheelingil.gov](mailto:ygarduno@wheelingil.gov); [bmcphillips@willcosherriff.org](mailto:bmcphillips@willcosherriff.org); [bgruver@willcosherriff.org](mailto:bgruver@willcosherriff.org); [aronn@wilmette.com](mailto:aronn@wilmette.com); [cplazas@cityhpil.com](mailto:cplazas@cityhpil.com)

**Subject:** RE: Yesterday

CAUTION: This email originated from outside of the organization. If you are unsure of its security, please contact IT.

Thank you for sending. Prayers for all  
Linda

**From:** Sue Blechschmidt <[sblechschmidt@LITH.org](mailto:sblechschmidt@LITH.org)>

**Sent:** Tuesday, July 5, 2022 10:08 AM

**To:** Silic, Geri <[gsilic@parkridgepolice.org](mailto:gsilic@parkridgepolice.org)>; 'Kelly Pompilio' <[kpompilio@alexandriaky.org](mailto:kpompilio@alexandriaky.org)>; Emily Mysel <[emily@familyserviceofglencoe.org](mailto:emily@familyserviceofglencoe.org)>; Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)>; Cassie Hensley <[chensley@alexandriaky.org](mailto:chensley@alexandriaky.org)>; [keby@vah.com](mailto:keby@vah.com); [bdamschen@fsaelgin.org](mailto:bdamschen@fsaelgin.org); [hfuentes@fsaelgin.org](mailto:hfuentes@fsaelgin.org); [jbarba@fsaelgin.org](mailto:jbarba@fsaelgin.org); [mjavan@nedfys.org](mailto:mjavan@nedfys.org); [bwilson@vbg.org](mailto:bwilson@vbg.org); [cbinder@carolstream.org](mailto:cbinder@carolstream.org); [emolloy@carolstream.org](mailto:emolloy@carolstream.org); [jgarza@carolstream.org](mailto:jgarza@carolstream.org); [kmcnamara@carolstream.org](mailto:kmcnamara@carolstream.org); [mkrase@cville.org](mailto:mkrase@cville.org); [jbushmaker@deperewi.gov](mailto:jbushmaker@deperewi.gov); [iciszewski@deerfield.il.us](mailto:iciszewski@deerfield.il.us); [krygiel@deerfield.il.us](mailto:krygiel@deerfield.il.us); [vpoklop@desplaines.org](mailto:vpoklop@desplaines.org); [stingley\\_j@cityofelgin.org](mailto:stingley_j@cityofelgin.org); [draftery@elkgrove.org](mailto:draftery@elkgrove.org); [rebecca.strouse@erlangerpd.com](mailto:rebecca.strouse@erlangerpd.com); [echapple@freeporptpd.com](mailto:echapple@freeporptpd.com); [brian.mchugh@skokie.org](mailto:brian.mchugh@skokie.org); [jfleckenstein@glenview.il.us](mailto:jfleckenstein@glenview.il.us); [trossi@hpil.org](mailto:trossi@hpil.org); [cplazas@cityhpil.com](mailto:cplazas@cityhpil.com); Nataly Correa <[Nataly.Correa@hoffmanestates.org](mailto:Nataly.Correa@hoffmanestates.org)>; [mmumenthal@huntley.il.us](mailto:mmumenthal@huntley.il.us); [mwunderlich@jolietcity.org](mailto:mwunderlich@jolietcity.org); [avitiadesiree@countyofkane.org](mailto:avitiadesiree@countyofkane.org); [russellbrenna@countyofkane.org](mailto:russellbrenna@countyofkane.org); Linda Hein <[lhein@LITH.org](mailto:lhein@LITH.org)>; [mconway@lwd.org](mailto:mconway@lwd.org); [jsterwerf@cityofmchenry.org](mailto:jsterwerf@cityofmchenry.org); [ambak@mchenrycountyil.gov](mailto:ambak@mchenrycountyil.gov); [azalanis@mchenrycountyil.gov](mailto:azalanis@mchenrycountyil.gov); [earnold@mortongroveil.org](mailto:earnold@mortongroveil.org); [emartinez@mountprospect.org](mailto:emartinez@mountprospect.org); [gthomas@mountprospect.org](mailto:gthomas@mountprospect.org); [jkane@mountprospect.org](mailto:jkane@mountprospect.org); [jugalde@mountprospect.org](mailto:jugalde@mountprospect.org); [knelson@mountprospect.org](mailto:knelson@mountprospect.org); [jespinosa@mundelein.org](mailto:jespinosa@mundelein.org); Smith, Alexandra <[SmithAl@naperville.il.us](mailto:SmithAl@naperville.il.us)>; Trombino, Gianna <[TrombinoG@naperville.il.us](mailto:TrombinoG@naperville.il.us)>; Boulougouris, Eirene <[BoulougourisE@naperville.il.us](mailto:BoulougourisE@naperville.il.us)>; [aruttenberg@newlenox.net](mailto:aruttenberg@newlenox.net); [alberta.petrosko@northbrook.il.us](mailto:alberta.petrosko@northbrook.il.us); [nancy.vaccaro@northbrook.il.us](mailto:nancy.vaccaro@northbrook.il.us); [shari.nivasch@northbrook.il.us](mailto:shari.nivasch@northbrook.il.us); [abzarobsky@fbi.gov](mailto:abzarobsky@fbi.gov); [sziesak@palatine.il.us](mailto:sziesak@palatine.il.us); [cfiut@prospect-heights.org](mailto:cfiut@prospect-heights.org); [rrosario@prospect-heights.org](mailto:rrosario@prospect-heights.org); [quintanillak@cityrm.org](mailto:quintanillak@cityrm.org); [nievesn@cityrm.org](mailto:nievesn@cityrm.org); Linda Derusha <[lderusha@Romeoville.org](mailto:lderusha@Romeoville.org)>; [cmartinez@roselle.il.us](mailto:cmartinez@roselle.il.us); [mkoso@roselle.il.us](mailto:mkoso@roselle.il.us); [kjordan@schaumburg.com](mailto:kjordan@schaumburg.com); [lyoung@schaumburg.com](mailto:lyoung@schaumburg.com); [shipp@schaumburg.com](mailto:shipp@schaumburg.com); [julie.kim@skokie.org](mailto:julie.kim@skokie.org); [srincon@aidcares.org](mailto:srincon@aidcares.org); [nrodriguez@streamwood.org](mailto:nrodriguez@streamwood.org); [sjayer@streamwood.org](mailto:sjayer@streamwood.org); [rvalencia@westchicago.org](mailto:rvalencia@westchicago.org); [kkhan@wheaton.il.us](mailto:kkhan@wheaton.il.us); [mmayorga@wheelingil.gov](mailto:mmayorga@wheelingil.gov); [opabon@wheelingil.gov](mailto:opabon@wheelingil.gov); [shuizar@wheelingil.gov](mailto:shuizar@wheelingil.gov); [ygarduno@wheelingil.gov](mailto:ygarduno@wheelingil.gov); [bmcphillips@willcosherriff.org](mailto:bmcphillips@willcosherriff.org); [bgruver@willcosherriff.org](mailto:bgruver@willcosherriff.org); [aronn@wilmette.com](mailto:aronn@wilmette.com); [cplazas@cityhpil.com](mailto:cplazas@cityhpil.com)

**Subject:** Yesterday

On behalf of APSS our hearts go out to all of you involved in yesterday's tragic incident. We historically have always risen to the occasion in supporting our fellow members. Please know we are all here for you should you need anything. Take care of yourselves.

## Confidentiality & Privacy Notice

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**Family Service of Glencoe Website**

---

**From:** Results@tveyes-alerts.com  
**Sent:** Tuesday, July 5, 2022 4:03 PM  
**To:** gneukirch@cityhpil.com  
**Subject:** Media Alert - City of Highland Park

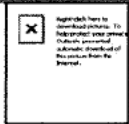
[EXTERNAL EMAIL]

✕

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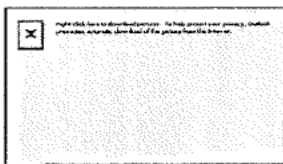
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### Your Sales Representative

Chris Catropa  
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## Media Alert - City of Highland Park

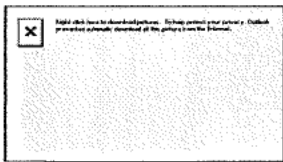


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### Highland Park police on KITV-HON (ABC) - Honolulu, HI

**Good Morning Hawaii**  
7/5/2022 6:04:51 AM

morning after 4th of july parade shooting in the chicago suburb of highland park police named robert crimo, the 3rd in connection to a mass shooting. the killed 6 and injured dozens more. doctors say the

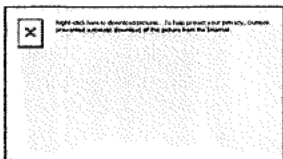


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### Highland Park police on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

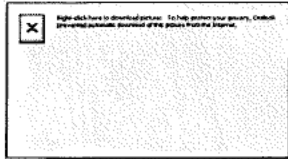


### Highland Park police on 99.1 FM Talk - Reno, NV

7/5/2022 9:00:24 AM

[Play](#)

talk 99.1 Fox news stops now GE in the Chicago suburb I'm Laura Kanter Ba ex-news Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the Independence Day parade in the Chicago suburb



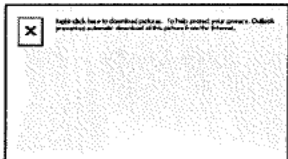
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City of Highland Park on KSWB-SD (FOX) - San Diego, CA

**FOX 5 Morning News at 9:00am**

7/5/2022 9:01:06 AM

shooting during an Independence Day parade. This happened in the city of Highland Park. That's a suburb just north of Chicago. >> Fox's Madeleine Rivera with the latest.



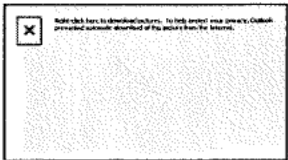
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Highland Park police on Spectrum News 1 (San Fernando Valley) - Los Angeles, CA

**Your Morning on Spectrum News 1**

7/5/2022 9:02:12 AM

through to keep an eye on that horribly tragic, developing story that not shooting on the 4th of July. Yesterday, Highland Park police say a person of interest has been taken into custody. Sarah Peeler joins us now this morning with the latest. Sarah, good morning to you. Good morning to both of you. You're right, horrific



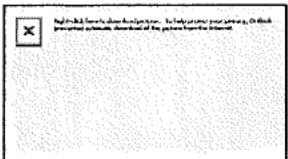
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Highland Park police on KTVK-PHX - Phoenix, AZ

**Good Morning Arizona**

7/5/2022 9:04:49 AM

the Chicago area. Charges in the fourth of July mass shooting in Highland Park, Illinois, likely to be filed today. That's according to the Highland Park mayor.



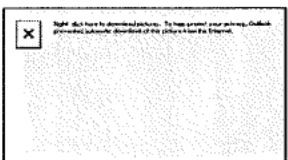
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Highland Park police on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**

7/5/2022 9:07:24 AM

Alright thanks and character. So we're waiting for that news conference from the Highland Park police gathering more details from the shooting yesterday. So this is what we know so far. Police are



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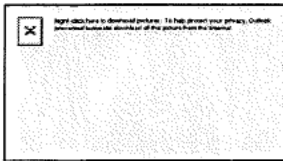
Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**

7/5/2022 9:28:35 AM

by investigators, and this consistent of the extremely hard work by the Highland Park police, A.T.F., and the F.B.I.. Everybody has been collaborating very well to further this investigation.



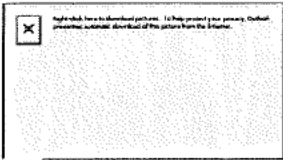


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Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:33:45 AM

we have it. please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with

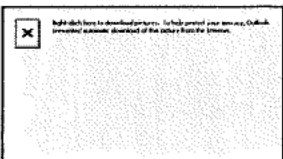


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Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additl

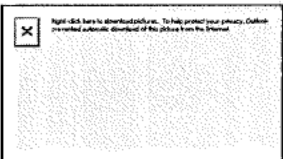


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Highland Park police on KNBC-LA (NBC) - Los Angeles, CA

**Today 3rd Hour**  
7/5/2022 9:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

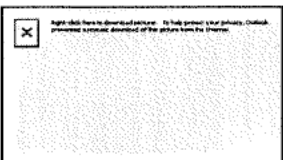


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Highland Park police on KMPH-FRES (FOX) - Fresno, CA

7/5/2022 9:33:50 AM

and please go to the city web site for more information. the highland park police department, american red cross and the fbi victims services response team are eaton plaza saying with additional partner,

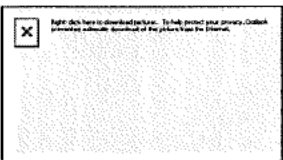


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Highland Park police on KCRA-SAC (NBC) - Sacramento, CA

**Live With Kelly and Ryan**  
7/5/2022 9:33:59 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

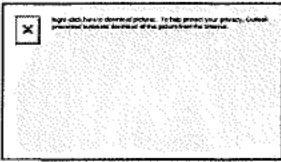


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Highland Park police on KSAZ-PHX (FOX) - Phoenix, AZ

**FOX 10 Arizona Morning @ 9am**  
7/5/2022 9:34:07 AM

soon as we have it. please go to the city website for more information. highland park police department, the american red cross and the fbi victim services response team are assisting with additional

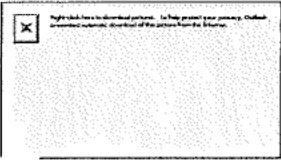


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Highland Park police on KTVU-SF (FOX) - San Francisco, CA

**KTVU Mornings on 2: The Nine**  
7/5/2022 9:34:08 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

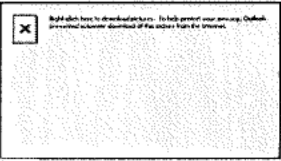


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Highland Park police on KUSA-DEN (NBC) - Denver, CO

**Colorado & Company**  
7/5/2022 10:33:53 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

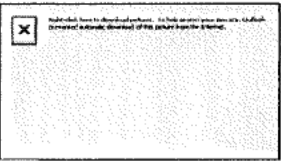


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Highland Park police on News Radio 1330 - Green Bay, WI

7/5/2022 11:00:30 AM

13 30 man what a one 5 WH be a Judy in the Chicago suburb I'm Laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

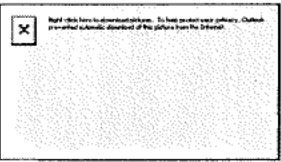


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Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

hair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

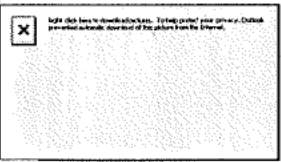


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Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:01:17 AM

are. we are expecting to get a big update from police here in highland park in just a few moments. that press conference will be that media conference will be taking place right behind me here outside of the

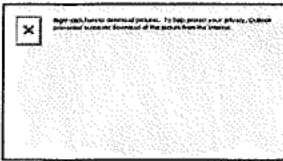


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Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:01:38 AM

>> reporter: we know that he is currently being held here at the highland park police department. we are learning new details with a press conference that is starting soon but we will get

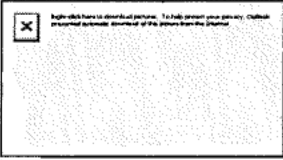


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### Highland Park police on KMOX-AM (Radio) - St. Louis, MO

7/5/2022 11:01:54 AM

interest in custody and a rifle recovered 81 year-old robert Creamer the third was spotted by Highland Park police driving and try to get away witness Kate repel told WISN. She saw the arrest He said nothing. He had a very small Gluck, hehe was seemed to be very calm, cool and collective police say a rifle was found on the rooftop of the



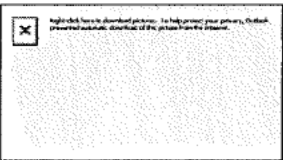
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### Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:02:07 AM

what is the latest on the investigation diane? diane: i am at the highland park police department and we have been here throughout the morning waiting on the press conference. the podium is about 10 people in



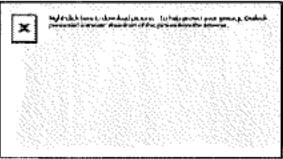
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### Highland Park police on WGN - Chicago, IL

**WGN Midday News**

7/5/2022 11:02:21 AM

we are expecting that press conference here at the highland park police department to begin in the next 10, 15 minutes. of course, when that happens, we will bring you back here for



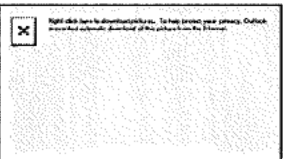
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### Highland Park police on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**

7/5/2022 11:02:38 AM

dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a



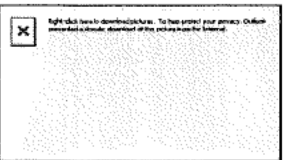
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### Highland Park police on WBKO (ABC) - Bowling Green, KY

**WBKO at Midday**

7/5/2022 11:03:40 AM

killed and dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a



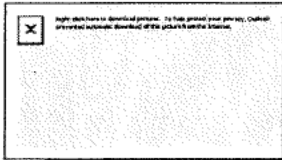
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### Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:03:44 AM

conference to happen in about 10 minutes or so here at the highland park police department. we expect to learn more about charges being officially filed. stay tuned for that. back to you.

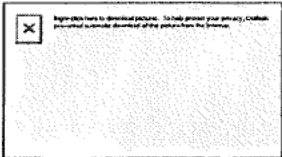


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### Highland Park police on WBEZ-FM (Radio) - Chicago, IL

7/5/2022 11:04:29 AM

Right now it's 84 degrees under sunny skies at 11 O for good morning. I'm clear line but WBEZ news nor suburban Highland Park is trying to pick up the pieces this morning after the mass shooting during the annual 4th of July parade yesterday WBEZ is Patrick Smith reports from downtown Highland Park police from neighboring communities are still

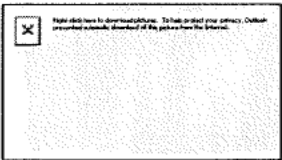


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### Highland Park police on WBBM-AM (Radio) - Chicago, IL

7/5/2022 11:06:23 AM

use with your Dotcom its 11 no. 5 on Tuesday, July 5th, we are standing by for a live coverage of a media briefing from Highland Park police as they continue investigate yesterday's mass shooting. We'll have much more on the local reaction coming up in just a couple of minutes 87 degrees right now in Chicago under partly sunny skies, going up to 92



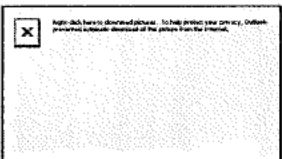
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### Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:10:29 AM

this after. no word yet on whether she will make a visit to highland park. >>> cl: we will keep following the latest. a live picture of highland park police department, waiting for a



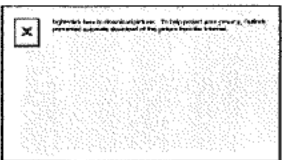
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### Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**

7/5/2022 11:25:34 AM

not punish us. king news. now we're taking a live look at highland park police station. police are expected to give an update on yesterday's deadly fourth of july parade shooting will bring



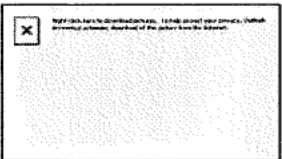
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### Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**

7/5/2022 11:27:18 AM

two little kids are trying to lifthe srits of the highland park police department who responded to the fourth of july parade when tragedy stru. >> we saw these two sisters



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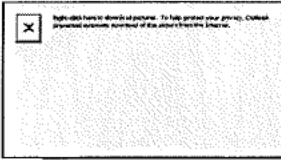
### Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**

7/5/2022 11:28:35 AM

by investigators, and this consistent of the extremely hard work by the highland park

police, a.t.f., and the f.b.i.. everybody has been collaborating very well to further this investigation.

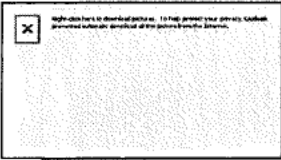


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### Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:28:41 AM

significant amount of information obtained by investigators and by highland park police and a task force and state police and the fbi and everybody has been collaborating very well and the

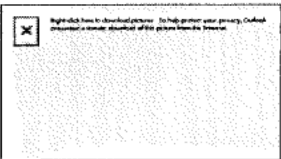


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### Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:28:59 AM

by investigators. this consists of the extremely hard work by highland park police. the major crime task force state police, atf and the fbi. i everybody has been collaborating very well to

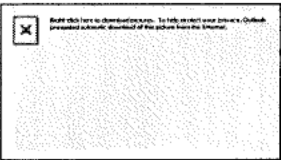


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### Highland Park police on WLS-AM (Radio) - Chicago, IL

7/5/2022 11:29:29 AM

a masked we touch and feel on Weiss, a nurse and I've been special Highland Park police are now addressing the public after the mass shooting that left 6 people dead, 31 injured. Let's listen in. Good morning, everybody. I'm joined here by mayor

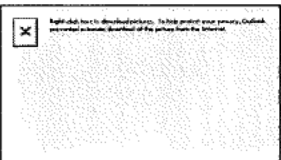


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### Highland Park police on WGN-AM (Radio) - Chicago, IL

7/5/2022 11:31:35 AM

been a significant amount of information obtained by investigators in this consistently, extremely hard work by Highland Park police the major crime task force, state police, ATF and the FBI. Everybody has been collaborating very well to further this investigation the community has been absolutely terrific as it comes to reporting

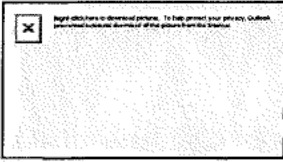


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### Highland Park police on KSCW - Wichita, KS

**Eyewitness News @ 10am**  
7/5/2022 11:32:38 AM

bradley blackburn is in highland park, illinois, with the latest on the nation's 309th mass shooting of the

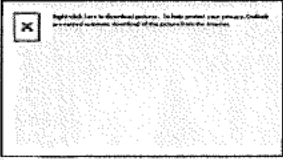


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Highland Park police on WBBJ (ABC) - Jackson, TN

**7 Eyewitness News MIDDAY**  
7/5/2022 11:32:59 AM

jackie, who worked at a local synagogue. bradley blackburn, highland park, illinois. >> in an update of today's national news, police in illinois have a person of

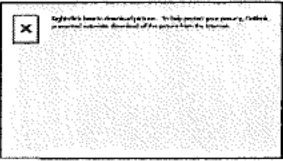


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Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

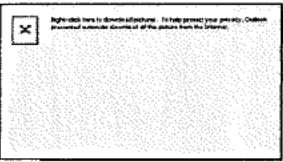


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Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**  
7/5/2022 11:33:45 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

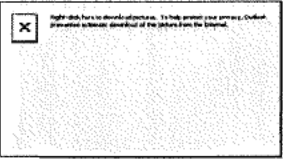


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Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**  
7/5/2022 11:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additional

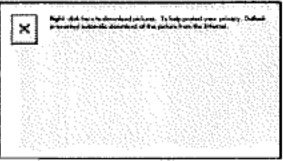


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Highland Park police on KWWL-IOW (NBC) - Iowa City, IA

**Live With Kelly and Ryan**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



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Highland Park police on KYTV (NBC) - Springfield, MO

**The Place**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



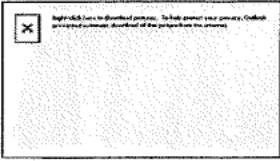
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### Highland Park police on KXAN-AUS (NBC) - Austin, TX

**Studio 512**

7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



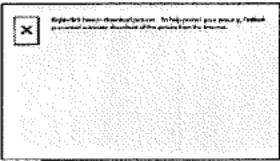
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### Highland Park police on KETK (NBC) - Tyler, TX

**East Texas Live**

7/5/2022 11:33:47 AM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team assisting with



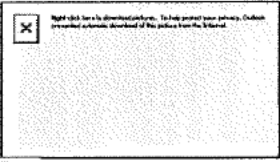
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### Highland Park police on WFIE (NBC) - Evansville, IN

**14 News at 11:00AM**

7/5/2022 11:33:48 AM

soon as we have it. please go to the city website for more informations the highland park police department the american red cross and the fbi victims services response team. are assisting with additional



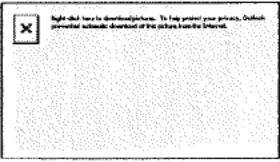
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### Highland Park police on KMSP-MIN (FOX) - Minncapolis, MN

**FOX 9 News at 11 a.m.**

7/5/2022 11:33:49 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams



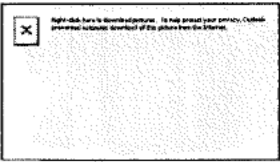
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### Highland Park police on WTMJ-MILW (NBC) - Milwaukee, WI

**Today with Hoda & Jenna**

7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



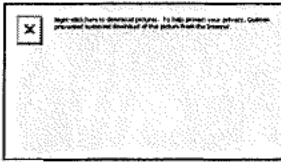
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### Highland Park police on WSFA (NBC) - Montgomery, AL

**Alabama Live**

7/5/2022 11:33:50 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

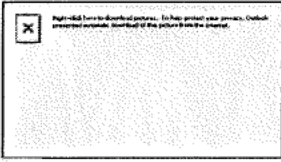


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Highland Park police on KWKT-WAC (FOX) - Waco, TX

**Parkinsons Disease**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

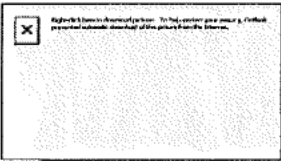


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Highland Park police on KBJR (NBC) - Duluth, MN

**The Jason Show**  
7/5/2022 11:33:51 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

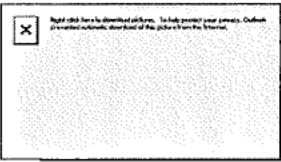


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Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:33:51 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

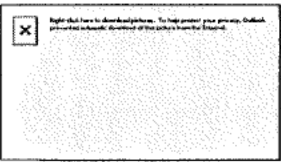


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Highland Park police on KSHB-KC (NBC) - Kansas City, MO

**41 Action News Midday**  
7/5/2022 11:33:55 AM

as soon as we have it, police go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. cam alright, assisting with

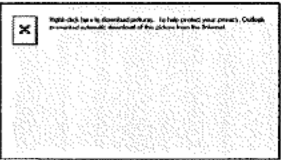


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Highland Park police on KTVI-STL (FOX) - St. Louis, MO

**Fox 2 News Mid-Day**  
7/5/2022 11:33:55 AM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with



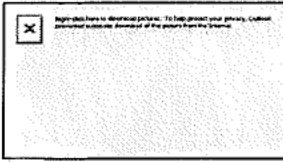
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Highland Park police on WMC-MEM (NBC) - Memphis, TN

**Action News 5 Midday**  
7/5/2022 11:34:00 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



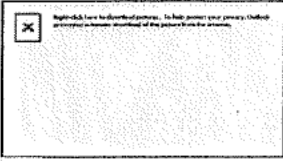


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Highland Park police on WDSU-NO (NBC) - New Orleans, LA

**The Kelly Clarkson Show**  
7/5/2022 11:34:06 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

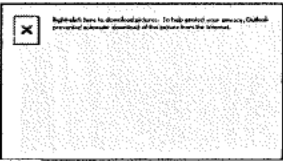


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Highland Park police on KOKI (FOX) - Tulsa, OK

**Fox 23 News at 11**  
7/5/2022 11:34:18 AM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

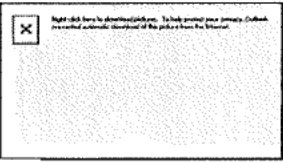


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Highland Park illinois on WABC-NY (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:00:11 PM

now. morgan norwood joins us live from highland park, illinois with the very latest. morgan. >> reporter: police still combing through the scene here

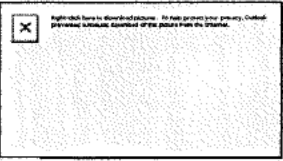


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Highland Park police on AM 790 WNIS - Norfolk, VA

7/5/2022 12:00:28 PM

meet us and see our amazing work all 69 4 to 5 now SUV in the Chicago suburb I'm laura Kanter box news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of

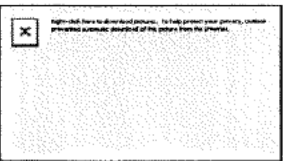


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Highland Park police on NewsTalk 1320 WJAS - Pittsburgh, PA

7/5/2022 12:00:42 PM

20 there were you JA is tragedy in Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence



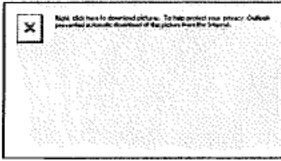
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Highland Park police on WAJR AM 1440 - Clarksburg, WV

7/5/2022 12:00:44 PM

rc media station you're proud to live your to Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been

charged in the mass shooting at the independence day parade in the Chicago suburb

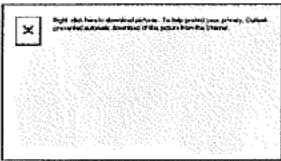


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### Highland Park police on WJR-AM - Detroit, MI

7/5/2022 12:01:01 PM

value Jr. Detroit a Cumulus media station Judy in the Chicago suburb I'm Laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

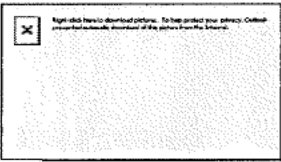


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### Highland Park police on WIBX-AM (Radio) - Utica, NY

7/5/2022 12:01:54 PM

tell us very media station Judy in the Chicago suburb I'm Laura Kanter fog snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb



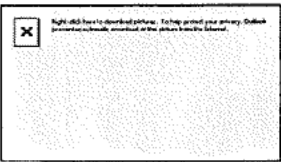
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### Highland Park police on WTHI (CBS) - Terre Haute, IN

**News 10 Midday**

7/5/2022 12:02:04 PM

on the nation's 309th mass shooting of the year. Highland Park police say the gunman opened fire from a rooftop, spraying bullets onto the crowd below as people watched an independence day



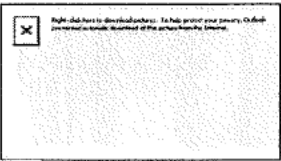
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### Highland Park police on WDEF (CBS) - Chattanooga, TN

**News 12 at Noon**

7/5/2022 12:02:12 PM

six people were killed and some 30 were injured. CBS's Bradley Blackburn is in Highland Park, Illinois, with the latest on the nation's 309th mass shooting of the year. Highland Park police say the



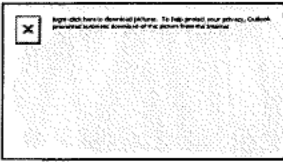
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### Highland Park police on WTEN (ABC) - Albany, NY

**News10 at Noon**

7/5/2022 12:02:35 PM

that man ... 21 year old Robert Crimo the third was pulled over by a Highland Park police officer several hours after the shooting... six people died and at least 30 injured, when a gunman opened

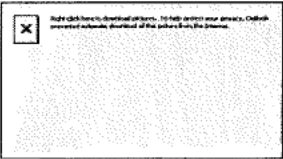


### Highland Park police on Black Information Network (1600am) - New York, NY

7/5/2022 12:02:36 PM

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We're on to corner the Illinois man remains in custody following the deadly mass shooting in North suburban Highland Park police say Robert Greenwald the third was arrested in late for following a brief pursuit WNBA star Brittney Griner says she's terrified she may be held in Russian custody forever he made

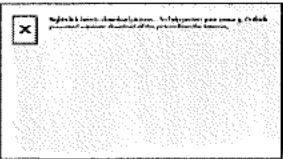


### Highland Park police on News/Talk 570 - Syracuse, NY

7/5/2022 12:02:38 PM

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and Thursday sun some clouds with a high of 82. Judy in the Chicago suburb I'm Laura can't hear Bob snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb



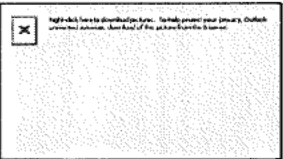
### Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**

7/5/2022 12:02:40 PM

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short chase and then taking him to the taking the suspect to the highland park police station. the shooter used a high powered rifle, which highland park may nancy rotering told nbc's today show that the weapon gunmen, the

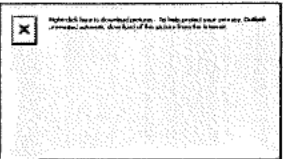


### Highland Park police on WTAG-AM - Springfield, MA

7/5/2022 12:03:04 PM

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station. Judy in the Chicago suburb I'm Laura Kanter bought snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb



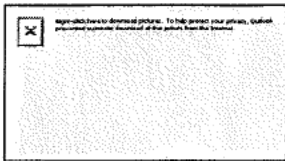
### Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**

7/5/2022 12:03:32 PM

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6 dead, but that was all in at that single mass shooting north of the city and highland park. and if i show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. robert

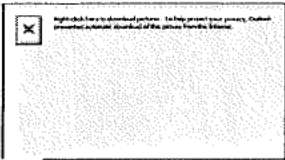


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City of Highland Park on WWSB (ABC) - Tampa Bay, FL

**ABC7 News @ Noon**  
7/5/2022 12:04:19 PM

custody this afternoon. the deadly mayhem happening in the city of highland park, illinois, about 30 miles northwest of chicago, as people celebrated the fourth of july. this afternoon six people are

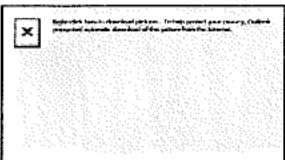


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Highland Park police on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**  
7/5/2022 12:04:48 PM

suicide and death online. that's the latest from here in highland park illinois. i'm jake gray back to you. >> we will have a special report from highland park police officers coming up later.

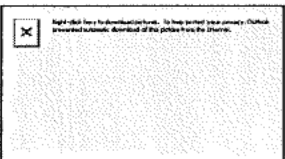


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Highland Park police on WTSP-TB (CBS) - Tampa Bay, FL

**10 News Midday**  
7/5/2022 12:04:56 PM

in gunfire that shook the country. as we march into my highland park. police say the gunman was on a rooftop when he started shooting spraying bullets into people crowded together for that parade close

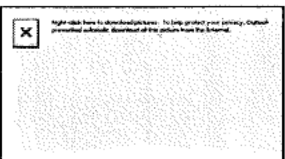


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Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:07:04 PM

with this one person. >> we are awaiting a press conference from the highland park police any moment now. they're in a talk about the investigation, the police response, we do know that there

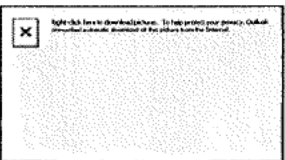


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City of Highland Park on WGN-AM (Radio) - Chicago, IL

7/5/2022 12:07:19 PM

reached the women's semis all the Chicago teams issued statements expressing their sorrow for the victims and support for the city of Highland Park, in the wake of Monday's mass shooting White Sox went ahead with her game with the Minnesota and they'll host the Twins again tonight Michael Kopce said to make the start kyle Hendricks star

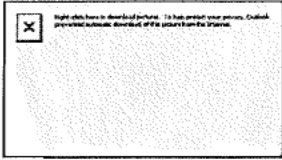


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highland park fire on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:07:23 PM

parade, thank god. that finished. then the normal highland park fire truck and the search and rescue came through. the marching band came through. then there was a little lull.

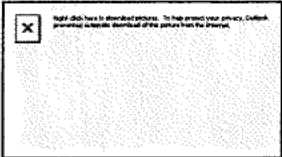


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Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:09:05 PM

grief for her death. now we are waiting to hear from highland park police there in illinois and we will bring that to you that press conference as soon as it begins right here on firstcoastnews at noon.

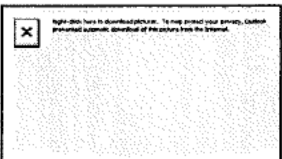


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Highland Park police on KYW-AM (Radio) - Philadelphia, PA

7/5/2022 12:09:22 PM

and mental health issues 10 months earlier. Robert Primo posted videos that included the parade route in Highland Park one version included an emergency response tone other videos depicted mass shootings. Authorities have found content that suggest the July 4th shooting had been contemplated for some time. Highland Park. Police say the gunman

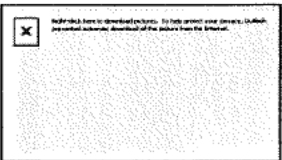


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Highland Park police on Fox Business Network - U.S. Cable

**Cavuto: Coast to Coast**  
7/5/2022 12:16:21 PM

neil: all right, local officials do plan to update us on that highland park, illinois, shooting yesterday that killed six people, wounded more than 30. grady trimble is there with

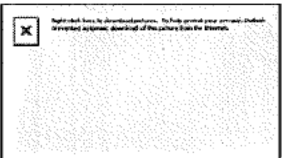


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Highland Park police on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**  
7/5/2022 12:28:19 PM

local officials on the deadly shooting of the 4th of july parade in highland park, illinois. the press conference has begun. let's listen in where we're going to be moving forward. so over the past 24

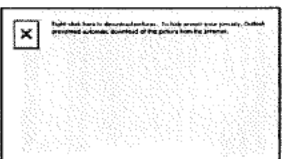


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Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:28:23 PM

live press conference in just a second. police in highland park giving update on that mass shooting that happened yesterday. >> we're going to be moving forward so over the past 24



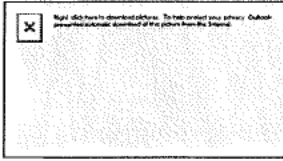
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Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**  
7/5/2022 12:28:29 PM

minutes. we want to take you live now and use alert to highland park officials are holding a news conference there regarding yesterday's mass shooting. let's listen in forward. so

over the past 24



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Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**

7/5/2022 12:28:36 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the



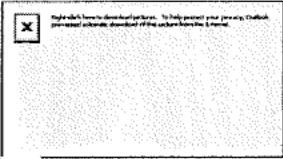
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Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**

7/5/2022 12:28:40 PM

investigators. this consists of the hard work by highland park police, the major crime task force, state police, atf and fbi. everybody has been collaborating very well to further this



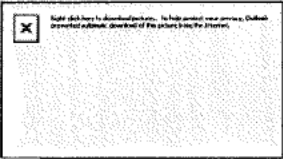
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Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**

7/5/2022 12:28:40 PM

the amount of information obtained by investigator's – hard work by a highland park police, – and the fbi. everybody has been collaborating very well to



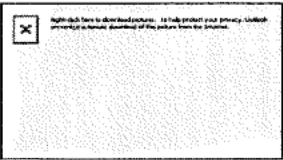
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Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:28:43 PM

amount of information obtained by investigators, consistently extremely hard work by highland park police, the major crime task force, state police atf and the fbi. everyone has been collaborating



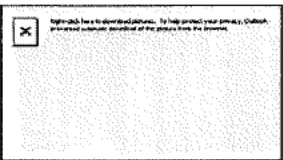
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Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:28:43 PM

-- we listen in now. >> this consist of the extremely hard from highland park police. the fbi. everyone has been collaborating to further the investigation. the community has been terrific



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Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**

7/5/2022 12:28:44 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

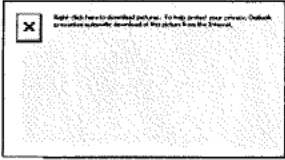


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Highland Park police on WFXR (FOX) - Roanoke, VA

**WFXR News at Noon**  
7/5/2022 12:29:09 PM

holding a press conference-- on the July 4th shooting in Highland Park...let's take a listen,, conference on the 4th of July shooting in Highland Park, let's go ahead take a listen.

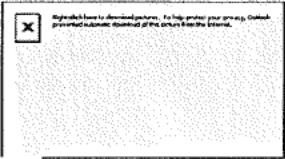


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Highland Park police on WLIO (NBC) - Lima, OH

**WLIO News Journal Noon Edition**  
7/5/2022 12:29:15 PM

ninth mass shooting of the year . >> Highland Park police say the gunman opened fire from a rooftop spraying bullets into the crowd below as people watched an Independence Day

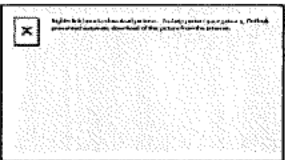


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Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:33:31 PM

6 dead, but that was all in at that single mass shooting north of the city and Highland Park. and if I show you here, the mug shot. this is the 22-year-old police have arrested accused of the crime. Robert

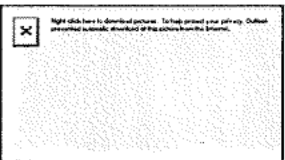


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Highland Park police on Spectrum News Rochester - Rochester, NY

7/5/2022 12:33:41 PM

community soon as we have started the city website for more information. the Highland Park police department, American Red Cross and the FBI victim services response team. alright with additional

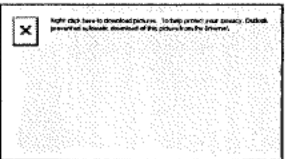


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Highland Park police on WGHP (FOX) - Greensboro, NC

**Fox8 News at Noon**  
7/5/2022 12:33:41 PM

as soon as we have it, please go to the city website for more information the Highland Park police department, the American Red Cross and the FBI victim services response team. alright, assisting with

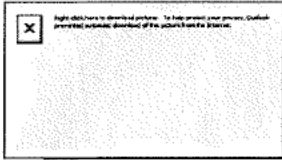


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Highland Park police on Spectrum News Buffalo - Buffalo, NY

7/5/2022 12:33:40 PM

soon as we have police got to city website for more information. the Highland Park police department, American Red Cross and the FBI victim services response team. alright, staying with additional

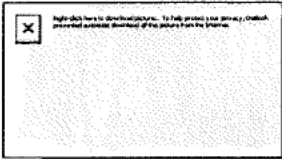


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Highland Park police on Spectrum News Capital Region - Albany, NY

7/5/2022 12:33:44 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

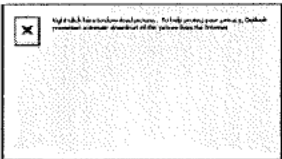


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Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:33:44 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional



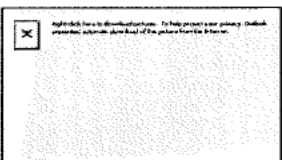
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Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**

7/5/2022 12:33:45 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

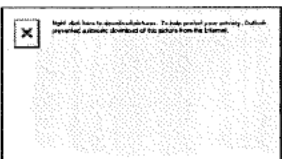


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Highland Park police on Spectrum News Central New York - Binghamton, NY

7/5/2022 12:33:45 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional



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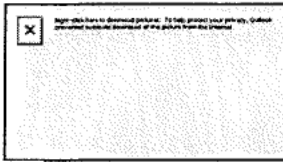
Highland Park police on WAVY-NFK (NBC) - Norfolk, VA

**WAVY News 10**

7/5/2022 12:33:46 PM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team rice is staying with



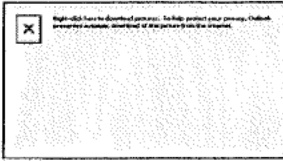


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Highland Park police on WNBC-NY (NBC) - New York, NY

**Days of Our Lives**  
7/5/2022 12:33:46 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

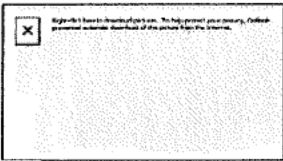


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Highland Park police on WSLs (NBC) - Roanoke, VA

**WSLS News at Noon**  
7/5/2022 12:33:48 PM

have it please go to the city website for more information. the highland park police department the american red cross and the fbi victim services response team, assisting with

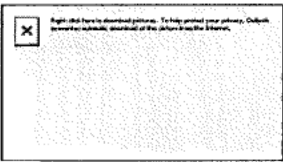


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Highland Park police on Spectrum News 1 North Carolina - Raleigh, NC

7/5/2022 12:33:49 PM

it in. please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

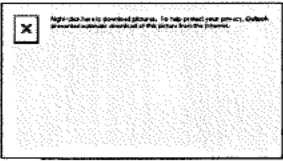


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Highland Park police on Spectrum News Triad - Greensboro, NC

7/5/2022 12:33:50 PM

it in. please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

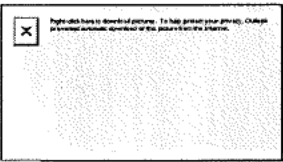


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Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:33:49 PM

, please go to the city website for more information. the highland park police department , the american red cross and the fbi victims services response team are assisting with additional partners. the teams

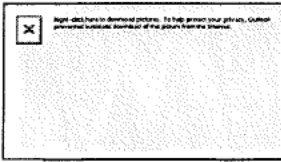


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Highland Park police on WIS - COL (NBC) - Columbia, SC

**WIS Midday 12:30p**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

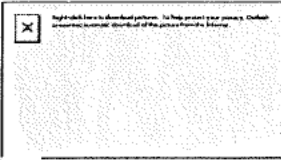


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Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

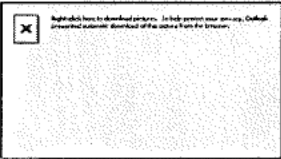


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Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:33:52 PM

please go to the city website for more information. the highland park police department, the american red cross, the fbi, victims services response team are assisting with additional

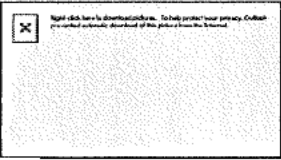


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Highland Park police on WOFL-ORD (FOX) - Orlando, FL

**TMZ Live**  
7/5/2022 12:33:54 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

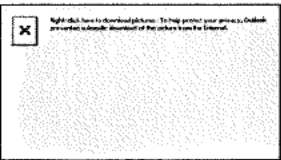


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Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:33:54 PM

please go to the website for nor information. the highland park police department, american red cross and fbi victim services response team are assisting with additional partners.

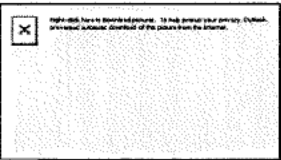


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Highland Park police on WLKY-LOU (CBS) - Louisville, KY

**WLKY News at Noon**  
7/5/2022 12:33:54 PM

the city website for more information. highland park police department, american red cross and fbi victims service response team are assisting with additional partners.

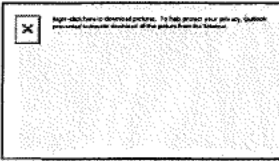


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Highland Park police on KYW-PHI (CBS) - Philadelphia, PA

**The Young and the Restless**  
7/5/2022 12:33:54 PM

please go to the website for more information. the highland park police department, the american red cross and fbi victims services response team are assisting with additional partners.



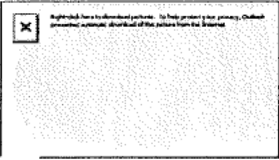
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### Highland Park police on CNN - U.S. Cable

**Inside Politics**

7/5/2022 12:33:55 PM

please go to the city website for more information. >>> the highland park police department, the american red cross and the fbi victims services respond team are assisting with additional



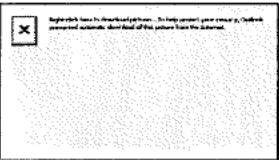
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### Highland Park police on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**

7/5/2022 12:33:56 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional



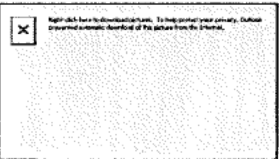
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### Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**

7/5/2022 12:33:57 PM

please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with additional partners. the teams



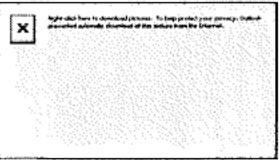
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### Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:33:57 PM

community as soon as we have it. please go to the city website. the highland park police department and the american red cross and the fbi response team are assisting with additional partners.



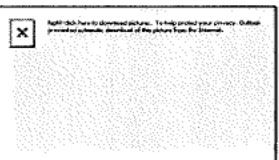
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### Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:33:58 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim services response team are assisting with an additional



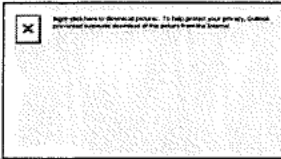
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### Highland Park police on WCYB (NBC) - Tri-Cities, TN

**News 5 at Noon**

7/5/2022 12:33:59 PM

please go to the city website. for more information. the highland park police department. the american red cross in the fbi victim services response team are assisting with

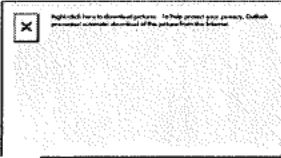


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Highland Park police on WBIR (NBC) - Knoxville, TN

**10 News at Noon**  
7/5/2022 12:33:59 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

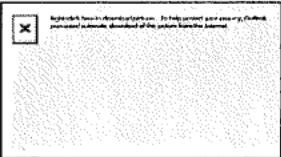


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Highland Park police on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, american red cross, fbi victims services response team are assisting with additional partners.

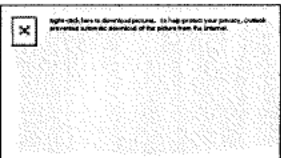


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Highland Park police on WFOX - Jacksonville, FL

**Judge Judy**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

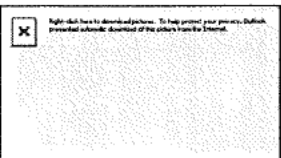


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Highland Park police on WJBK-DET (FOX) - Detroit, MI

**The Wendy Williams Show**  
7/5/2022 12:34:04 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

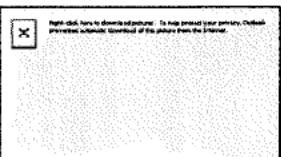


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Highland Park police on WRC-DC (NBC) - Washington, D.C.

**Access Daily**  
7/5/2022 12:34:08 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

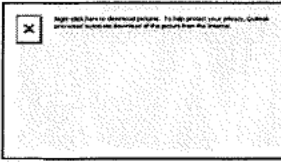


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Highland Park police on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:34:11 PM

go to the city website for more information. the highland park police department. the american red cross and fbi victim service response team are assisting with additional

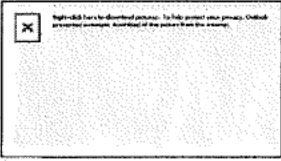


Highland Park police on WWLP-SPR (NBC) - Springfield, MA

**22News at 12 Noon**  
7/5/2022 12:34:19 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

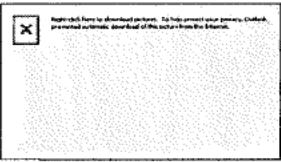


City of Highland Park on WUTQ - Utica, NY

7/5/2022 1:42:12 PM

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the city Council is determined assault weapons are tradition it late traditionally not used for self-defense in the city of Highland Park and that such weapons pose an undue risk to public safety. Read the ordinance signed by mayor Nancy Rotter ring on June 24th of of that year, almost a decade ago. So in 2013, is say

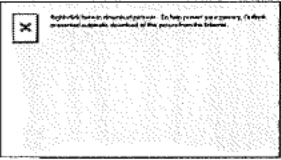


City of Highland Park on WHKT 1650 AM - Norfolk, VA

7/5/2022 2:11:14 PM

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Illinois waiting period before taking possession firearm they also Highland Park, the city of Highland Park as an assault weapons ban. Also, they have a ban large capacity magazines. And yet, this man was gaining able to go in and murder 16

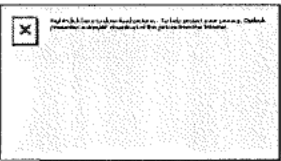


City of Highland Park on WBAP-AM (Radio) - Dallas, TX

7/5/2022 2:11:40 PM

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Illinois has an assault weapons ban that also bans high-capacity magazines. The city of Highland Park, where the Occurred has an assault weapons ban that also bans large capacity magazines. So what went wrong what happened I mean every type of gun control. You can you can

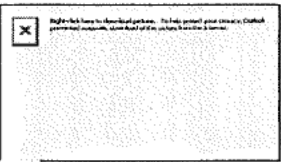


City of Highland Park on WBOC-16 (CBS) - Salisbury, MD

**WBOC News at 4**  
7/5/2022 4:02:09 PM

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this affects maryland gun owners tonight on whoc news at six. the city of highland park, illinois is in mourning today, following monday's shooting at its independence day parade. the death toll rose today

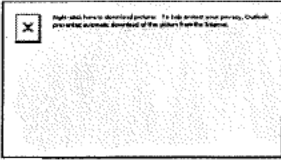


City of Highland Park on WGCL-ATL (CBS) - Atlanta, GA

**CBS46 News at 4pm**  
7/5/2022 4:02:50 PM

[Play](#)

fly at half staff in honor of the seven people killed. the city of highland park, illinois in deep mourning. 30 others are hurt after a gunman opened fire from the rooftop of the business as the

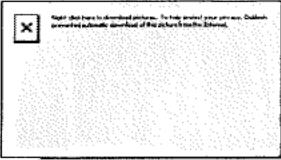


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City of Highland Park on WROC-ROC (CBS) - Rochester, NY

**News 8 First at 4**  
7/5/2022 4:03:56 PM

public. ((natalie/r-ots)) the city of highland park, illinois is in deep mourning today, following monday's shooting at its

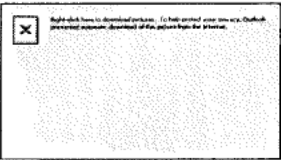


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City of Highland Park on CNN International (US) - U.S. Cable

**The Lead With Jake Tapper**  
7/5/2022 4:09:06 PM

disturbing this image and this main street america is. the city of highland park has now canceled several public events through mid july, and one person just spre saying it is such a lovely town,

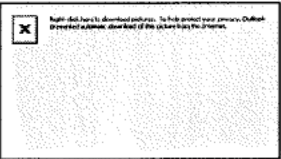


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City of Highland Park on WIVB-BUF (CBS) - Buffalo, NY

**News 4 at 4pm**  
7/5/2022 4:09:18 PM

high: 77, low: 57 sunday: sunny. high: 80, low: 61 the city of highland park, illinois is grieving today, after monday's shooting at its independence day parade. the death toll is now seven, with

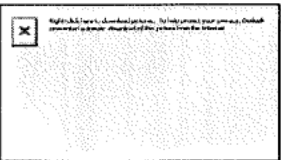


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City of Highland Park on WTAG-AM - Springfield, MA

7/5/2022 4:48:33 PM

for high capacity magazines and along with neighborhood Lake County in a city of Highland Park all assault weapons a band so this guy has met all the criteria. Everything that could be imaginable right

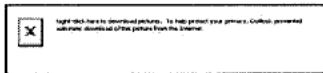


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City of Highland Park on WWTV (CBS) - Traverse City, MI

**The Four**  
7/5/2022 4:59:54 PM

new details are emerging tonight -- as the city of highland park, illinois continues to mourn -- after monday's mass shooting at the communities fourth of july



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---

**From:** Horner, Jamie <HornerJ@naperville.il.us>  
**Sent:** Tuesday, July 05, 2022 4:03 PM  
**To:** Plazas, Cynthia  
**Subject:** RE: Here for you.

[EXTERNAL EMAIL]

I just sent it out. I am not close to your town or else I'd offer my services. If you find yourself in desperate need of more clinicians, I will happy be added to the list. I'm assuming several local towns will offer their support.

Here for you.

---

**Jamie Horner, LCSW, CADC, CDVP | Police Social Worker #8688**  
*Compassionate Bereavement Care Certified Provider*  
*Certified Clinical Trauma Professional*  
**Naperville Police Department**  
1350 Aurora Avenue | Naperville, IL 60540  
☎: 630/420-4165 | ✉: HornerJ@naperville.il.us  
**Emergency: 9-1-1 | Non Emergency: 630/420-6666**

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**From:** Plazas, Cynthia <cplazas@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 3:24 PM  
**To:** Horner, Jamie <HornerJ@naperville.il.us>  
**Subject:** RE: Here for you.

**CAUTION:** This e-mail originated outside of the City of Naperville (@naperville.il.us).

**DO NOT** click links or open attachments unless you confirm the incoming address of the sender and know the content is safe.

Hey Jamie-

I know I sent this out already, but if you can maybe send this out to the association-  
We have a good list

Thanks for reaching out- So the red cross and the FBI are gathering a list of available clinicians that specialize in trauma (they are being very adamant about the trauma informed specialty) for the next 3 days- Available persons can send me their contact, specialty, phone number, email and availability for the next 3 days – they will then add to list and a mass email will be sent out. Let me know if you and or have vetted folks that would want to be added to list–

Thanks again!

Cynthia



---

**From:** Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)>  
**Sent:** Monday, July 4, 2022 1:10 PM  
**To:** Plazas, Cynthia <[cplazas@cityhpil.com](mailto:cplazas@cityhpil.com)>  
**Subject:** Here for you.

*[EXTERNAL EMAIL]*

So sorry to hear the heartbreak of today. Here for you with anything you may need. So is our association.

Get [Outlook for iOS](#)

---

**From:** Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>  
**Sent:** Tuesday, July 5, 2022 4:03 PM  
**To:** Civitello, Amanda  
**Cc:** Walker, Hayley (NBCUniversal); Goldstein, Julie (NBCUniversal); Damberg, Chelsea (NBCUniversal)  
**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering  
**Attachments:** image007.png; image008.png; image009.gif; image010.png; image011.png; image012.png; image013.png; image007.png; image008.png; image009.gif; image010.png; image011.png; image012.png; image008.png; image009.gif; image010.png; image011.png; image012.png; image013.png; image008.png; image009.gif; image010.png; image011.png; image012.png

[EXTERNAL EMAIL]

Hi Amanda!

Checking in again to see if you got a chance to consider our request below.

We are hoping now if mayor Rotering may be able

To join our anchor Tom Llamas before the 6:15pmCT news conference.

And if there is a new email dl where we should submit requests, let us know!

Thank you again for your consideration.

IRENE BYON | BOOKING PRODUCER | NBC NEWS | C: [REDACTED]

On Jul 5, 2022, at 2:21 PM, Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com> wrote:

Hi Amanda!

I'm so sorry to bother again; I know you are super busy with so many requests coming in.

I just wanted to check in again about us confirming to interview the police chief this afternoon with Lester Holt.

We'd like to aim for 4:30pmCT/5:30pmET.

On another note, would mayor Rotering have availability to join our anchor Tom Llamas live in person at 6:30pmCT/7:30pmET?

Thank you again for your consideration and everything you are doing today!

IRENE BYON | BOOKING PRODUCER | NBC NEWS | C: 619-200-1695

**From:** Byon, Irene (NBCUniversal)

**Sent:** Tuesday, July 5, 2022 12:25 PM

**To:** Damberg, Chelsea (NBCUniversal) <Chelsea.Damberg@nbcuni.com>

**Cc:** Walker, Hayley (NBCUniversal) <Hayley.Walker@nbcuni.com>; Goldstein, Julie (NBCUniversal) <Julie.Goldstein@nbcuni.com>; Civitello, Amanda <acivitello@cityhpil.com>

**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

Hi Amanda!

Checking in again since our phone call this morning.

Would the police chief have any availability to meet with our anchor Lester Holt today around 4:30pmCT?

IRENE BYON | BOOKING PRODUCER |  NBC NEWS | C: 

On Jul 5, 2022, at 10:19 AM, Damberg, Chelsea (NBCUniversal) <[Chelsea.Damberg@nbcuni.com](mailto:Chelsea.Damberg@nbcuni.com)> wrote:

Sorry Amanda – we certainly do not have the Chief confirmed yet, but would very much love the chance to have Lester Holt speak with him around 4:30 PM CT.

We so appreciate the chance to have Mayor Rotering join us today.

Thank you for considering us,

Chelsea

**From:** Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>

**Sent:** Tuesday, July 5, 2022 10:18 AM

**To:** Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)>

**Cc:** Goldstein, Julie (NBCUniversal) <[Julie.Goldstein@nbcuni.com](mailto:Julie.Goldstein@nbcuni.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Damberg, Chelsea (NBCUniversal) <[Chelsea.Damberg@nbcuni.com](mailto:Chelsea.Damberg@nbcuni.com)>

**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

Hi Amanda,

Thank you so much again to you and the mayor for joining us this morning!

Here is a link to the segment that aired: <https://www.today.com/video/highland-park-mayor-speaks-out-after-july-fourth-parade-shooting-143417925526>

We will continue to keep in touch with you for any updates and future interviews with city officials.

We also wanted to keep you posted that our anchor Lester Holt will be meeting with the police chief today. Chief Covelli helped us facilitate that interview. We can send you a link of that story after it airs tonight on Nightly News at 6:30pmET.

Again, thank you so much for everything yesterday!

Sincerely,

Irene

IRENE BYON | BOOKING PRODUCER |  NBC NEWS | C: 

On Jul 5, 2022, at 5:50 AM, Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)> wrote:

Thank you! Adding our control room here as well in case there are any tech issues with such a tight turnaround.

**From:** Goldstein, Julie (NBCUniversal) <[Julie.Goldstein@nbcuni.com](mailto:Julie.Goldstein@nbcuni.com)>  
**Sent:** Tuesday, July 5, 2022 12:59:29 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Cc:** Damberg, Chelsea (NBCUniversal) <[Chelsea.Damberg@nbcuni.com](mailto:Chelsea.Damberg@nbcuni.com)>; Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)>  
**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

Hi Amanda!

Yes, 5:45am CT for the interview. As soon as the Mayor is finished with her first engagement, please call directly in to us. We normally ask that guests check in 10 minutes before, so as soon as the Mayor is able, we will be ready for her.

Thank you again for everything.

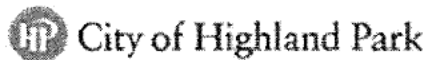
Best,  
Julie

---

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Date:** Tuesday, July 5, 2022 at 12:57 AM  
**To:** Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Cc:** Goldstein, Julie (NBCUniversal) <[Julie.Goldstein@nbcuni.com](mailto:Julie.Goldstein@nbcuni.com)>, Damberg, Chelsea (NBCUniversal) <[Chelsea.Damberg@nbcuni.com](mailto:Chelsea.Damberg@nbcuni.com)>, Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)>  
**Subject:** RE: [EXTERNAL] Interview w/ Mayor Rotering

Thanks, Irene – just confirming that we said 5:45 AM as the mayor has a 5:30 AM already scheduled with another network.

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 10:07 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Cc:** Goldstein, Julie (NBCUniversal) <[Julie.Goldstein@nbcuni.com](mailto:Julie.Goldstein@nbcuni.com)>;

Damberg, Chelsea (NBCUniversal) <Chelsea.Damberg@nbcuni.com>;  
Walker, Hayley (NBCUniversal) <Hayley.Walker@nbcuni.com>  
**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

[EXTERNAL EMAIL]

Hi Amanda,  
Here is the zoom link:

Topic: NBC Today Show / Mayor Nancy Rotering  
Time: Jul 5, 2022 06:30 AM Eastern Time (US and Canada)

Join Zoom Meeting

[REDACTED]

Meeting ID: [REDACTED]  
Passcode: [REDACTED]

IRENE BYON | BOOKING PRODUCER | Error! Filename not specified. NBC NEWS | C: [REDACTED]

On Jul 4, 2022, at 7:53 PM, Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com> wrote:

Thank you so much, Amanda!  
Yes, we would love to have the mayor on with us for a pre tape at 5:45amCT/6:45amET.  
I'm also cc'ing my colleagues Julie and Hayley who will help with any logistics of the interview overnight leading up to tomorrow morning.  
We will send you the zoom link as soon as it is ready!  
Also just wanted to double check if there's any chance mayor Rotering would be able to join us in person near the crime site for the pre tape? We totally understand it's so early in the morning and she's had an exhausting day.  
Thank you again.

Sincerely,  
Irene

IRENE BYON | BOOKING PRODUCER | Error! Filename not specified. NBC NEWS | C: [REDACTED]

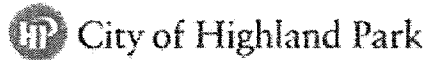
On Jul 4, 2022, at 7:49 PM, Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Irene –

Can Mayor Rotering do 5:45 AM for the Today Show via Zoom?

Let me know, thanks!

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Byon, Irene (NBCUniversal)  
<[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 8:01 PM  
**To:** Civitello, Amanda  
<[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** RE: Media Release: Highland Park Strong: Grieving Together as a Community

*[EXTERNAL EMAIL]*

Thank you so much Amanda!

IRENE BYON | BOOKING PRODUCER | NBC NEWS | C: [REDACTED]

**From:** Civitello, Amanda  
<[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Monday, July 4, 2022 8:56 PM  
**To:** Civitello, Amanda  
<[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** [EXTERNAL] Media Release: Highland Park Strong: Grieving Together as a Community

Good evening,

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113,

and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration. Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary. Further details are available in the attached press release, which I have copied below for your convenience.

As always, please don't hesitate to reach out with any questions you might have. Thank you for your care and concern for our community.

Sincerely,  
Amanda Civitello  
Communications Manager  
City of Highland Park, IL  
[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com) /  
224.707.7223

### **Highland Park Strong: Grieving Together as a Community**

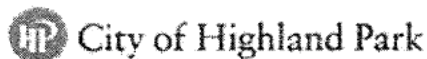
**Highland Park, Illinois –** Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our

parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)





---

**From:** Michael Lubelfeld <mlubelfeld@nssd112.org>  
**Sent:** Tuesday, July 05, 2022 4:03 PM  
**To:** ALL112 DISTRICT Staff Members  
**Subject:** Heads Up - Note going to "ALL" soon

*[EXTERNAL EMAIL]*

Dear North Shore School District 112 Staff,

I hope you are doing well -- I know some of you are not and I validate your feelings and offer the support of Text a Tip (they have extra counselors on hand during this time) or the EAP (I reached out to them as well to see if we can get extra counselors). If you need anything else - please reach out to me!

Our clinical staff were amazing today at Highland Park High School - I cannot thank them enough - I'm so proud of our team!!!

Tomorrow and Thursday (as you will see below) we will be moving counseling operations to Ravinia and Oak Terrace. We are leaning on clinical staff from other school districts, as well as our own, to share the counseling load.

Please see a note that will be going out soon (below my signature).

Thank you for being incredibly strong and for all you do!

In partnership,

Mike

**NOTE Going out soon:**

Tuesday, July 5, 2022

Dear North Shore School District 112 Community,

Our thoughts and prayers continue to go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at the Fourth of July parade.

We held drop-in counseling today at Highland Park High School in partnership with Township High School District 113 and area mental health providers. **Starting tomorrow, Wed., July 6, and Thurs., July 7, District 112 will be providing drop-in counseling at Oak Terrace School and Ravinia School. Oak Terrace School is located at 240 Prairie Avenue in Highwood, and Ravinia School is located at 763 Dean Avenue in Highland Park.**

**Counseling hours will be 9 am-12 pm and 1 pm-4 pm.**

Spanish providers will be on-site at Oak Terrace. We will also have support in place for the District 112 summer school programs. Based on community needs, we will provide support as long as needed.

Additional resources for your information include:

- 
- 
- [Coalition](#)
- [to Support Grieving Students](#)
- 
- 
- [NASP](#)
- [Tips for talking to children about violence](#)
- 
- 
- [Talking](#)
- [to Children About Violence - Tips for Parents and Educators](#)
- 

### **Text-A-Tip**

Text-A-Tip is a 24/7 anonymous text crisis hotline offering emotional support for middle school and high school youth. Local, trained mental health counselors

- 
- 
- Text "224Help" to 844-823-LEAD (5323)
- 
- 
- 
- Also available as an app "Lake County Help"

•

**Safe2Help Illinois**

Safe2Help Illinois. This program will offer students a safe and confidential way to share information that may help prevent suicides, bullying, school violence, and other threats to student safety.

**Highwood Public Library**

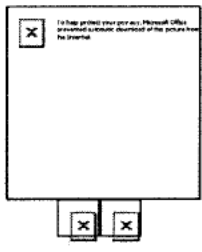
(847) 432-5404 - Services in English and in Spanish  
Located at 102 Highwood Avenue, Highwood, IL

Please continue to keep the victims, their families, and loved ones impacted by this unspeakable tragedy in your thoughts. If you have information regarding the criminal investigation call 1-800-CALL FBI. Check the [City of Highland Park website](#) for official information from the City of Highland Park.

Mike

Michael Lubelfeld, Ed.D.  
Superintendent of Schools

--



**Michael Lubelfeld, Ed.D.**  
**Superintendent of Schools**

---

1936 Green Bay Rd. Highland Park, IL 60035

---

**From:** ejason@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 4:04 PM  
**To:** nbarnes@cityhpil.com  
**Subject:** RE: City Hall Parade Employee List  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png

Sorry trying to get Ghida is rough. Can we push to Thursday at 1pm?

Thank you.

Erin

---

**From:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 4:02 PM  
**To:** Jason, Erin <ejason@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

I booked us for City Hall tomorrow at 1 PM. We can change if needed, but I had to give them a day and time.

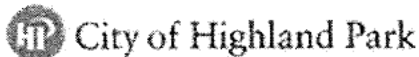
---

**From:** Barnes, Nicholas  
**Sent:** Tuesday, July 5, 2022 2:29 PM  
**To:** Jason, Erin <ejason@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

We are setting aside times for each department. Family Services is flexible. They will be at Public Services at 9 AM and can be at City Hall any time between 10 AM and 6 PM.

Feel free to give me a call, probably easier to explain over the phone.

**Nick Barnes**  
Human Resources Generalist



1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 2:25 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Thank you Nick - I am with Ghida and we want to make sure it is something we can all realistically participate in tomorrow. Do you have a time for our group yet? Thanks for any info you could share.

Erin

---

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**Sent:** Tuesday, July 5, 2022 2:20 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Thank you. We are going to schedule a debriefing session with Family Service of Lake County for individuals who were at the parade at the time of the incident, potentially tomorrow. I think it's important we all attend. They will be here on site at City Hall for what sounds like the four of us: Myself, Amanda, Ghida, and you. It's meant to be a group session that allows us to just talk if we're comfortable.

---

**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:59 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Nick –

We were only aware of you being there however I will send an email to CMO team to double check. Thank you!

Erin

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:54 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Anyone else viewing that you're aware of?

---

**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:50 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** Re: City Hall Parade Employee List

Working or viewing - I only know working:

CMO During Time of Parade:

Ghida  
Erin  
Amanda

CMO working post incident 7/4:

Ghida  
Erin  
Amanda  
Emily  
Nick  
Jennifer A.  
Carolyn (remote) - business enews  
Melissa (remote) - business enews  
Laura (remote) - food organizing w/ CBM

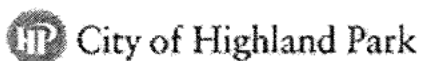
[Get Outlook for iOS](#)

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:31:44 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** City Hall Parade Employee List

Can you please provide me with a list of all City Hall staff that were in attendance?

Nick Barnes  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
cityhpil.com



---

**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:04 PM  
**To:** ejason@cityhpil.com  
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---

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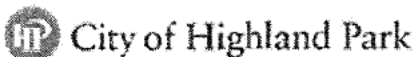
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Ghida  
Erin  
Amanda

CMO working post incident 7/4:

Ghida  
Erin  
Amanda  
Emily  
Nick  
Jennifer A.  
Carolyn (remote) - business enews  
Melissa (remote) - business enews  
Laura (remote) - food organizing w/ CBM

[Get Outlook for iOS](#)

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**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>

**Sent:** Tuesday, July 5, 2022 1:31:44 PM

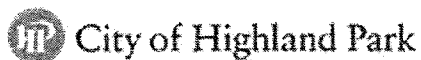
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847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** HR@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:07 PM  
**Subject:** Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Subject:** Critical Incident Crisis Debriefing Session

**Location:** Conference Room Public Works Small (Public Services)

**Start:** 7/6/2022 7:30 AM

**End:** 7/6/2022 9:30 AM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** HR@cityhpil.com

**Required Attendees:** HR@cityhpil.com

**Resources:** PWSconferencePS1@cityhpil.com

---

**From:** PWSconferencePS1@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:07 PM  
**To:** HR@cityhpil.com  
**Subject:** Accepted: Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Your request was accepted.**

---

Sent by Microsoft Exchange Server

**Subject:** Accepted: Critical Incident Crisis Debriefing Session  
**Location:** Conference Room Public Works Small (Public Services)

**Start:** 7/6/2022 7:30 AM

**End:** 7/6/2022 9:30 AM

**Show Time As:** Busy

**Recurrence:** (none)

**Organizer:** UNKNOWN

**Required Attendees:** PWSconferencePS1@cityhpil.com

Your request was accepted.

---

Sent by Microsoft Exchange Server

---

**From:** jschrage@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 4:07 PM  
**To:** ikazian@dbfd.org; tburke@northfieldil.org; dgraf@lakebluff.org;  
SiebertP@cityoflakeforest.com; Andy.Carlson@northbrook.il.us;  
clewandowski@villageofglencoe.org; tkrueger@lrfpd.org; lambelb@wilmette.com;  
Danderson@desplaines.org  
**Cc:** fnardomarino@cityhpil.com; rdisalvo@cityhpil.com  
**Subject:** Debriefing/Counseling  
**Attachments:** image011.png; image012.png; image013.png; image014.png; image015.png

Chiefs,

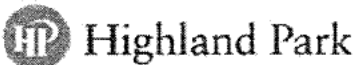
On behalf of the City of Highland Park, thank you for your Department response to our City. We are forever grateful for the services that your crews provided. On Thursday at 3pm at Fire Station 33, 1130 Central Avenue, we will be hosting a debriefing/counseling session for personnel that have been adversely impacted by the response to our incident.

Our Union, IAFF Local 822, has requested the 100 Club's services that will provide a short debriefing and 1 on 1 counseling. Please let me know how many personnel you will have attending the session. This is a voluntary event.

Thank you.

Joe

**Joe Schrage**  
Fire Chief



City of Highland Park  
1130 Central Avenue  
Highland Park, Illinois 60035

Fire Department: 847.433.3110

Direct line: 847.926.1067

[jschrage@cityhpil.com](mailto:jschrage@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** James Hovland <jhovland@hovlandrasmus.com>  
**Sent:** Tuesday, July 05, 2022 4:08 PM  
**To:** 'nrotering@cityhpil.com'  
**Cc:** 'Scott H. Neal'  
**Subject:** tragedy in Highland Park

[EXTERNAL EMAIL]

Mayor, I wanted you to know that your peer city in the North Country, Edina, is thinking of you and your city and your residents; and especially those families in Highland Park or other nearby communities with members killed or injured in yet another senseless shooting yesterday, happening this time in your lovely town on Independence Day.

I know from our City Manager that your husband is from Edina and that you have visited Edina from time to time in the past. We feel like that has created a special connection between our two communities, so our sense of sympathy and grief runs deep because of that connection. It feels akin to the loss of a family member. Please know we are grieving with you and want to help in any way possible in our support. Let us know how we can assist in any way.

The best to you and all in Highland Park from all of us in Edina. Our thoughts and prayers are with you all. Jim Hovland, Mayor

**James B. Hovland, Esquire**

*Hovland, Rasmus, Brendtro & Trzynka, PLLC*  
6800 France Avenue South, Suite 190  
Edina, MN 55435

Direct: (612) 874-8551

Main: (612) 874-8550

Fax: (612) 874-9362

Cell: [REDACTED]

Email: [jhovland@hovlandrasmus.com](mailto:jhovland@hovlandrasmus.com)

**HOVLAND  
RASMUS  
BRENTRO  
& TRZYNKA**

**SIDUX FALLS • EDINA**

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---

**From:** Larry Fine <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:09 PM  
**To:** nrotering@cityhpil.com  
**Subject:** 4th of July shooting

*[EXTERNAL EMAIL]*

You are correct. A patchwork of local gun laws will not stop gun violence. A national solution is needed. I am very similar to you, an MBA and JD and I have been writing about stopping gun violence for several years. The reasons why people become mass shooters are many, mental, political, social and religious, just to name a few. The common denominator are the laws allowing access to guns and ammunition. The primary impediment for giving these laws real teeth are the Republicans. Like an addictive narcotic NRA money has become so important to Republicans that it has clouded good judgment. Most give worthless lip service to each mass shooting, offering their "thoughts and prayers" but very few have the courage to buck the party and do what's right and pass laws that will stop the carnage. It is time to oust these Republicans from office at the ballot box and elect persons dedicated to real change. That is really the only way to really end gun violence. The scope of the 2nd amendment never protected gun ownership for mass shootings. It is time to elect officials who will enact laws that reflect this.

Larry Fine MBA, JD  
Dallas, Texas

P.S. A good possible choke point for stopping gun violence is restricting access to ammunition. Limit new gun buyers to just 5 rounds per month. Many mass shooters recently purchased their weapons and were found with 100's of rounds of ammunition. Also do background checks. Right now ammunition is easier to buy than beer.



---

**From:** HR@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:09 PM  
**Subject:** Critical Incident Crisis Debriefing Session - CMO  
**Attachments:** attachment.ics

**Subject:** Critical Incident Crisis Debriefing Session - CMO

**Location:** Conference Room Pre-Session (Cityhall)

**Start:** 7/6/2022 1:00 PM

**End:** 7/6/2022 3:00 PM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** HR@cityhpil.com

**Required Attendees:** HR@cityhpil.com

**Resources:** psconferenceCH@cityhpil.com

---

**From:** psconferenceCH@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:09 PM  
**To:** HR@cityhpil.com  
**Subject:** Accepted: Critical Incident Crisis Debriefing Session - CMO  
**Attachments:** attachment.ics

**Your request was accepted.**

---

Sent by Microsoft Exchange Server

**Subject:** Accepted: Critical Incident Crisis Debriefing Session - CMO

**Location:** Conference Room Pre-Session (Cityhall)

**Start:** 7/6/2022 1:00 PM

**End:** 7/6/2022 3:00 PM

**Show Time As:** Busy

**Recurrence:** (none)

**Organizer:** UNKNOWN

**Required Attendees:** psconferenceCH@cityhpil.com

Your request was accepted.

---

Sent by Microsoft Exchange Server

---

**From:** rkanapareddy@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 4:09 PM  
**To:** rbannon@cityhpil.com  
**Cc:** acardiff@cityhpil.com  
**Subject:** RE: Family Services Counseling  
**Attachments:** image001.png; image012.jpg; image013.png; image014.png; image015.png; image016.png; image017.jpg; image018.png; image019.png; image020.png; image021.png; image022.jpg

Ron,

Two counselors will be in tomorrow at 7:30 AM. Please notify the select staff to be in attendance.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847-432-0807  
F: 847-432-9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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VIEW YOUR WATER USE  
[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

---

**From:** Kanapareddy, Ramesh  
**Sent:** Tuesday, July 5, 2022 3:37 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>

Cc: Bannon, Ron (rbannon@cityhpil.com) <rbannon@cityhpil.com>

Subject: Family Services Counseling

Nick,

As discussed, we anticipate most of the seven employees who were at the Parade to be at work tomorrow. If you are able to set a time, we can ensure staff are present for the group counseling session. Our recommendation would be to do it first thing in the morning, say 7:30 AM.

As a side note, it is possible one or two employees might be called back to work (if they voluntary agree) for potential flood related calls or other calls related to the July 4 incident.

Our hope is for most of them to be available for tomorrow's important session.

Thanks for coordinating the session.

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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VIEW YOUR WATER USE  
[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

---

**From:** cplazas@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:09 PM  
**To:** HornerJ@naperville.il.us  
**Subject:** Re: Here for you.

Thanks so much. We are actually doing good with a good list of clinicians. Thanks so much!

Cynthia Plazas, Ph.D., CCTP-II  
Police Social Services Worker

Highland Park Police Department  
1677 Old Deerfield Road  
Highland Park, IL 60035  
Direct: (847) 926-1754

On Jul 5, 2022, at 4:03 PM, Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)> wrote:

*[EXTERNAL EMAIL]*

I just sent it out. I am not close to your town or else I'd offer my services. If you find yourself in desperate need of more clinicians, I will be happy to be added to the list. I'm assuming several local towns will offer their support.

Here for you.

---

**Jamie Horner, LCSW, CADC, CDVP | Police Social Worker #8688**

*Compassionate Bereavement Care Certified Provider*

*Certified Clinical Trauma Professional*

**Naperville Police Department**

1350 Aurora Avenue | Naperville, IL 60540

☎: 630/420-4165 | ✉: [HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)

**Emergency: 9-1-1 | Non Emergency: 630/420-6666**

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---

**From:** Plazas, Cynthia <[cplazas@cityhpil.com](mailto:cplazas@cityhpil.com)>

**Sent:** Tuesday, July 5, 2022 3:24 PM

**To:** Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)>

**Subject:** RE: Here for you.

**CAUTION:** This e-mail originated outside of the City of Naperville ([@naperville.il.us](mailto:@naperville.il.us)).

**DO NOT click links or open attachments unless you confirm the incoming address of the sender and know the content is safe.**

Hey Jamie-

I know I sent this out already, but if you can maybe send this out to the association-  
We have a good list

Thanks for reaching out- So the red cross and the FBI are gathering a list of available clinicians that specialize in trauma (they are being very adamant about the trauma informed specialty) for the next 3 days-

Available persons can send me their contact, specialty, phone number, email and availability for the next 3 days – they will then add to list and a mass email will be sent out. Let me know if you and or have vetted folks that would want to be added to list–

Thanks again!

Cynthia

---

**From:** Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)>  
**Sent:** Monday, July 4, 2022 1:10 PM  
**To:** Plazas, Cynthia <[cplazas@cityhpil.com](mailto:cplazas@cityhpil.com)>  
**Subject:** Here for you.

*[EXTERNAL EMAIL]*

So sorry to hear the heartbreak of today. Here for you with anything you may need. So is our association.

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---

**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 4:09 PM  
**To:** nknobloch@famservice.org  
**Cc:** agarner@famservice.org; rhandy@famservice.org  
**Subject:** RE: City of Highland Park Critical Incident Crisis Debriefing Sessions  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png

Thank you! One day correction. The City Hall (City Manager's Office) should say Thursday, not Wednesday. I have corrected in the schedule below.

Also, I mislabeled the dates. Corrected below. Apologies, it's been a long day. We're all running on fumes.

---

**From:** Barnes, Nicholas  
**Sent:** Tuesday, July 5, 2022 3:50 PM  
**To:** 'nknobloch@famservice.org' <nknobloch@famservice.org>  
**Subject:** City of Highland Park Critical Incident Crisis Debriefing Sessions

Nancy,

Please see proposed dates and locations, below. The first one is most pressing. The time is meant to coincide with their shift start.

I will give you a call momentarily to discuss.

Public Works

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road  
Highland Park, IL 60035

For Public Works, Streets, and Maintenance employees who were at the event at the time of the incident.  
We expect this session to include 7 employees.

City Hall (City Manager's Office)

~~Wednesday July 6<sup>th</sup> 1:00 PM~~ **Thursday July 7<sup>th</sup> 1:00 PM**

1707 St. Johns Ave  
Highland Park, IL 60035

For City Manager's Office employees who were at the event at the time of incident.  
We expect this session to include 4 employees, including our City Manager.

Public Safety (Fire)

~~Thursday July 9<sup>th</sup> 9:00 AM~~ **Thursday July 7<sup>th</sup> 9:00 AM**

1130 Central Ave  
Highland Park, IL 60035

For Fire First Responders employees who were at the event at the time of the incident.  
Unknown amount of employees who will take advantage of this debrief session.

Public Safety (Police)

~~Friday July 9<sup>th</sup> 9:00 AM~~ Friday July 8<sup>th</sup> 9:00 AM

1677 Old Deerfield Rd  
Highland Park, IL 60035

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Additional Session

~~Friday July 9<sup>th</sup> 11:00 AM~~ Friday July 8<sup>th</sup> 11:00 AM

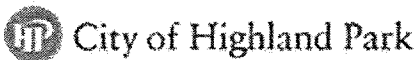
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On top of this we will be offering your standard walk-in and appointment services at your office.

Nick Barnes  
Human Resources Generalist



1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Horner, Jamie <HornerJ@naperville.il.us>  
**Sent:** Tuesday, July 05, 2022 4:10 PM  
**To:** Plazas, Cynthia  
**Subject:** RE: Here for you.

[EXTERNAL EMAIL]

Great to hear. Take care of yourself.

---

**Jamie Horner, LCSW, CADC, CDVP | Police Social Worker #8688**

*Compassionate Bereavement Care Certified Provider*

*Certified Clinical Trauma Professional*

**Naperville Police Department**

1350 Aurora Avenue | Naperville, IL 60540

☎: 630/420-4165 | ✉: HornerJ@naperville.il.us

**Emergency: 9-1-1 | Non Emergency: 630/420-6666**

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---

**From:** Plazas, Cynthia <cplazas@cityhpil.com>

**Sent:** Tuesday, July 5, 2022 4:09 PM

**To:** Horner, Jamie <HornerJ@naperville.il.us>

**Subject:** Re: Here for you.

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Police Social Services Worker

Highland Park Police Department

1677 Old Deerfield Road

Highland Park, IL 60035

Direct: (847) 926-1754

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I just sent it out. I am not close to your town or else I'd offer my services. If you find yourself in desperate need of more clinicians, I will happily be added to the list. I'm assuming several local towns will offer their support.

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Available persons can send me their contact, specialty, phone number, email and availability for the next 3 days – they will then add to list and a mass email will be sent out. Let me know if you and or have vetted folks that would want to be added to list–

Thanks again!

Cynthia

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**Subject:** Here for you.

*[EXTERNAL EMAIL]*

So sorry to hear the heartbreak of today. Here for you with anything you may need. So is our association.

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---

**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:11 PM  
**To:** asmith@cityhpil.com  
**Subject:** FW: City of Highland Park Critical Incident Crisis Debriefing Sessions

---

**From:** Barnes, Nicholas  
**Sent:** Tuesday, July 5, 2022 4:09 PM  
**To:** 'nknobloch@famservice.org' <nknobloch@famservice.org>  
**Cc:** 'agarner@famservice.org' <agarner@famservice.org>; 'rhandy@famservice.org' <rhandy@famservice.org>  
**Subject:** RE: City of Highland Park Critical Incident Crisis Debriefing Sessions

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**Sent:** Tuesday, July 5, 2022 3:50 PM  
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Highland Park, IL 60035

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**Nick Barnes**

Human Resources Generalist



**City of Highland Park**

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Results@tveyes-alerts.com  
**Sent:** Tuesday, July 05, 2022 4:11 PM  
**To:** acivitulo@cityhpil.com  
**Subject:** Media Alert - City of Highland Park

[EXTERNAL EMAIL]

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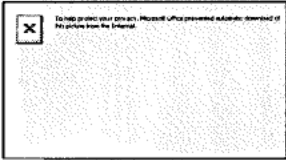
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### Your Sales Representative

Chris Catropa  
(203) 254-3600 x334 [ccatropa@tveyes.com](mailto:ccatropa@tveyes.com)

### Media Alert - City of Highland Park

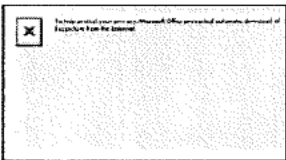


#### Highland Park police on KITV-HON (ABC) - Honolulu, HI

**Good Morning Hawaii**  
7/5/2022 6:04:51 AM

morning after 4th of july parade shooting in the chicago suburb of highland park police named robert crimo, the 3rd in connection to a mass shooting. the killed 6 and injured dozens more. doctors say the

[Play](#)

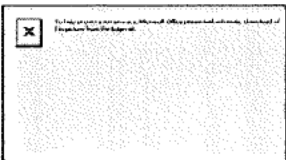


#### Highland Park police on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

[Play](#)



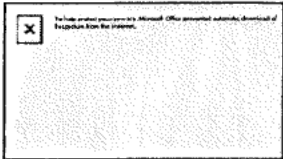
#### Highland Park police on 99.1 FM Talk - Reno, NV

7/5/2022 9:00:24 AM

talk 99.1 Fox news stops now GE in the Chicago suburb I'm laura Kanter Ba ex-news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

[Play](#)



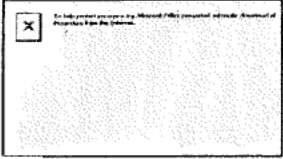


City of Highland Park on KSWB-SD (FOX) - San Diego, CA

**FOX 5 Morning News at 9:00am**  
7/5/2022 9:01:06 AM

shooting during an independence day parade. this happen in the city of highland park. that's a suburb just north of chicago. >> fox's madeleine rivera with the latest.

[Play](#)



Highland Park police on Spectrum News 1 (San Fernando Valley) - Los Angeles, CA

**Your Morning on Spectrum News 1**  
7/5/2022 9:02:12 AM

through to keep an eye on that horribly tragic. developing story that not shooting on the 4th of july. yesterday, highland park. police say a person of interest has been taken into custody. sarah peeler joins us now this morning with the latest. sarah, good morning to you. good morning to both of you. you're right, horrific

[Play](#)

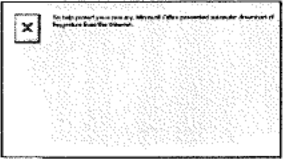


Highland Park police on KTVK-PHX - Phoenix, AZ

**Good Morning Arizona**  
7/5/2022 9:04:49 AM

the chicago area. charges in the fourth of july mass shooting in highland park, illinois, likely to be filed today. that's according to the highland park mayor.

[Play](#)

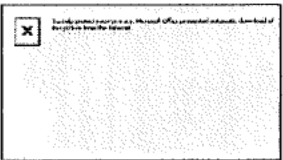


Highland Park police on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**  
7/5/2022 9:07:24 AM

alright thanks and character. so we're waiting for that news conference from the highland park police gathering more details from the shooting yesterday. so this is what we know so far. police are

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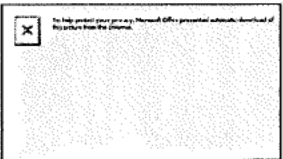


Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:28:35 AM

by investigators, and this consistent of the extremely hard work by the highland park police, a.t.f., and the f.b.i.. everybody has been collaborating very well to further this investigation.

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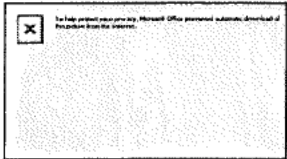


Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:33:45 AM

we have it. please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with

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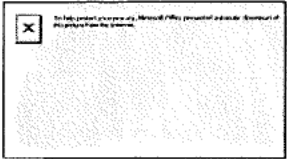


Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additl

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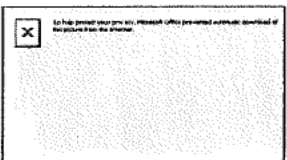


Highland Park police on KNBC-LA (NBC) - Los Angeles, CA

**Today 3rd Hour**  
7/5/2022 9:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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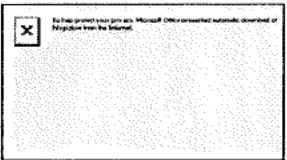


Highland Park police on KMPH-FRES (FOX) - Fresno, CA

7/5/2022 9:33:50 AM

and please go to the city web site for more information. the highland park police department, american red cross and the fbi victims services response team are eaton plaza saying with additional partner,

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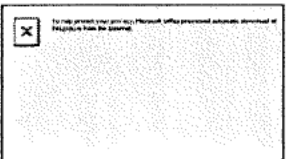


Highland Park police on KCRA-SAC (NBC) - Sacramento, CA

**Live With Kelly and Ryan**  
7/5/2022 9:33:59 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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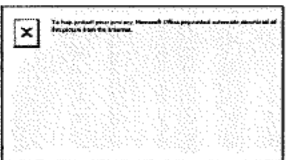


Highland Park police on KSAZ-PHX (FOX) - Phoenix, AZ

**FOX 10 Arizona Morning @ 9am**  
7/5/2022 9:34:07 AM

soon as we have it. please go to the city website for more information. highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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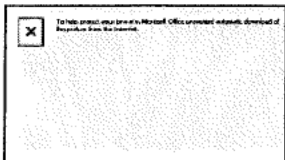


Highland Park police on 600 KCOL - Denver, CO

7/5/2022 10:01:31 AM

podcasts all-in-one Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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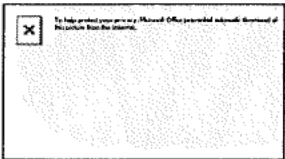


Highland Park police on KUSA-DEN (NBC) - Denver, CO

**Colorado & Company**  
7/5/2022 10:33:53 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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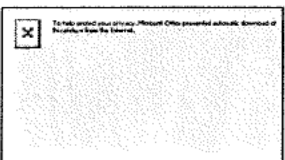


Highland Park police on News Radio 1330 - Green Bay, WI

7/5/2022 11:00:30 AM

13 30 man what a one 5 WH be a Judy in the Chicago suburb I'm Laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence

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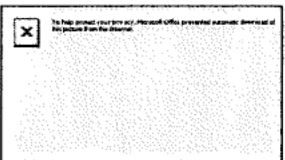


Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

bair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

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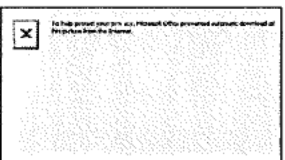


Highland Park police on KLVI NewsTalk 560 - Beaumont, TX

7/5/2022 11:01:02 AM

VI and iHeartRadio station Judy in the Chicago suburb I'm Laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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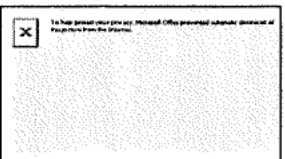


Highland Park police on KCMO Talk Radio - Kansas City, MO

7/5/2022 11:01:06 AM

ac mo is Kansas City, Missouri. Judy in the Chicago suburb i'm Laura Kanter Bach snooze highland park police taking 22 year-old aspiring rapper Robert Bobby Primo the third into custody, lake county state's attorney's office says Cream O has been charged in the mass shooting at the independence day parade in

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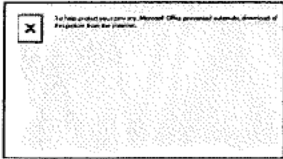


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:01:17 AM

are. we are expecting to get a big update from police here in highland park in just a few moments. that press conference will be that media conference will be taking place right behind me here outside of the

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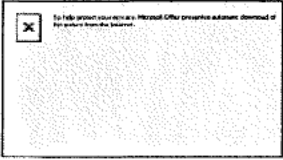


Highland Park police on WBBM-TV (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:01:38 AM

>> reporter: we know that he is currently being held here at the highland park police department. we are learning new details with a press conference that is starting soon but we will get

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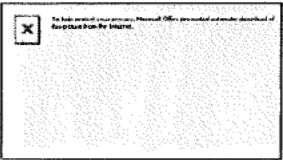


Highland Park police on AM 1690 WVON - Chicago, IL

7/5/2022 11:01:49 AM

were either killed or injured. we're on to corners the illinois man remains in custody following the deadly mass shooting in north suburban highland park police say robert greene moment third was arrested in late fors following a brief pursuit wnba star brittney griner says she's terrified she may be held in russian custody forever she made

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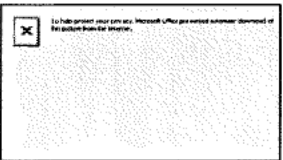


Highland Park police on KMOX-AM (Radio) - St. Louis, MO

7/5/2022 11:01:54 AM

interest in custody and a rifle recovered 81 year-old robert Creamer the third was spotted by Highland Park police driving and try to get away witness Kate repel told WISN. She saw the arrest He said nothing. He had a very small Gluck, hehe was seemed to be very calm, cool and collective police say a rifle was found on the rooftop of the

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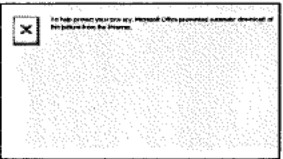


Highland Park police on WLS-TV (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:02:07 AM

what is the latest on the investigation diane? diane: i am at the highland park police department and we have been here throughout the morning waiting on the press conference. the podium is about 10 people in

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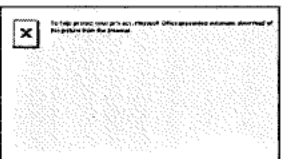


Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:02:21 AM

we are expecting that press conference here at the highland park police department to begin in the next 10, 15 minutes. of course, when that happens, we will bring you back here for

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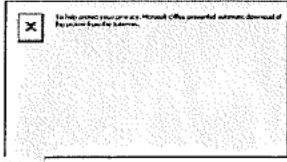
Highland Park police on News 102.3 KRMG - Tulsa, OK

7/5/2022 11:02:24 AM

ben morgan 15 coverage of our top stories. shots fired at a 4th of july parade in the chicago

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suburb of highland park yesterday, leaving at least 6 people dead and 30 wounded jose rivera, captured the moment the crowd ran for cover. highland park police identify did robert bobby cream out the third as a person of interest and say



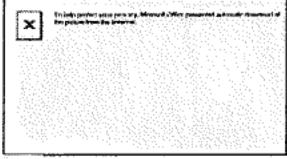
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### Highland Park police on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**

7/5/2022 11:02:38 AM

dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a



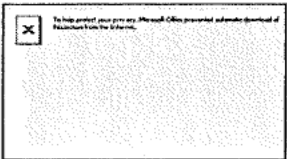
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### Highland Park police on WBKO (ABC) - Bowling Green, KY

**WBKO at Midday**

7/5/2022 11:03:40 AM

killed and dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a



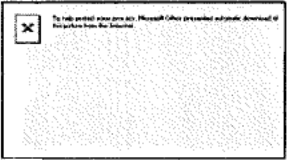
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### Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:03:44 AM

conference to happen in about 10 minutes or so here at the highland park police department. we expect to learn more about charges being officially filed. stay tuned for that. back to you.

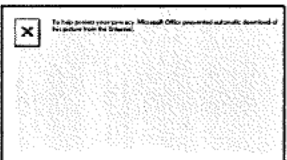


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### Highland Park police on WBEZ-FM (Radio) - Chicago, IL

7/5/2022 11:04:29 AM

Right now it's 84 degrees under sunny skies at 11 O for good morning. I'm clear line but WBEZ news nor suburban Highland Park is trying to pick up the pieces this morning after the mass shooting during the annual 4th of July parade yesterday WBEZ is Patrick Smith reports from downtown Highland Park police from neighboring communities are still

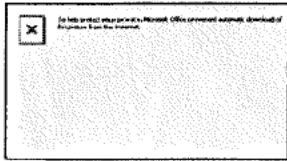


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### Highland Park police on WBBM-AM (Radio) - Chicago, IL

7/5/2022 11:06:23 AM

use with your Dotcom its 11 no. 5 on Tuesday, July 5th, we are standing by for a live coverage of a media briefing from Highland Park police as they continue investigate yesterday's mass shooting. We'll have much more on the local reaction coming up in just a couple of minutes 87 degrees right now in Chicago under partly sunny skies, going up to 92



Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:10:29 AM

this after. no word yet on whether she will make a visit to highland park. >>> ell: we will keep following the latest. a live picture of highland park police department, waiting for a

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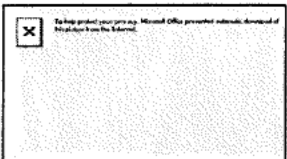


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:25:34 AM

not punish us. king news. now we're taking a live look at highland park police station. police are expected to give an update on yesterday's deadly fourth of july parade shooting will bring

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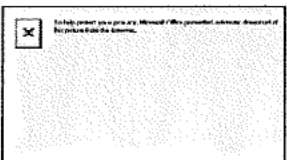


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:27:18 AM

two little kids are trying to lifthe srits of the highland park police department who respended to the fourth of july parade when tragedy stru. >> we saw these two sisters

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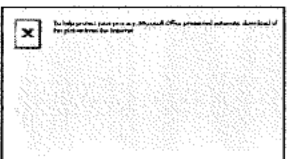


Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**  
7/5/2022 11:28:35 AM

by investigators, and this consistent of the extremely hard work by the highland park police, a.t.f., and the f.b.i. everybody has been collaborating very well to further this investigation.

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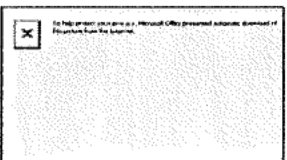


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:28:41 AM

significant amount of information obtained by investigators and by highland park police and a task force and state police and the fbi and everybody has been collaborating very well and the

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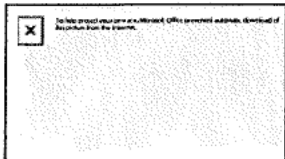


Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:28:59 AM

by investigators. this consists of the extremely hard work by highland park police. the major crime task force state police, atf and the fbi. i everybody has been collaborating very well to

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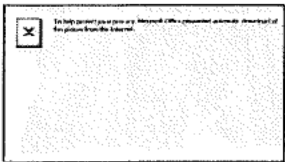


Highland Park police on WLS-AM (Radio) - Chicago, IL

7/5/2022 11:29:29 AM

a masked we touch and feel on Weiss, a nurse and I've been special Highland Park police are now addressing the public after the mass shooting that left 6 people dead, 31 injured. I.let's listen in. Good morning, everybody. I'm joined here by mayor

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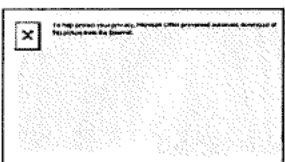
Highland Park police on KSCW - Wichita, KS

**Eyewitness News @ 10am**

7/5/2022 11:32:38 AM

bradley blackburn is in highland park, illinois, with the latest on the nation's 309th mass shooting of the

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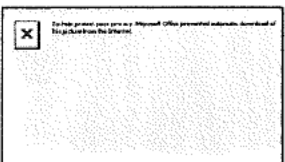
Highland Park police on WBBJ (ABC) - Jackson, TN

**7 Eyewitness News Midday**

7/5/2022 11:32:59 AM

jackie, who worked at a local synagogue. bradley blackburn, highland park, illinois. >> in an update of today's national news, police in illinois have a person of

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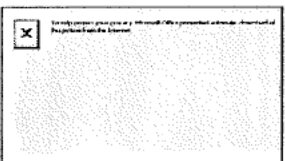
Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**

7/5/2022 11:33:45 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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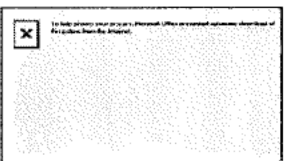
Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**

7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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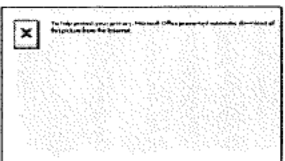
Highland Park police on KYTV (NBC) - Springfield, MO

**The Place**

7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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Highland Park police on KCCI-DM (CBS) - Des Moines, IA

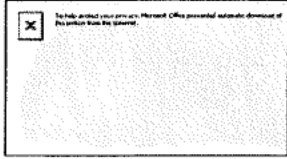
**The Young and the Restless**

7/5/2022 11:33:46 AM

please go to the city website for more informatio. the highland park police department, the

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american red cross, and the f.b.i. victims' services response team or assisting with additional

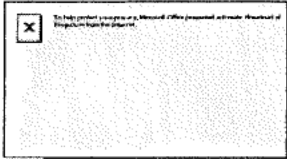


Highland Park police on KWWI.-IOW (NBC) - Iowa City, IA

**Live With Kelly and Ryan**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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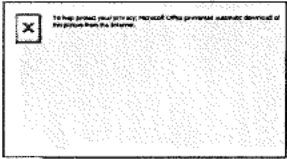


Highland Park police on KXAN-AUS (NBC) - Austin, TX

**Studio 512**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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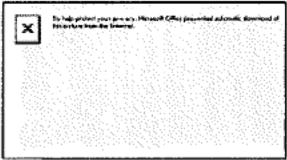


Highland Park police on KETK (NBC) - Tyler, TX

**East Texas Live**  
7/5/2022 11:33:47 AM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team assisting with

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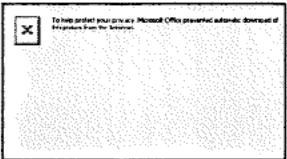


Highland Park police on WFIE (NBC) - Evansville, IN

**14 News at 11:00AM**  
7/5/2022 11:33:48 AM

soon as we have it. please go to the city website for more informations the highland park police department the american red cross and the fbi victims services response team. are assisting with additional

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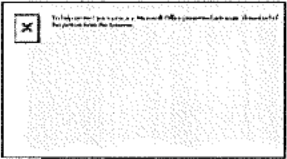


Highland Park police on WTMJ-MILW (NBC) - Milwaukee, WI

**Today with Hoda & Jenna**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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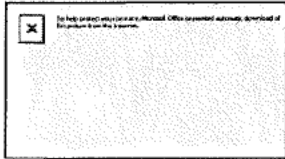
Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:33:49 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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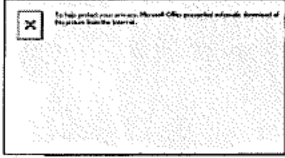


Highland Park police on WSFA (NBC) - Montgomery, AL

**Alabama Live**  
7/5/2022 11:33:50 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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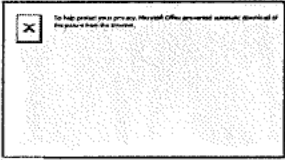


Highland Park police on KWKT-WAC (FOX) - Waco, TX

**Parkinsons Disease**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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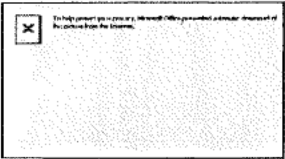


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:33:51 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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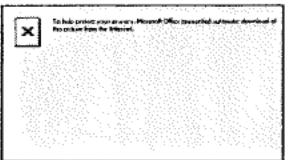


Highland Park police on KBJR (NBC) - Duluth, MN

**The Jason Show**  
7/5/2022 11:33:51 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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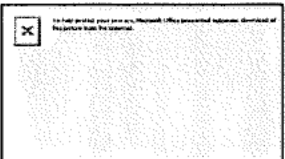


Highland Park police on KTVI-STL (FOX) - St. Louis, MO

**Fox 2 News Mid-Day**  
7/5/2022 11:33:55 AM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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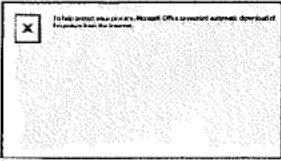


Highland Park police on KSHB-KC (NBC) - Kansas City, MO

**41 Action News MIDDAY**  
7/5/2022 11:33:55 AM

as soon as we have it, police go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. cam alright, assisting with

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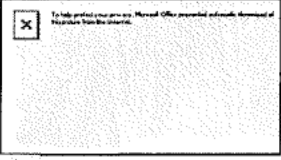


Highland Park police on WMC-MEM (NBC) - Memphis, TN

**Action News 5 Midday**  
7/5/2022 11:34:00 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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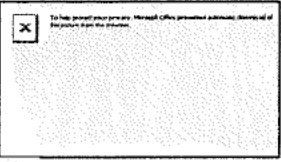


Highland Park illinois on WABC-NY (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:00:11 PM

now. morgan norwood joins us live from highland park, illinois with the very latest. morgan. >> reporter: police still combing through the scene here

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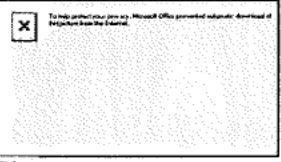


Highland Park police on AM 790 WNIS - Norfolk, VA

7/5/2022 12:00:28 PM

meet us and see our amazing work all 69 4 to 5 now SUV in the Chicago suburb I'm laura Kanter box news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of

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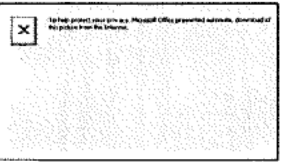


Highland Park police on NewsTalk 1320 WJAS - Pittsburgh, PA

7/5/2022 12:00:42 PM

20 there were you JA is tragedy in Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

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Highland Park police on WAJR AM 1440 - Clarksburg, WV

7/5/2022 12:00:44 PM

rc media station you're proud to live your to Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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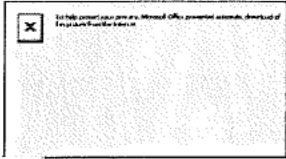
Highland Park police on WJR-AM - Detroit, MI

7/5/2022 12:01:01 PM

value Jr. Detroit a Cumulus media station Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in

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the mass shooting at the independence day parade in the Chicago suburb

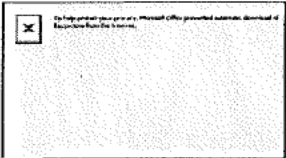


Highland Park police on WIBX-AM (Radio) - Utica, NY

7/5/2022 12:01:54 PM

tell us very media station Judy in the Chicago suburb I'm Laura Kanter fog snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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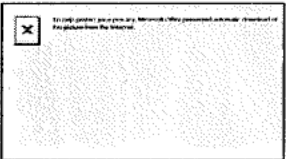
Highland Park police on WTHI (CBS) - Terre Haute, IN

**News 10 Midday**

7/5/2022 12:02:04 PM

on the nation's 309th mass shooting of the year. Highland Park police say the gunman opened fire from a rooftop, spraying bullets onto the crowd below as people watched an independence day

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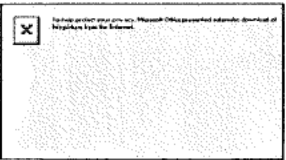
Highland Park police on WDEF (CBS) - Chattanooga, TN

**News 12 at Noon**

7/5/2022 12:02:12 PM

six people were killed and some 30 were injured. CBS's Bradley Blackburn is in Highland Park, Illinois, with the latest on the nation's 309th mass shooting of the year. Highland Park police say the

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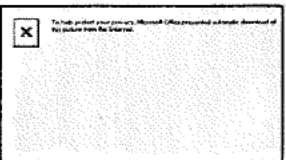
Highland Park police on WTEN (ABC) - Albany, NY

**News10 at Noon**

7/5/2022 12:02:35 PM

that man ... 21 year old Robert Crimo the third was pulled over by a Highland Park police officer several hours after the shooting... six people died and at least 30 injured, when a gunman opened

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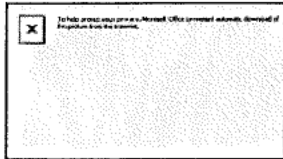


Highland Park police on Black Information Network (1600am) - New York, NY

7/5/2022 12:02:36 PM

We're on to corner the Illinois man remains in custody following the deadly mass shooting in North suburban Highland Park police say Robert Greenwald the third was arrested in late July following a brief pursuit WNBA star Brittney Griner says she's terrified she may be held in Russian custody forever he made

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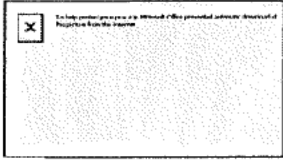


### Highland Park police on News/Talk 570 - Syracuse, NY

7/5/2022 12:02:38 PM

and Thursday sun some clouds with a high of 82. Judy in the Chicago suburb I'm Laura can't hear Bob snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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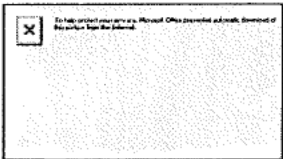


### Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:02:40 PM

short chase and then taking him to the taking the suspect to the Highland Park police station. the shooter used a high powered rifle, which Highland Park may Nancy Rotering told NBC's today show that the weapon gunmen, the

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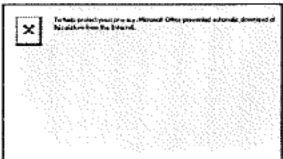


### Highland Park police on WTAG-AM - Springfield, MA

7/5/2022 12:03:04 PM

station. Judy in the Chicago suburb I'm Laura Kanter bought snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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### Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:03:32 PM

6 dead, but that was all in at that single mass shooting north of the city and Highland Park. and if I show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. Robert

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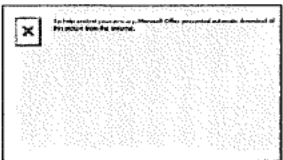


### City of Highland Park on WWSB (ABC) - Tampa Bay, FL

**ABC7 News @ Noon**  
7/5/2022 12:04:19 PM

custody this afternoon. the deadly mayhem happening in the city of Highland Park, Illinois, about 30 miles northwest of Chicago, as people celebrated the Fourth of July. this afternoon six people are

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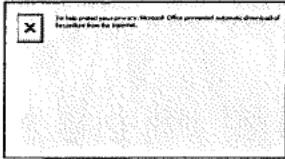


### Highland Park police on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**  
7/5/2022 12:04:48 PM

suicide and death online. that's the latest from here in Highland Park Illinois. I'm Jake Gray back to you. >> we will have a special report from Highland Park police officers coming up later.

[Play](#)



Highland Park police on WTSP-TB (CBS) - Tampa Bay, FL

**10 News Midday**  
7/5/2022 12:04:56 PM

in gunfire that shook the country. as we march into my highland park. police say the gunman was on a rooftop when he started shooting spraying bullets into people crowded together for that parade close

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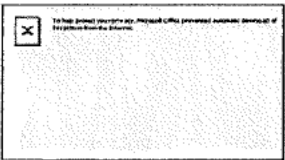


City of Highland Park on WDMV 25 - Washington, D.C.

**WDMV News @ 12:00 PM**  
7/5/2022 12:06:17 PM

released as that investigation continues. and today the city of highland park, illinois is picking up the pieces. 6 families are grieving loved ones lost after july 4th parade turned a mass shooting

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Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:07:04 PM

with this one person. >> we are awaiting a press conference from the highland park police any moment now. they're in a talk about the investigation, the police response, we do know that there

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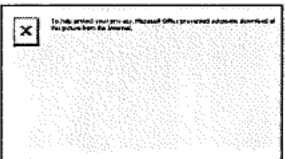


City of Highland Park on WGN-AM (Radio) - Chicago, IL

7/5/2022 12:07:19 PM

reached the women's semis all the Chicago teams issued statements expressing their sorrow for the victims and support for the city of Highland Park, in the wake of Monday's mass shooting White Sox went ahead with her game with the Minnesota and they'll host the Twins again tonight Michael Kopec said to make the start kyle Hendricks star

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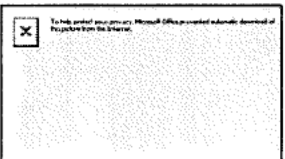


highland park fire on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:07:23 PM

parade, thank god. that finished. then the normal highland park fire truck and the search and rescue came through. the marching band came through. then there was a little lull.

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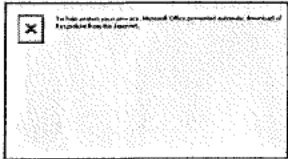


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:09:05 PM

grief for her death. now we are waiting to hear from highland park police there in illinois and we will bring that to you that press conference as soon as it begins right here on firstcoastnews at noon.

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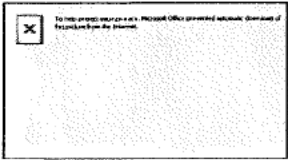


Highland Park police on KYW-AM (Radio) - Philadelphia, PA

7/5/2022 12:09:22 PM

and mental health issues 10 months earlier. Robert Primo posted videos that included the parade route in Highland Park one version included an emergency response tone other videos depicted mass shootings. Authorities have found content that suggest the July 4th shooting had been contemplated for some time. Highland Park. Police say the gunman

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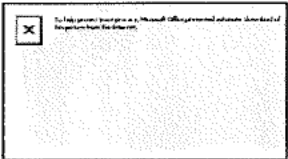
Highland Park police on Fox Business Network - U.S. Cable

**Cavuto: Coast to Coast**

7/5/2022 12:16:21 PM

neil: all right, local officials do plan to update us on that highland park, illinois, shooting yesterday that killed six people, wounded more than 30. grady trimble is there with

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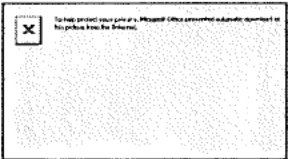
Highland Park police on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**

7/5/2022 12:28:19 PM

local officials on the deadly shooting of the 4th of july parade in highland park, illinois. the press conference has begun. let's listen in where we're going to be moving forward. so over the past 24

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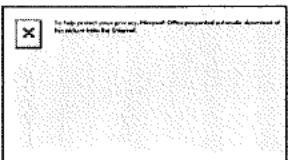
Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**

7/5/2022 12:28:23 PM

live press conference in just a second. police in highland park giving update on that mass shooting that happened yesterday. >> we're going to be moving forward so over the past 24

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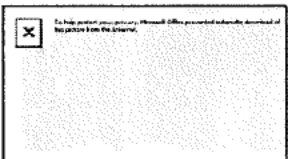
Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**

7/5/2022 12:28:29 PM

minutes. we want to take you live now and use alert to highland park officials are holding a news conference there regarding yesterday's mass shooting. let's listen in forward. so over the past 24

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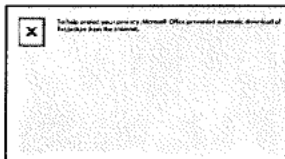
Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**

7/5/2022 12:28:36 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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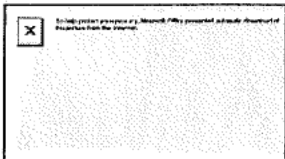
Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**

7/5/2022 12:28:40 PM

investigators. this consists of the hard work by highland park police, the major crime task force, state police, atf and fbi. everybody has been collaborating very well to further this

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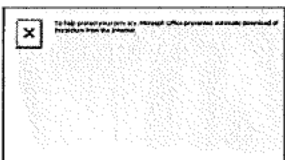
Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**

7/5/2022 12:28:40 PM

the amount of information obtained by investigator's -- hard work by a highland park police, -- and the fbi. everybody has been collaborating very well to

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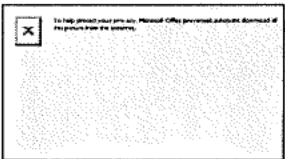
Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:28:43 PM

amount of information obtained by investigators, consistently extremely hard work by highland park police, the major crime task force, state police atf and the fbi. everyone has been collaborating

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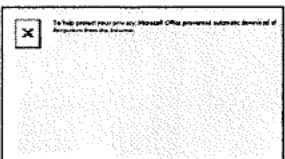
Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:28:43 PM

-- we listen in now. >> this consist of the extremely hard from highland park police. the fbi. everyone has been collaborating to further the investigation. the community has been terrific

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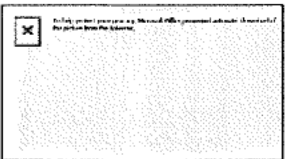
Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**

7/5/2022 12:28:44 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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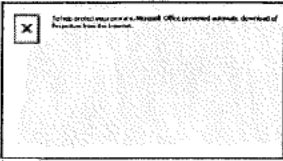
Highland Park police on WFXR (FOX) - Roanoke, VA

**WFXR News at Noon**

7/5/2022 12:29:09 PM

holding a press conference-- on the july 4th shooting in highland park....let's take a listen,, conference on the 4th of july shooting in highland park, let's go ahead take a listen.

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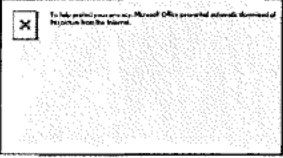
Highland Park police on WLIO (NBC) - Lima, OH

**WLIO News Journal Noon Edition**

7/5/2022 12:29:15 PM

ninth mass shooting of the year . >> highland park police say the gunman opened fire from a rooftop spraying bullets into the crowd below as people watched an independence day

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Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**

7/5/2022 12:33:31 PM

6 dead, but that was all in at that single mass shooting north of the city and highland park. and if i show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. robert

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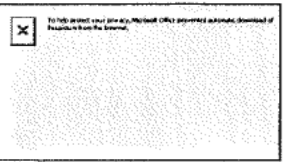
Highland Park police on WGHP (FOX) - Greensboro, NC

**Fox8 News at Noon**

7/5/2022 12:33:41 PM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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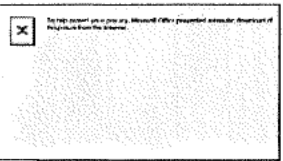


Highland Park police on Spectrum News Buffalo - Buffalo, NY

7/5/2022 12:33:40 PM

soon as we have police got to city website for more information. the highland park police department, american red cross and the fbi victim services response team. all right, staying with additional

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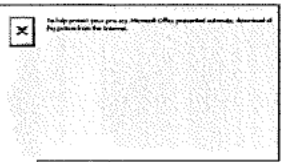


Highland Park police on Spectrum News Rochester - Rochester, NY

7/5/2022 12:33:41 PM

community soon as we have started the city website for more information. the highland park police department, american red cross and the fbi victim services response team. alright with additional

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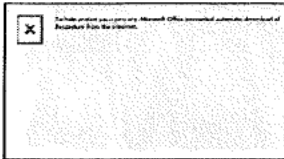
Highland Park police on Spectrum News Capital Region - Albany, NY

7/5/2022 12:33:44 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

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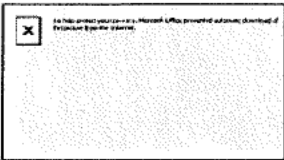


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:33:44 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

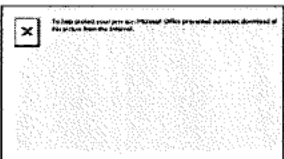


Highland Park police on Spectrum News Central New York - Binghamton, NY

7/5/2022 12:33:45 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional



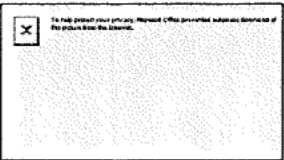
Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**

7/5/2022 12:33:45 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional



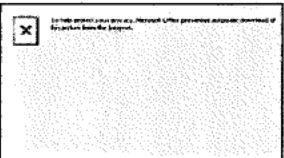
Highland Park police on WNBC-NY (NBC) - New York, NY

**Days of Our Lives**

7/5/2022 12:33:46 PM

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please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



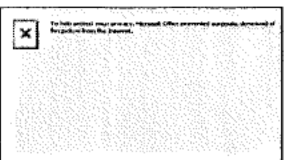
Highland Park police on WAVY-NFK (NBC) - Norfolk, VA

**WAVY News 10**

7/5/2022 12:33:46 PM

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as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team rice is staying with



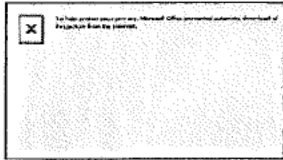
Highland Park police on WSLN (NBC) - Roanoke, VA

**WSLS News at Noon**

7/5/2022 12:33:48 PM

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have it please go to the city website for more information. the highland park police department the american red cross and the fbi victim services response team, assisting with

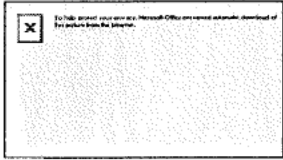


Highland Park police on One America News Network - U.S. Cable

**OAN News**  
7/5/2022 12:33:48 PM

soon as we have it, please go to the city website. for more information, the highland park police department, the american red cross and the fbi victims services response team are assisting with additional

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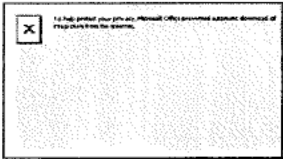


Highland Park police on Spectrum News 1 North Carolina - Raleigh, NC

7/5/2022 12:33:49 PM

it in. please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

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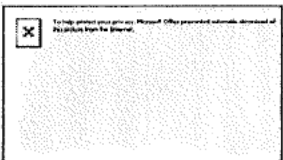


Highland Park police on Spectrum News Triad - Greensboro, NC

7/5/2022 12:33:50 PM

it in. please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

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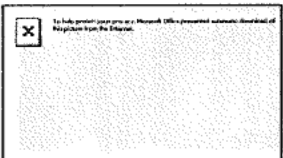


Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:33:49 PM

, please go to the city website for more information. the highland park police department , the american red cross and the fbi victims services response team are assisting with additional partners. the teams

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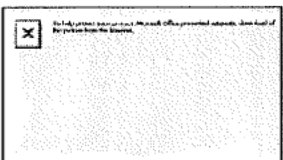


Highland Park police on WIS - COL (NBC) - Columbia, SC

**WIS Midday 12:30p**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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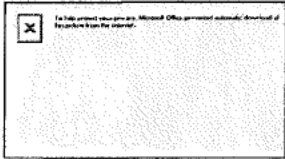


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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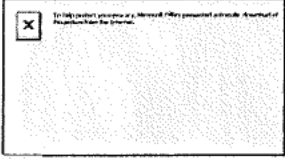


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:33:52 PM

please go to the city website for more information. the highland park police department, the american red cross, the fbi, victims services response team are assisting with additional

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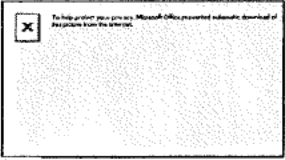


Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:33:54 PM

please go to the website for nor information. the highland park police department, american red cross and fbi victim services response team are assisting with additional partners.

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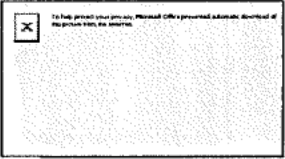


Highland Park police on WOFL-ORD (FOX) - Orlando, FL

**TMZ Live**  
7/5/2022 12:33:54 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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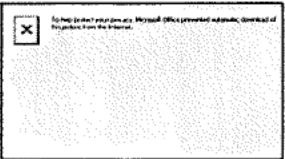


Highland Park police on WLKY-LOU (CBS) - Louisville, KY

**WLKY News at Noon**  
7/5/2022 12:33:54 PM

the city website for more information. highland park police department, american red cross and fbi victims service response team are assisting with additional partners.

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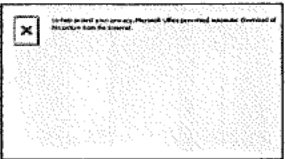


Highland Park police on KYW-PHI (CBS) - Philadelphia, PA

**The Young and the Restless**  
7/5/2022 12:33:54 PM

please go to the website for more information. the highland park police department, the american red cross and fbi victims services response team are assisting with additional partners.

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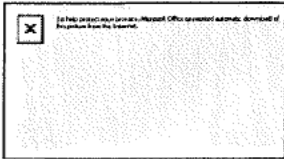


Highland Park police on CNN - U.S. Cable

**Inside Politics**  
7/5/2022 12:33:55 PM

please go to the city website for more information. >>> the highland park police department, the american red cross and the fbi victims services respond team are assisting with additional

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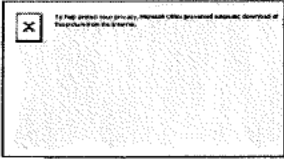


Highland Park police on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**  
7/5/2022 12:33:56 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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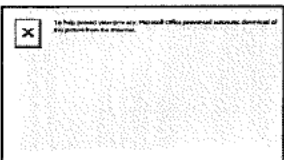


Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**  
7/5/2022 12:33:57 PM

please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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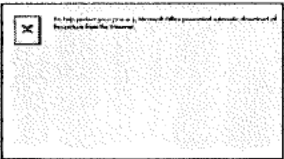


Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**  
7/5/2022 12:33:57 PM

community as soon as we have it. please go to the city website. the highland park police department and the american red cross and the fbi response team are assisting with additional partners.

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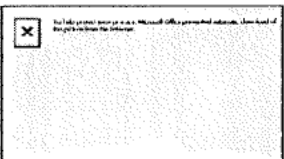


Highland Park police on WBIR (NBC) - Knoxville, TN

**10 News at Noon**  
7/5/2022 12:33:59 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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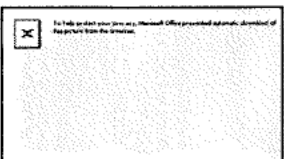


Highland Park police on WCYB (NBC) - Tri-Cities, TN

**News 5 at Noon**  
7/5/2022 12:33:59 PM

please go to the city website. for more information. the highland park police department. the american red cross in the fbi victim services response team are assisting with

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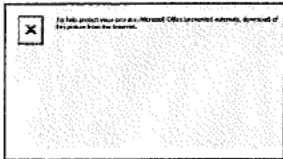


Highland Park police on WFOX - Jacksonville, FL

**Judge Judy**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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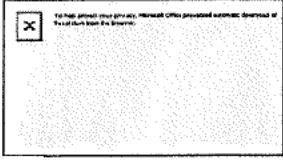


Highland Park police on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, american red cross, fbi victims services response team are assisting with additional partners.

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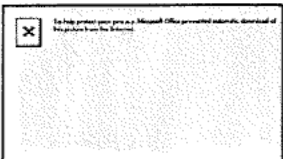


Highland Park police on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:34:11 PM

go to the city website for more information. the highland park police department. the american red cross and fbi victim service response team are assisting with additional

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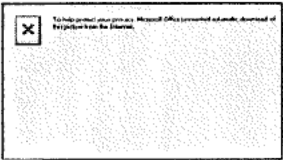


City of Highland Park on WUTQ - Utica, NY

7/5/2022 1:42:12 PM

the city Council is determined assault weapons are tradition it late traditionally not used for self-defense in the city of Highland Park and that such weapons pose an undue risk to public safety. Read the ordinance signed by mayor Nancy Rotter ring on June 24th of of that year, almost a decade ago. So in 2013, is say

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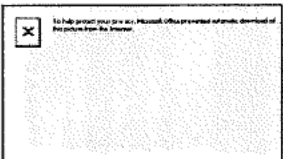


City of Highland Park on WHKT 1650 AM - Norfolk, VA

7/5/2022 2:11:14 PM

Illinois waiting period before taking possession firearm they also Highland Park, the city of Highland Park as an assault weapons ban. Also, they have a ban large capacity magazines. And yet, this man was gaining able to go in and murder 16

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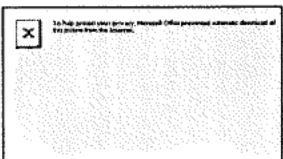


City of Highland Park on WBAP-AM (Radio) - Dallas, TX

7/5/2022 2:11:40 PM

Illinois has an assault weapons ban that also bans high-capacity magazines. The city of Highland Park, where the Occurred has an assault weapons ban that also bans large capacity magazines. So what went wrong what happened I mean every type of gun control. You can you can

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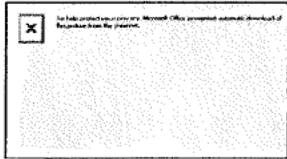


City of Highland Park on 1480 KQAM - Wichita, KS

7/5/2022 2:41:00 PM

in highland park in 2015, law-abiding gun owners sued the city of highland park because highland park bans the so-called assault rival and they also ban high capacity magazines. so they filed a lawsuit and they said we believe it's our constitutional right to have these kinds of weapons it went all the way

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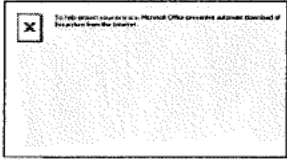


City of Highland Park on WBOC-16 (CBS) - Salisbury, MD

**WBOC News at 4**  
7/5/2022 4:02:09 PM

this affects maryland gun owners tonight on wbo news at six. the city of highland park, illinois is in mourning today, following monday's shooting at its independence day parade. the death toll rose today

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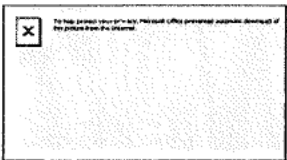


City of Highland Park on WGCL-ATL (CBS) - Atlanta, GA

**CBS46 News at 4pm**  
7/5/2022 4:02:50 PM

fly at half staff in honor of the seven people killed. the city of highland park, illinois in deep mourning. 30 others are hurt after a gunman opened fire from the rooftop of the business as the

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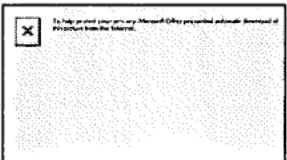


City of Highland Park on WROC-ROC (CBS) - Rochester, NY

**News 8 First at 4**  
7/5/2022 4:03:56 PM

public. ((natalie/r-ots)) the city of highland park, illinois is in deep mourning today, following monday's shooting at its

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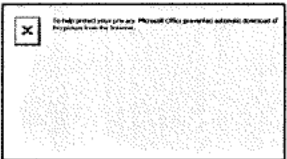


City of Highland Park on CNN International (US) - U.S. Cable

**The Lead With Jake Tapper**  
7/5/2022 4:09:06 PM

disturbing this image and this main street america is. the city of highland park has now canceled several public events through mid july, and one person just spre saying it is such a lovely town,

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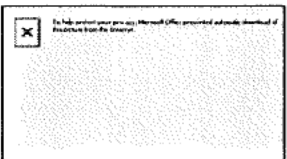


City of Highland Park on WIVB-BUF (CBS) - Buffalo, NY

**News 4 at 4pm**  
7/5/2022 4:09:18 PM

high: 77, low: 57 sunday: sunny. high: 80, low: 61 the city of highland park, illinois is grieving today, after monday's shooting at its independence day parade. the death toll is now seven, with

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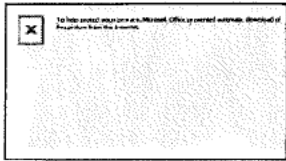


City of Highland Park on WTAG-AM - Springfield, MA

7/5/2022 4:48:33 PM

for high capacity magazines and along with neighborhood Lake County in a city of Highland Park all assault weapons a band so this guy has met all the criteria. Everything that could be imaginable right

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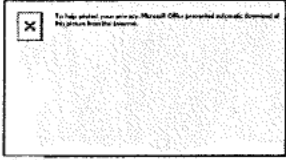


City of Highland Park on WWTV (CBS) - Traverse City, MI

**The Four**  
7/5/2022 4:59:54 PM

new details are emerging tonight – as the city of highland park, illinois continues to mourn – after monday's mass shooting at the communities fourth of july

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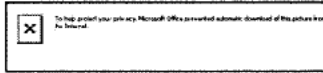


City of Highland Park on WTTV (CBS) - Indianapolis, IN

**CBS4 News at Five**  
7/5/2022 5:00:02 PM

[ footsteps approaching ] to the rash of violence meanwhile the city of highland park illinois searches for answers after the horrific mass shooting during their fourth of july parade here's

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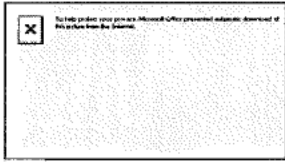
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### Media Alert - City of Highland Park

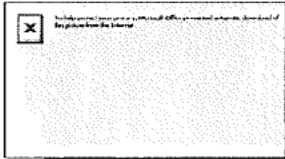


#### Highland Park illinois on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:04:30 AM

nun of us do whether it is buffalo, new york, uvalde, texas, highland park, illinois this is unbelievable to me that this is an acceptable part of who we are as a nation

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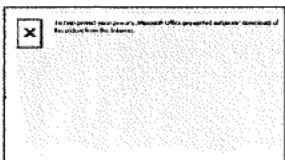


#### Highland Park illinois on KFI AM - Los Angeles, CA

7/5/2022 9:00:08 AM

We're going to get some news from Gen. At any moment. We're going to take you to the Press conference in Highland Park, Illinois. After that shooting at a scheduled for 9 o'clock and then we'll continue the show It'skay if I am 6 40 live everywhere air on the I hard AP

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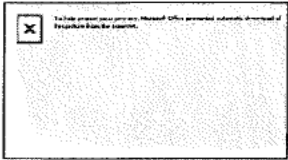
#### Highland Park illinois on KMET 1490AM - Los Angeles, CA

7/5/2022 9:00:29 AM

answers at this point is law enforcement begin to examine the evidence connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and fold up chairs have

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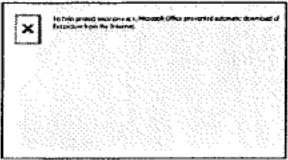


Highland Park illinois on News/Talk 92.3 KTAR - Phoenix, AZ

7/5/2022 9:00:32 AM

examine the effort it's connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and pulled up chairs have been tramp hold and people ran over them

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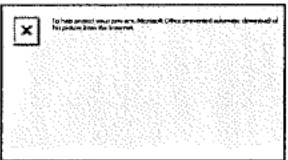


Highland Park illinois on KXNT NewsRadio 840 - Las Vegas, NV

7/5/2022 9:00:48 AM

Peter King in orlando police are about to hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Kris Van cleave Primo was apparently an aspiring musician it videos posted to

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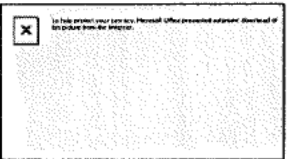
Highland Park illinois on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**

7/5/2022 9:01:04 AM

alright. so we're awaiting a update from police on the july 4th parade shooting and highland park, illinois that left six people dead and 30 more injured as soon as that begins, we will listen in live all right. good

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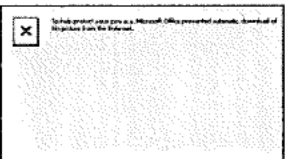
City of Highland Park on KSWB-SD (FOX) - San Diego, CA

**FOX 5 Morning News at 9:00am**

7/5/2022 9:01:06 AM

shooting during an independence day parade. this happen in the city of highland park. that's a suburb just north of chicago. >> fox's madeleine rivera with the latest.

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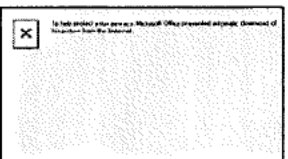
Highland Park illinois on KVAL (CBS) - Eugene, OR

**KVAL News at 9am**

7/5/2022 9:02:31 AM

1 victim died at the hospital, bradley blackburn cbs news highland park illinois. >>lund 2019 the father of the suspect. robert creamer unsuccessfully ran for mayor of highland park

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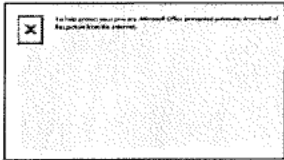
Highland Park illinois on KSWB-SD (FOX) - San Diego, CA

**FOX 5 Morning News at 9:00am**

7/5/2022 9:02:47 AM

many of them rental where the gunshots likely saving more lives in highland park, illinois, milder rivera, fox 5 news. >> one person is dead when a fire breaks out at a city

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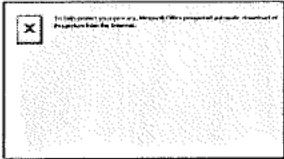


Highland Park illinois on KPTV-POR (FOX) - Portland, OR

**Good Day Oregon at 9AM**  
7/5/2022 9:03:19 AM

lives changed by a deadly shooting at a 4th of july parade in highland park, illinois. it is the suburb tries to process it that ripped through the community a suspect awaits

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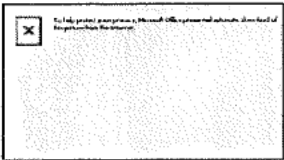


Highland Park illinois on KTRS-AM (Radio) - St. Louis, MO

7/5/2022 11:00:25 AM

enforcement begins to examine the evidence connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and pulled up chairs that have been trampled and people ran over them

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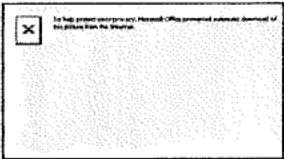


Highland Park illinois on KTVT-DAL (CBS) - Dallas, TX

**CBS11 at 11**  
7/5/2022 11:00:28 AM

>>> and at any moment we are expecting an update from authorities in highland park, illinois, the site of yesterday's july 4th parade. there's a live look at the podium.

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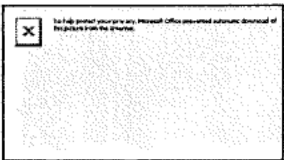


Highland Park illinois on WTAQ-AM (Radio) - Green Bay, WI

7/5/2022 11:00:37 AM

cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of Highland Park. At least 6 people were killed and at least 30 wounded Fox's Grady Tribble is in Highland Park, Illinois, with more. The mayor of Highland Park, said in an interview on the today show this morning that the gun was legally of pain.

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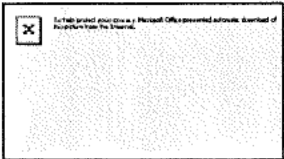


Highland Park illinois on KPRC-HOU (NBC) - Houston, TX

**KPRC Channel 2 News Midday**  
7/5/2022 11:00:41 AM

latest from that scene of a mat tragic mass shooting at a july 4th parade in highland park, illinois. we have the details on the person of interest in custody. >> firefighters kept busy

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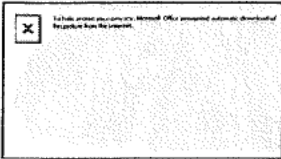


Highland Park illinois on KAMC (ABC) - Lubbock, TX

**KAMC 28 News at 11A**  
7/5/2022 11:00:41 AM

shooting in america. a july 4th celebration turning into carnage in highland park, illinois-- just north of chicago. authorities say it started when a gunman opened fire from a rooftop-- bullets

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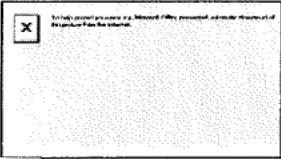


Highland Park illinois on KXAS-DAL (NBC) - Dallas, TX

**NBC 5 Today at 11**  
7/5/2022 11:00:43 AM

july celebration. >>> breaking new this midday, we are looking live at highland park, illinois. law enforcement expected to give an update. six were killed.

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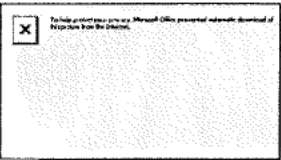


Highland Park illinois on WQOW (ABC) - La Crosse, WI

**Midday**  
7/5/2022 11:00:49 AM

shooting in america. a july 4th celebration turning into carnage in highland park, illinois-- just north of chicago. authorities say it started when a gunman opened fire from a rooftop-- bullets raining down on

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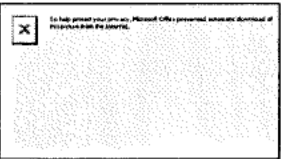


Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

bair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

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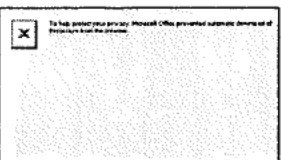


Highland Park illinois on WICD (ABC) - Champaign, IL

**Newschannel 20 Midday**  
7/5/2022 11:01:03 AM

the 3rd the july 4th celebration turned into carnage in highland park illinois. authorities say it all started when a gunman opened fire from a rooftop bullets raining down on participants and spectators

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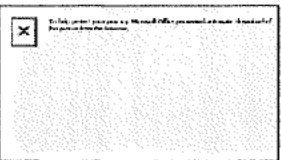


Highland Park illinois on KAKE (ABC) - Wichita, KS

**KAKE News at 11**  
7/5/2022 11:01:27 AM

and yet another mass shooting in america. a july 4th celebration turning into carnage in highland park, illinois--just north of chicago. authorities say that shooting started when a gunman opened

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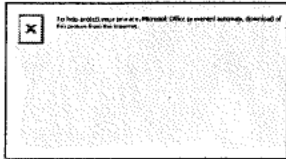


Highland Park illinois on KXXV-WAC (ABC) - Waco, TX

**Central Texas News Now**  
7/5/2022 11:01:44 AM

in america. this time -- during a 4th of july celebration in "highland park, illinois"-- just north of chicago. authorities say a gunman opened fire from a rooftop -- killing six people

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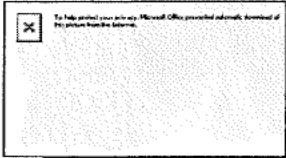


Highland Park illinois on WGNO-NO (ABC) - New Orleans, LA

**WGNO News at 11**  
7/5/2022 11:01:51 AM

celebration takes a tragic turn after a mass shooting at a parade in highland park, illinois. >> you're watching wgno news at 11 new orleans. >> hello and thanks for

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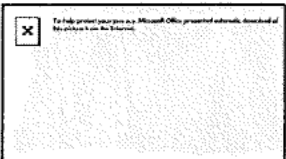


Highland Park illinois on KCRG-IOW (ABC) - Iowa City, IA

**KCRG TV9 News at 11**  
7/5/2022 11:01:54 AM

unleashed a barrage of bullets during a july 4th parade in highland park, illinois. families racing for cover– grabbing their children, desperately searching for safety. one dad frantically

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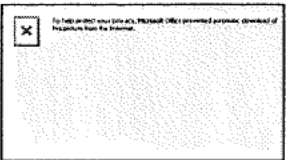


Highland Park illinois on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**  
7/5/2022 11:02:38 AM

dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

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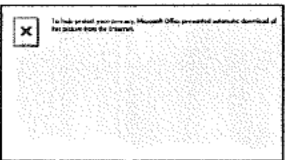


Highland Park illinois on KOLR (CBS) - Springfield, MO

**KOLR 10 News at 11**  
7/5/2022 11:02:50 AM

synagogue. >> bradley blackburn, cbs news highland park, illinois. >> 4th of july celebration turned chaotic and violent in downtown minneapolis overnight, we're working to

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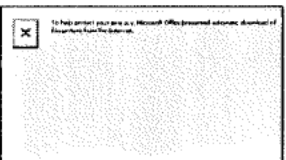


Highland Park illinois on WEAR (ABC) - Mobile, AL

**Channel 3 News Dayside**  
7/5/2022 11:02:54 AM

massacre. morgan or what abc news highland park illinois. >>that shooting in highland park comes as the united states is averaging more than 1 mass shooting per day so far this

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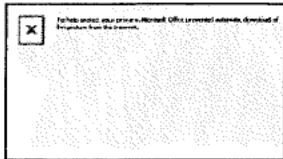


Highland Park illinois on WQOW (ABC) - La Crosse, WI

**Midday**  
7/5/2022 11:03:13 AM

responsible for this massacre. morgan norwood, abc news, highland park illinois waukesha is still recovering from its parade tragedy last november. six people were killed and dozens injured– when

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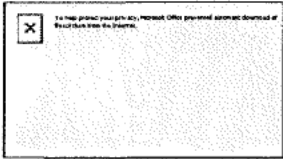
Highland Park illinois on WHBQ-MEM (FOX) - Memphis, TN

**FOX 13 News 11am LIVE**

7/5/2022 11:03:18 AM

connection to yesterday's mass shooting at a 4th of july parade and highland park, illinois. that man's name as robert crimo. the 3rd. so here's what we know today. 6 people, they were killed, at

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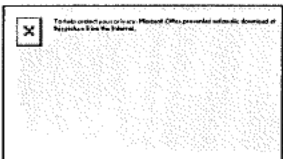


Highland Park illinois on 550 AM KTSA - San Antonio, TX

7/5/2022 11:03:35 AM

enforcement begins to examine the evidence connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and

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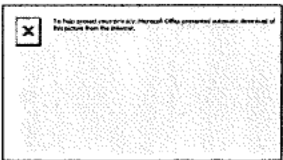
Highland Park illinois on KLKN (ABC) - Lincoln, NE

**Channel 8 Eyewitness News Midday**

7/5/2022 11:03:40 AM

that's a gunman unlcashed a of bullets during the july 4th parade in highland park, illinois. >> racing for cover, grabbing the children desperately searching for safety. when dad

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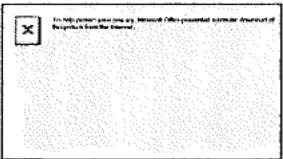
Highland Park illinois on KXXV-WAC (ABC) - Waco, TX

**Central Texas News Now**

7/5/2022 11:03:48 AM

possible involvement in this massacre. morgan norwood, abc news, highland park illinois we're learning new details this morning. right now in philadelphia... a manhunt is underway... for the gunman who

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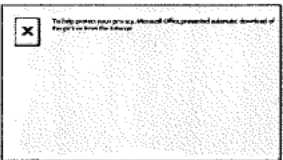
Highland Park illinois on KSTP-MIN (ABC) - Minneapolis, MN

**5 Eyewitness News Midday**

7/5/2022 11:04:22 AM

more than 30 others hurt when someone opened fire at a fourth of july parade in highland park, illinois, a suburb in chicago. morgan norwood has more on the investigation into the tragedy and what we are learning about

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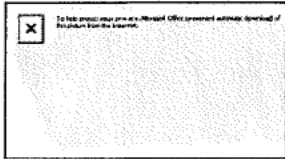
Highland Park illinois on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**

7/5/2022 11:04:23 AM

they were being shot and people frantically picking up their children. residents in highland park, illinois, reliving the moments. a gunman opened fire at yesterday's fourth of july parade, killing at least six

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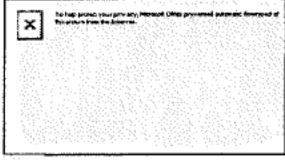


Highland Park illinois on KTVT-DAL (CBS) - Dallas, TX

**CBS11 at 11**  
7/5/2022 11:04:25 AM

we appreciate it. >>> want to give awe live look right now from highland park, illinois, where we are waiting to hear from authorities any moment now about yesterday's shooting.

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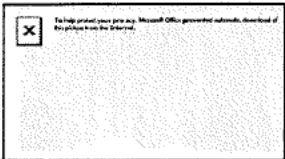


Highland Park illinois on WABC-NY (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:00:11 PM

now. morgan norwood joins us live from highland park, illinois with the very latest. morgan. >> reporter: police still combing through the scene here

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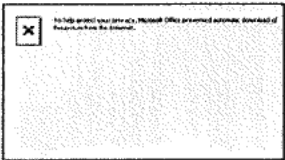


Highland Park illinois on WAGA-ATL (FOX) - Atlanta, GA

**FOX5 News @ Noon**  
7/5/2022 12:00:11 PM

people frantically picking up their children. residents in highland park, illinois, reliving the moments. a gunman opened fire at yesterday's fourth of july parade, killing at least six people and injuring

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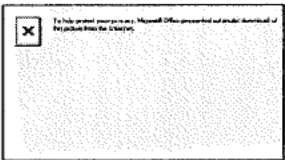


Highland Park illinois on WRGB (CBS) - Albany, NY

**CBS6 News**  
7/5/2022 12:00:19 PM

>>>new details about the mass shooting at july 4th parade in highland park illinois. a look at the investigation and how neighbor stepped in to help victims a supreme court decision overturns a 50 year

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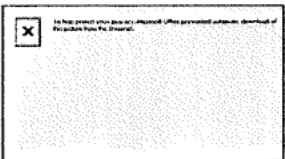


Highland Park illinois on NewsRadio 680 WPTF - Raleigh, NC

7/5/2022 12:00:25 PM

hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Kris Van cleave Primo was apparently an aspiring musician videos posted to YouTube, which have since been taken down show

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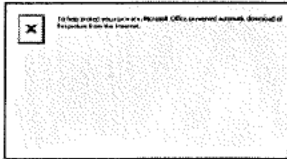


Highland Park illinois on WHSV (ABC) - Harrisonburg, VA

**WHSV News at Noon**  
7/5/2022 12:00:27 PM

i'm bob grebe. we begin with the july 4th mass shooting in highland park, illinois. authorities say it started when a gunman opened fire from a rooftop--bullets

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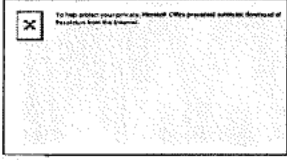


Highland Park illinois on WTVM (ABC) - Columbus, GA

**WTVM Newsleader 9 @ Noon**  
7/5/2022 12:00:28 PM

in america. a july 4th celebration turning into carnage in highland park, illinois--just north of chicago. authorities say it started when a gunman opened fire from a rooftop--bullets raining down on

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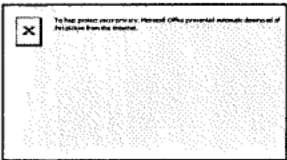


Highland Park illinois on WSLN (NBC) - Roanoke, VA

**WSLS News at Noon**  
7/5/2022 12:00:29 PM

i'm jenna zibton happening shortly officials in highland park illinois will be holding a news conference related to the independence day parade shooting. 6 people were killed and dozens

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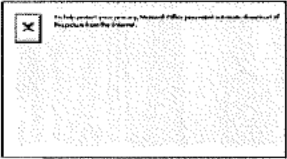


Highland Park illinois on CNN - U.S. Cable

**Inside Politics**  
7/5/2022 12:00:29 PM

we begin the hour waiting on an update from law enforcement in the suburb of highland park, illinois. there today in that community, pain from a familiar source and a familiar truth about american

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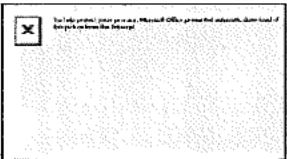


Highland Park illinois on WWNY (CBS) - Watertown, NY

**7 News at Noon**  
7/5/2022 12:00:31 PM

police have a man in custody after a fourth of july parade came under fire. in highland park, illinois telling at least six people. from the north country's news stations seven news. starts now. good afternoon

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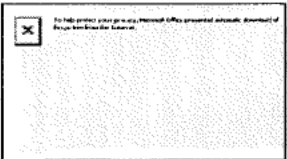


Highland Park illinois on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:00:34 PM

delagarza. here's what we know about that deadly fourth of july shooting and highland park, illinois. six people are dead and doesn't injured this afternoon. we're learning more about those victims that they

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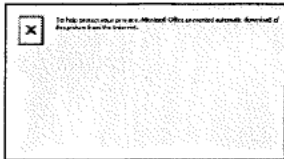


Highland Park illinois on WNCN-RAL (CBS) - Raleigh, NC

**CBS 17 News at Noon**  
7/5/2022 12:00:35 PM

at a july 4th parade. cbs is bradley blackburn has more from highland park, illinois. >> crowds celebrating america's freedom instead confronted terror at the highland park 4th of july parade.

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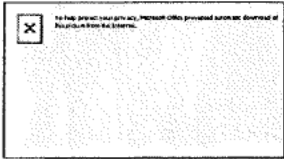
Highland Park illinois on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**

7/5/2022 12:00:38 PM

we're continuing to follow a deadly july fourth shooting in highland park, illinois—where a gunman opened fire on a parade yesterday. we're awaiting a news conference to learn the very

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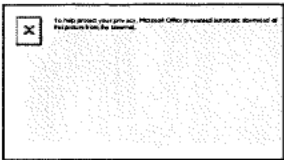


Highland Park illinois on WDEL 101.7 - Philadelphia, PA

7/5/2022 12:00:39 PM

about to hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Kris Van cleave Primo was apparently an aspiring musician videos posted to YouTube, which have since been taken down

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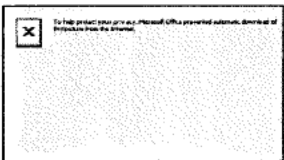
Highland Park illinois on WDIV-DET (NBC) - Detroit, MI

**Local 4 News at Noon**

7/5/2022 12:00:42 PM

that does top are earning us we are awaiting an update from highland park, illinois police and the investigation into monday's attack. at least six people were killed, dozens more injured and we now await if that

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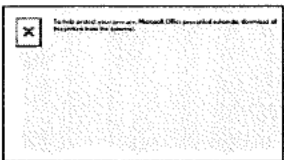
Highland Park illinois on WJRT (ABC) - Flint, MI

**ABC 12 News at Noon**

7/5/2022 12:00:44 PM

in america. a july 4th celebration turning into carnage in highland park, illinois - just north of chicago. authorities say it started when a gunman opened fire from a

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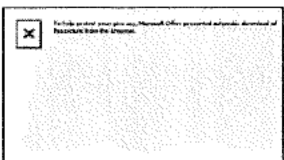


Highland Park illinois on WTOP2-DC (Radio) - Washington, D.C.

7/5/2022 12:00:45 PM

about to hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Crisman glee Primo was apparently an aspiring musician it videos posted to YouTube, which have since been taken down

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Highland Park illinois on WJET (ABC) - Erie, PA

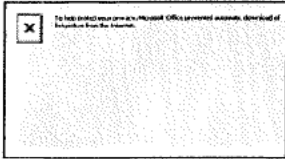
**Jet 24 Action News at Noon**

7/5/2022 12:00:48 PM

find some elements disturbing abc's morgan norwood has more from highland park, illinois this is new at noon... morgan norwood: police still combing through this scene here. officials tell us

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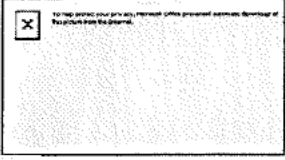


Highland Park illinois on WTVT-TB (FOX) - Tampa Bay, FL

**FOX 13 News at Noon**  
7/5/2022 12:00:49 PM

for joining us. we are continuing to follow the big story out of highland park, illinois, where police were investigating what led up to a deadly mass shooting at 1/4 of july parade yesterday. officials

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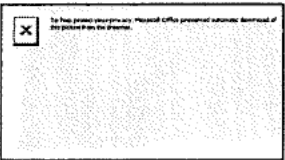


Highland Park illinois on Cheddar Business - U.S. Cable

**Between Bells**  
7/5/2022 12:00:51 PM

a 22 year-old suspect is in custody following a deadly shooting in highland park, illinois. 6 people were killed just outside of chicago after a gunman opened fire on a crowd of people celebrating for

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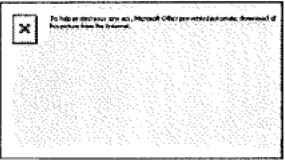


Highland Park illinois on WXIA-ATL (NBC) - Atlanta, GA

**11 Alive News at Noon**  
7/5/2022 12:01:00 PM

new details in the deadly mass shooting at a fourth of july parade in highland park, illinois. there's new moments showing when shots rang out in the street.

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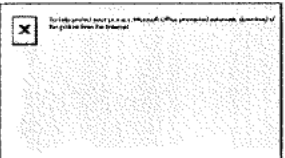


Highland Park illinois on WKTV (NBC) - Utica, NY

**NewsChannel 2 at Noon**  
7/5/2022 12:01:01 PM

peacefully in north chicago. nbc's jay gray has the very latest from highland park, illinois. < it has happened again at this time here in highland park, illinois... another mass

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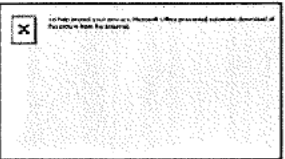


Highland Park illinois on WBAL-BAL (NBC) - Baltimore, MD

**11 News at Noon**  
7/5/2022 12:01:02 PM

deadly mass shooting in america. a gunman on a rooftop open fire on red in highland park, illinois. a person of interest is in custody and we go to washington with the latest.

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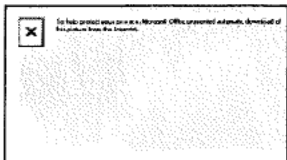


Highland Park illinois on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:01:03 PM

the rifle they found was obtained legally, according to the mayor of highland. >> whether it's buffalo, new york, uvalde, texas, whether it's highland park, illinois, this is unbelievable to me that

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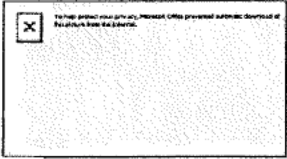


### Highland Park illinois on Black News Channel - U.S. Cable

**BNC Live**  
7/5/2022 12:01:05 PM

you so much for joining us. it is tuesday july fifth we begin in highland park illinois where fourth of july parade goers were showered with bullets six people killed thirty eight injured this morning we're

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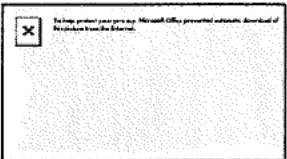


### Highland Park illinois on WNEM (CBS) - Flint, MI

**WNEM TV-5 News**  
7/5/2022 12:01:13 PM

happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in

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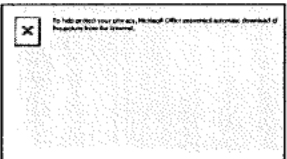


### Highland Park illinois on WFMY (CBS) - Greensboro, NC

**WFMY News 2 at Noon**  
7/5/2022 12:01:15 PM

parade. a gunman opened fire from the top of a building in highland park, illinois, killing at least six people and injuring dozens of others as we await a news conference getting under

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### Highland Park illinois on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:01:16 PM

oral-b. brush like a pro. first noon fbi agents out in highland park, illinois, right now combing through the area where six people were killed yesterday, dozens more hurt when a gunman opened fire at 1/4 of

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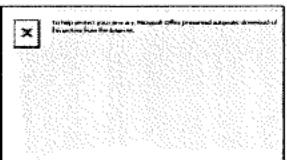


### Highland Park illinois on WABI (CBS) - Bangor, ME

**WABI TV5 News at Noon**  
7/5/2022 12:01:18 PM

who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois.. a skowhegan man who had been facing federal charges for alleged paycheck

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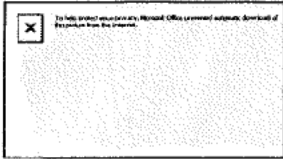


### Highland Park illinois on WAGA-ATL (FOX) - Atlanta, GA

**FOX5 News @ Noon**  
7/5/2022 12:01:28 PM

many of them rant over the gunshots likely saving more lives in highland park, illinois. mother rivera fox news >>paul: here at home. sandy springs police searching for several suspects in a violent

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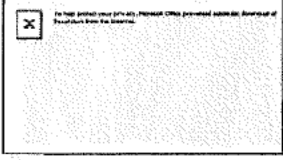


Highland Park illinois on WOIO-CLE (CBS) - Cleveland, OH

**19 News at Noon**  
7/5/2022 12:01:39 PM

it was the nation's 309th mass shooting of this year. bradley blackburn is in highland park, illinois with what we know today. >> reporter: crowds celebrating america's freedom, instead

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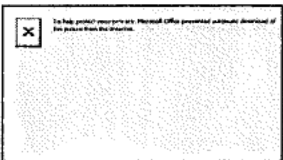


Highland Park illinois on WPRI-PVD (CBS) - Providence, RI

**12 News at Noon**  
7/5/2022 12:01:43 PM

as we learn more about the victims killed and injured in highland park -- authorities are trying to figure out a possible motive. let's go to bradley blackburn now with the latest from

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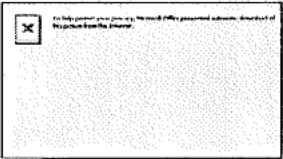


Highland Park illinois on WRGB (CBS) - Albany, NY

**CBS6 News**  
7/5/2022 12:01:43 PM

shortly or taking a look right now at the scene of that news conference in highland park illinois and we will share any new details that come out of this cbs is bradley blackburn. has what we know right now.

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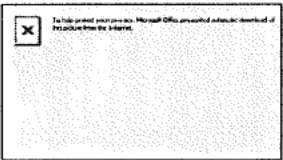


Highland Park illinois on WLOS (ABC) - Greenville, SC

**News 13 at Noon**  
7/5/2022 12:01:44 PM

6. >>july 4th celebration turned deadly in highland park illinois, where authorities say it started when a gunman opened fire from a rooftop. bullets rained down on people

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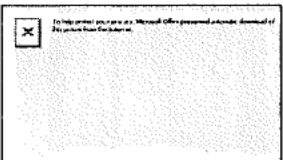


Highland Park illinois on WLWT-CIN (NBC) - Cincinnati, OH

**WLWT News 5 at Noon**  
7/5/2022 12:01:45 PM

chicago. nbc's jay gray has the very latest from highland park, illinois. jay: it has happened again at -- again and this time here in highland park, illinois another

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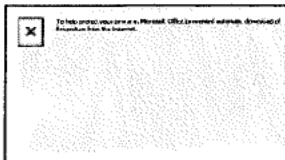


Highland Park illinois on WTVD-RAL (ABC) - Raleigh, NC

**ABC 11 Eyewitness News at Noon**  
7/5/2022 12:01:48 PM

crimo's digital footprint. morgan norwood, abc news, highland park, illinois. >>> two rally women were injured while at a conference and we have ana rivera with details.

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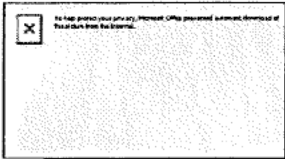


Highland Park illinois on WSOC-CLT (ABC) - Charlotte, NC

**Eyewitness News Midday**  
7/5/2022 12:02:00 PM

4 celebration. >> turned into carnage in highland park, illinois. that is just north of chicago. and authorities say it's all started when a gunman opened fire from a rooftop, killing

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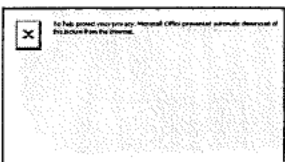


Highland Park illinois on WETM (NBC) - Elmira, NY

**WETM 18 News at Noon**  
7/5/2022 12:02:03 PM

gray starts us off this afternoon with the very latest from highland park, illinois. it has happened again at this time here in highland park, illinois... another mass shooting... six people

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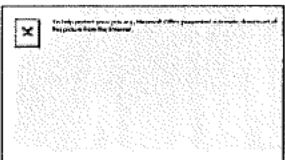


Highland Park illinois on WXYZ-DET (ABC) - Detroit, MI

**7 Action News at Noon**  
7/5/2022 12:02:09 PM

responsible for this massacre. morgan norwood, abc news highland park, illinois. >> well, that shooting happened while to treat cities are having their own 4th of july celebrations. and as you

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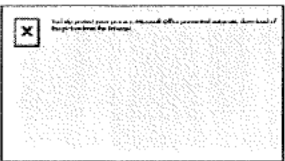


Highland Park illinois on WLFI (CBS) - Lafayette, IN

**News 18 at Noon**  
7/5/2022 12:02:10 PM

what happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and

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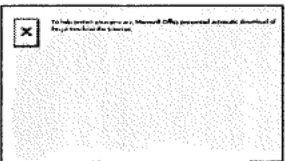


Highland Park illinois on WWTI (ABC) - Watertown, NY

**WSYR News**  
7/5/2022 12:02:11 PM

unleashed a barrage of bullets during a july 4th parade in highland park, illinois. families racing for cover-- grabbing their children, desperately searching for safety. one dad frantically

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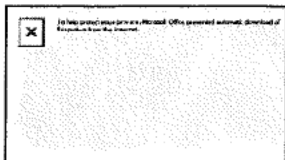


Highland Park illinois on WABC-NY (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:02:15 PM

the person responsible for this massacre. live in highland park, illinois, i'm morgan norwood, channel 7 eyewitness news. >> thank you so much. >>> stay with eyewitness news

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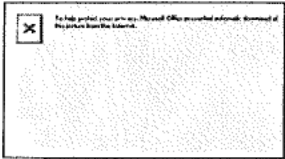
Highland Park illinois on WTVJ-MIA (NBC) - Miami, FL

**NBC 6 South Florida News at 12pm**

7/5/2022 12:02:18 PM

him into custody. we have the latest from highland park. >> reporter: it has happened again and, this time here, in highland park, illinois, another mass shooting.

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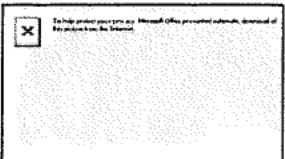
Highland Park illinois on WHDH-BOS - Boston, MA

**7News at Noon**

7/5/2022 12:02:21 PM

injuring dozens more. fbi agents continuing to comb the scene today in highland park, illinois, looking for clues into the shooting at 1/4 of july parade person of interest has been identified. his name is robert

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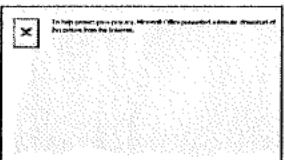
Highland Park illinois on WNCN-RAL (CBS) - Raleigh, NC

**CBS 17 News at Noon**

7/5/2022 12:02:22 PM

local synagogue. >> bradley blackburn, cbs news highland park, illinois. so senseless and police are expected to provide an update today at 12, 15 now to philadelphia

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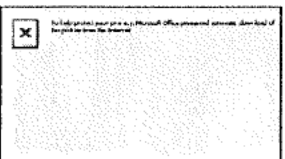
Highland Park illinois on WNEP (ABC) - Wilkes-Barre, PA

**NewsWatch 16 at Noon**

7/5/2022 12:02:25 PM

unleashed a barrage of bullets during the july 4th parade in highland park, illinois >>. families >> racing to recover, grabbing their children desperately searching for safety when dad frantically

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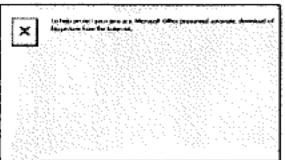
Highland Park illinois on WDIV-DET (NBC) - Detroit, MI

**Local 4 News at Noon**

7/5/2022 12:02:29 PM

suicide. and death online. that's the latest from here in highland park, illinois. i'm jay gray. back to you now. so troubling j. thank you. and this is a podium right now, where a news conference is set to take

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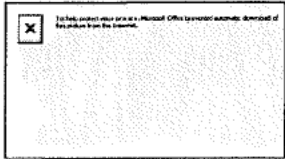
Highland Park illinois on WJET (ABC) - Erie, PA

**Jet 24 Action News at Noon**

7/5/2022 12:02:31 PM

been approved yet at this time." monday's shooting in highland park just one in a series of gun violence incidents as americans celebrated independence day. philadelphia, new york city

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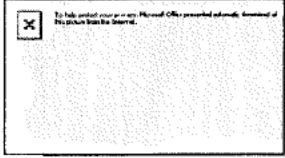


Highland Park illinois on WHSV (ABC) - Harrisonburg, VA

**WHSV News at Noon**  
7/5/2022 12:02:31 PM

the person responsible for this massacre. morgan norwood, abc news, highland park illinois two philadelphia police officers were shot during the fourth of july festivities

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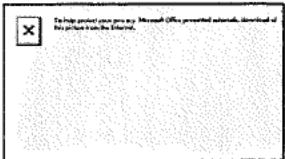


Highland Park illinois on Black News Channel - U.S. Cable

**BNC Live**  
7/5/2022 12:02:32 PM

and more than two dozen injured at a community parade in highland park illinois about twenty five miles north of chicago the popular event featured floats marching bands and a children's bike and pet

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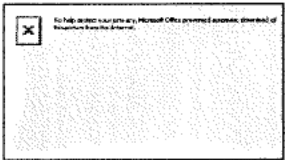


Highland Park illinois on WPTA (ABC) - Fort Wayne, IN

**ABC21 News at Noon**  
7/5/2022 12:02:35 PM

in america. a july 4th celebration turning into carnage in highland park, illinois--just north of chicago. authorities say it started when a gunman opened fire from a rooftop--bullets raining down on

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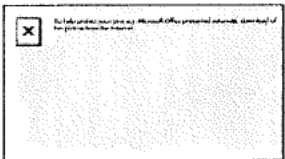


Highland Park illinois on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:02:35 PM

of the country with at least two mass shootings. the first in highland park, illinois. that's where police say a gunman opened fire from a rooftop into a fourth of july holiday parade

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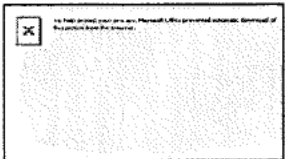


Highland Park illinois on WJZ-BAL (CBS) - Baltimore, MD

**WJZ News @ Noon**  
7/5/2022 12:02:40 PM

this code on your screen right now. >>> police in highland park, illinois, are trying to find the motive behind the mass shooting at a fourth of july parade yesterday.

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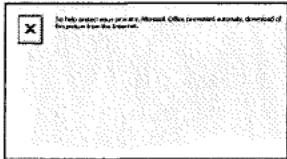


Highland Park illinois on Cheddar Business - U.S. Cable

**Between Bells**  
7/5/2022 12:02:40 PM

media and other things that the individual had done. the mayor of highland park, illinois was on the today show earlier today and said that she was actually his cub scout leader when he was ahead,

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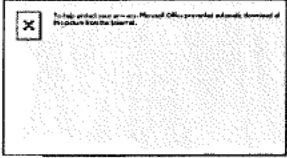


Highland Park illinois on WCAV (CBS) - Charlottesville, VA

**CBS19 News at Noon**  
7/5/2022 12:02:47 PM

sundheim, who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois. two philadelphia police officers were shot last night during 4th of july festivities.

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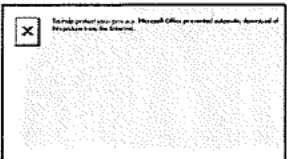


Highland Park illinois on WFTV-ORD (ABC) - Orlando, FL

**Eyewitness News @ Noon**  
7/5/2022 12:02:51 PM

mass shooting in america. a july 4 celebration turned deadly in highland park, illinois. that's just north chicago. authorities say it started when a gunman opened fire from a rooftop. 6 people

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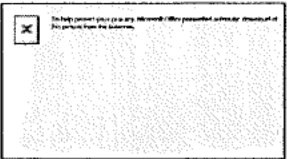


Highland Park illinois on WCSH (NBC) - Portland, ME

**WCSH News Center 6 at Noon**  
7/5/2022 12:02:54 PM

nbcs jay gray has the latest. it has happened again and this time here in highland park, illinois, another mass shooting. six people killed, more than two dozen injured.

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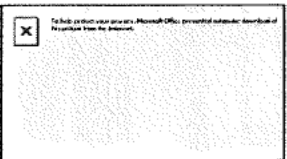


Highland Park illinois on WSLN (NBC) - Roanoke, VA

**WSLS News at Noon**  
7/5/2022 12:02:56 PM

in custody. >>it has happened again and this time here in highland park, illinois, another mass shooting 6 people killed more than 2 dozen injured. it all unfolded just behind us.

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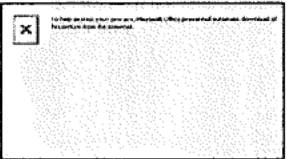


Highland Park illinois on WTOL (CBS) - Toledo, OH

**WTOL News 11 at Noon**  
7/5/2022 12:02:56 PM

police now have a suspect in custody after monday's mass shooting in highland park, illinois that left six people dead and 30 others hurt. the shooting began at an independence day parade - when

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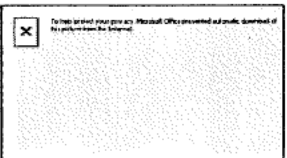


Highland Park illinois on WJRT (ABC) - Flint, MI

**ABC 12 News at Noon**  
7/5/2022 12:02:57 PM

involvement in this massacre. morgan norwood, abc news, highland park illinois (vo) (christine) pope francis sent his condolences to all affected by

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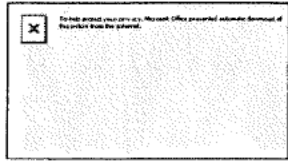
Highland Park illinois on WWNY (CBS) - Watertown, NY

**7 News at Noon**  
7/5/2022 12:02:58 PM

worked at a local synagogue. bradley blackburn cbs. news highland park illinois. state

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police are. for help for it. who's gone missing for the second time in about two weeks. troopers say fifteen year old

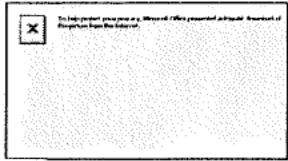


Highland Park illinois on Fox News - U.S. Cable

**Outnumbered**  
7/5/2022 12:03:02 PM

service. service. in highland park, illinois, they are getting ready to give us an update, the police department is set to hold a news conference any moment now, because it was

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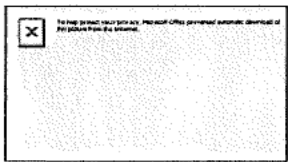


Highland Park illinois on WFMY (CBS) - Greensboro, NC

**WFMY News 2 at Noon**  
7/5/2022 12:03:12 PM

worked at a local synagogoue. bradley blackburn, cbs news, highland park, illinois. let's take a look at our forecast. it is a really hot, humid, sticky any way you want to

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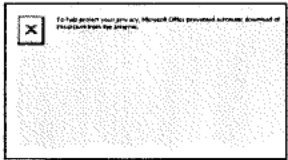


Highland Park illinois on WCPO-CIN (ABC) - Cincinnati, OH

**WCPO 9 News at Noon**  
7/5/2022 12:03:13 PM

some elements of this story. disturbing. abc's morgan norwood is in highland park with the latest. >> holiday decor doesn't sit scrambling that the gunman unleashed a barrage of bullets

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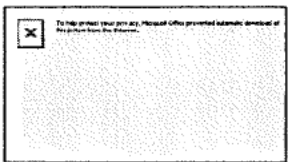


Highland Park illinois on WKRC-CIN (CBS) - Cincinnati, OH

**Local 12 at Noon**  
7/5/2022 12:03:13 PM

and jackie sometime who worked at a local synagogoue bradley blackburn cbs news highland park illinois. >>crowd scatters as shots go off at a july 4th celebration in philadelphia.

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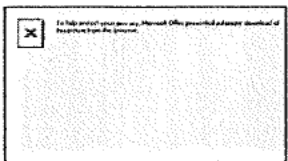


Highland Park illinois on WOLO- COL (ABC) - Columbia, SC

**ABC Columbia News at Noon**  
7/5/2022 12:03:14 PM

and dozens more injured in the attack. mike is in highland park, illinois with the latest on the tragedy. >> all of a sudden we heard a noise, and i thought for a

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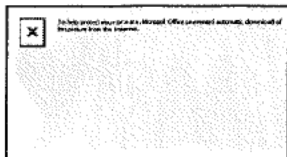
Highland Park illinois on WTNH-NH (ABC) - Hartford-New Haven, CT

**News 8 at Noon**  
7/5/2022 12:03:21 PM

is marred by yet another deadly mass shooting. in highland park, illinois, just north of chicago... a gunman opening fire from a rooftop... taking aim at the parade crowd.

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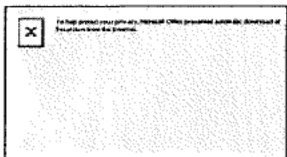
Highland Park illinois on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**

7/5/2022 12:03:23 PM

nbc's jay gray has the latest. it has happened again at this time here in highland park illinois another mass shooting six people killed more than two dozen injured it all unfolded just kind. you can see the

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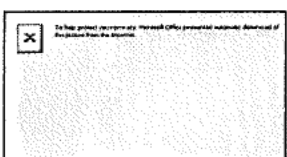
Highland Park illinois on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:03:30 PM

>> several people were killed and more than 2 dozen injured at a community parade in highland park, illinois, about 25 miles north of chicago. the popular event featured floats, marching bands and a

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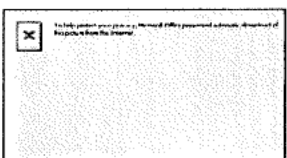
Highland Park illinois on WCAX-BUR (CBS) - Burlington, VT

**Channel 3 News at Noon**

7/5/2022 12:03:31 PM

what happened."((standup bridge: bradley blackburn/cbs news, highland park, illinois) ) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and buffalo, the mayor

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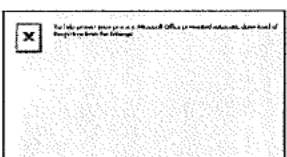
Highland Park illinois on Black News Channel - U.S. Cable

**BNC Live**

7/5/2022 12:03:33 PM

united states and always seem to be doing surrounded by violence in highland park illinois i'm mike valerius. >> eh nba legend michael jordan lived in highland park for years when he played for the

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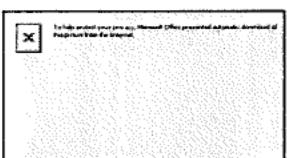
Highland Park illinois on WOOD-GR (NBC) - Grand Rapids, MI

**News 8 at Noon**

7/5/2022 12:03:34 PM

is in custody in nbc's jay gray has the latest from highland park. >> it has happened again. and this time here in highland park illinois. another mass shooting. 6 people killed,

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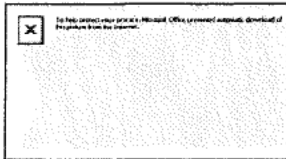
Highland Park illinois on WDBJ (CBS) - Roanoke, VA

**News 7 at Noon**

7/5/2022 12:03:34 PM

happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in

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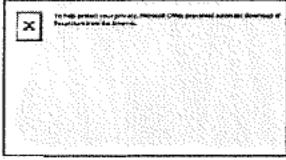


Highland Park illinois on WBOY (NBC) - Clarksburg, WV

**12 News at 12p**  
7/5/2022 12:03:37 PM

peacefully in north chicago. jay gray has the very latest from highland park, illinois. 0:05  
0:12 1:04 a fourth of july celebration quickly shifts to chaos.... dr david baurn: "all of a sudden you hear these

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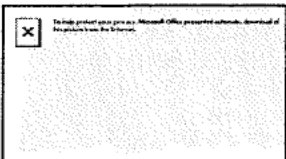


Highland Park illinois on WSBT (CBS) - South Bend, IN

**WSBT 22 News Midday**  
7/5/2022 12:03:38 PM

and jackie sometime who worked at a local synagogue bradley blackburn cbs news  
highland park illinois. >>an autopsy is scheduled today to determine how an 11 year old.

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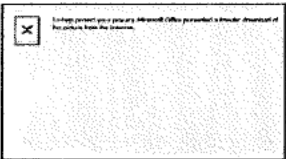


Highland Park illinois on WRGB (CBS) - Albany, NY

**CBS6 News**  
7/5/2022 12:03:39 PM

at a local synagogue bradley blackburn cbs. news highland park illinois. >>just. >>are.  
>>a major fire at the mohawk terrace apartments in half.

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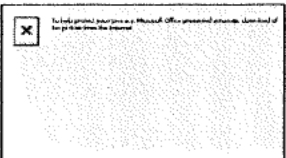


Highland Park illinois on WBNG (CBS) - Binghamton, NY

**12 on 12 at 12**  
7/5/2022 12:03:40 PM

for what happened."((standup bridge: bradley blackburn/cbs news, highland park, illinois))  
police recovered the rifle allegedly used in the attack. like the mass shootings in rotering  
(roh-tuh-ring) led

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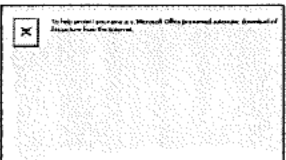


Highland Park illinois on WLNS (CBS) - Lansing, MI

**6 News at Noon**  
7/5/2022 12:03:41 PM

who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois.  
lansing police have now identified the fatal victim from the sunday morning shooting near  
rotary park.

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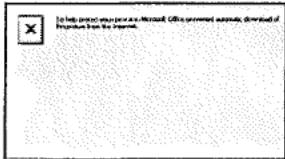


Highland Park illinois on WNCT-GRENC (CBS) - Greenville, NC

**9 On Your Side @ Noon**  
7/5/2022 12:03:43 PM

who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois.  
#### meanwhile in philadelphia .. two police officers were shot while on duty monday  
night.

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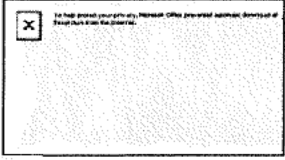


Highland Park illinois on WFMZ (MeTV) - Philadelphia, PA

**69 News at Noon**  
7/5/2022 12:03:47 PM

celebration speech yesterday to address the mass shooting in highland park, illinois. that's where 6 people died along the parade route and at least 30 others were hurt. in an attack that started minutes

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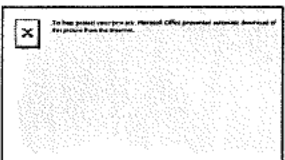


Highland Park illinois on WWMT-GR (CBS) - Grand Rapids, MI

**Newschannel 3 Live at Noon**  
7/5/2022 12:03:47 PM

and jackie sometime who worked at a local synagogue bradley blackburn cbs news highland park illinois. >>the shooting in highland park comes as the united states is averaging well over 1 mass

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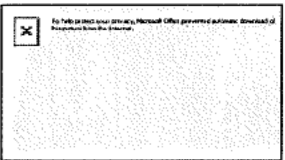


Highland Park illinois on WWTI (ABC) - Watertown, NY

**WSYR News**  
7/5/2022 12:03:49 PM

the person responsible for this massacre. morgan norwood, abc news, highland park illinois nicole: we're also following a developing story out of syracuse this afternoon. a

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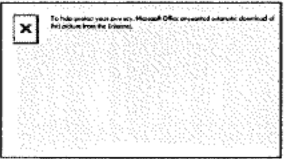


Highland Park illinois on WLNE-PVD (ABC) - Providence, RI

**ABC6 News at Noon**  
7/5/2022 12:03:49 PM

unleashed a barrage of bullets during the july 4th parade in highland park, illinois. haley's racing for cover, grabbing the children desperately searching for safety, wind and frantically

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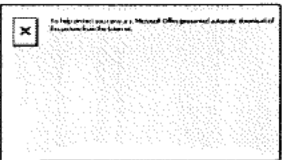


Highland Park illinois on WPTA (ABC) - Fort Wayne, IN

**ABC21 News at Noon**  
7/5/2022 12:03:51 PM

person of interest. abc's morgan norwood has more from highland park, illinois [sounds of gunfire] holiday horror--dozens sent scrambling as a gunman unleashed a barrage of

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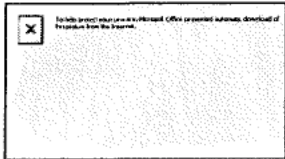


Highland Park illinois on WPXI-PIT (NBC) - Pittsburgh, PA

**Channel 11 News at Noon**  
7/5/2022 12:03:55 PM

on a rooftop opened fire on independence day parade in highland park, illinois. looking live at pictures. officials in highland park will be holding a news conference to update us on yesterday's

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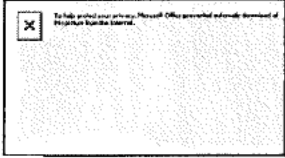


Highland Park illinois on WNEP (ABC) - Wilkes-Barre, PA

**Newswatch 16 at Noon**  
7/5/2022 12:04:01 PM

massacre. morgan norwood, abc news, highland park, illinois. today >> philadelphia police continue to search for the suspect who fired shots during a fourth of july

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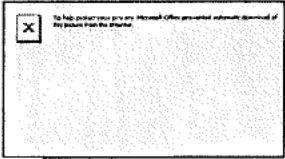


Highland Park illinois on WCNC-CLT (NBC) - Charlotte, NC

**NBC Charlotte @ 12:00**  
7/5/2022 12:04:04 PM

responsible for that attack. >> nbc's jay gray has the latest from highland park, illinois. a fourth of july celebration quickly shifts to chaos. all of a sudden you hear this

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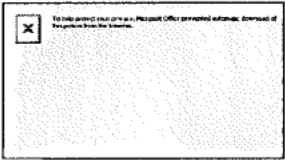


Highland Park illinois on Fox News - U.S. Cable

**Outnumbered**  
7/5/2022 12:04:08 PM

will get right to the news now and take you right back to highland park, illinois. the news at first broke yesterday. video again coming in in the chaos in highland park when this

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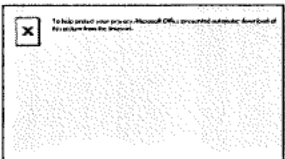


Highland Park illinois on WIVB-BUF (CBS) - Buffalo, NY

**News 4 at Noon**  
7/5/2022 12:04:12 PM

what happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and

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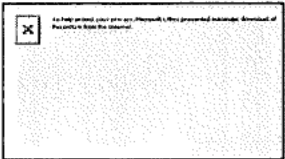


Highland Park illinois on WSOC-CLT (ABC) - Charlotte, NC

**Eyewitness News Midday**  
7/5/2022 12:04:13 PM

was the one responsible for this massacre. morgan norwood, abc news highland park, illinois. >> now coming up in about 10 minutes, we're in washington with the reaction from our

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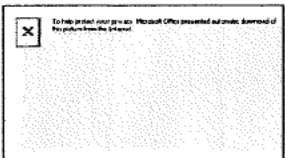


Highland Park illinois on WMTW (ABC) - Portland, ME

**WMTW News 8 at Noon**  
7/5/2022 12:04:14 PM

unleashed a barrage of bullets during a july 4th parade in highland park, illinois. families racing for cover-- grabbing their children, desperately

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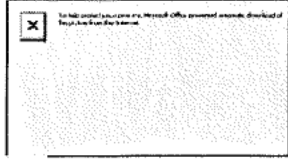
Highland Park illinois on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:04:15 PM

to retrieve them. we are waiting to here from officials in highland park, illinois. they are

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about to provide an update on yesterday's mass shooting at a parade.

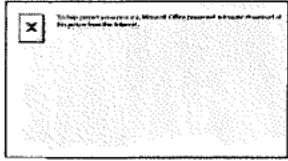


Highland Park illinois on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**  
7/5/2022 12:04:15 PM

>> that killed 6 people and hurt dozens of others. police in highland park, illinois say the gunman was on a rooftop when he opened fire on a crowd at an independence day parade. police have arrested. 21

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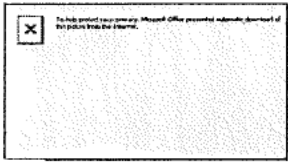


City of Highland Park on WWSB (ABC) - Tampa Bay, FL

**ABC7 News @ Noon**  
7/5/2022 12:04:19 PM

custody this afternoon. the deadly mayhem happening in the city of highland park, illinois, about 30 miles northwest of chicago, as people celebrated the fourth of july. this afternoon six people are

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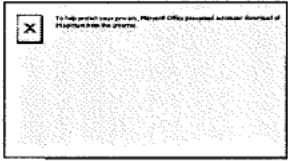


Highland Park illinois on WSLN (NBC) - Roanoke, VA

**WSLN News at Noon**  
7/5/2022 12:04:21 PM

suicide and death on wind that's the latest from here in highland park, illinois, i'm jay gray. back to you now. >>and again we are waiting on a news

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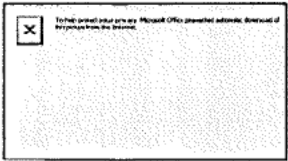


Highland Park illinois on WWSH (NBC) - Portland, ME

**WWSH News Center 6 at Noon**  
7/5/2022 12:04:22 PM

suicide and death online. that's the latest from here in highland park, illinois. i'm jay gray. back to you now. and that was not the only shooting to happen during

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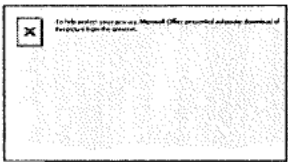


Highland Park illinois on WRDW (CBS) - Augusta, GA

**News 12 Midday**  
7/5/2022 12:04:22 PM

what happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and

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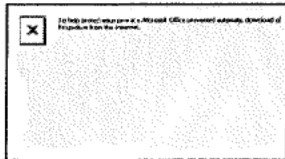


Highland Park illinois on WTNH-NH (ABC) - Hartford-New Haven, CT

**News 8 at Noon**  
7/5/2022 12:04:27 PM

a-b-c's morgan norwood has the latest on the investigation from highland park, illinois. script: [sounds of gunfire] holiday horror--dozens sent scrambling as a gunman unleashed

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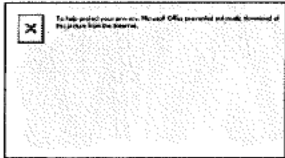


Highland Park illinois on WTVJ-MIA (NBC) - Miami, FL

**NBC 6 South Florida News at 12pm**  
7/5/2022 12:04:28 PM

day is now forever stained with tragedy in parkland, so now is the fourth of july in highland park, illinois. this community is still traumatized. we have seen the victims

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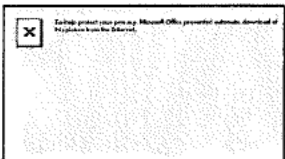


Highland Park illinois on WRTV-IN (ABC) - Indianapolis, IN

**WRTV News: The News at Noon**  
7/5/2022 12:04:32 PM

from a roof top at the independence day parade in highland park, illinois. 6 people are dead and more than 30 are injured. and police are now questioning the person of interest. abc's morgan norwood

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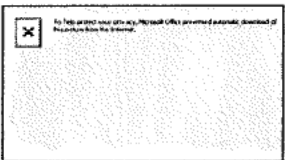


City of Highland Park on WDVM 25 - Washington, D.C.

**WDVM News @ 12:00 PM**  
7/5/2022 12:06:17 PM

released as that investigation continues. and today the city of highland park, illinois is picking up the pieces. 6 families are grieving loved ones lost after july 4th parade turned a mass shooting

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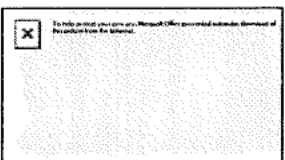


City of Highland Park on WGN-AM (Radio) - Chicago, IL

7/5/2022 12:07:19 PM

reached the women's semis all the Chicago teams issued statements expressing their sorrow for the victims and support for the city of Highland Park, in the wake of Monday's mass shooting White Sox went ahead with her game with the Minnesota and they'll host the Twins again tonight Michael Kopeck said to make the start kyle Hendricks star

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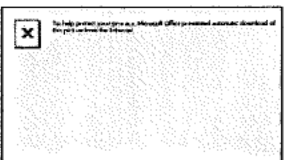


highland park fire on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:07:23 PM

parade, thank god. that finished. then the normal highland park fire truck and the search and rescue came through. the marching band came through. then there was a little lull.

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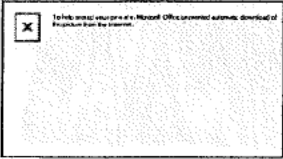


City of Highland Park on WUTQ - Utica, NY

7/5/2022 1:42:12 PM

the city Council is determined assault weapons are tradition it late traditionally not used for self-defense in the city of Highland Park and that such weapons pose an undue risk to public safety. Read the ordinance signed by mayor Nancy Rotter ring on June 24th of that year, almost a decade ago. So in 2013, is say

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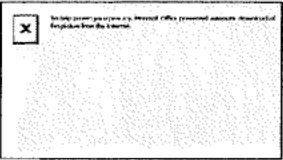


City of Highland Park on WHKT 1650 AM - Norfolk, VA

7/5/2022 2:11:14 PM

Illinois waiting period before taking possession firearm they also Highland Park, the city of Highland Park as an assault weapons ban. Also, they have a ban large capacity magazines. And yet, this man was gaining able to go in and murder 16

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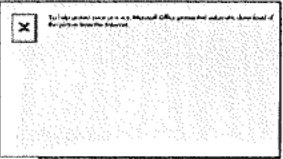


City of Highland Park on WBAP-AM (Radio) - Dallas, TX

7/5/2022 2:11:40 PM

Illinois has an assault weapons ban that also bans high-capacity magazines. The city of Highland Park, where the Occurred has an assault weapons ban that also bans large capacity magazines. So what went wrong what happened I mean every type of gun control. You can you can

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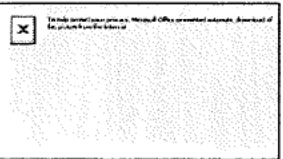


City of Highland Park on 1480 KQAM - Wichita, KS

7/5/2022 2:41:00 PM

in highland park in 2015, law-abiding gun owners sued the city of highland park because highland park bans the so-called assault rival and they also ban high capacity magazines. so they filed a lawsuit and they said we believe it's our constitutional right to have these kinds of weapons it went all the way

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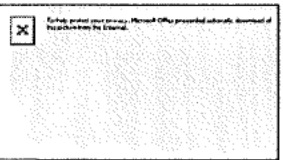


City of Highland Park on WBOC-16 (CBS) - Salisbury, MD

**WBOC News at 4**  
7/5/2022 4:02:09 PM

this affects maryland gun owners tonight on wbo news at six. the city of highland park, illinois is in mourning today, following monday's shooting at its independence day parade. the death toll rose today

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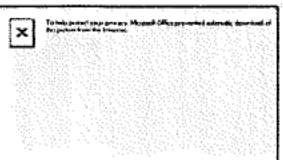


City of Highland Park on WGCL-ATL (CBS) - Atlanta, GA

**CBS46 News at 4pm**  
7/5/2022 4:02:50 PM

fly at half staff in honor of the seven people killed. the city of highland park, illinois in deep mourning. 30 others are hurt after a gunman opened fire from the rooftop of the business as the

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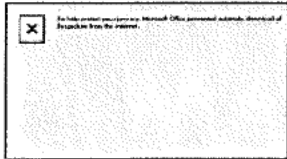


City of Highland Park on WROC-ROC (CBS) - Rochester, NY

**News 8 First at 4**  
7/5/2022 4:03:56 PM

public. ((natalie/r-ots)) the city of highland park, illinois is in deep mourning today, following monday's shooting at its

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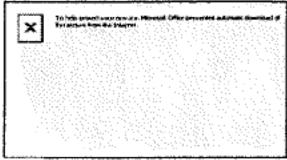


City of Highland Park on CNN International (US) - U.S. Cable

**The Lead With Jake Tapper**  
7/5/2022 4:09:06 PM

disturbing this image and this main street america is. the city of highland park has now canceled several public events through mid july, and one person just spre saying it is such a lovely town,

[Play](#)

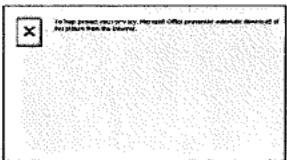


City of Highland Park on WIVB-BUF (CBS) - Buffalo, NY

**News 4 at 4pm**  
7/5/2022 4:09:18 PM

high: 77, low: 57 sunday: sunny. high: 80, low: 61 the city of highland park, illinois is grieving today, after monday's shooting at its independence day parade. the death toll is now seven, with

[Play](#)

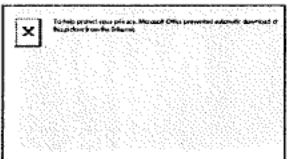


City of Highland Park on WTAG-AM - Springfield, MA

7/5/2022 4:48:33 PM

for high capacity magazines and along with neighborhood Lake County in a city of Highland Park all assault weapons a band so this guy has met all the criteria. Everything that could be imaginable right

[Play](#)

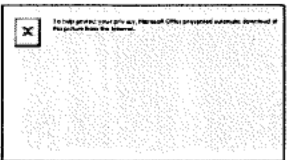


City of Highland Park on WWTV (CBS) - Traverse City, MI

**The Four**  
7/5/2022 4:59:54 PM

new details are emerging tonight – as the city of highland park, illinois continues to mourn -- after monday's mass shooting at the communities fourth of july

[Play](#)

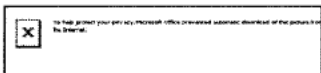


City of Highland Park on WTTV (CBS) - Indianapolis, IN

**CBS4 News at Five**  
7/5/2022 5:00:02 PM

[ footsteps approaching ] to the rash of violence meanwhile the city of highland park illinois searches for answers after the horrific mass shooting during their fourth of july parade here's

[Play](#)



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Post  
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Fairfield, [Unsubscribe](#)  
CT  
06824



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---

**From:** Rebeca Rosario <rrosario@prospect-heights.org>  
**Sent:** Tuesday, July 05, 2022 4:13 PM  
**To:** Cynthia Plazas2 (Cplazas@cityhpil.com)  
**Subject:** FW: Resources To Support Those Impacted By The Highland Park Tragedy

[EXTERNAL EMAIL]

Cynthia,

My availability is as follows:

Wednesday, July 6<sup>th</sup>: 1:00 pm – 5:00 pm

Thursday, July 7<sup>th</sup>: 11:00 am – 7:00 pm

Friday, July 8<sup>th</sup>: 11:00 am – 7:00 pm

My credentials: Victim Advocate, can do crisis counseling, assistance with victim compensation application and other forms. Fluent in Spanish.

Please check the email below that JCFS Chicago Warm Line: Mon – Th: 9:00 am – 4:00 pm & Friday: 1-855-275-5237 and free virtual event: Evening of Support for the Highland Park Community: [jcfs.org](http://jcfs.org) on July 6<sup>th</sup> at 7:00 pm.

Please let me know where do I need to report to assist.

*Rebeca Rosario*

**Rebeca Rosario**

**Victim Advocate**

**City of Prospect Heights, Illinois**

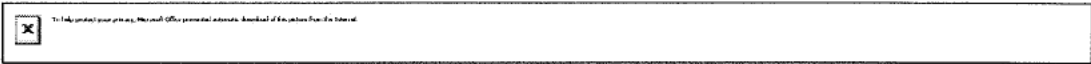
**(847) 398-5511x117 (847) 398-6080 Fax**

**[rrosario@prospect-heights.org](mailto:rrosario@prospect-heights.org)**



**From:** Wendy Singer, No Shame On U <[nsou@noshameonu.org](mailto:nsou@noshameonu.org)>  
**Sent:** Tuesday, July 5, 2022 3:13 PM  
**To:** Rebeca Rosario <[rrosario@prospect-heights.org](mailto:rrosario@prospect-heights.org)>  
**Subject:** Resources To Support Those Impacted By The Highland Park Tragedy

\*\*\*\*\* THIS IS AN EXTERNAL EMAIL, PLEASE EXERCISE CAUTION WITH LINKS \*\*\*\*\*



Dear **No Shame On U** Friends,

Yesterday's mass shooting in Highland Park, Illinois, hit close to home for **No Shame On U**, based in Chicago. Many of our volunteers, staff, board members and supporters have tight connections to this special community.

The **No Shame On U** Staff and Board of Directors wish you comfort and healing during this horrific time. For resources for families coping with mass trauma, go to: <https://www.noshameonu.org/coping-with-mass-tragedy>

Here are some local Chicagoland resources:

The **JCFS Chicago Warm Line** phone connection is available to provide assistance for anyone affected by the Highland Park shooting who does not have an urgent need and is looking for someone to talk to about their emotional distress. Call the warm line to connect to an emotional support professional between **9am and 5pm CT Monday through Thursday, 9am-4pm CT Fridays at 855.275.5237.**

**Guidance for Talking with Children After a Traumatic Event**

Adults have a crucial role in restoring safety and normalcy for children after they experience a traumatic event like the shooting in Highland Park. On **Tuesday, July 5 at 7:30pm CT**, JCFS clinicians will present developmentally appropriate guidance and tools for healthy communication during stressful circumstances. Registration is free of charge. Please check [JCFS.org](http://JCFS.org) and JCFS Chicago social media channels for more information.

**Evening of Support for the Highland Park Community**

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support on **Wednesday, July 6 at 7:00pm CT**. All are welcome to attend this virtual event focused on healing through words of comfort, conversation, and music. Registration is free of charge. Please check [JCFS.org](http://JCFS.org) and JCFS Chicago social media channels for more information.

**No Shame On U** is dedicated to eliminating the stigma associated with mental health conditions and raising awareness. There is **No Shame** in asking for help.

With Gratitude and Appreciation,

No Shame On U Board of Directors & Staff

Our programs are supported by the [Jewish Women's Foundation](#) of Metropolitan Chicago.

---

**Donate**

Suicide Prevention Hotline:

CALL 24/7 1-800-273-8255 (TALK)

Crisis Text Line:

TEXT 24/7 Text Line 741741

- [No Shame On U Blog](#)
- [No Shame On U Podcast](#)



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[www.noshameonu.org](http://www.noshameonu.org)

**Our mailing address is:**

No Shame On U  
2651 W. Greenleaf Ave., 1W  
Chicago, IL 60645

You can [update your preferences](#) or [unsubscribe from this list](#).

---

**From:** mholleman@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:14 PM  
**To:** Communications@cityhpil.com  
**Subject:** Fw: Chicago Tribune/fast question

---

**From:** Borrelli, Christopher <[cborrelli@chicagotribune.com](mailto:cborrelli@chicagotribune.com)>  
**Sent:** Tuesday, July 5, 2022 3:47 PM  
**To:** Holleman, Michelle  
**Subject:** Chicago Tribune/fast question

*[EXTERNAL EMAIL]*

Michelle --

Hi this is Chris Borrelli at the Chicago Tribune. Headed up there tomorrow to work on a portrait of the city of Highland Park itself. Wondering if you might have five minutes to chat? It's not about the shooting so much as the character of the place, what it's like, etc. Also, wondering if you might suggest someone else to speak with -- looking for people well-versed in the city itself, its history, etc. Thanks

Chris Borrelli  
Chicago Tribune

cell [REDACTED]

---

**From:** ejason@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:14 PM  
**To:** nbarnes@cityhpil.com  
**Subject:** RE: City Hall Parade Employee List

Thank you

---

**From:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 4:04 PM  
**To:** Jason, Erin <ejason@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

Yes

---

**From:** Jason, Erin <ejason@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 4:04 PM  
**To:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

Sorry trying to get Ghida is rough. Can we push to Thursday at 1pm?

Thank you.

Erin

---

**From:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 4:02 PM  
**To:** Jason, Erin <ejason@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

I booked us for City Hall tomorrow at 1 PM. We can change if needed, but I had to give them a day and time.

---

**From:** Barnes, Nicholas  
**Sent:** Tuesday, July 5, 2022 2:29 PM  
**To:** Jason, Erin <ejason@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

We are setting aside times for each department. Family Services is flexible. They will be at Public Services at 9 AM and can be at City Hall any time between 10 AM and 6 PM.

Feel free to give me a call, probably easier to explain over the phone.

**Nick Barnes**  
Human Resources Generalist

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
cityhpil.com



---

**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 2:25 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Thank you Nick - I am with Ghida and we want to make sure it is something we can all realistically participate in tomorrow. Do you have a time for our group yet? Thanks for any info you could share.

Erin

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 2:20 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Thank you. We are going to schedule a debriefing session with Family Service of Lake County for individuals who were at the parade at the time of the incident, potentially tomorrow. I think it's important we all attend. They will be here on site at City Hall for what sounds like the four of us: Myself, Amanda, Ghida, and you. It's meant to be a group session that allows us to just talk if we're comfortable.

---

**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:59 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Nick –

We were only aware of you being there however I will send an email to CMO team to double check. Thank you!

Erin

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:54 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** RE: City Hall Parade Employee List

Anyone else viewing that you're aware of?



**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:50 PM  
**To:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** Re: City Hall Parade Employee List

Working or viewing - I only know working:

CMO During Time of Parade:

Ghida  
Erin  
Amanda

CMO working post incident 7/4:

Ghida  
Erin  
Amanda  
Emily  
Nick  
Jennifer A.  
Carolyn (remote) - business enews  
Melissa (remote) - business enews  
Laura (remote) - food organizing w/ CBM

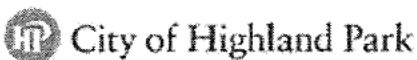
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---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:31:44 PM  
**To:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** City Hall Parade Employee List

Can you please provide me with a list of all City Hall staff that were in attendance?

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** HR@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:15 PM  
**Subject:** Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

Public Safety (Police)

**Friday July 8<sup>th</sup> 9:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.

Unknown amount of employees who will take advantage of this debrief session.

**Subject:** Critical Incident Crisis Debriefing Session

**Location:** Conference Room Second Floor (Police)

**Start:** 7/8/2022 9:00 AM

**End:** 7/8/2022 11:00 AM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** HR@cityhpil.com

**Required Attendees:** HR@cityhpil.com

**Resources:** sfconferencePD@cityhpil.com

Public Safety (Police)

Friday July 8th 9:00 AMn1677 Old Deerfield Rd

Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.

Unknown amount of employees who will take advantage of this debrief session.

---

**From:** sfconferencePD@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 4:15 PM  
**To:** HR@cityhpil.com  
**Subject:** Accepted: Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Your request was accepted.**

---

Sent by Microsoft Exchange Server

**Subject:** Accepted: Critical Incident Crisis Debriefing Session

**Location:** Conference Room Second Floor (Police)

**Start:** 7/8/2022 9:00 AM

**End:** 7/8/2022 11:00 AM

**Show Time As:** Busy

**Recurrence:** (none)

**Organizer:** UNKNOWN

**Required Attendees:** sfconferencePD@cityhpil.com

Your request was accepted.

---

Sent by Microsoft Exchange Server

---

**From:** Crepeau, Megan <mcrepeau@chicagotribune.com >  
**Sent:** Tuesday, July 05, 2022 4:15 PM  
**To:** communications@cityhpil.com  
**Subject:** Question re: report to ISP

*[EXTERNAL EMAIL]*

Hello - Megan Crepeau from the Chicago Tribune here.

At the news conference earlier today it was said that police reported Robert Crimo III to ISP after the allegation that he was making threats. Is this the method by which police notified ISP? The "clear and present danger" request? <https://isp.illinois.gov/Foid/LawEnforcement>

Thank you --

Megan

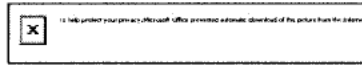
--

Megan Crepeau  
Reporter  
Chicago Tribune  
312-522-4409

---

**From:** The City of Lake Forest <cityhall@cityoflakeforest.com>  
**Sent:** Tuesday, July 05, 2022 4:15 PM  
**To:** rbannon@cityhpil.com  
**Subject:** Message from Mayor Pandaleon

[EXTERNAL EMAIL]



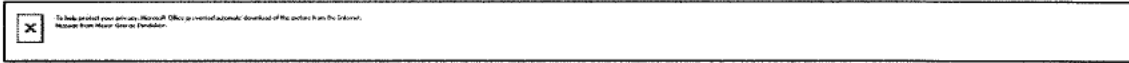
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## Message from Mayor Pandaleon

Mayor George Pandaleon shares a message with Lake Forest residents in response to the shooting yesterday at the Highland Park 4th of July Parade.

---

### Video Message



---

### Written Message

Our community is hurting after the shooting that occurred yesterday during the Highland Park 4th of July Parade. Our hearts go out to the victims, the Highland Park community, its leadership, and to those who responded to this horrific event. We pray for those who were wounded in hopes that they all make a full recovery.

Yesterday we all saw an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels, to this senseless act of evil. The Lake Forest Police Department and Lake Forest Fire Department joined officers from throughout the region to provide support on the scene in Highland Park.

As we watched the events unfold yesterday we heard many stories of courage and bravery from community members who risked their lives to care for fallen neighbors, and of medical staff who rushed in to provide additional support to our nearby hospitals.

Officers from several law enforcement agencies, including our Lake Forest Police

Department, worked together to take the suspect into custody yesterday evening. We are extremely grateful for the bravery and professionalism of our officers in helping to detain the suspect without incident. Can you imagine approaching that car? Our Lake Forest Police and Fire professionals must do this frequently, albeit without the national attention. They deserve our heartfelt thanks and support.

The pain of loss is overwhelming, and we all are very sad. But as we saw in our collective response yesterday - we will not let this horror define us. It will bring out the best in us – and bind us together as a community.

Now we begin the healing process. We stand alongside Highland Park and other surrounding communities that seek solace while mourning the loss of beloved community members.

As we grieve, we need to support each other. Please take time to check in with your loved ones and neighbors, recognize if they're in need of support and provide that support to them. If you need additional support, a list of mental health resources is available below.

In the days and weeks ahead, may we all lean on each other to help cope in the aftermath of this unthinkable crime.

**George A. Pandaleon**  
Mayor, The City of Lake Forest  
[pandaleong@cityoflakeforest.com](mailto:pandaleong@cityoflakeforest.com)

---

## **Additional Resources**

Please find the resources Mayor Pandaleon references below:

### **Articles**

- [Coping in the Aftermath of a Shooting](#)
- [National Association of School Psychologists: Tips for Talking to Children About Violence](#)

### **Local In-Person Resources**

- [Willow House](#), 1-847-236-9300, supports children of all ages, families, schools and communities
- [Lake County Crisis Care Program](#), 1-847-377-8088, is **available 24/7 by phone or in-person**
- [The Josselyn Center](#), 1-847-236-9300, supports children of all ages, families, schools and communities

### **Phone/Online Resources**

- [Lake County 2-1-1](#)
- [Lake County Text-a-Tip](#) (Counselors on call 24/7)
- [Disaster Distress Helpline](#)



- **The National Alliance for Mental Health (NAMI) Disaster Distress Helpline** is available 24/7 at 1-800-985-5990 for help coping with large traumatic events including mass shootings.
- If you or a loved one are feeling suicidal or in crisis, **National Suicide Prevention Lifeline** is available 24/7 at 1-800-273-TALK (8255).
- Text 'TALK' or 'HABLAR' to 552020 to reach **Call4Calm** 24/7 - You'll be linked to mental health support in your area.
- **NAMI HelpLine**, 1-800-950-NAMI (6264) is open 9 am to 9 pm, Monday - Friday to speak with a trained volunteer.

Additional resources can be found at [cityoflakeforest.com](http://cityoflakeforest.com).

The City of Lake Forest, Illinois | [cityoflakeforest.com](http://cityoflakeforest.com)

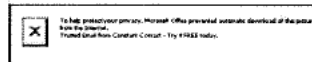


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[Unsubscribe rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)

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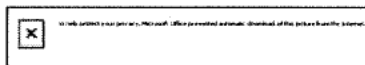
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**From:** The City of Lake Forest <cityhall@cityoflakeforest.com>  
**Sent:** Tuesday, July 05, 2022 4:15 PM  
**To:** rsabo@cityhpil.com  
**Subject:** Message from Mayor Pandaleon

[EXTERNAL EMAIL]



---

## Message from Mayor Pandaleon

Mayor George Pandaleon shares a message with Lake Forest residents in response to the shooting yesterday at the Highland Park 4th of July Parade.

---

### Video Message



---

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**George A. Pandaleon**  
Mayor, The City of Lake Forest  
[pandaleong@cityoflakeforest.com](mailto:pandaleong@cityoflakeforest.com)

---

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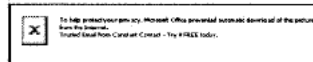


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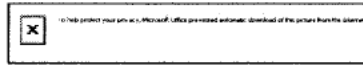
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**From:** The City of Lake Forest <cityhall@cityoflakeforest.com>  
**Sent:** Tuesday, July 05, 2022 4:16 PM  
**To:** rkanapareddy@cityhpil.com  
**Subject:** Message from Mayor Pandaleon

[EXTERNAL EMAIL]



---

## Message from Mayor Pandaleon

Mayor George Pandaleon shares a message with Lake Forest residents in response to the shooting yesterday at the Highland Park 4th of July Parade.

---

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---

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Yesterday we all saw an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels, to this senseless act of evil. The Lake Forest Police Department and Lake Forest Fire Department joined officers from throughout the region to provide support on the scene in Highland Park.

As we watched the events unfold yesterday we heard many stories of courage and bravery from community members who risked their lives to care for fallen neighbors, and of medical staff who rushed in to provide additional support to our nearby hospitals.

Officers from several law enforcement agencies, including our Lake Forest Police

Department, worked together to take the suspect into custody yesterday evening. We are extremely grateful for the bravery and professionalism of our officers in helping to detain the suspect without incident. Can you imagine approaching that car? Our Lake Forest Police and Fire professionals must do this frequently, albeit without the national attention. They deserve our heartfelt thanks and support.

The pain of loss is overwhelming, and we all are very sad. But as we saw in our collective response yesterday - we will not let this horror define us. It will bring out the best in us – and bind us together as a community.

Now we begin the healing process. We stand alongside Highland Park and other surrounding communities that seek solace while mourning the loss of beloved community members.

As we grieve, we need to support each other. Please take time to check in with your loved ones and neighbors, recognize if they're in need of support and provide that support to them. If you need additional support, a list of mental health resources is available below.

In the days and weeks ahead, may we all lean on each other to help cope in the aftermath of this unthinkable crime.

**George A. Pandaleon**  
Mayor, The City of Lake Forest  
[pandaleong@cityoflakeforest.com](mailto:pandaleong@cityoflakeforest.com)

---

## **Additional Resources**

Please find the resources Mayor Pandaleon references below:

### **Articles**

- [Coping in the Aftermath of a Shooting](#)
- [National Association of School Psychologists: Tips for Talking to Children About Violence](#)

### **Local In-Person Resources**

- [Willow House](#), 1-847-236-9300, supports children of all ages, families, schools and communities
- [Lake County Crisis Care Program](#), 1-847-377-8088, is available **24/7 by phone or in-person**
- [The Josselyn Center](#), 1-847-236-9300, supports children of all ages, families, schools and communities

### **Phone/Online Resources**

- [Lake County 2-1-1](#)
- [Lake County Text-a-Tip](#) (Counselors on call 24/7)
- [Disaster Distress Helpline](#)

- **The National Alliance for Mental Health (NAMI) Disaster Distress Helpline** is available 24/7 at 1-800-985-5990 for help coping with large traumatic events including mass shootings.
- If you or a loved one are feeling suicidal or in crisis, **National Suicide Prevention Lifeline** is available 24/7 at 1-800-273-TALK (8255).
- Text 'TALK' or 'HABLAR' to 552020 to reach **Call4Calm** 24/7 - You'll be linked to mental health support in your area.
- **NAMI HelpLine**, 1-800-950-NAMI (6264) is open 9 am to 9 pm, Monday - Friday to speak with a trained volunteer.

Additional resources can be found at [cityoflakeforest.com](http://cityoflakeforest.com).

The City of Lake Forest, Illinois | [cityoflakeforest.com](http://cityoflakeforest.com)

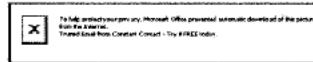


The City of Lake Forest | City Hall, 220 E. Deerpath, Lake Forest, IL 60045

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---

**From:** HR@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:16 PM  
**Subject:** Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Friday July 8<sup>th</sup> 11:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Employees (All Departments) who were not at the event at the time of the incident, but who later responded that day.  
Unknown amount of employees who will take advantage of this debrief session.



**Subject:** Critical Incident Crisis Debriefing Session

**Location:** Conference Room Second Floor (Police)

**Start:** 7/8/2022 11:00 AM

**End:** 7/8/2022 1:00 PM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** HR@cityhpil.com

**Required Attendees:** HR@cityhpil.com

**Resources:** sfconferencePD@cityhpil.com

Friday July 8th 11:00 AM

1677 Old Deerfield Rd\nHighland Park, IL 60035

For Employees (All Departments) who were not at the event at the time of the incident, but who later responded that day.

Unknown amount of employees who will take advantage of this debrief session.

---

**From:** sfconferencePD@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:16 PM  
**To:** HR@cityhpil.com  
**Subject:** Accepted: Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Your request was accepted.**

---

Sent by Microsoft Exchange Server

**Subject:** Accepted: Critical Incident Crisis Debriefing Session

**Location:** Conference Room Second Floor (Police)

**Start:** 7/8/2022 11:00 AM

**End:** 7/8/2022 1:00 PM

**Show Time As:** Busy

**Recurrence:** (none)

**Organizer:** UNKNOWN

**Required Attendees:** sfconferencePD@cityhpil.com

Your request was accepted.

---

Sent by Microsoft Exchange Server

---

**From:** HR@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:17 PM  
**Subject:** Canceled: Critical Incident Crisis Debriefing Session - CMO  
**Attachments:** attachment.ics  
  
**Importance:** High

**Subject:** Canceled: Critical Incident Crisis Debriefing Session - CMO

**Location:** Conference Room Pre-Session (Cityhall)

**Start:** 7/6/2022 1:00 PM

**End:** 7/6/2022 3:00 PM

**Show Time As:** Free

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** HR@cityhpil.com

**Required Attendees:** HR@cityhpil.com

**Resources:** psconferenceCH@cityhpil.com

**From:** Results@tveyes-alerts.com  
**Sent:** Tuesday, July 5, 2022 4:17 PM  
**To:** rmontemayor@cityhpil.com  
**Subject:** Media Alert - Highland Park police

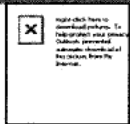
[EXTERNAL EMAIL]

✕

## TVEyes Trial

TVEyes makes television and radio from around the world searchable.

[Schedule a Demo](#)



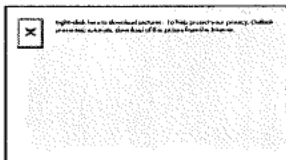
Please find below links to recent broadcast news stories mentioning your Organization.

Click [Schedule a Demo](#) to learn more.

### Your Sales Representative

Chris Catropa  
(203) 254-3600 x334 [ccatropa@tveyes.com](mailto:ccatropa@tveyes.com)

### Media Alert - Highland Park police

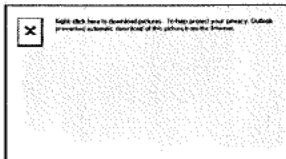


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#### Highland Park police on KITV-HON (ABC) - Honolulu, HI

**Good Morning Hawaii**  
7/5/2022 6:04:51 AM

morning after 4th of july parade shooting in the chicago suburb of highland park police named robert crimo, the 3rd in connection to a mass shooting. the killed 6 and injured dozens more. doctors say the

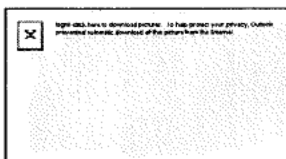


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#### Highland Park police on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

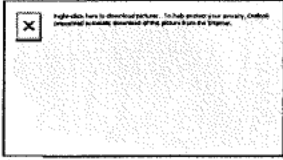


#### Highland Park police on 99.1 FM Talk - Reno, NV

7/5/2022 9:00:24 AM

[Play](#)

talk 99.1 Fox news stops now GE in the Chicago suburb I'm Laura Kanter Ba ex-news Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the Independence Day parade in the Chicago suburb

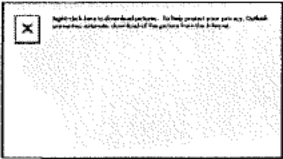


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Highland Park police on Spectrum News 1 (San Fernando Valley) - Los Angeles, CA

**Your Morning on Spectrum News 1**  
7/5/2022 9:02:12 AM

through to keep an eye on that horribly tragic, developing story that not shooting on the 4th of July, yesterday, Highland Park, police say a person of interest has been taken into custody. Sarah Peeler joins us now this morning with the latest. Sarah, good morning to you. Good morning to both of you. You're right, horrific

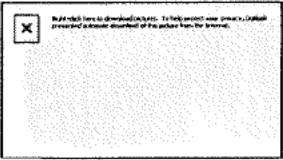


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Highland Park police on KTVK-PHX - Phoenix, AZ

**Good Morning Arizona**  
7/5/2022 9:04:49 AM

the Chicago area, charges in the fourth of July mass shooting in Highland Park, Illinois, likely to be filed today, that's according to the Highland Park mayor.

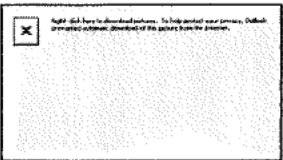


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Highland Park police on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**  
7/5/2022 9:07:24 AM

alright thanks and character, so we're waiting for that news conference from the Highland Park police gathering more details from the shooting yesterday, so this is what we know so far, police are

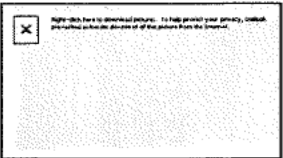


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Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:28:35 AM

by investigators, and this consistent of the extremely hard work by the Highland Park police, a.t.f., and the f.b.i., everybody has been collaborating very well to further this investigation.

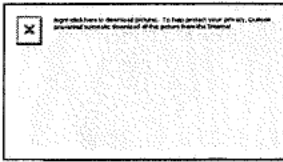


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Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:33:45 AM

we have it, please go to the city website, for more information, the Highland Park police department, the American Red Cross and the FBI Victim Services Response Team are assisting with

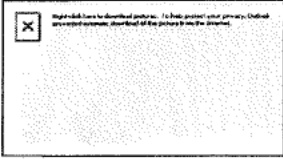


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Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additl

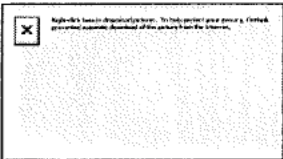


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Highland Park police on KNBC-LA (NBC) - Los Angeles, CA

**Today 3rd Hour**  
7/5/2022 9:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

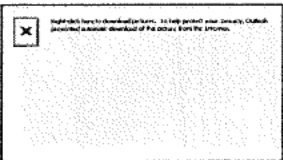


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Highland Park police on KMPH-FRES (FOX) - Fresno, CA

7/5/2022 9:33:50 AM

and please go to the city web site for more information. the highland park police department, american red cross and the fbi victims services response team are eaton plaza saying with additional partner,

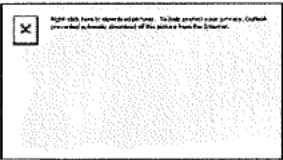


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Highland Park police on KCRA-SAC (NBC) - Sacramento, CA

**Live With Kelly and Ryan**  
7/5/2022 9:33:59 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

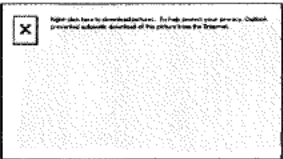


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Highland Park police on KSAZ-PHX (FOX) - Phoenix, AZ

**FOX 10 Arizona Morning @ 9am**  
7/5/2022 9:34:07 AM

soon as we have it. please go to the city website for more information. highland park police department, the american red cross and the fbi victim services response team are assisting with additional



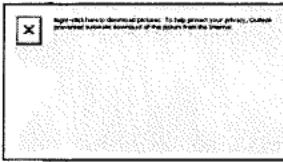
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Highland Park police on KTVU-SF (FOX) - San Francisco, CA

**KTVU Mornings on 2: The Nine**  
7/5/2022 9:34:08 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams



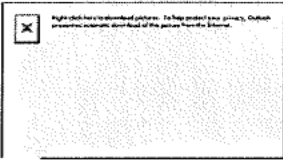


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Highland Park police on KCQO-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:35:36 AM

any investigation efforts by our task force investigators . highland park police will look at them and we'll see what they reveal. did he purchased the weapons and also when he went to his

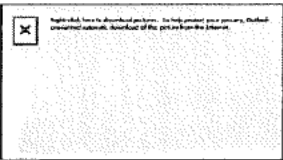


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Highland Park police on 600 KCOL - Denver, CO

7/5/2022 10:01:31 AM

podcasts all-in-one Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

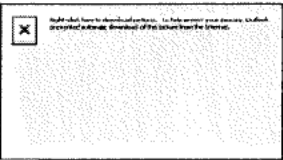


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Highland Park police on KUSA-DEN (NBC) - Denver, CO

**Colorado & Company**  
7/5/2022 10:33:53 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting

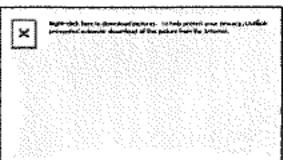


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Highland Park police on News Radio 1330 - Green Bay, WI

7/5/2022 11:00:30 AM

13 30 man what a one 5 WH be a Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

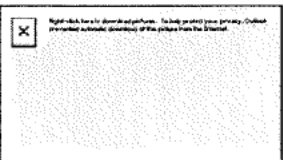


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Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

bair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

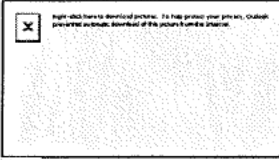


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Highland Park police on KLVJ NewsTalk 560 - Beaumont, TX

7/5/2022 11:01:02 AM

VI and iHeartRadio station Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

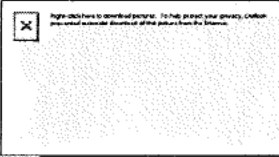


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### Highland Park police on KCMO Talk Radio - Kansas City, MO

7/5/2022 11:01:06 AM

ac mo is kansas city, missouri. judy in the chicago suburb i'm laura kanter bach snooze highland park police taking 22 year-old aspiring rapper robert bobby primo the third into custody, lake county state's attorney's office says cream o has been charged in the mass shooting at the independence day parade in

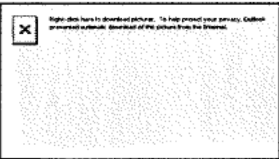


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### Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:01:17 AM

are. we are expecting to get a big update from police here in highland park in just a few moments. that press conference will be that media confrence will be taking place right behind me here outside of the

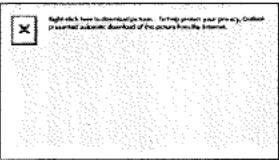


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### Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:01:38 AM

>> reporter: we know that he is currently being held here at the highland park police department. we are learning new details with a press conference that is starting soon but we will get

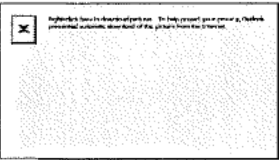


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### Highland Park police on AM 1690 WVON - Chicago, IL

7/5/2022 11:01:49 AM

were either killed or injured. we're on to corners the illinois man remains in custody following the deadly mass shooting in north suburban highland park police say robert greene moment third was arrested in late for following a brief pursuit wnba star brittney griner says she's terrified she may be held in russian custody forever she made

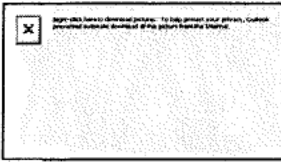


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### Highland Park police on KMOX-AM (Radio) - St. Louis, MO

7/5/2022 11:01:54 AM

interest in custody and a rifle recovered 81 year-old robert Creamer the third was spotted by Highland Park police driving and try to get away witness Kate repel told WISN. She saw the arrest He said nothing. He had a very small Gluck, hehe was seemed to be very calm, cool and collective police say a rifle was found on the rooftop of the

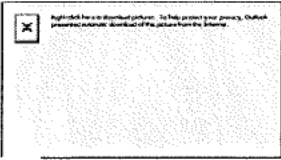


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:02:07 AM

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what is the latest on the investigation diane? diane: i am at the highland park police department and we have been here throughout the morning waiting on the press conference. the podium is about 10 people in

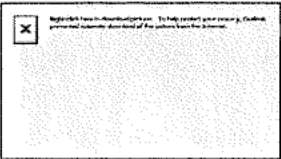


Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:02:21 AM

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we are expecting that press conference here at the highland park police department to begin in the next 10, 15 minutes. of course, when that happens, we will bring you back here for

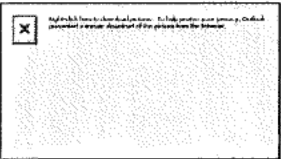


Highland Park police on News 102.3 KRMG - Tulsa, OK

7/5/2022 11:02:24 AM

[Play](#)

ben morgan 15 coverage of our top stories. shots fired at a 4th of july parade in the chicago suburb of highland park yesterday, leaving at least 6 people dead and 30 wounded jose rivera, captured the moment the crowd ran for cover. highland park police identify did robert bobby cream out the third as a person of interest and say

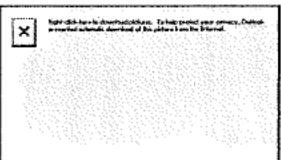


Highland Park police on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**  
7/5/2022 11:02:38 AM

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dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

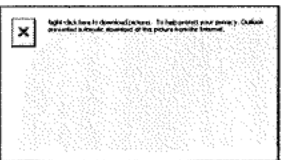


Highland Park police on WBKO (ABC) - Bowling Green, KY

**WBKO at Midday**  
7/5/2022 11:03:40 AM

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killed and dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

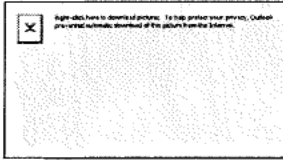


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:03:44 AM

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conference to happen in about 10 minutes or so here at the highland park police department. we expect to learn more about charges being officially filed. stay tuned for that. back to you.

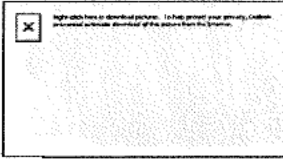


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### Highland Park police on WBEZ-FM (Radio) - Chicago, IL

7/5/2022 11:04:29 AM

Right now it's 84 degrees under sunny skies at 11 O for good morning. I'm clear line but WBEZ news nor suburban Highland Park is trying to pick up the pieces this morning after the mass shooting during the annual 4th of July parade yesterday WBEZ is Patrick Smith reports from downtown Highland Park police from neighboring communities are still

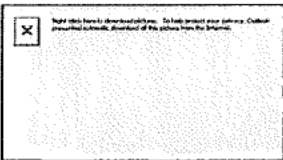


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### Highland Park police on WBBM-AM (Radio) - Chicago, IL

7/5/2022 11:06:23 AM

use with your Dotcom its 11 no. 5 on Tuesday, July 5th, we are standing by for a live coverage of a media briefing from Highland Park police as they continue investigate yesterday's mass shooting. We'll have much more on the local reaction coming up in just a couple of minutes 87 degrees right now in Chicago under partly sunny skies, going up to 92



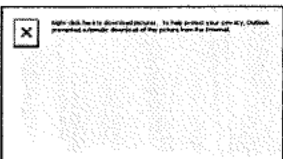
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### Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:10:29 AM

this after. no word yet on whether she will make a visit to highland park. >>> cll: we will keep following the latest. a live picture of highland park police department, waiting for a



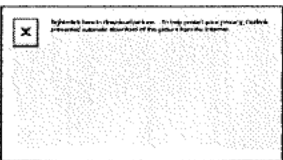
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### Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**

7/5/2022 11:25:34 AM

not punish us. king news. now we're taking a live look at highland park police station. police are expected to give an update on yesterday's deadly fourth of july parade shooting will bring



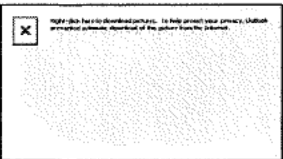
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### Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**

7/5/2022 11:27:18 AM

two little kids are trying to lifthe srits of the highland park police department who responded to the fourth of july parade when tragedy stru. >> we saw these two sisters



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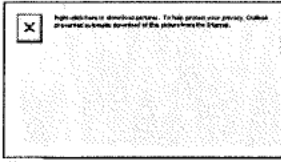
### Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**

7/5/2022 11:28:35 AM

by investigators, and this consistent of the extremely hard work by the highland park

police, a.t.f., and the f.b.i.. everybody has been collaborating very well to further this investigation.

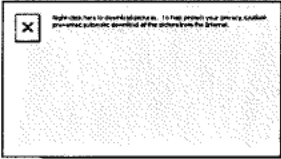


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### Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:28:41 AM

significant amount of information obtained by investigators and by highland park police and a task force and state police and the fbi and everybody has been collaborating very well and the

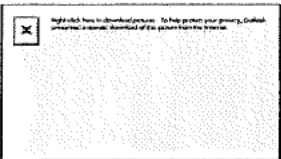


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### Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:28:59 AM

by investigators. this consists of the extremely hard work by highland park police. the major crime task force state police, atf and the fbi. i everybody has been collaborating very well to

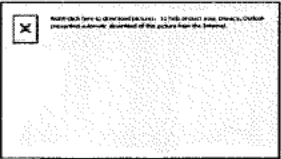


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### Highland Park police on WLS-AM (Radio) - Chicago, IL

7/5/2022 11:29:29 AM

a masked we touch and feel on Weiss, a nurse and I've been special Highland Park police are now addressing the public after the mass shooting that left 6 people dead, 31 injured. Let's listen in. Good morning, everybody. I'm joined here by mayor

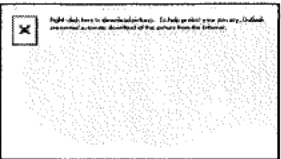


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### Highland Park police on WGN-AM (Radio) - Chicago, IL

7/5/2022 11:31:35 AM

been a significant amount of information obtained by investigators in this consistently, extremely hard work by Highland Park police the major crime task force, state police, ATF and the FBI. Everybody has been collaborating very well to further this investigation the community has been absolutely terrific as it comes to reporting

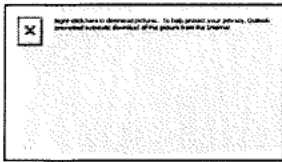


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### Highland Park police on KSCW - Wichita, KS

**Eyewitness News @ 10am**  
7/5/2022 11:32:38 AM

bradley blackburn is in highland park, illinois, with the latest on the nation's 309th mass shooting of the

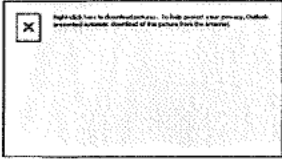


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Highland Park police on WBBJ (ABC) - Jackson, TN

**7 Eyewitness News Midday**  
7/5/2022 11:32:59 AM

jackie, who worked at a local synagogue. bradley blackburn, highland park, illinois. >> in an update of today's national news, police in illinois have a person of

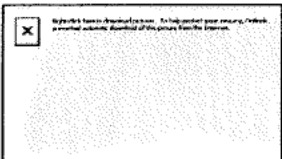


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Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**  
7/5/2022 11:33:45 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

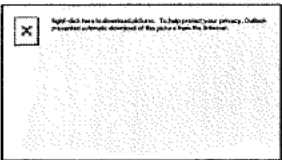


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Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**  
7/5/2022 11:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additional

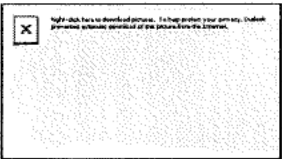


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Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

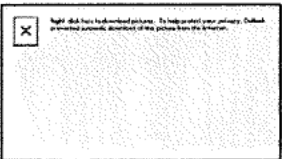


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Highland Park police on KWWL-IOW (NBC) - Iowa City, IA

**Live With Kelly and Ryan**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

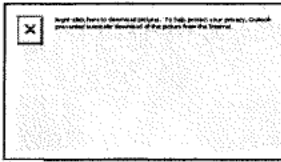


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Highland Park police on KYTV (NBC) - Springfield, MO

**The Place**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

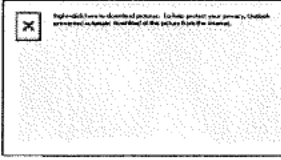


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Highland Park police on KETK (NBC) - Tyler, TX

**East Texas Live**  
7/5/2022 11:33:47 AM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team assisting with

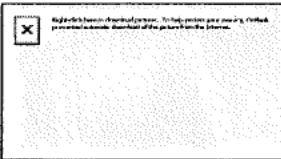


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Highland Park police on KXAN-AUS (NBC) - Austin, TX

**Studio 512**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

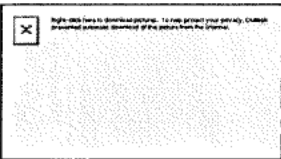


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Highland Park police on WTMJ-MILW (NBC) - Milwaukee, WI

**Today with Hoda & Jenna**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

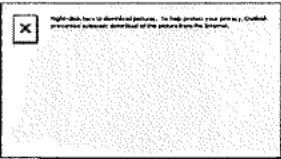


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Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:33:49 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

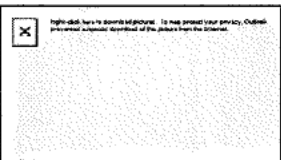


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Highland Park police on WFIE (NBC) - Evansville, IN

**14 News at 11:00AM**  
7/5/2022 11:33:48 AM

soon as we have it. please go to the city website for more informations the highland park police department the american red cross and the fbi victims services response team. are assisting with additional



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Highland Park police on WSFA (NBC) - Montgomery, AL

**Alabama Live**  
7/5/2022 11:33:50 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

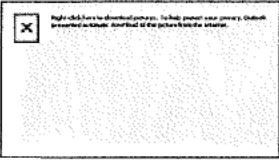


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Highland Park police on KWKT-WAC (FOX) - Waco, TX

**Parkinsons Disease**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

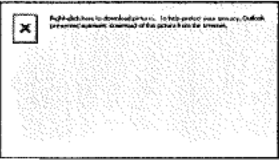


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Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:33:51 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

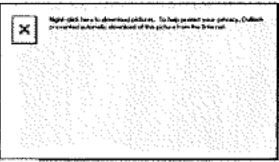


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Highland Park police on KBJR (NBC) - Duluth, MN

**The Jason Show**  
7/5/2022 11:33:51 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

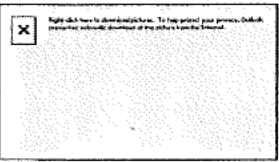


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Highland Park police on KSHB-KC (NBC) - Kansas City, MO

**41 Action News MIDDAY**  
7/5/2022 11:33:55 AM

as soon as we have it, police go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. eam alright, assisting with

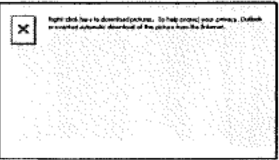


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Highland Park police on KTVI-STL (FOX) - St. Louis, MO

**Fox 2 News Mid-Day**  
7/5/2022 11:33:55 AM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with



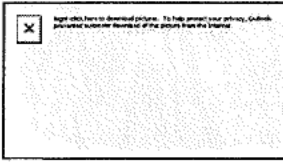
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Highland Park police on WMC-MEM (NBC) - Memphis, TN

**Action News 5 MIDDAY**  
7/5/2022 11:34:00 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



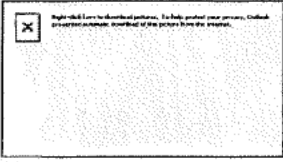


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Highland Park police on WDSU-NO (NBC) - New Orleans, LA

**The Kelly Clarkson Show**  
7/5/2022 11:34:06 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

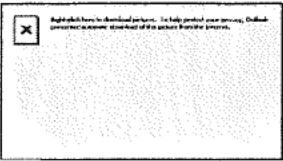


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Highland Park police on KOKI (FOX) - Tulsa, OK

**Fox 23 News at 11**  
7/5/2022 11:34:18 AM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

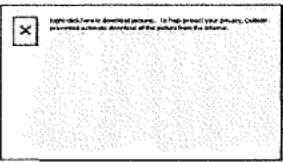


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Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**  
7/5/2022 11:35:36 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

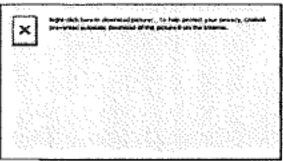


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Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:35:38 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

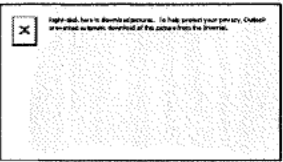


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Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:35:39 AM

investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. so he purchased the weapons and also when he went to his mother's house, didn't tell

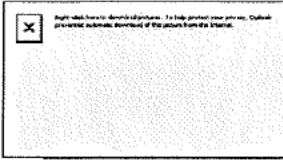


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Highland Park police on AM 790 WNIS - Norfolk, VA

7/5/2022 12:00:28 PM

meet us and see our amazing work all 69 4 to 5 now SUV in the Chicago suburb I'm laura Kanter box news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of

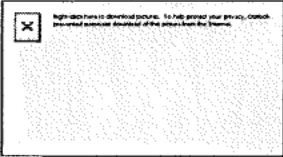


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### Highland Park police on NewsTalk 1320 WJAS - Pittsburgh, PA

7/5/2022 12:00:42 PM

20 there were you JA is tragedy in Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

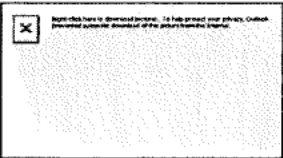


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### Highland Park police on WAJR AM 1440 - Clarksburg, WV

7/5/2022 12:00:44 PM

rc media station you're proud to live your to Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

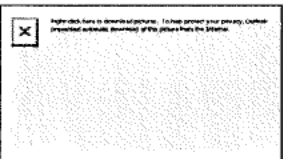


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### Highland Park police on WJR-AM - Detroit, MI

7/5/2022 12:01:01 PM

value Jr. Detroit a Cumulus media station Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

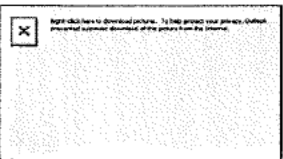


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### Highland Park police on WIBX-AM (Radio) - Utica, NY

7/5/2022 12:01:54 PM

tell us very media station Judy in the Chicago suburb I'm laura Kanter fog snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

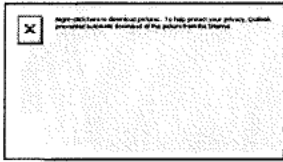


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### Highland Park police on WTHI (CBS) - Terre Haute, IN

**News 10 Midday**  
7/5/2022 12:02:04 PM

on the nation's 309th mass shooting of the year. highland park police say the gunman opened fire from a rooftop, spraying bullets onto the crowd below as people watched an independence day

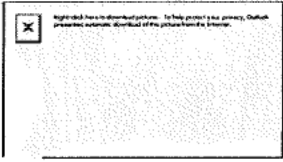


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Highland Park police on WDEF (CBS) - Chattanooga, TN

**News 12 at Noon**  
7/5/2022 12:02:12 PM

six people were killed and some 30 were injured. cbs's bradley blackburn is in highland park, illinois, with the latest on the nation's 309th mass shooting of the year. highland park police say the

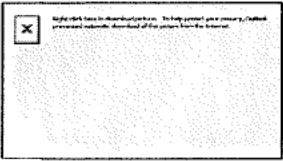


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Highland Park police on WTEN (ABC) - Albany, NY

**News10 at Noon**  
7/5/2022 12:02:35 PM

that man ... 21 year old robert crimo the third was pulled over by a highland park police officer several hours after the shooting... six people died and at least 30 injured, when a gunman opened

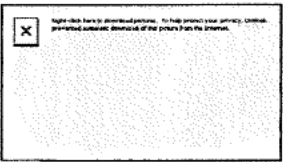


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Highland Park police on Black Information Network (1600am) - New York, NY

7/5/2022 12:02:36 PM

We're on to corner the Illinois man remains in custody following the deadly mass shooting in North suburban Highland Park police say Robert Greenwald the third was arrested in late fors following a brief pursuit WNBA star Brittney Griner says she's terrified she may be held in Russian custody forever he made

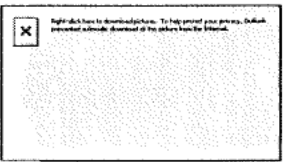


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Highland Park police on News/Talk 570 - Syracuse, NY

7/5/2022 12:02:38 PM

and Thursday sun some clouds with a high of 82. Judy in the Chicago suburb I'm laura can't hear Bob snooze IHighland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

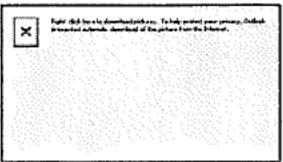


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Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:02:40 PM

short chase and then taking him to the taking the suspect to the highland park police station. the shooter used a high powered rifle, which highland park may nancy rotering told nbc's today show that the weapon gunmen, the

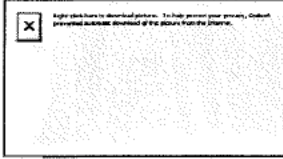


Highland Park police on WTAG-AM - Springfield, MA

7/5/2022 12:03:04 PM

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station. Judy in the Chicago suburb I'm Laura Kanter bought snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

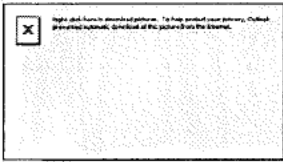


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Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:03:32 PM

6 dead, but that was all in at that single mass shooting north of the city and Highland Park. and if I show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. Robert

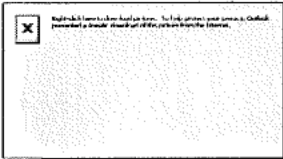


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Highland Park police on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**  
7/5/2022 12:04:48 PM

suicide and death online. that's the latest from here in Highland Park Illinois. I'm Jake Gray back to you. >> we will have a special report from Highland Park police officers coming up later.

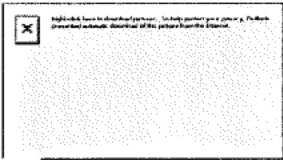


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Highland Park police on WTSP-TB (CBS) - Tampa Bay, FL

**10 News Midday**  
7/5/2022 12:04:56 PM

in gunfire that shook the country. as we march into my Highland Park. police say the gunman was on a rooftop when he started shooting spraying bullets into people crowded together for that parade close

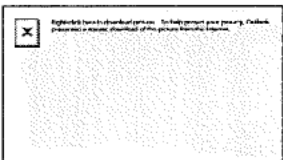


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Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:07:04 PM

with this one person. >> we are awaiting a press conference from the Highland Park police any moment now. they're in a talk about the investigation, the police response, we do know that there

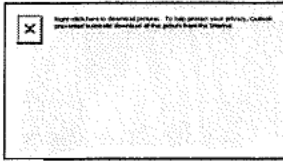


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Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:09:05 PM

grief for her death. now we are waiting to hear from Highland Park police there in Illinois and we will bring that to you that press conference as soon as it begins right here on firstcoastnews at noon.

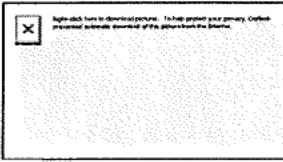


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### Highland Park police on KYW-AM (Radio) - Philadelphia, PA

7/5/2022 12:09:22 PM

and mental health issues 10 months earlier. Robert Primo posted videos that included the parade route in Highland Park one version included an emergency response tone other videos depicted mass shootings. Authorities have found content that suggest the July 4th shooting had been contemplated for some time. Highland Park. Police say the gunman



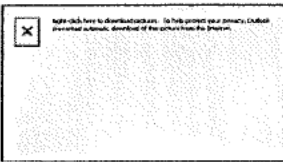
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### Highland Park police on Fox Business Network - U.S. Cable

**Cavuto: Coast to Coast**

7/5/2022 12:16:21 PM

neil: all right, local officials do plan to update us on that highland park, illinois, shooting yesterday that killed six people, wounded more than 30. grady trimble is there with



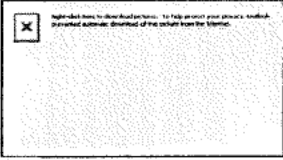
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### Highland Park police on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**

7/5/2022 12:28:19 PM

local officials on the deadly shooting of the 4th of july parade in highland park, illinois. the press conference has begun. let's listen in where we're going to be moving forward. so over the past 24



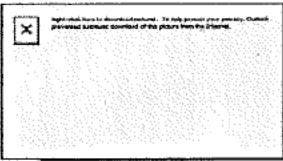
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### Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**

7/5/2022 12:28:23 PM

live press conference in just a second. police in highland park giving update on that mass shooting that happened yesterday. >> we're going to be moving forward so over the past 24



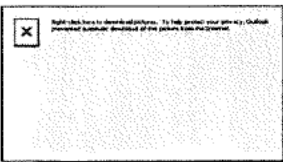
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### Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**

7/5/2022 12:28:29 PM

minutes. we want to take you live now and use alert to highland park officials are holding a news conference there regarding yesterday's mass shooting. let's listen in forward. so over the past 24



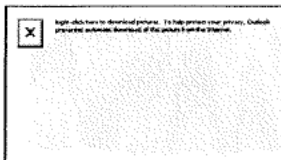
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### Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**

7/5/2022 12:28:36 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the



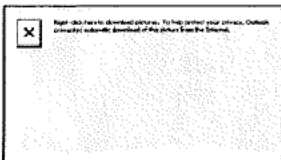
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Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**

7/5/2022 12:28:40 PM

the amount of information obtained by investigator's – hard work by a highland park police, – and the fbi. everybody has been collaborating very well to



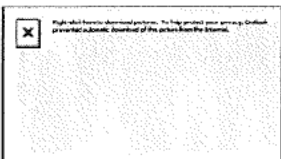
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Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**

7/5/2022 12:28:40 PM

investigators. this consists of the hard work by highland park police, the major crime task force, state police, atf and fbi. everybody has been collaborating very well to further this



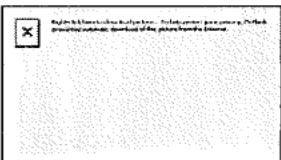
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Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:28:43 PM

amount of information obtained by investigators, consistently extremely hard work by highland park police, the major crime task force, state police atf and the fbi. everyone has been collaborating



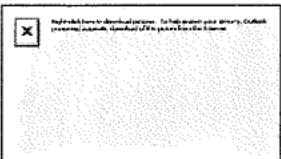
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Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:28:43 PM

– we listen in now. >> this consist of the extremely hard from highland park police. the fbi. everyone has been collaborating to further the investigation. the community has been terrific



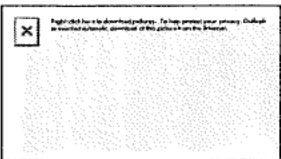
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Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**

7/5/2022 12:28:44 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the



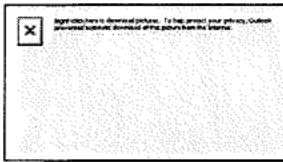
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Highland Park police on WFXR (FOX) - Roanoke, VA

**WFXR News at Noon**

7/5/2022 12:29:09 PM

holding a press conference– on the july 4th shooting in highland park...let's take a listen,, conference on the 4th of july shooting in highland park, let's go ahead take a listen.



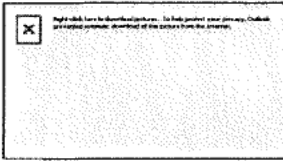
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### Highland Park police on WLIO (NBC) - Lima, OH

**WLIO News Journal Noon Edition**

7/5/2022 12:29:15 PM

ninth mass shooting of the year . >> highland park police say the gunman opened fire from a rooftop spraying bullets into the crowd below as people watched an independence day



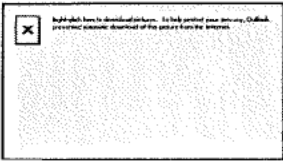
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### Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**

7/5/2022 12:33:31 PM

6 dead, but that was all in at that single mass shooting north of the city and highland park. and if i show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. robert

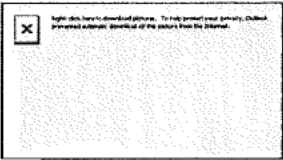


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### Highland Park police on Spectrum News Rochester - Rochester, NY

7/5/2022 12:33:41 PM

community soon as we have started the city website for more information. the highland park police department, american red cross and the fbi victim services response team. alright with additional



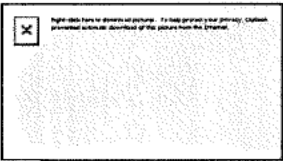
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### Highland Park police on WGHP (FOX) - Greensboro, NC

**Fox8 News at Noon**

7/5/2022 12:33:41 PM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

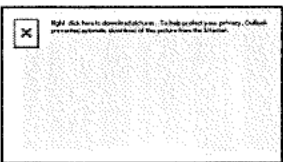


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### Highland Park police on Spectrum News Buffalo - Buffalo, NY

7/5/2022 12:33:40 PM

soon as we have police got to city website for more information. the highland park police department, american red cross and the fbi victim services response team. all right, staying with additional

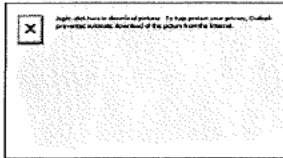


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### Highland Park police on Spectrum News Capital Region - Albany, NY

7/5/2022 12:33:44 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

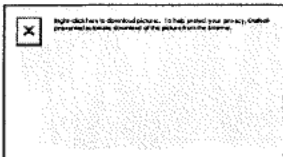


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Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:33:44 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

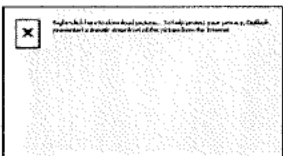


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Highland Park police on Spectrum News Central New York - Binghamton, NY

7/5/2022 12:33:45 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional



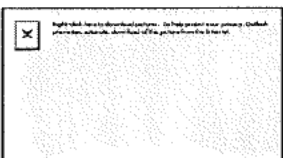
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Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**

7/5/2022 12:33:45 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional



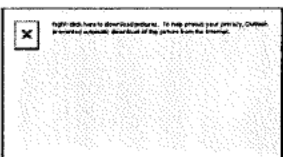
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Highland Park police on WNBC-NY (NBC) - New York, NY

**Days of Our Lives**

7/5/2022 12:33:46 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



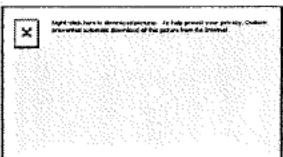
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Highland Park police on WAVY-NFK (NBC) - Norfolk, VA

**WAVY News 10**

7/5/2022 12:33:46 PM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team rice is staying with



Highland Park police on WSLN (NBC) - Roanoke, VA

**WSLS News at Noon**

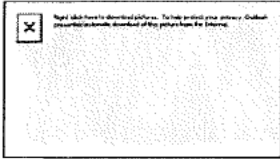
7/5/2022 12:33:48 PM

have it please go to the city website for more information. the highland park police



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department the american red cross and the fbi victim services response team, assisting with



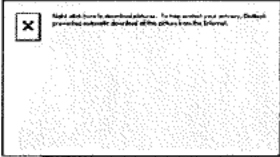
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Highland Park police on One America News Network - U.S. Cable

**oAN News**

7/5/2022 12:33:48 PM

soon as we have it, please go to the city website. for more information, the highland park police department, the american red cross and the fbi victims services response team are assisting with additional

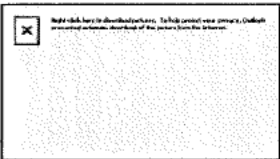


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Highland Park police on Spectrum News 1 North Carolina - Raleigh, NC

7/5/2022 12:33:49 PM

it in. please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with



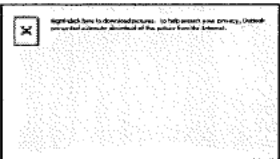
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Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**

7/5/2022 12:33:49 PM

, please go to the city website for more information. the highland park police department , the american red cross and the fbi victims services response team are assisting with additional partners. the teams

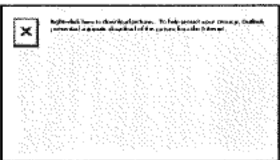


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Highland Park police on Spectrum News Triad - Greensboro, NC

7/5/2022 12:33:50 PM

it in. please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with



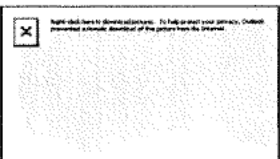
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Highland Park police on WIS - COL (NBC) - Columbia, SC

**WIS Midday 12:30p**

7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

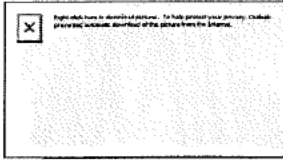
**First Coast News at Noon**

7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department,

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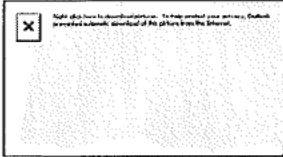
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Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**

7/5/2022 12:33:52 PM

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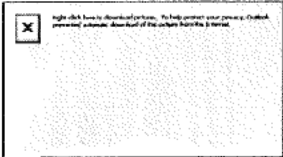
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Highland Park police on WLKY-LOU (CBS) - Louisville, KY

**WLKY News at Noon**

7/5/2022 12:33:54 PM

the city website for more information. highland park police department, american red cross and fbi victims service response team are assisting with additional partners.



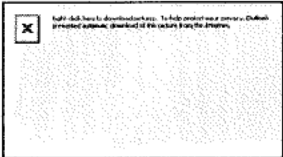
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Highland Park police on WOFL-ORD (FOX) - Orlando, FL

**TMZ Live**

7/5/2022 12:33:54 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional



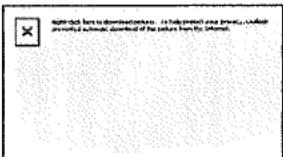
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Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**

7/5/2022 12:33:54 PM

please go to the website for nor information. the highland park police department, american red cross and fbi victim services response team are assisting with additional partners.



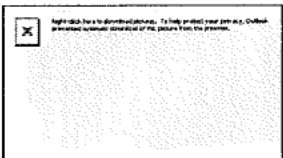
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Highland Park police on KYW-PHI (CBS) - Philadelphia, PA

**The Young and the Restless**

7/5/2022 12:33:54 PM

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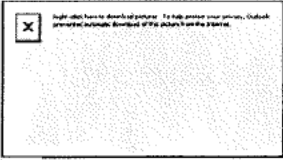
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Highland Park police on CNN - U.S. Cable

**Inside Politics**

7/5/2022 12:33:55 PM

please go to the city website for more information. >>> the highland park police department, the american red cross and the fbi victims services respond team are assisting with additional



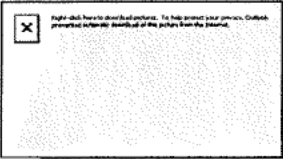
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Highland Park police on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**

7/5/2022 12:33:56 PM

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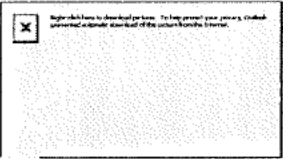
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Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:33:57 PM

community as soon as we have it. please go to the city website. the highland park police department and the american red cross and the fbi response team are assisting with additional partners.



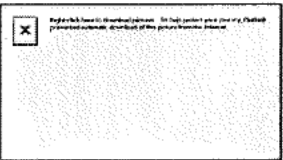
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Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**

7/5/2022 12:33:57 PM

please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with additional partners. the teams



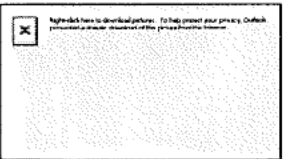
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Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:33:58 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim services response team are assisting with an additional



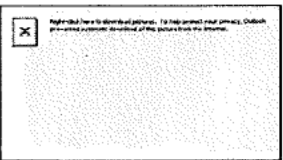
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Highland Park police on WCYB (NBC) - Tri-Cities, TN

**News 5 at Noon**

7/5/2022 12:33:59 PM

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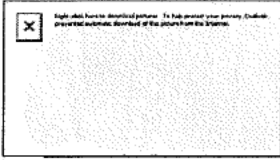
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Highland Park police on WBIR (NBC) - Knoxville, TN

**10 News at Noon**

7/5/2022 12:33:59 PM

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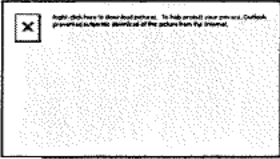


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Highland Park police on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:34:02 PM

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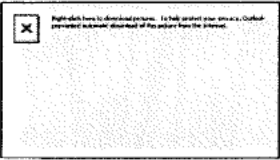


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Highland Park police on WFOX - Jacksonville, FL

**Judge Judy**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

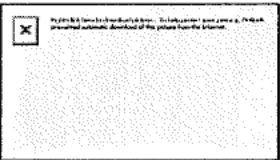


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Highland Park police on WJBK-DET (FOX) - Detroit, MI

**The Wendy Williams Show**  
7/5/2022 12:34:04 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

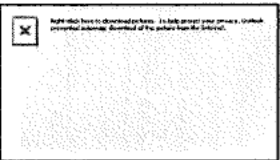


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Highland Park police on WRC-DC (NBC) - Washington, D.C.

**Access Daily**  
7/5/2022 12:34:08 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

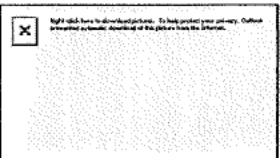


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Highland Park police on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:34:11 PM

go to the city website for more information. the highland park police department. the american red cross and fbi victim service response team are assisting with additional

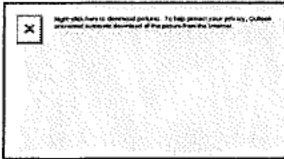


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Highland Park police on WWLP-SPR (NBC) - Springfield, MA

**22News at 12 Noon**  
7/5/2022 12:34:19 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

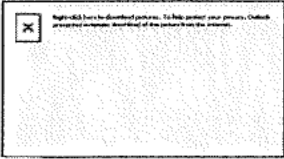


Highland Park police on WABC-TV (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:35:32 PM

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any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. [ inaudible question ] >> the question was where did

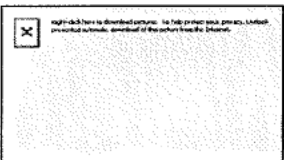


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:35:34 PM

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going to be a part of any efforts by our task force investigators, highland park police will look at them and we'll see what they the question where the purchased the weapons and did he tell

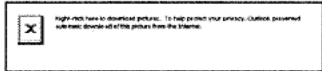


Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**  
7/5/2022 12:35:35 PM

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any investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. where in illinois purchased the weapons and also when he went to his mother's



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---

**From:** Newton, Stephen <SNewton@lakecountyil.gov>  
**Sent:** Tuesday, July 05, 2022 4:17 PM  
**To:** Lissau, Russell  
**Cc:** communications@cityhpil.com; Keeshan, Chuck  
**Subject:** RE: [EXTERNAL] Re: Highland Park Shooting Victims Identified - Coroner's Update

[EXTERNAL EMAIL]

It is Jacquelyn as listed in our release.

The 7<sup>th</sup> is not a Lake County case – I am told the 7<sup>th</sup> died at an out of county hospital.

---

**From:** Lissau, Russell <rlissau@dailyherald.com>  
**Sent:** Tuesday, July 5, 2022 3:39 PM  
**To:** Newton, Stephen <SNewton@lakecountyil.gov>  
**Cc:** communications@cityhpil.com; Keeshan, Chuck <ckeeshan@dailyherald.com>  
**Subject:** [EXTERNAL] Re: Highland Park Shooting Victims Identified - Coroner's Update

**CAUTION: This email originated from outside of the organization! Do not click links, open attachments, or reply, unless you recognize the sender's email address and know the content is safe.**

Highland Park and Coroner staff:

There are six names here but seven fatalities. I assume the 7<sup>th</sup> (announced today) isn't included?

Also, I've seen Mrs. Sundheim's first name listed as Jackelyn and Jacquelyn, as you list it. Can we confirm the spelling? My editor is cc'd.

**Russell Lissau** | Senior Writer

[rlissau@dailyherald.com](mailto:rlissau@dailyherald.com) | 847-680-5503 | [DailyHeraldMediaGroup.com](http://DailyHeraldMediaGroup.com)

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**From:** Newton, Stephen <SNewton@lakecountyil.gov>  
**Sent:** Tuesday, July 5, 2022 3:32 PM  
**To:** Newton, Stephen <SNewton@lakecountyil.gov>  
**Subject:** [EXTERNAL] Highland Park Shooting Victims Identified - Coroner's Update

**Advisory:** This message originated from outside the company.

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**Lake County Coroner's Office**  
**Jennifer Banek, Coroner**  
**MEDIA RELEASE**

Lake County Coroner's Office 26 N. Martin Luther King, Jr. Avenue, Waukegan, Illinois 60085

For Immediate Release

**Highland Park Shooting Victims Identified**  
**– Coroner's Update**

On July 4, 2022, at approximately 10:15 a.m. Highland Park Police were on the scene of an active shooter in the area Central Avenue and 2nd Street, Highland Park, while an Independence Day Parade was in progress.

The Lake County Coroner's Office was notified and responded to the scene.

The victims of this tragedy have been identified as follows:

64-year-old Katherine Goldstein of Highland Park

35-year-old Irina McCarthy of Highland Park

37-year-old Kevin McCarthy of Highland Park

63-year-old Jacquelyn Sundheim of Highland Park

88-year-old Stephen Straus of Highland Park

78-year-old Nicolas Toledo-Zaragoza of Morelos, Mexico

Autopsies are being completed on July 5, 2022, at the Lake County Coroner's Office.

**FROM THIS POINT FORWARD, ALL MEDIA EMAILS SHOULD BE SENT TO:**  
[communications@cityhpil.com](mailto:communications@cityhpil.com) (that is a .com email address, not .gov) All prior media inquiries that have not yet been answered should be sent to the above email address.

**End of Release**



**Steve Newton | Chief Deputy**

Lake County Coroner's Office  
26 N. Martin Luther King Jr. Ave  
Waukegan, IL 60085  
Office: 847.377.2200  
Cell: [REDACTED]

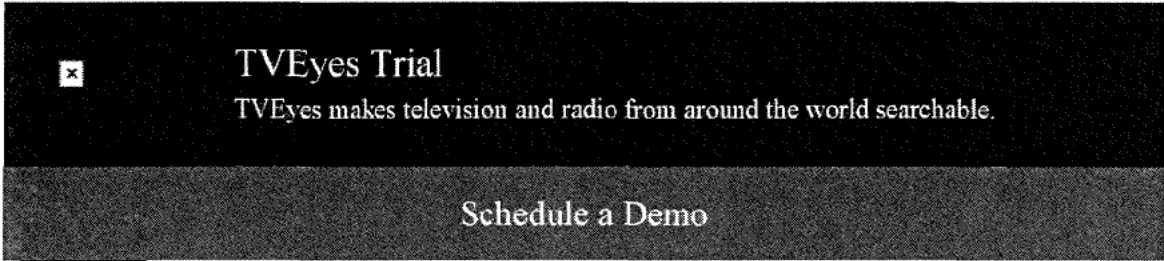
<https://www.lakecountyil.gov/coroner>

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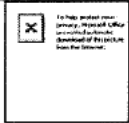
**From:** Results@tveyes-alerts.com  
**Sent:** Tuesday, July 05, 2022 4:17 PM  
**To:** ljogmen@cityhpil.com  
**Subject:** Media Alert - Highland Park police

[EXTERNAL EMAIL]



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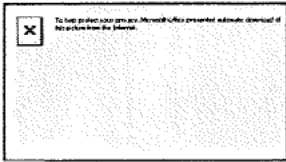
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### Media Alert - Highland Park police

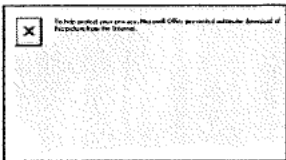


#### Highland Park police on KITV-HON (ABC) - Honolulu, HI

**Good Morning Hawaii**  
7/5/2022 6:04:51 AM

morning after 4th of july parade shooting in the chicago suburb of highland park police named robert crimo, the 3rd in connection to a mass shooting. the killed 6 and injured dozens more. doctors say the

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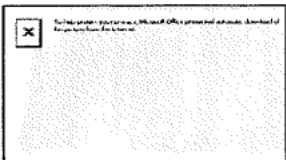


#### Highland Park police on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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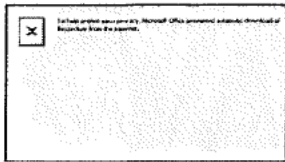


#### Highland Park police on 99.1 FM Talk - Reno, NV

7/5/2022 9:00:24 AM

talk 99.1 Fox news stops now GE in the Chicago suburb I'm laura Kanter Ba ex-news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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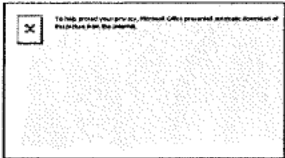


Highland Park police on Spectrum News 1 (San Fernando Valley) - Los Angeles, CA

**Your Morning on Spectrum News 1**  
7/5/2022 9:02:12 AM

through to keep an eye on that horribly tragic, developing story that not shooting on the 4th of July. yesterday, highland park, police say a person of interest has been taken into custody. sarah peeler joins us now this morning with the latest. sarah, good morning to you. good morning to both of you. you're right, horrific

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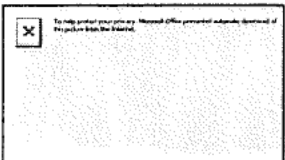


Highland Park police on KTVK-PHX - Phoenix, AZ

**Good Morning Arizona**  
7/5/2022 9:04:49 AM

the Chicago area. charges in the fourth of July mass shooting in Highland Park, Illinois, likely to be filed today. that's according to the Highland Park Mayor.

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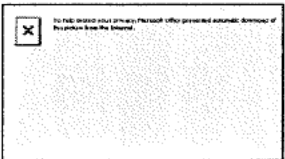


Highland Park police on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**  
7/5/2022 9:07:24 AM

alright thanks and character. so we're waiting for that news conference from the Highland Park police gathering more details from the shooting yesterday. so this is what we know so far. police are

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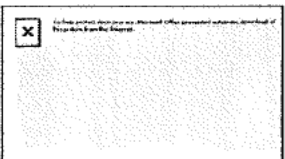


Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:28:35 AM

by investigators, and this consistent of the extremely hard work by the Highland Park police, a.t.f., and the f.b.i.. everybody has been collaborating very well to further this investigation.

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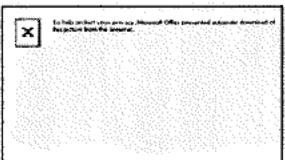


Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:33:45 AM

we have it. please go to the city website. for more information, the Highland Park police department, the American Red Cross and the FBI Victim Services Response Team are assisting with

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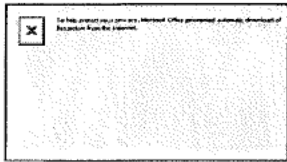


Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:33:46 AM

please go to the city website for more informatio. the Highland Park police department, the American Red Cross, and the f.b.i. victims' services response team or assisting with additl

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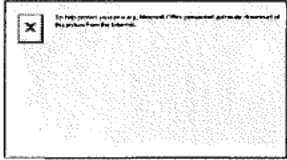


Highland Park police on KNBC-LA (NBC) - Los Angeles, CA

**Today 3rd Hour**  
7/5/2022 9:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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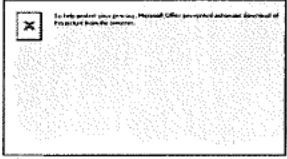


Highland Park police on KMPH-FRES (FOX) - Fresno, CA

7/5/2022 9:33:50 AM

and please go to the city web site for more information. the highland park police department, american red cross and the fbi victims services response team are eaton plaza saying with additional partner.

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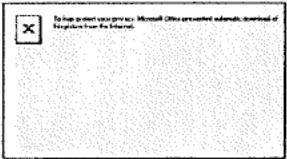


Highland Park police on KCRA-SAC (NBC) - Sacramento, CA

**Live With Kelly and Ryan**  
7/5/2022 9:33:59 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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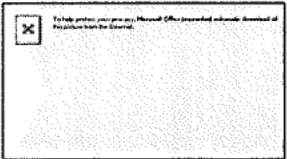


Highland Park police on KSAZ-PHX (FOX) - Phoenix, AZ

**FOX 10 Arizona Morning @ 9am**  
7/5/2022 9:34:07 AM

soon as we have it. please go to the city website for more information. highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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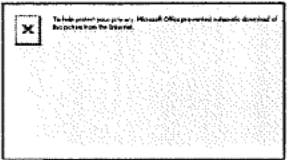


Highland Park police on KTVU-SF (FOX) - San Francisco, CA

**KTVU Mornings on 2: The Nine**  
7/5/2022 9:34:08 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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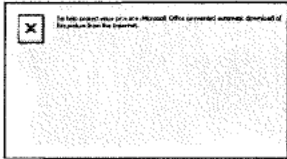


Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:35:36 AM

any investigation efforts by our task force investigators . highland park police will look at them and we'll see what they reveal. did he purchased the weapons and also when he went to his

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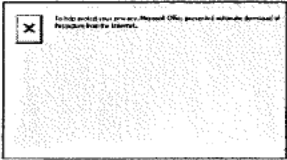


Highland Park police on 600 KCOL - Denver, CO

7/5/2022 10:01:31 AM

podcasts all-in-one Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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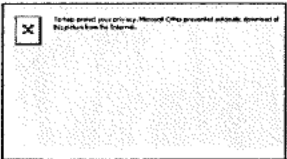


Highland Park police on KUSA-DEN (NBC) - Denver, CO

**Colorado & Company**  
7/5/2022 10:33:53 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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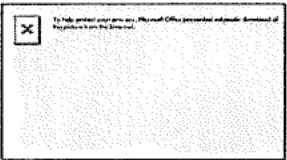


Highland Park police on News Radio 1330 - Green Bay, WI

7/5/2022 11:00:30 AM

13 30 man what a one 5 WH be a Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

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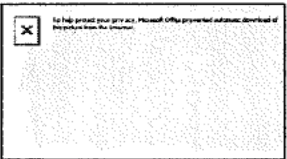


Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

bair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

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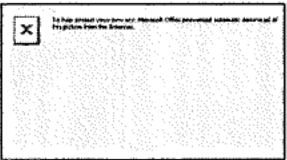


Highland Park police on KLVI NewsTalk 560 - Beaumont, TX

7/5/2022 11:01:02 AM

VI and iHeartRadio station Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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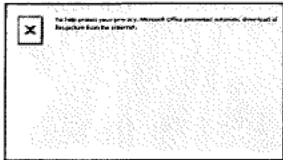


Highland Park police on KCMO Talk Radio - Kansas City, MO

7/5/2022 11:01:06 AM

ac mo is kansas city, missouri. judy in the chicago suburb i'm laura kanter bach snooze highland park police taking 22 year-old aspiring rapper robert bobby primo the third into custody, lake county state's attorney's office says cream o has been charged in the mass shooting at the independence day parade in

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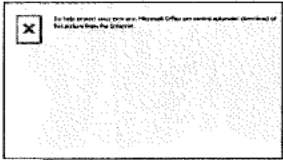


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:01:17 AM

are. we are expecting to get a big update from police here in highland park in just a few moments. that press conference will be that media conference will be taking place right behind me here outside of the

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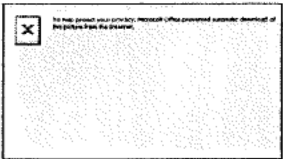


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:01:38 AM

>> reporter: we know that he is currently being held here at the highland park police department. we are learning new details with a press conference that is starting soon but we will get

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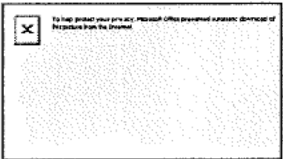


Highland Park police on AM 1690 WVON - Chicago, IL

7/5/2022 11:01:49 AM

were either killed or injured. we're on to corners the illinois man remains in custody following the deadly mass shooting in north suburban highland park police say robert greene moment third was arrested in late fors following a brief pursuit wnba star brittney griner says she's terrified she may be held in russian custody forever she made

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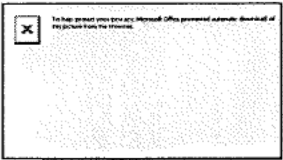


Highland Park police on KMOX-AM (Radio) - St. Louis, MO

7/5/2022 11:01:54 AM

interest in custody and a rifle recovered 81 year-old robert Creamer the third was spotted by Highland Park police driving and try to get away witness Kate repel told WISN. She saw the arrest He said nothing. He had a very small Gluck, hehe was seemed to be very calm, cool and collective police say a rifle was found on the rooftop of the

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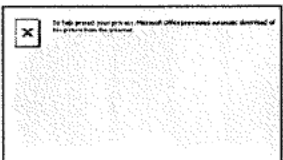


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:02:07 AM

what is the latest on the investigation diane? diane: i am at the highland park police department and we have been here throughout the morning waiting on the press conference. the podium is about 10 people in

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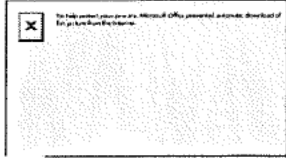
Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:02:21 AM

we are expecting that press conference here at the highland park police department to begin in the next 10, 15 minutes. of course, when that happens, we will bring you back

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here for

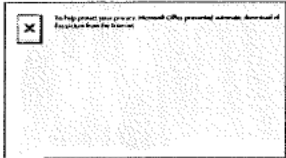


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### Highland Park police on News 102.3 KRMG - Tulsa, OK

7/5/2022 11:02:24 AM

ben morgan 15 coverage of our top stories. shots fired at a 4th of july parade in the chicago suburb of highland park yesterday, leaving at least 6 people dead and 30 wounded jose rivera, captured the moment the crowd ran for cover. highland park police identify did robert bobby cream out the third as a person of interest and say



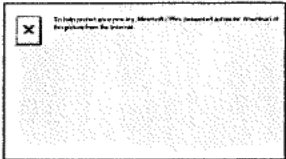
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### Highland Park police on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**

7/5/2022 11:02:38 AM

dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a



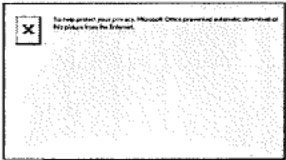
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### Highland Park police on WBKO (ABC) - Bowling Green, KY

**WBKO at Midday**

7/5/2022 11:03:40 AM

killed and dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a



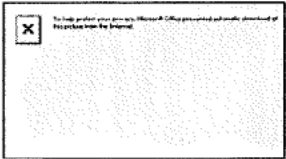
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### Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:03:44 AM

conference to happen in about 10 minutes or so here at the highland park police department. we expect to learn more about charges being officially filed. stay tuned for that. back to you.

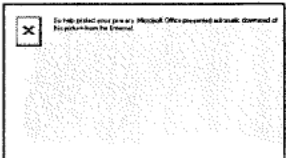


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### Highland Park police on WBEZ-FM (Radio) - Chicago, IL

7/5/2022 11:04:29 AM

Right now it's 84 degrees under sunny skies at 11 O for good morning. I'm clear line but WBEZ news nor suburban Highland Park is trying to pick up the pieces this morning after the mass shooting during the annual 4th of July parade yesterday WBEZ is Patrick Smith reports from downtown Highland Park police from neighboring communities are still

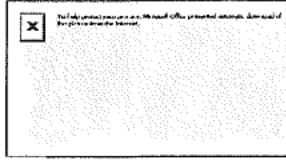


### Highland Park police on WBBM-AM (Radio) - Chicago, IL

7/5/2022 11:06:23 AM

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use with your Dotcom its 11 no. 5 on Tuesday, July 5th, we are standing by for a live coverage of a media briefing from Highland Park police as they continue investigate yesterday's mass shooting. We'll have much more on the local reaction coming up in just a couple of minutes 87 degrees right now in Chicago under partly sunny skies, going up to 92

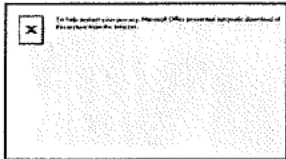


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:10:29 AM

this after. no word yet on whether she will make a visit to highland park. >>> ell: we will keep following the latest. a live picture of highland park police department, waiting for a

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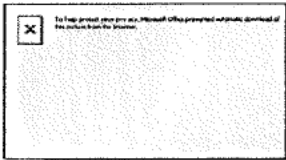


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:25:34 AM

not punish us. king news. now we're taking a live look at highland park police station. police are expected to give an update on yesterday's deadly fourth of july parade shooting will bring

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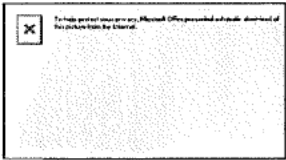


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:27:18 AM

two little kids are trying to lifthe srits of the highland park police department who responded to the fourth of july parade when tragedy stru. >> we saw these two sisters

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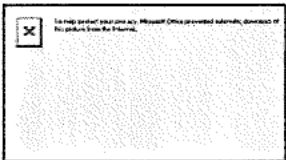


Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**  
7/5/2022 11:28:35 AM

by investigators, and this consistent of the extremely hard work by the highland park police, a.t.f., and the f.b.i.. everybody has been collaborating very well to further this investigation.

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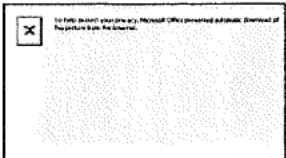


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:28:41 AM

significant amount of information obtained by investigators and by highland park police and a task force and state police and the fbi and everybody has been collaborating very well and the

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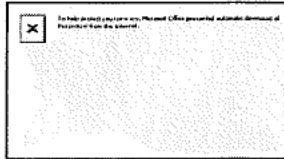
Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:28:59 AM

by investigators. this consists of the extremely hard work by highland park police. the

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major crime task force state police, atf and the fbi. i everybody has been collaborating very well to

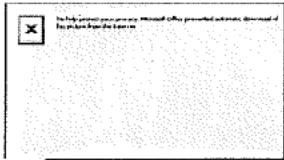


Highland Park police on WLS-AM (Radio) - Chicago, IL

7/5/2022 11:29:29 AM

a masked we touch and feel on Weiss, a nurse and I've been special Highland Park police are now addressing the public after the mass shooting that left 6 people dead, 31 injured. Let's listen in. Good morning, everybody. I'm joined here by mayor

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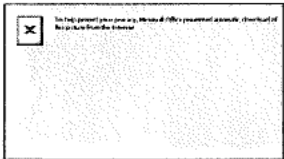


Highland Park police on WGN-AM (Radio) - Chicago, IL

7/5/2022 11:31:35 AM

been a significant amount of information obtained by investigators in this consistently, extremely hard work by Highland Park police the major crime task force, state police, ATF and the FBI. Everybody has been collaborating very well to further this investigation the community has been absolutely terrific as it comes to reporting

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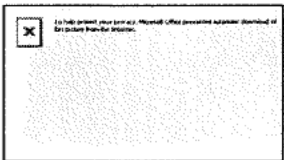
Highland Park police on KSCW - Wichita, KS

**Eyewitness News @ 10am**

7/5/2022 11:32:38 AM

bradley blackburn is in highland park, illinois, with the latest on the nation's 309th mass shooting of the

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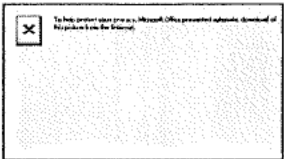
Highland Park police on WBBJ (ABC) - Jackson, TN

**7 Eyewitness News Midday**

7/5/2022 11:32:59 AM

jackie, who worked at a local synagogue. bradley blackburn, highland park, illinois. >> in an update of today's national news, police in illinois have a person of

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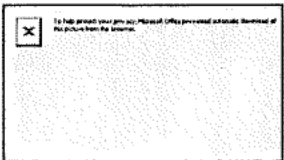
Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**

7/5/2022 11:33:45 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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Highland Park police on KCCI-DM (CBS) - Des Moines, IA

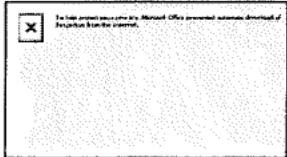
**The Young and the Restless**

7/5/2022 11:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additional

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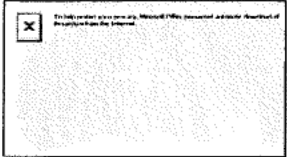


Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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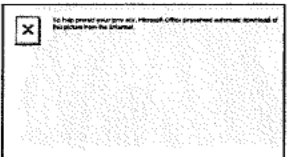


Highland Park police on KWWL-IOW (NBC) - Iowa City, IA

**Live With Kelly and Ryan**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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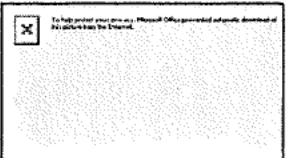


Highland Park police on KYTV (NBC) - Springfield, MO

**The Place**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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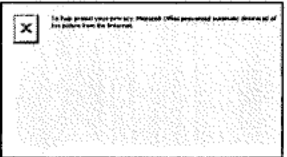


Highland Park police on KETK (NBC) - Tyler, TX

**East Texas Live**  
7/5/2022 11:33:47 AM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team assisting with

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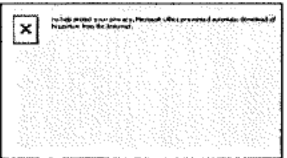


Highland Park police on KXAN-AUS (NBC) - Austin, TX

**Studio 512**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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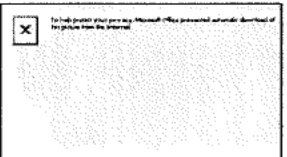


Highland Park police on WTMJ-MILW (NBC) - Milwaukee, WI

**Today with Hoda & Jenna**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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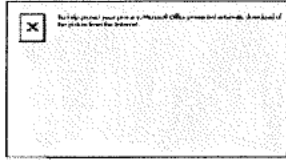


Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:33:49 AM

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please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

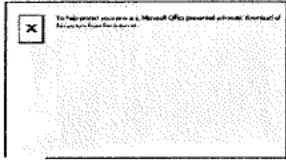


Highland Park police on WFIE (NBC) - Evansville, IN

**14 News at 11:00AM**  
7/5/2022 11:33:48 AM

soon as we have it. please go to the city website for more informations the highland park police department the american red cross and the fbi victims services response team. are assisting with additional

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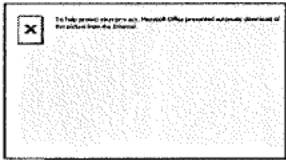


Highland Park police on WSFA (NBC) - Montgomery, AL

**Alabama Live**  
7/5/2022 11:33:50 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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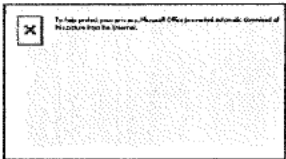


Highland Park police on KWKT-WAC (FOX) - Waco, TX

**Parkinsons Disease**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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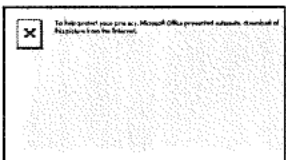


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:33:51 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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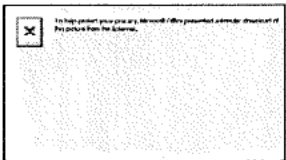


Highland Park police on KBJR (NBC) - Duluth, MN

**The Jason Show**  
7/5/2022 11:33:51 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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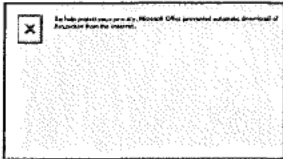


Highland Park police on KSHB-KC (NBC) - Kansas City, MO

**41 Action News Midday**  
7/5/2022 11:33:55 AM

as soon as we have it, police go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. eam alright, assisting with

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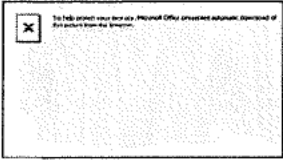


Highland Park police on KTVI-STL (FOX) - St. Louis, MO

**Fox 2 News Mid-Day**  
7/5/2022 11:33:55 AM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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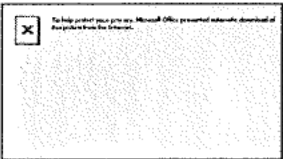


Highland Park police on WMC-MEM (NBC) - Memphis, TN

**Action News 5 Midday**  
7/5/2022 11:34:00 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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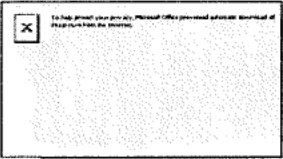


Highland Park police on WDSU-NO (NBC) - New Orleans, LA

**The Kelly Clarkson Show**  
7/5/2022 11:34:06 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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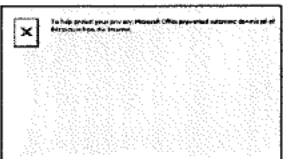


Highland Park police on KOKI (FOX) - Tulsa, OK

**Fox 23 News at 11**  
7/5/2022 11:34:18 AM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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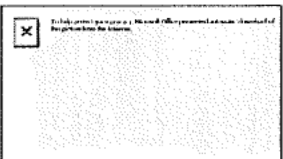


Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**  
7/5/2022 11:35:36 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

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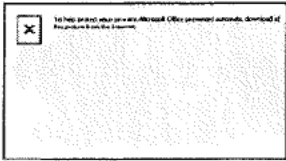


Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:35:38 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

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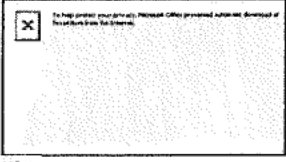


Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:35:39 AM

investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. so he purchased the weapons and also when he went to his mother's house, didn't tell

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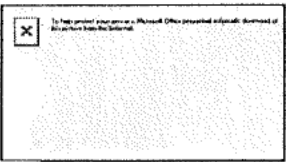


Highland Park police on AM 790 WNIS - Norfolk, VA

7/5/2022 12:00:28 PM

meet us and see our amazing work all 69 4 to 5 now SUV in the Chicago suburb I'm laura Kanter box news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of

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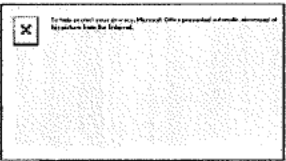


Highland Park police on NewsTalk 1320 WJAS - Pittsburgh, PA

7/5/2022 12:00:42 PM

20 there were you JA is tragedy in Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

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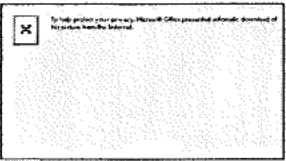


Highland Park police on WAJR AM 1440 - Clarksburg, WV

7/5/2022 12:00:44 PM

rc media station you're proud to live your to Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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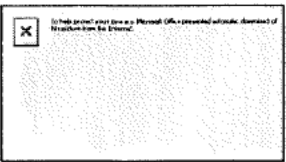


Highland Park police on WJR-AM - Detroit, MI

7/5/2022 12:01:01 PM

value Jr. Detroit a Cumulus media station Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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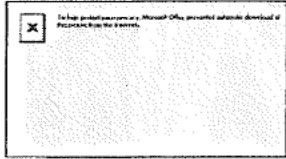


Highland Park police on WIBX-AM (Radio) - Utica, NY

7/5/2022 12:01:54 PM

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tell us very media station Judy in the Chicago suburb I'm Laura Kanter fog snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

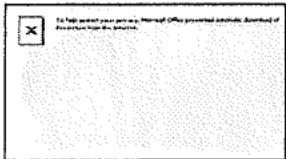


Highland Park police on WTHI (CBS) - Terre Haute, IN

**News 10 MIDDAY**  
7/5/2022 12:02:04 PM

on the nation's 309th mass shooting of the year. Highland Park police say the gunman opened fire from a rooftop, spraying bullets onto the crowd below as people watched an independence day

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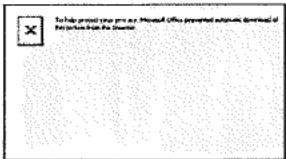


Highland Park police on WDEF (CBS) - Chattanooga, TN

**News 12 at Noon**  
7/5/2022 12:02:12 PM

six people were killed and some 30 were injured. CBS's Bradley Blackburn is in Highland Park, Illinois, with the latest on the nation's 309th mass shooting of the year. Highland Park police say the

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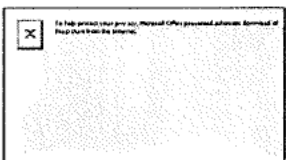


Highland Park police on WTEN (ABC) - Albany, NY

**News 10 at Noon**  
7/5/2022 12:02:35 PM

that man ... 21 year old Robert Crimo the third was pulled over by a Highland Park police officer several hours after the shooting... six people died and at least 30 injured, when a gunman opened

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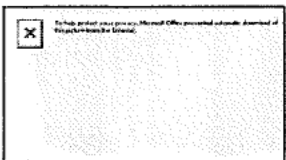


Highland Park police on Black Information Network (1600am) - New York, NY

7/5/2022 12:02:36 PM

We're on to corner the Illinois man remains in custody following the deadly mass shooting in North suburban Highland Park police say Robert Greenwald the third was arrested in late July following a brief pursuit WNBA star Brittney Griner says she's terrified she may be held in Russian custody forever he made

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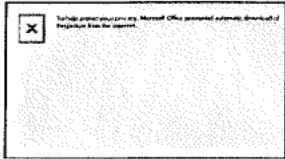


Highland Park police on News/Talk 570 - Syracuse, NY

7/5/2022 12:02:38 PM

and Thursday sun some clouds with a high of 82. Judy in the Chicago suburb I'm Laura can't hear Bob snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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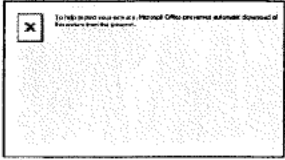


Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:02:40 PM

short chase and then taking him to the taking the suspect to the highland park police station. the shooter used a high powered rifle, which highland park may rotoring told nbc's today show that the weapon gunmen, the

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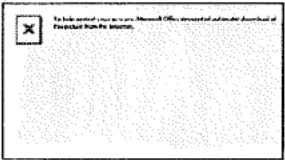


Highland Park police on WTAG-AM - Springfield, MA

7/5/2022 12:03:04 PM

station. Judy in the Chicago suburb I'm laura Kanter bought snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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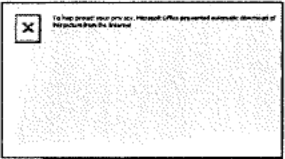


Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:03:32 PM

6 dead, but that was all in at that single mass shooting north of the city and highland park. and if i show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. robert

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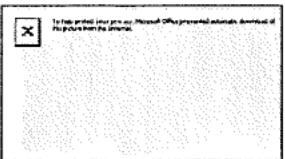


Highland Park police on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**  
7/5/2022 12:04:48 PM

suicide and death online. that's the latest from here in highland park illinois. i'm jake gray back to you. >> we will have a special report from highland park police officers coming up later.

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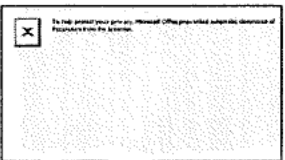


Highland Park police on WTSP-TB (CBS) - Tampa Bay, FL

**10 News Midday**  
7/5/2022 12:04:56 PM

in gunfire that shook the country. as we march into my highland park. police say the gunman was on a rooftop when he started shooting spraying bullets into people crowded together for that parade close

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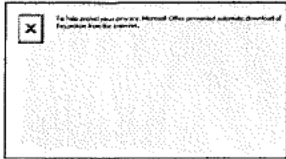


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:07:04 PM

with this one person. >> we are awaiting a press conference from the highland park police any moment now. they're in a talk about the investigation, the police response, we do know that there

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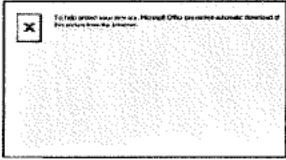


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:09:05 PM

grief for her death. now we are waiting to hear from highland park police there in illinois and we will bring that to you that press conference as soon as it begins right here on firstcoastnews at noon.

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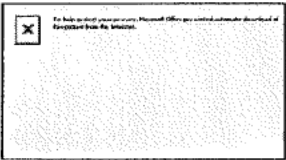


Highland Park police on KYW-AM (Radio) - Philadelphia, PA

7/5/2022 12:09:22 PM

and mental health issues 10 months earlier. Robert Primo posted videos that included the parade route in Highland Park one version included an emergency response tone other videos depicted mass shootings. Authorities have found content that suggest the July 4th shooting had been contemplated for some time. Highland Park. Police say the gunman

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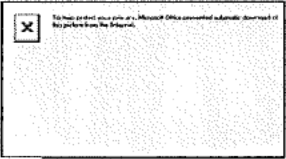


Highland Park police on Fox Business Network - U.S. Cable

**Cavuto: Coast to Coast**  
7/5/2022 12:16:21 PM

neil: all right, local officials do plan to update us on that highland park, illinois, shooting yesterday that killed six people, wounded more than 30. grady trimble is there with

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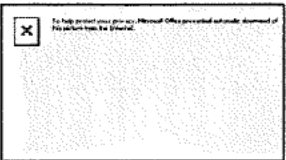


Highland Park police on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**  
7/5/2022 12:28:19 PM

local officials on the deadly shooting of the 4th of july parade in highland park, illinois. the press conference has begun. let's listen in where we're going to be moving forward. so over the past 24

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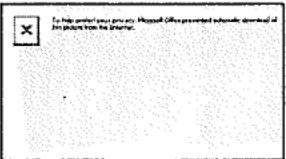


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:28:23 PM

live press conference in just a second. police in highland park giving update on that mass shooting that happened yesterday. >> we're going to be moving forward so over the past 24

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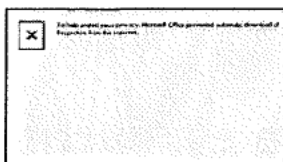


Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**  
7/5/2022 12:28:29 PM

minutes. we want to take you live now and use alert to highland park officials are holding a news conference there regarding yesterday's mass shooting. let's listen in forward. so over the past 24

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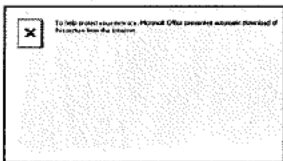


Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:28:36 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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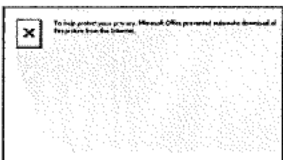


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:28:40 PM

the amount of information obtained by investigator's -- hard work by a highland park police, -- and the fbi. everybody has been collaborating very well to

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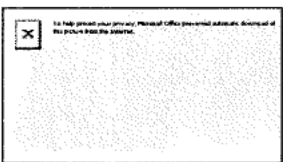


Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:28:40 PM

investigators. this consists of the hard work by highland park police, the major crime task force, state police, atf and fbi. everybody has been collaborating very well to further this

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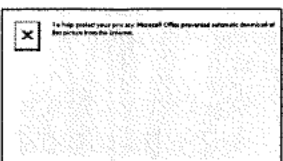


Highland Park police on Fox News - U.S. Cable

**Outnumbered**  
7/5/2022 12:28:43 PM

amount of information obtained by investigators, consistently extremely hard work by highland park police, the major crime task force, state police atf and the fbi. everyone has been collaborating

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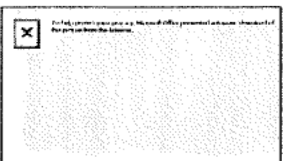


Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**  
7/5/2022 12:28:43 PM

-- we listen in now. >> this consist of the extremely hard from highland park police. the fbi. everyone has been collaborating to further the investigation. the community has been terrific

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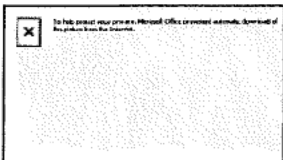
Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:28:44 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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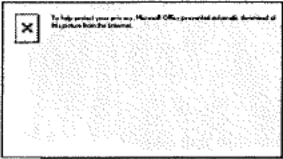


Highland Park police on WFXR (FOX) - Roanoke, VA

**WFXR News at Noon**  
7/5/2022 12:29:09 PM

holding a press conference-- on the july 4th shooting in highland park...let's take a listen,, conference on the 4th of july shooting in highland park, let's go ahead take a listen.

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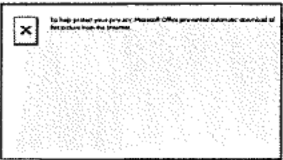


Highland Park police on WLIO (NBC) - Lima, OH

**WLIO News Journal Noon Edition**  
7/5/2022 12:29:15 PM

ninth mass shooting of the year . >> highland park police say the gunman opened fire from a rooftop spraying bullets into the crowd below as people watched an independence day

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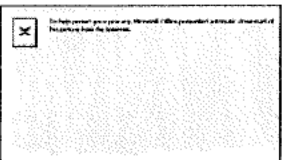


Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:33:31 PM

6 dead, but that was all in at that single mass shooting north of the city and highland park. and if i show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. robert

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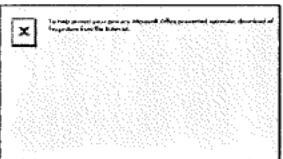


Highland Park police on Spectrum News Rochester - Rochester, NY

7/5/2022 12:33:41 PM

community soon as we have started the city website for more information. the highland park police department, american red cross and the fbi victim services response team. alright with additional

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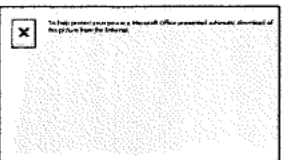


Highland Park police on WGHP (FOX) - Greensboro, NC

**Fox8 News at Noon**  
7/5/2022 12:33:41 PM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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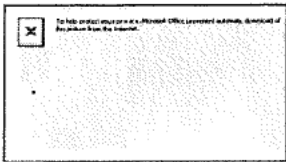


Highland Park police on Spectrum News Buffalo - Buffalo, NY

7/5/2022 12:33:40 PM

soon as we have police got to city website for more information. the highland park police department, american red cross and the fbi victim services response team. all right, staying with additional

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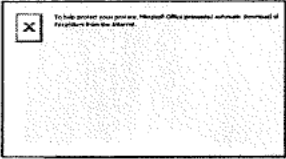


Highland Park police on Spectrum News Capital Region - Albany, NY

7/5/2022 12:33:44 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

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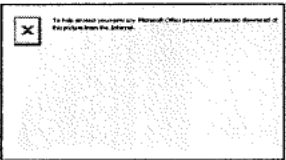


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:33:44 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

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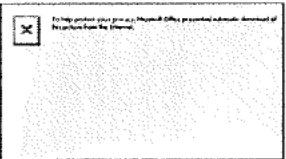


Highland Park police on Spectrum News Central New York - Binghamton, NY

7/5/2022 12:33:45 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

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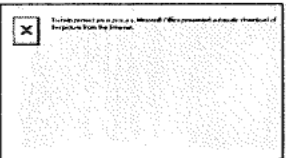


Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**  
7/5/2022 12:33:45 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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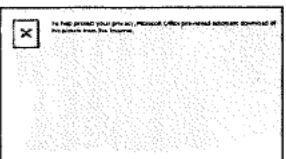


Highland Park police on WNBC-NY (NBC) - New York, NY

**Days of Our Lives**  
7/5/2022 12:33:46 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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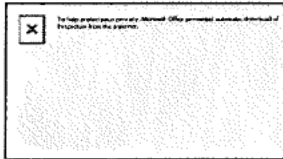


Highland Park police on WAVY-NFK (NBC) - Norfolk, VA

**WAVY News 10**  
7/5/2022 12:33:46 PM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team rice is staying with

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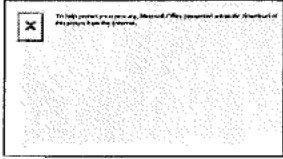


Highland Park police on WSLS (NBC) - Roanoke, VA

**WSLS News at Noon**  
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have it please go to the city website for more information. the highland park police department the american red cross and the fbi victim services response team, assisting with

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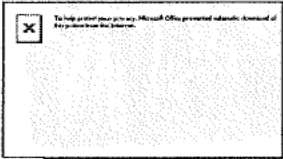


Highland Park police on One America News Network - U.S. Cable

**OAN News**  
7/5/2022 12:33:48 PM

soon as we have it, please go to the city website. for more information, the highland park police department, the american red cross and the fbi victims services response team are assisting with additional

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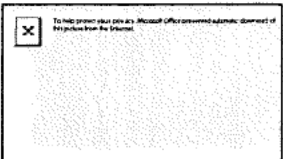


Highland Park police on Spectrum News 1 North Carolina - Raleigh, NC

7/5/2022 12:33:49 PM

it in. please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

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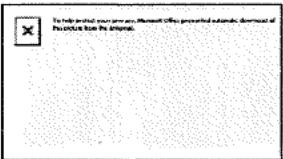


Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:33:49 PM

, please go to the city website for more information. the highland park police department , the american red cross and the fbi victims services response team are assisting with additional partners. the teams

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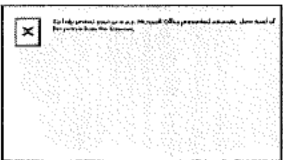


Highland Park police on Spectrum News Triad - Greensboro, NC

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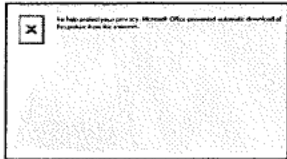


Highland Park police on WIS - COL (NBC) - Columbia, SC

**WIS Midday 12:30p**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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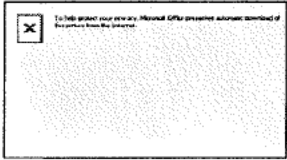


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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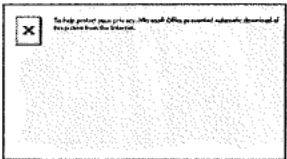


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:33:52 PM

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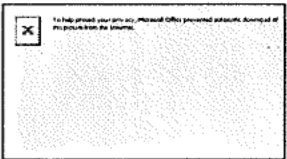


Highland Park police on WLKY-LOU (CBS) - Louisville, KY

**WLKY News at Noon**  
7/5/2022 12:33:54 PM

the city website for more information. highland park police department, american red cross and fbi victims service response team are assisting with additional partners.

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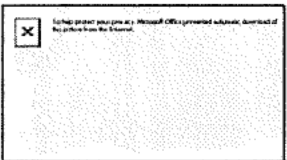


Highland Park police on WOFL-ORD (FOX) - Orlando, FL

**TMZ Live**  
7/5/2022 12:33:54 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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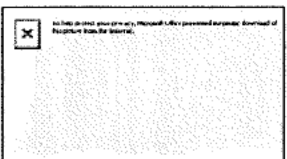


Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:33:54 PM

please go to the website for nor information. the highland park police department, american red cross and fbi victim services response team are assisting with additional partners.

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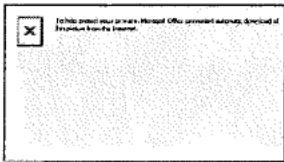


Highland Park police on KYW-PHI (CBS) - Philadelphia, PA

**The Young and the Restless**  
7/5/2022 12:33:54 PM

please go to the website for more information. the highland park police department, the american red cross and fbi victims services response team are assisting with additional partners.

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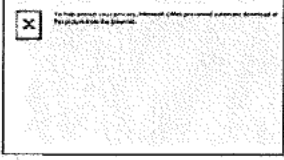
Highland Park police on CNN - U.S. Cable

**Inside Politics**

7/5/2022 12:33:55 PM

please go to the city website for more information. >>> the highland park police department, the american red cross and the fbi victims services respond team are assisting with additional

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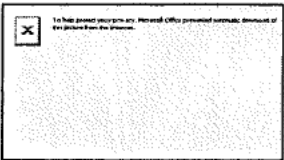
Highland Park police on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**

7/5/2022 12:33:56 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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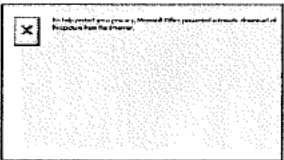
Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:33:57 PM

community as soon as we have it. please go to the city website. the highland park police department and the american red cross and the fbi response team are assisting with additional partners.

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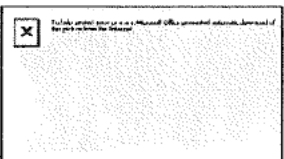
Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**

7/5/2022 12:33:57 PM

please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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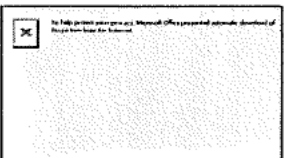
Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:33:58 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim services response team are assisting with an additional

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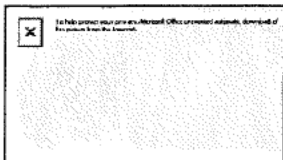
Highland Park police on WCYB (NBC) - Tri-Cities, TN

**News 5 at Noon**

7/5/2022 12:33:59 PM

please go to the city website. for more information. the highland park police department. the american red cross in the fbi victim services response team are assisting with

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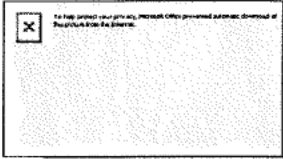


Highland Park police on WBIR (NBC) - Knoxville, TN

**10 News at Noon**  
7/5/2022 12:33:59 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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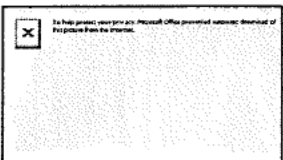


Highland Park police on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, american red cross, fbi victims services response team are assisting with additional partners.

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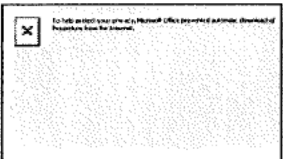


Highland Park police on WFOX - Jacksonville, FL

**Judge Judy**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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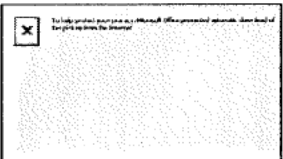


Highland Park police on WJBK-DET (FOX) - Detroit, MI

**The Wendy Williams Show**  
7/5/2022 12:34:04 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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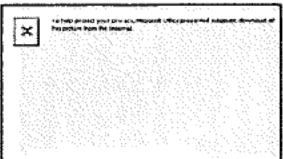


Highland Park police on WRC-DC (NBC) - Washington, D.C.

**Access Daily**  
7/5/2022 12:34:08 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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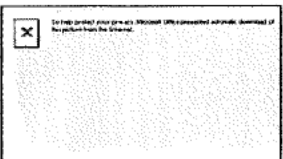


Highland Park police on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:34:11 PM

go to the city website for more information. the highland park police department. the american red cross and fbi victim service response team are assisting with additional

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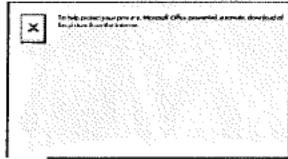
Highland Park police on WWLP-SPR (NBC) - Springfield, MA

**22News at 12 Noon**  
7/5/2022 12:34:19 PM

it, please go to the city website for more information. the highland park police department,

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the american red cross and the fbi victim services response team. alright, assisting with

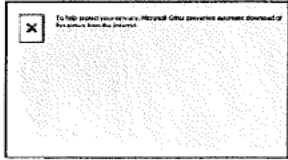


Highland Park police on WABC-TV (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:35:32 PM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. [ inaudible question ] >> the question was where did

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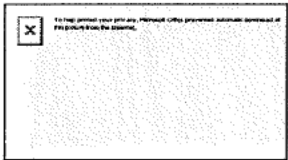


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:35:34 PM

going to be a part of any efforts by our task force investigators, highland park police will look at them and we'll see what they the question where the purchased the weapons and did he tell

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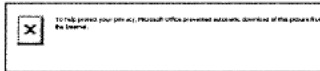


Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**  
7/5/2022 12:35:35 PM

any investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. where in illinois purchased the weapons and also when he went to his mother's

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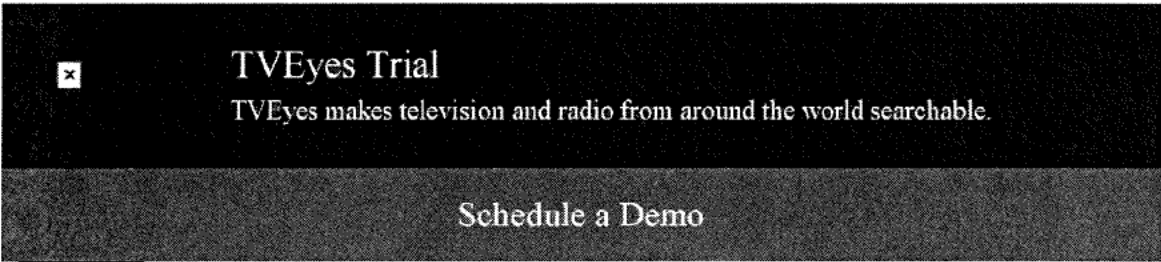


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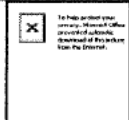
**From:** Results@tveyes-alerts.com  
**Sent:** Tuesday, July 05, 2022 4:17 PM  
**To:** sgallagher@cityhpil.com  
**Subject:** Media Alert - Highland Park police

[EXTERNAL EMAIL]



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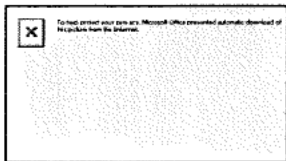
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### Media Alert - Highland Park police

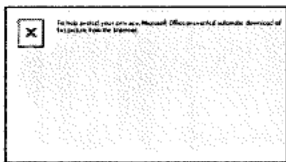


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#### Highland Park police on KITV-HON (ABC) - Honolulu, HI

**Good Morning Hawaii**  
7/5/2022 6:04:51 AM

morning after 4th of july parade shooting in the chicago suburb of highland park police named robert crimo, the 3rd in connection to a mass shooting. the killed 6 and injured dozens more. doctors say the

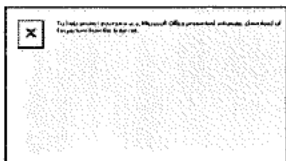


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#### Highland Park police on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



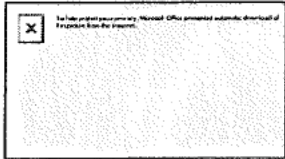
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#### Highland Park police on 99.1 FM Talk - Reno, NV

7/5/2022 9:00:24 AM

talk 99.1 Fox news stops now GE in the Chicago suburb I'm laura Kanter Ba ex-news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb



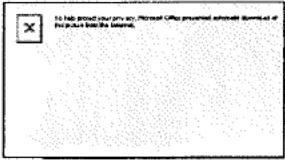


Highland Park police on Spectrum News 1 (San Fernando Valley) - Los Angeles, CA

**Your Morning on Spectrum News 1**  
7/5/2022 9:02:12 AM

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through to keep an eye on that horribly tragic, developing story that not shooting on the 4th of July. yesterday, highland park. police say a person of interest has been taken into custody. sarah peeler joins us now this morning with the latest. sarah, good morning to you. good morning to both of you. you're right, horrific

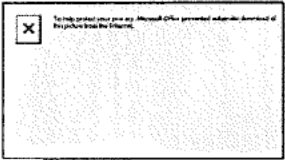


Highland Park police on KTVK-PHX - Phoenix, AZ

**Good Morning Arizona**  
7/5/2022 9:04:49 AM

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the chicago area. charges in the fourth of July mass shooting in highland park, illinois, likely to be filed today. that's according to the highland park mayor.

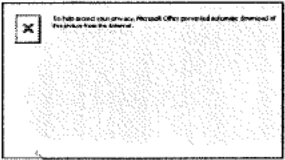


Highland Park police on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**  
7/5/2022 9:07:24 AM

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alright thanks and character. so we're waiting for that news conference from the highland park police gathering more details from the shooting yesterday. so this is what we know so far. police are

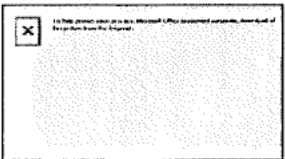


Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:28:35 AM

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by investigators, and this consistent of the extremely hard work by the highland park police, a.t.f., and the f.b.i. everybody has been collaborating very well to further this investigation.

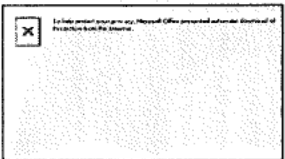


Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:33:45 AM

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we have it. please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with

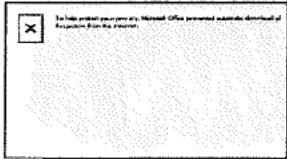


Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:33:46 AM

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please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with addit



Highland Park police on KNBC-LA (NBC) - Los Angeles, CA

**Today 3rd Hour**  
7/5/2022 9:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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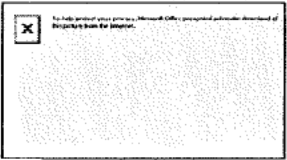


Highland Park police on KMPH-FRES (FOX) - Fresno, CA

7/5/2022 9:33:50 AM

and please go to the city web site for more information. the highland park police department, american red cross and the fbi victims services response team are eaton plaza saying with additional partner,

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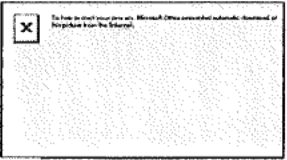


Highland Park police on KCRA-SAC (NBC) - Sacramento, CA

**Live With Kelly and Ryan**  
7/5/2022 9:33:59 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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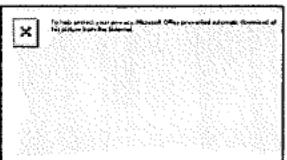


Highland Park police on KSAZ-PHX (FOX) - Phoenix, AZ

**FOX 10 Arizona Morning @ 9am**  
7/5/2022 9:34:07 AM

soon as we have it. please go to the city website for more information. highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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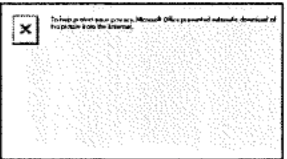


Highland Park police on KTVU-SF (FOX) - San Francisco, CA

**KTVU Mornings on 2: The Nine**  
7/5/2022 9:34:08 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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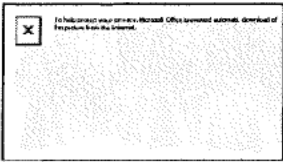


Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:35:36 AM

any investigation efforts by our task force investigators . highland park police will look at them and we'll see what they reveal. did he purchased the weapons and also when he went to his

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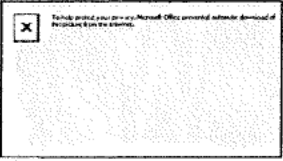


Highland Park police on 600 KCOL - Denver, CO

7/5/2022 10:01:31 AM

podcasts all-in-one Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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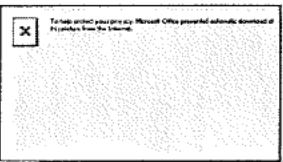


Highland Park police on KUSA-DEN (NBC) - Denver, CO

**Colorado & Company**  
7/5/2022 10:33:53 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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Highland Park police on News Radio 1330 - Green Bay, WI

7/5/2022 11:00:30 AM

13 30 man what a one 5 WH be a Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

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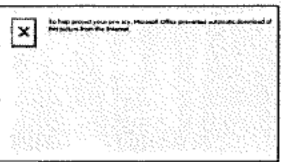


Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

bair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

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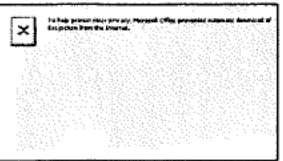


Highland Park police on KLVI NewsTalk 560 - Beaumont, TX

7/5/2022 11:01:02 AM

VI and iHeartRadio station Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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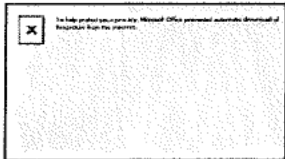


Highland Park police on KCMO Talk Radio - Kansas City, MO

7/5/2022 11:01:06 AM

ac mo is kansas city, missouri. judy in the chicago suburb i'm laura kanter bach snooze highland park police taking 22 year-old aspiring rapper robert bobby primo the third into custody, lake county state's attorney's office says cream o has been charged in the mass shooting at the independence day parade in

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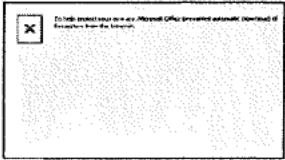


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:01:17 AM

are. we are expecting to get a big update from police here in highland park in just a few moments. that press conference will be that media conference will be taking place right behind me here outside of the

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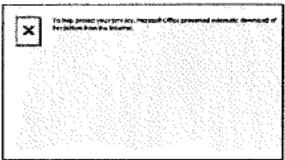


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:01:38 AM

>> reporter: we know that he is currently being held here at the highland park police department. we are learning new details with a press conference that is starting soon but we will get

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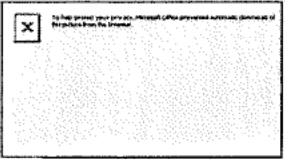


Highland Park police on AM 1690 WVON - Chicago, IL

7/5/2022 11:01:49 AM

were either killed or injured. we're on to corners the illinois man remains in custody following the deadly mass shooting in north suburban highland park police say robert greene moment third was arrested in late fors following a brief pursuit wnba star brittney griner says she's terrified she may be held in russian custody forever she made

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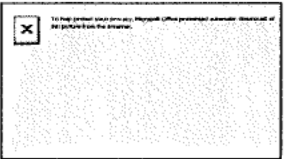


Highland Park police on KMOX-AM (Radio) - St. Louis, MO

7/5/2022 11:01:54 AM

interest in custody and a rifle recovered 81 year-old robert Creamer the third was spotted by Highland Park police driving and try to get away witness Kate repel told WISN. She saw the arrest He said nothing. He had a very small Gluck, hehe was seemed to be very calm, cool and collective police say a rifle was found on the rooftop of the

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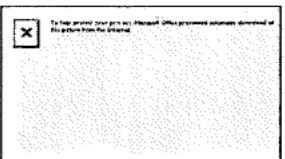


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:02:07 AM

what is the latest on the investigation diane? diane: i am at the highland park police department and we have been here throughout the morning waiting on the press conference. the podium is about 10 people in

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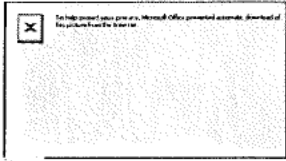
Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:02:21 AM

we are expecting that press conference here at the highland park police department to begin in the next 10, 15 minutes. of course, when that happens, we will bring you back

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here for

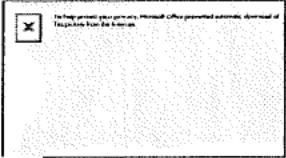


Highland Park police on News 102.3 KRMG - Tulsa, OK

7/5/2022 11:02:24 AM

ben morgan 15 coverage of our top stories. shots fired at a 4th of july parade in the chicago suburb of highland park yesterday, leaving at least 6 people dead and 30 wounded jose rivera, captured the moment the crowd ran for cover. highland park police identify did robert bobby cream out the third as a person of interest and say

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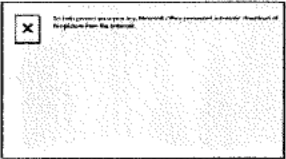
Highland Park police on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**

7/5/2022 11:02:38 AM

dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

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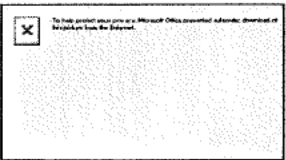
Highland Park police on WBKO (ABC) - Bowling Green, KY

**WBKO at Midday**

7/5/2022 11:03:40 AM

killed and dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

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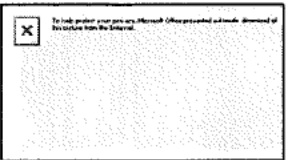
Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:03:44 AM

conference to happen in about 10 minutes or so here at the highland park police department. we expect to learn more about charges being officially filed. stay tuned for that. back to you.

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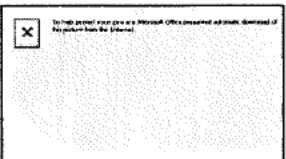


Highland Park police on WBEZ-FM (Radio) - Chicago, IL

7/5/2022 11:04:29 AM

Right now it's 84 degrees under sunny skies at 11 O for good morning. I'm clear line but WBEZ news nor suburban Highland Park is trying to pick up the pieces this morning after the mass shooting during the annual 4th of July parade yesterday WBEZ is Patrick Smith reports from downtown Highland Park police from neighboring communities are still

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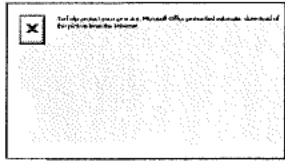


Highland Park police on WBBM-AM (Radio) - Chicago, IL

7/5/2022 11:06:23 AM

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use with your Dotcom its 11 no. 5 on Tuesday, July 5th, we are standing by for a live coverage of a media briefing from Highland Park police as they continue investigate yesterday's mass shooting. We'll have much more on the local reaction coming up in just a couple of minutes 87 degrees right now in Chicago under partly sunny skies, going up to 92

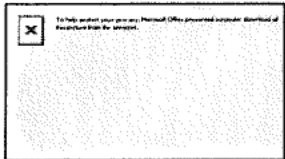


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:10:29 AM

this after. no word yet on whether she will make a visit to highland park. >>> ell: we will keep following the latest. a live picture of highland park police department, waiting for a

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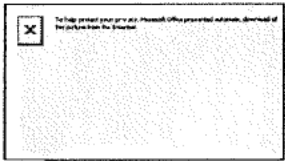


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:25:34 AM

not punish us. king news. now we're taking a live look at highland park police station. police are expected to give an update on yesterday's deadly fourth of july parade shooting will bring

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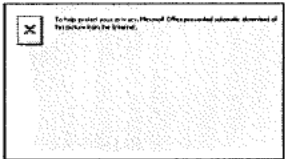


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:27:18 AM

two little kids are trying to lifthe srits of the highland park police department who responded to the fourth of july parade when tragedy stru. >> we saw these two sisters

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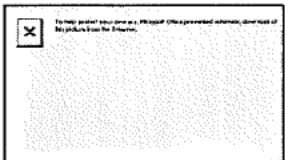


Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**  
7/5/2022 11:28:35 AM

by investigators, and this consistent of the extremely hard work by the highland park police, a.t.f., and the f.b.i.. everybody has been collaborating very well to further this investigation.

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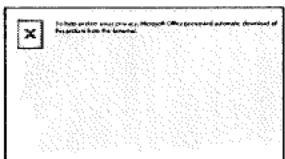


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:28:41 AM

significant amount of information obtained by investigators and by highland park police and a task force and state police and the fbi and everybody has been collaborating very well and the

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Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:28:59 AM

by investigators. this consists of the extremely hard work by highland park police. the

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major crime task force state police, atf and the fbi. i everybody has been collaborating very well to

Highland Park police on WLS-AM (Radio) - Chicago, IL

7/5/2022 11:29:29 AM

a masked we touch and feel on Weiss, a nurse and I've been special Highland Park police are now addressing the public after the mass shooting that left 6 people dead, 31 injured. Let's listen in. Good morning, everybody. I'm joined here by mayor

[Play](#)

Highland Park police on WGN-AM (Radio) - Chicago, IL

7/5/2022 11:31:35 AM

been a significant amount of information obtained by investigators in this consistently, extremely hard work by Highland Park police the major crime task force, state police, ATF and the FBI. Everybody has been collaborating very well to further this investigation the community has been absolutely terrific as it comes to reporting

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Highland Park police on KSCW - Wichita, KS

**Eyewitness News @ 10am**  
7/5/2022 11:32:38 AM

bradley blackburn is in highland park, illinois, with the latest on the nation's 309th mass shooting of the

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Highland Park police on WBBJ (ABC) - Jackson, TN

**7 Eyewitness News Midday**  
7/5/2022 11:32:59 AM

jackie, who worked at a local synagogue. bradley blackburn, highland park, illinois. >> in an update of today's national news, police in illinois have a person of

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Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**  
7/5/2022 11:33:45 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

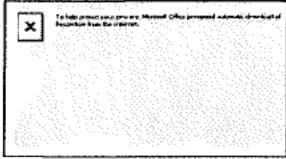
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Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**  
7/5/2022 11:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additional

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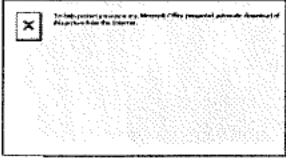


Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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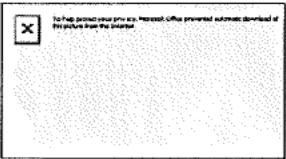


Highland Park police on KWWL-IOW (NBC) - Iowa City, IA

**Live With Kelly and Ryan**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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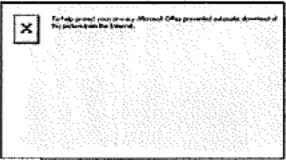


Highland Park police on KYTV (NBC) - Springfield, MO

**The Place**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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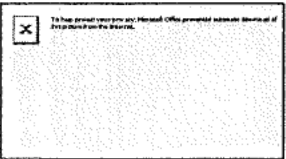


Highland Park police on KETK (NBC) - Tyler, TX

**East Texas Live**  
7/5/2022 11:33:47 AM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team assisting with

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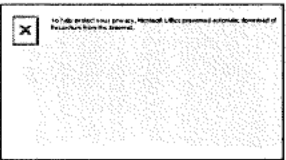


Highland Park police on KXAN-AUS (NBC) - Austin, TX

**Studio 512**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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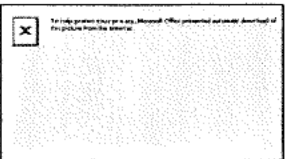


Highland Park police on WTMJ-MILW (NBC) - Milwaukee, WI

**Today with Hoda & Jenna**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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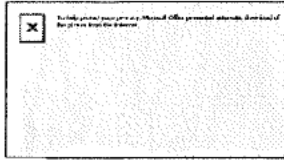
Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:33:49 AM



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please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

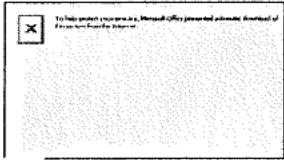


Highland Park police on WFIE (NBC) - Evansville, IN

**14 News at 11:00AM**  
7/5/2022 11:33:48 AM

soon as we have it. please go to the city website for more informations the highland park police department the american red cross and the fbi victims services response team. are assisting with additional

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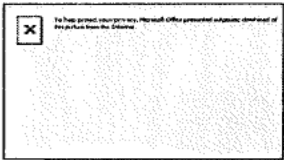


Highland Park police on WSFA (NBC) - Montgomery, AL

**Alabama Live**  
7/5/2022 11:33:50 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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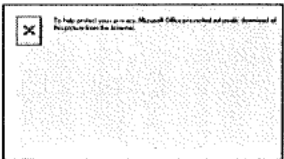


Highland Park police on KWKT-WAC (FOX) - Waco, TX

**Parkinsons Disease**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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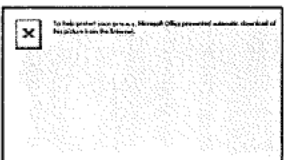


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:33:51 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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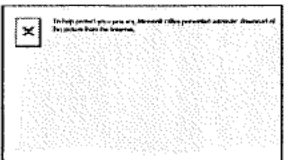


Highland Park police on KBJR (NBC) - Duluth, MN

**The Jason Show**  
7/5/2022 11:33:51 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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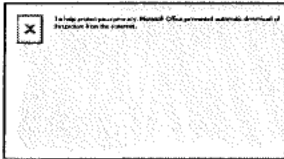


Highland Park police on KSHB-KC (NBC) - Kansas City, MO

**41 Action News Midday**  
7/5/2022 11:33:55 AM

as soon as we have it, police go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. eam alright, assisting with

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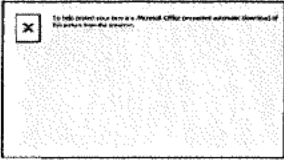


Highland Park police on KTVI-STL (FOX) - St. Louis, MO

**Fox 2 News Mid-Day**  
7/5/2022 11:33:55 AM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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Highland Park police on WMC-MEM (NBC) - Memphis, TN

**Action News 5 Midday**  
7/5/2022 11:34:00 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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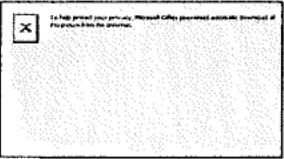


Highland Park police on WDSU-NO (NBC) - New Orleans, LA

**The Kelly Clarkson Show**  
7/5/2022 11:34:06 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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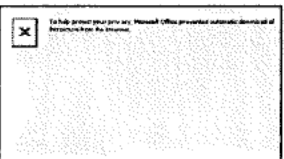


Highland Park police on KOKI (FOX) - Tulsa, OK

**Fox 23 News at 11**  
7/5/2022 11:34:18 AM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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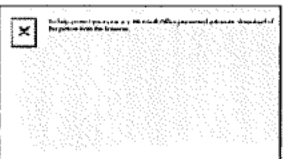


Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**  
7/5/2022 11:35:36 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

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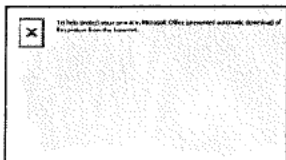


Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:35:38 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

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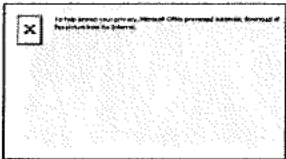


### Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:35:39 AM

investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. so he purchased the weapons and also when he went to his mother's house, didn't tell

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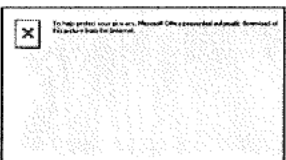


### Highland Park police on AM 790 WNIS - Norfolk, VA

7/5/2022 12:00:28 PM

meet us and see our amazing work all 69 4 to 5 now SUV in the Chicago suburb I'm laura Kanter box news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of

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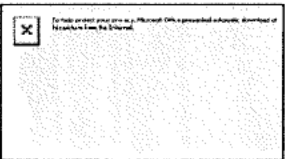


### Highland Park police on NewsTalk 1320 WJAS - Pittsburgh, PA

7/5/2022 12:00:42 PM

20 there were you JA is tragedy in Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

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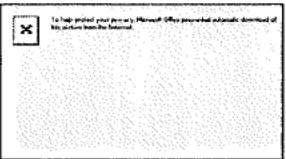


### Highland Park police on WAJR AM 1440 - Clarksburg, WV

7/5/2022 12:00:44 PM

rc media station you're proud to live your to Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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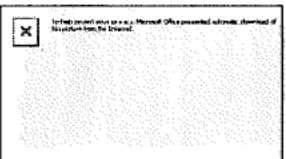


### Highland Park police on WJR-AM - Detroit, MI

7/5/2022 12:01:01 PM

value Jr. Detroit a Cumulus media station Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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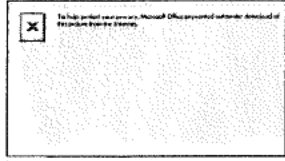


### Highland Park police on WIBX-AM (Radio) - Utica, NY

7/5/2022 12:01:54 PM

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tell us very media station Judy in the Chicago suburb I'm Laura Kanter fog snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb



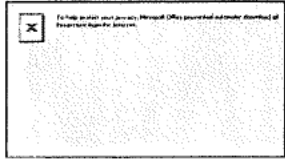
Highland Park police on WTHI (CBS) - Terre Haute, IN

**News 10 MIDDAY**

7/5/2022 12:02:04 PM

on the nation's 309th mass shooting of the year. Highland Park police say the gunman opened fire from a rooftop, spraying bullets onto the crowd below as people watched an independence day

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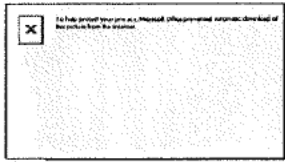
Highland Park police on WDEF (CBS) - Chattanooga, TN

**News 12 at Noon**

7/5/2022 12:02:12 PM

six people were killed and some 30 were injured. CBS's Bradley Blackburn is in Highland Park, Illinois, with the latest on the nation's 309th mass shooting of the year. Highland Park police say the

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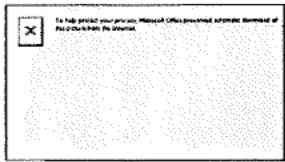
Highland Park police on WTEN (ABC) - Albany, NY

**News 10 at Noon**

7/5/2022 12:02:35 PM

that man ... 21 year old Robert Crimo the third was pulled over by a Highland Park police officer several hours after the shooting... six people died and at least 30 injured, when a gunman opened

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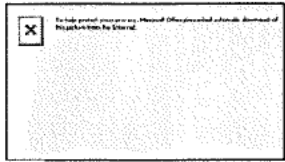


Highland Park police on Black Information Network (1600am) - New York, NY

7/5/2022 12:02:36 PM

We're on to corner the Illinois man remains in custody following the deadly mass shooting in North suburban Highland Park police say Robert Greenwald the third was arrested in late July following a brief pursuit WNBA star Brittney Griner says she's terrified she may be held in Russian custody forever he made

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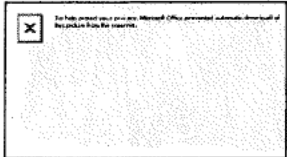


Highland Park police on News/Talk 570 - Syracuse, NY

7/5/2022 12:02:38 PM

and Thursday sun some clouds with a high of 82. Judy in the Chicago suburb I'm Laura can't hear Bob snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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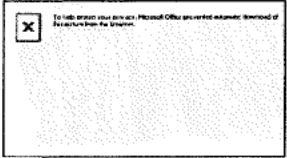


Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:02:40 PM

short chase and then taking him to the taking the suspect to the highland park police station. the shooter used a high powered rifle, which highland park may nancy rotering told nbc's today show that the weapon gunmen, the

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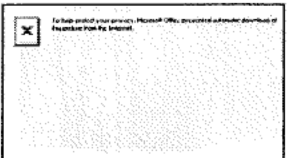


Highland Park police on WTAG-AM - Springfield, MA

7/5/2022 12:03:04 PM

station. Judy in the Chicago suburb I'm laura Kanter bought snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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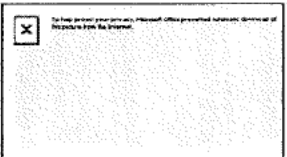


Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:03:32 PM

6 dead, but that was all in at that single mass shooting north of the city and highland park. and if i show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. robert

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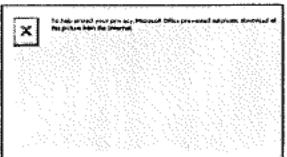


Highland Park police on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**  
7/5/2022 12:04:48 PM

suicide and death online. that's the latest from here in highland park illinois. i'm jake gray back to you. >> we will have a special report from highland park police officers coming up later.

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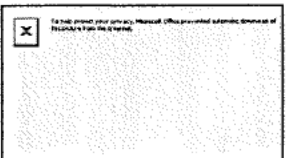


Highland Park police on WTSP-TB (CBS) - Tampa Bay, FL

**10 News Midday**  
7/5/2022 12:04:56 PM

in gunfire that shook the country. as we march into my highland park. police say the gunman was on a rooftop when he started shooting spraying bullets into people crowded together for that parade close

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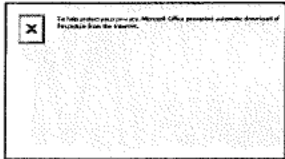


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:07:04 PM

with this one person. >> we are awaiting a press conference from the highland park police any moment now. they're in a talk about the investigation, the police response, we do know that there

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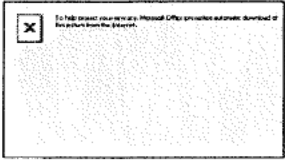


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:09:05 PM

grief for her death. now we are waiting to hear from highland park police there in illinois and we will bring that to you that press conference as soon as it begins right here on firstcoastnews at noon.

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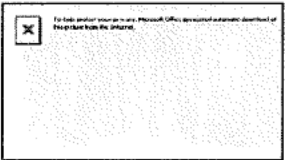


Highland Park police on KYW-AM (Radio) - Philadelphia, PA

7/5/2022 12:09:22 PM

and mental health issues 10 months earlier. Robert Primo posted videos that included the parade route in Highland Park one version included an emergency response tone other videos depicted mass shootings. Authorities have found content that suggest the July 4th shooting had been contemplated for some time. Highland Park. Police say the gunman

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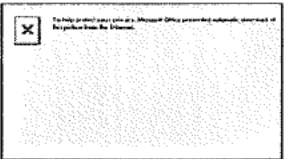


Highland Park police on Fox Business Network - U.S. Cable

**Cavuto: Coast to Coast**  
7/5/2022 12:16:21 PM

neil: all right, local officials do plan to update us on that highland park, illinois, shooting yesterday that killed six people, wounded more than 30. grady trimble is there with

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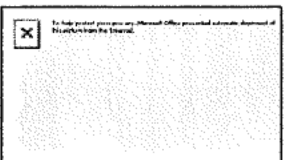


Highland Park police on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**  
7/5/2022 12:28:19 PM

local officials on the deadly shooting of the 4th of july parade in highland park, illinois. the press conference has begun. let's listen in where we're going to be moving forward. so over the past 24

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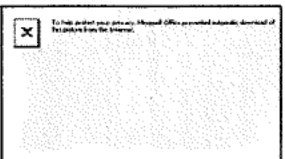


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:28:23 PM

live press conference in just a second. police in highland park giving update on that mass shooting that happened yesterday. >> we're going to be moving forward so over the past 24

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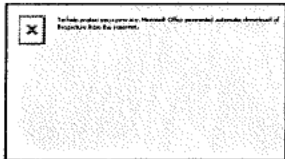


Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**  
7/5/2022 12:28:29 PM

minutes. we want to take you live now and use alert to highland park officials are holding a news conference there regarding yesterday's mass shooting. let's listen in forward. so over the past 24

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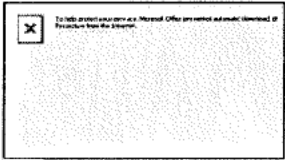


Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:28:36 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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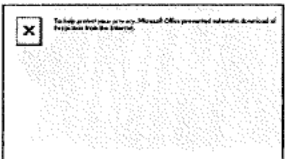


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:28:40 PM

the amount of information obtained by investigator's -- hard work by a highland park police, -- and the fbi. everybody has been collaborating very well to

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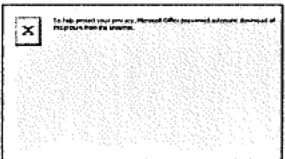


Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:28:40 PM

investigators. this consists of the hard work by highland park police, the major crime task force, state police, atf and fbi. everybody has been collaborating very well to further this

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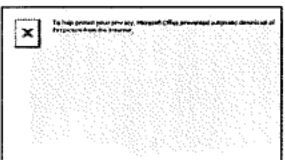


Highland Park police on Fox News - U.S. Cable

**Outnumbered**  
7/5/2022 12:28:43 PM

amount of information obtained by investigators, consistently extremely hard work by highland park police, the major crime task force, state police atf and the fbi. everyone has been collaborating

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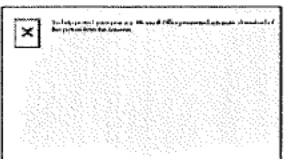


Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**  
7/5/2022 12:28:43 PM

-- we listen in now. >> this consist of the extremely hard from highland park police. the fbi. everyone has been collaborating to further the investigation. the community has been terrific

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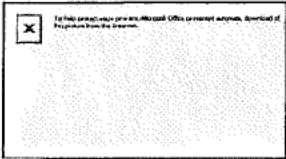


Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:28:44 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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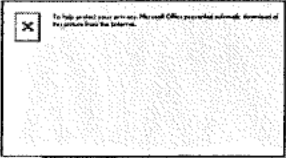


Highland Park police on WFXR (FOX) - Roanoke, VA

**WFXR News at Noon**  
7/5/2022 12:29:09 PM

holding a press conference-- on the July 4th shooting in Highland Park...let's take a listen... conference on the 4th of July shooting in Highland Park, let's go ahead take a listen.

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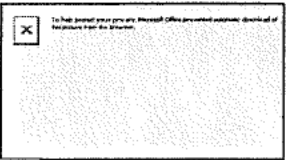


Highland Park police on WLIO (NBC) - Lima, OH

**WLIO News Journal Noon Edition**  
7/5/2022 12:29:15 PM

ninth mass shooting of the year . >> Highland Park police say the gunman opened fire from a rooftop spraying bullets into the crowd below as people watched an Independence Day

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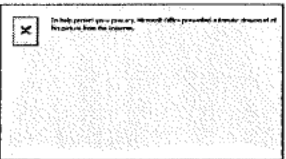


Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:33:31 PM

6 dead, but that was all in at that single mass shooting north of the city and Highland Park. and if I show you here, the mug shot. This is the 22-year-old police have arrested accused of the crime. Robert

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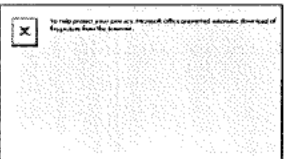


Highland Park police on Spectrum News Rochester - Rochester, NY

7/5/2022 12:33:41 PM

community soon as we have started the city website for more information. the Highland Park police department, American Red Cross and the FBI victim services response team. alright with additional

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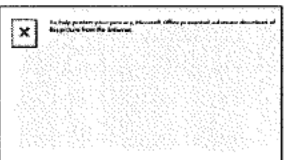


Highland Park police on WGHP (FOX) - Greensboro, NC

**Fox8 News at Noon**  
7/5/2022 12:33:41 PM

as soon as we have it, please go to the city website for more information the Highland Park police department, the American Red Cross and the FBI victim services response team. alright, assisting with

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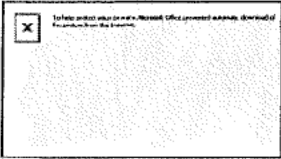
Highland Park police on Spectrum News Buffalo - Buffalo, NY

7/5/2022 12:33:40 PM

soon as we have police got to city website for more information. the Highland Park police department, American Red Cross and the FBI victim services response team. all right, staying with additional

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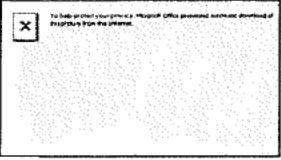


Highland Park police on Spectrum News Capital Region - Albany, NY

7/5/2022 12:33:44 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

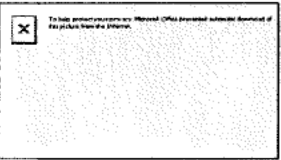


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:33:44 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

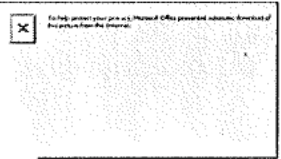


Highland Park police on Spectrum News Central New York - Binghamton, NY

7/5/2022 12:33:45 PM

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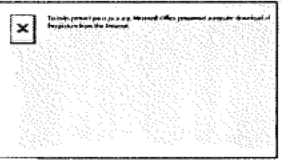


Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**  
7/5/2022 12:33:45 PM

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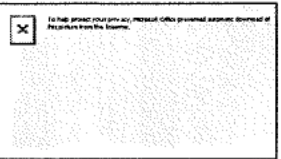


Highland Park police on WNBC-NY (NBC) - New York, NY

**Days of Our Lives**  
7/5/2022 12:33:46 PM

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please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

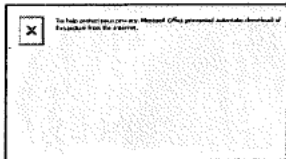


Highland Park police on WAVY-NFK (NBC) - Norfolk, VA

**WAVY News 10**  
7/5/2022 12:33:46 PM

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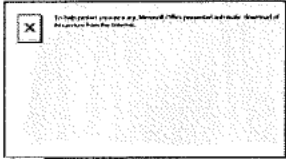


Highland Park police on WSL.S (NBC) - Roanoke, VA

**WSLS News at Noon**  
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have it please go to the city website for more information. the highland park police department the american red cross and the fbi victim services response team, assisting with

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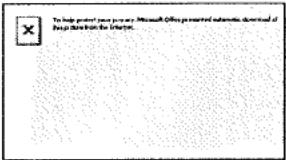


Highland Park police on One America News Network - U.S. Cable

**OAN News**  
7/5/2022 12:33:48 PM

soon as we have it, please go to the city website. for more information, the highland park police department, the american red cross and the fbi victims services response team are assisting with additional

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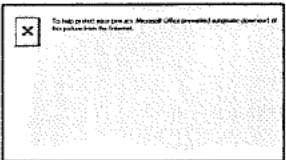


Highland Park police on Spectrum News 1 North Carolina - Raleigh, NC

7/5/2022 12:33:49 PM

it in. please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

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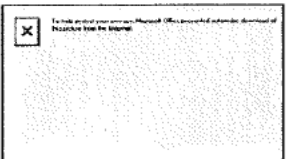


Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:33:49 PM

, please go to the city website for more information. the highland park police department , the american red cross and the fbi victims services response team are assisting with additional partners. the teams

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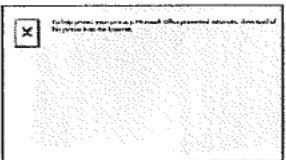


Highland Park police on Spectrum News Triad - Greensboro, NC

7/5/2022 12:33:50 PM

it in. please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

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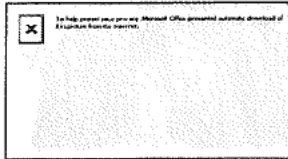


Highland Park police on WIS - COL (NBC) - Columbia, SC

**WIS Midday 12:30p**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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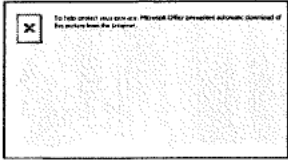


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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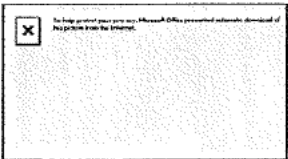


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:33:52 PM

please go to the city website for more information. the highland park police department, the american red cross, the fbi, victims services response team are assisting with additional

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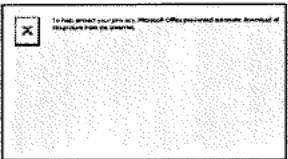


Highland Park police on WLKY-LOU (CBS) - Louisville, KY

**WLKY News at Noon**  
7/5/2022 12:33:54 PM

the city website for more information. highland park police department, american red cross and fbi victims service response team are assisting with additional partners.

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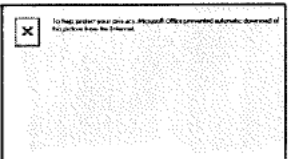


Highland Park police on WOFL-ORD (FOX) - Orlando, FL

**TMZ Live**  
7/5/2022 12:33:54 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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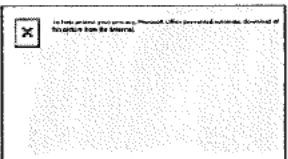


Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:33:54 PM

please go to the website for nor information. the highland park police department, american red cross and fbi victim services response team are assisting with additional partners.

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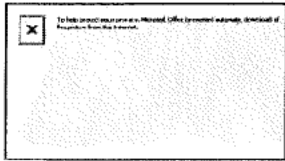


Highland Park police on KYW-PHI (CBS) - Philadelphia, PA

**The Young and the Restless**  
7/5/2022 12:33:54 PM

please go to the website for more information. the highland park police department, the american red cross and fbi victims services response team are assisting with additional partners.

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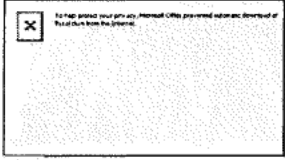
### Highland Park police on CNN - U.S. Cable

**Inside Politics**

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please go to the city website for more information. >>> the highland park police department, the american red cross and the fbi victims services respond team are assisting with additional

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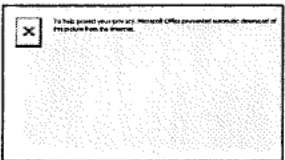
### Highland Park police on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**

7/5/2022 12:33:56 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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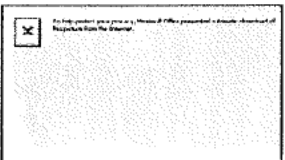
### Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:33:57 PM

community as soon as we have it. please go to the city website. the highland park police department and the american red cross and the fbi response team are assisting with additional partners.

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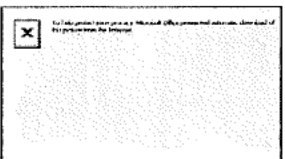
### Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**

7/5/2022 12:33:57 PM

please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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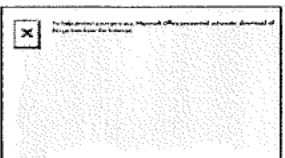
### Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:33:58 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim services response team are assisting with an additional

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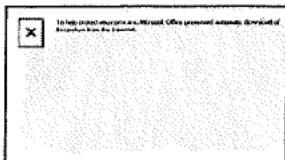
### Highland Park police on WCYB (NBC) - Tri-Cities, TN

**News 5 at Noon**

7/5/2022 12:33:59 PM

please go to the city website. for more information. the highland park police department, the american red cross in the fbi victim services response team are assisting with

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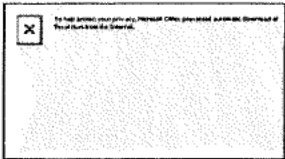


Highland Park police on WBIR (NBC) - Knoxville, TN

**10 News at Noon**  
7/5/2022 12:33:59 PM

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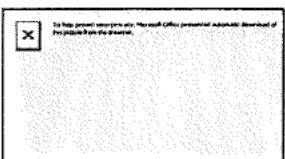


Highland Park police on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, american red cross, fbi victims services response team are assisting with additional partners.

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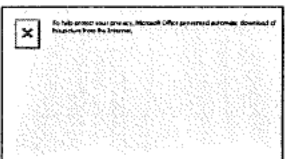


Highland Park police on WFOX - Jacksonville, FL

**Judge Judy**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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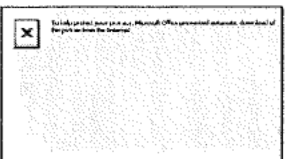


Highland Park police on WJBK-DET (FOX) - Detroit, MI

**The Wendy Williams Show**  
7/5/2022 12:34:04 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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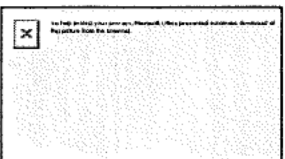


Highland Park police on WRC-DC (NBC) - Washington, D.C.

**Access Daily**  
7/5/2022 12:34:08 PM

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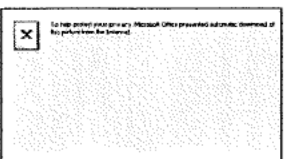


Highland Park police on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:34:11 PM

go to the city website for more information. the highland park police department. the american red cross and fbi victim service response team are assisting with additional

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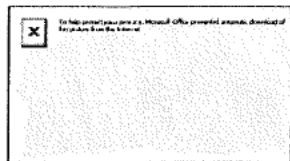
Highland Park police on WWLP-SPR (NBC) - Springfield, MA

**22News at 12 Noon**  
7/5/2022 12:34:19 PM

it, please go to the city website for more information. the highland park police department,

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the american red cross and the fbi victim services response team. alright, assisting with

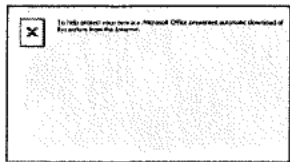


Highland Park police on WABC-TV (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:35:32 PM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. [ inaudible question ] >> the question was where did

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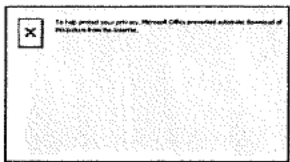


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:35:34 PM

going to be a part of any efforts by our task force investigators, highland park police will look at them and we'll see what they the question where the purchased the weapons and did he tell

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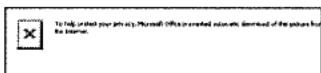


Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**  
7/5/2022 12:35:35 PM

any investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. where in illinois purchased the weapons and also when he went to his mother's

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**To:** coneill@cityhpil.com  
**Subject:** Media Alert - Highland Park police

[EXTERNAL EMAIL]

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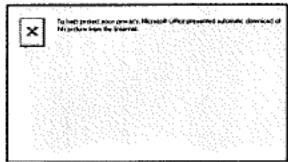
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### Media Alert - Highland Park police

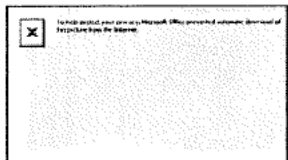


#### Highland Park police on KITV-HON (ABC) - Honolulu, HI

**Good Morning Hawaii**  
7/5/2022 6:04:51 AM

morning after 4th of july parade shooting in the chicago suburb of highland park police named robert crimo, the 3rd in connection to a mass shooting. the killed 6 and injured dozens more. doctors say the

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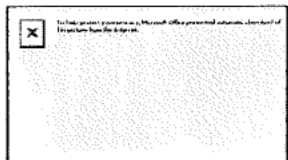


#### Highland Park police on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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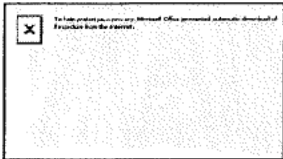


#### Highland Park police on 99.1 FM Talk - Reno, NV

7/5/2022 9:00:24 AM

talk 99.1 Fox news stops now GE in the Chicago suburb I'm laura Kanter Ba ex-news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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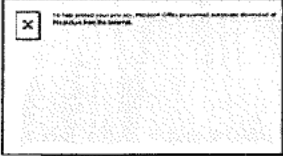


Highland Park police on Spectrum News 1 (San Fernando Valley) - Los Angeles, CA

**Your Morning on Spectrum News 1**  
7/5/2022 9:02:12 AM

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through to keep an eye on that horribly tragic, developing story that not shooting on the 4th of July. yesterday, highland park, police say a person of interest has been taken into custody. sarah peeler joins us now this morning with the latest. sarah, good morning to you. good morning to both of you. you're right, horrific

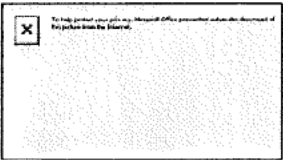


Highland Park police on KTVK-PHX - Phoenix, AZ

**Good Morning Arizona**  
7/5/2022 9:04:49 AM

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the chicago area. charges in the fourth of July mass shooting in highland park, illinois, likely to be filed today. that's according to the highland park mayor.

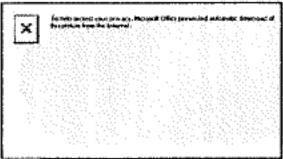


Highland Park police on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**  
7/5/2022 9:07:24 AM

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alright thanks and character. so we're waiting for that news conference from the highland park police gathering more details from the shooting yesterday. so this is what we know so far. police are

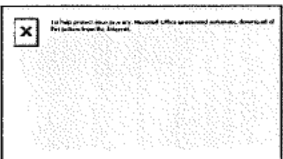


Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:28:35 AM

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by investigators, and this consistent of the extremely hard work by the highland park police, a.t.f., and the f.b.i.. everybody has been collaborating very well to further this investigation.

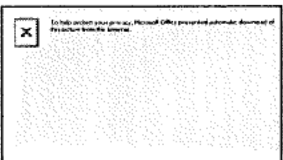


Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:33:45 AM

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we have it. please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with



Highland Park police on KCBS-LA (CBS) - Los Angeles, CA

**Let's Make a Deal**  
7/5/2022 9:33:46 AM

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please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with addit



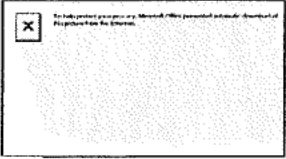


Highland Park police on KNBC-LA (NBC) - Los Angeles, CA

**Today 3rd Hour**  
7/5/2022 9:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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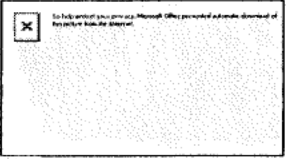


Highland Park police on KMPH-FRES (FOX) - Fresno, CA

7/5/2022 9:33:50 AM

and please go to the city web site for more information. the highland park police department, american red cross and the fbi victims services response team are eaton plaza saying with additional partner,

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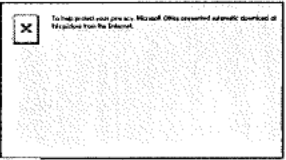


Highland Park police on KCRA-SAC (NBC) - Sacramento, CA

**Live With Kelly and Ryan**  
7/5/2022 9:33:59 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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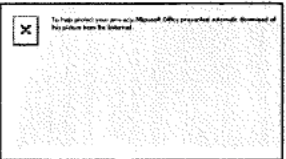


Highland Park police on KSAZ-PHX (FOX) - Phoenix, AZ

**FOX 10 Arizona Morning @ 9am**  
7/5/2022 9:34:07 AM

soon as we have it. please go to the city website for more information. highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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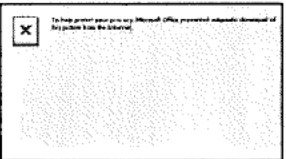


Highland Park police on KTVU-SF (FOX) - San Francisco, CA

**KTVU Mornings on 2: The Nine**  
7/5/2022 9:34:08 AM

please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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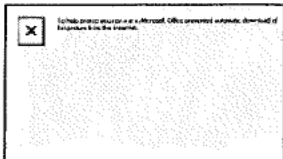


Highland Park police on KCPQ-SEA (FOX) - Seattle, WA

**FOX 13 Morning News At 9am**  
7/5/2022 9:35:36 AM

any investigation efforts by our task force investigators . highland park police will look at them and we'll see what they reveal. did he purchased the weapons and also when he went to his

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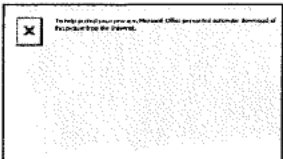


### Highland Park police on 600 KCOL - Denver, CO

7/5/2022 10:01:31 AM

podcasts all-in-one Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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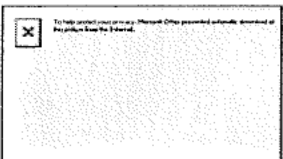


### Highland Park police on KUSA-DEN (NBC) - Denver, CO

**Colorado & Company**  
7/5/2022 10:33:53 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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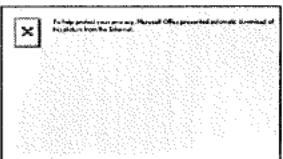


### Highland Park police on News Radio 1330 - Green Bay, WI

7/5/2022 11:00:30 AM

13 30 man what a one 5 WH be a Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

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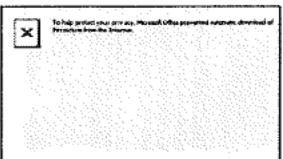


### Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

bair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

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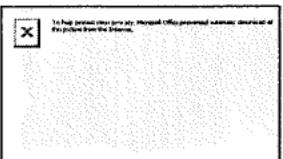


### Highland Park police on KLVI NewsTalk 560 - Beaumont, TX

7/5/2022 11:01:02 AM

VI and iHeartRadio station Judy in the Chicago suburb I'm laura Kanter Bach snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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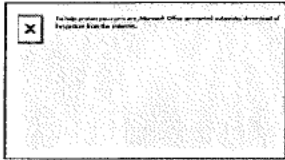


### Highland Park police on KCMO Talk Radio - Kansas City, MO

7/5/2022 11:01:06 AM

ac mo is kansas city, missouri. judy in the chicago suburb i'm laura kanter bach snooze highland park police taking 22 year-old aspiring rapper robert bobby primo the third into custody, lake county state's attorney's office says cream o has been charged in the mass shooting at the independence day parade in

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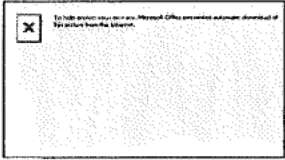


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:01:17 AM

are. we are expecting to get a big update from police here in highland park in just a few moments. that press conference will be that media conference will be taking place right behind me here outside of the

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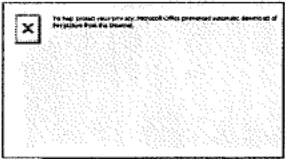


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:01:38 AM

>> reporter: we know that he is currently being held here at the highland park police department. we are learning new details with a press conference that is starting soon but we will get

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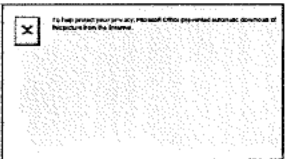


Highland Park police on AM 1690 WVON - Chicago, IL

7/5/2022 11:01:49 AM

were either killed or injured. we're on to corners the illinois man remains in custody following the deadly mass shooting in north suburban highland park police say robert greene moment third was arrested in late fors following a brief pursuit wnba star brittney griner says she's terrified she may be held in russian custody forever she made

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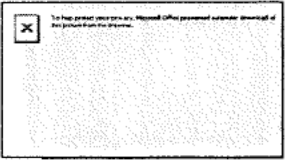


Highland Park police on KMOX-AM (Radio) - St. Louis, MO

7/5/2022 11:01:54 AM

interest in custody and a rifle recovered 81 year-old robert Creamer the third was spotted by Highland Park police driving and try to get away witness Kate repel told WISN. She saw the arrest He said nothing. He had a very small Gluck, hehe was seemed to be very calm, cool and collective police say a rifle was found on the rooftop of the

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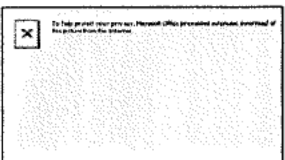


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:02:07 AM

what is the latest on the investigation diane? diane: i am at the highland park police department and we have been here throughout the morning waiting on the press conference. the podium is about 10 people in

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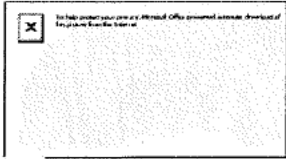
Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:02:21 AM

we are expecting that press conference here at the highland park police department to begin in the next 10, 15 minutes. of course, when that happens, we will bring you back

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here for

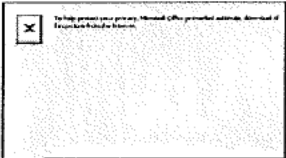


Highland Park police on News 102.3 KRMG - Tulsa, OK

7/5/2022 11:02:24 AM

ben morgan 15 coverage of our top stories. shots fired at a 4th of july parade in the chicago suburb of highland park yesterday, leaving at least 6 people dead and 30 wounded jose rivera, captured the moment the crowd ran for cover. highland park police identify did robert bobby cream out the third as a person of interest and say

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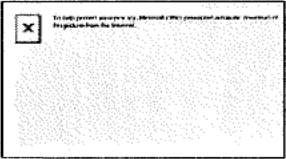
Highland Park police on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**

7/5/2022 11:02:38 AM

dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

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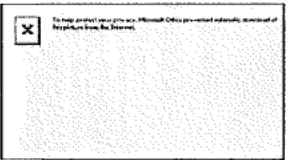
Highland Park police on WBKO (ABC) - Bowling Green, KY

**WBKO at Midday**

7/5/2022 11:03:40 AM

killed and dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

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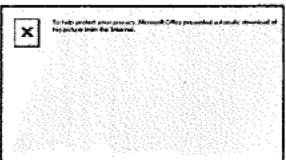
Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**

7/5/2022 11:03:44 AM

conference to happen in about 10 minutes or so here at the highland park police department. we expect to learn more about charges being officially filed. stay tuned for that. back to you.

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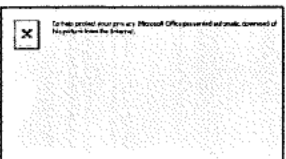


Highland Park police on WBEZ-FM (Radio) - Chicago, IL

7/5/2022 11:04:29 AM

Right now it's 84 degrees under sunny skies at 11 O for good morning. I'm clear line but WBEZ news nor suburban Highland Park is trying to pick up the pieces this morning after the mass shooting during the annual 4th of July parade yesterday WBEZ is Patrick Smith reports from downtown Highland Park police from neighboring communities are still

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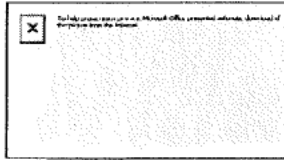


Highland Park police on WBBM-AM (Radio) - Chicago, IL

7/5/2022 11:06:23 AM

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use with your Dotcom its 11 no. 5 on Tuesday, July 5th, we are standing by for a live coverage of a media briefing from Highland Park police as they continue investigate yesterday's mass shooting. We'll have much more on the local reaction coming up in just a couple of minutes 87 degrees right now in Chicago under partly sunny skies, going up to 92

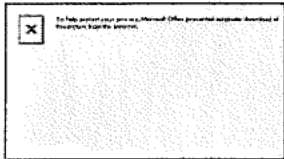


Highland Park police on WLS-CHI (ABC) - Chicago, IL

**ABC 7 Eyewitness News**  
7/5/2022 11:10:29 AM

this after. no word yet on whether she will make a visit to highland park. >>> ell: we will keep following the latest. a live picture of highland park police department, waiting for a

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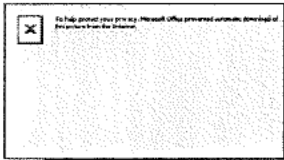


Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:25:34 AM

not punish us. king news. now we're taking a live look at highland park police station. police are expected to give an update on yesterday's deadly fourth of july parade shooting will bring

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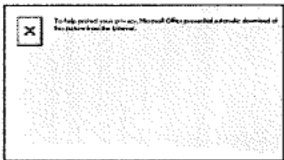


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:27:18 AM

two little kids are trying to lifthe srits of the highland park police department who responded to the fourth of july parade when tragedy stru. >> we saw these two sisters

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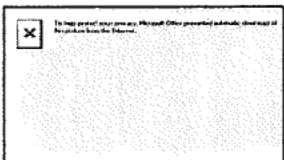


Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**  
7/5/2022 11:28:35 AM

by investigators, and this consistent of the extremely hard work by the highland park police, a.t.f., and the f.b.i. everybody has been collaborating very well to further this investigation.

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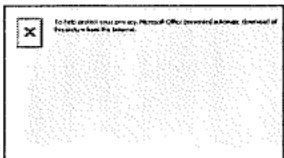


Highland Park police on WBBM-CHI (CBS) - Chicago, IL

**CBS 2 News at 11am**  
7/5/2022 11:28:41 AM

significant amount of information obtained by investigators and by highland park police and a task force and state police and the fbi and everybody has been collaborating very well and the

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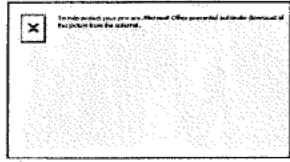
Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:28:59 AM

by investigators. this consists of the extremely hard work by highland park police. the

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major crime task force state police, atf and the fbi. i everybody has been collaborating very well to

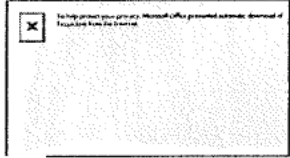


Highland Park police on WLS-AM (Radio) - Chicago, IL

7/5/2022 11:29:29 AM

a masked we touch and feel on Weiss, a nurse and I've been special Highland Park police are now addressing the public after the mass shooting that left 6 people dead, 31 injured. Let's listen in. Good morning, everybody. I'm joined here by mayor

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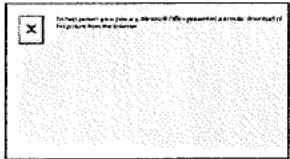


Highland Park police on WGN-AM (Radio) - Chicago, IL

7/5/2022 11:31:35 AM

been a significant amount of information obtained by investigators in this consistently, extremely hard work by Highland Park police the major crime task force, state police, ATF and the FBI. Everybody has been collaborating very well to further this investigation the community has been absolutely terrific as it comes to reporting

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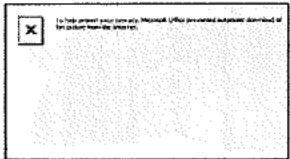
Highland Park police on KSCW - Wichita, KS

**Eyewitness News @ 10am**

7/5/2022 11:32:38 AM

bradley blackburn is in highland park, illinois, with the latest on the nation's 309th mass shooting of the

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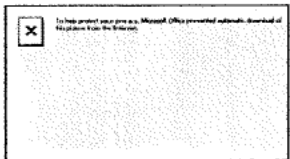
Highland Park police on WBBJ (ABC) - Jackson, TN

**7 Eyewitness News Midday**

7/5/2022 11:32:59 AM

jackie, who worked at a local synagogue. bradley blackburn, highland park, illinois. >> in an update of today's national news, police in illinois have a person of

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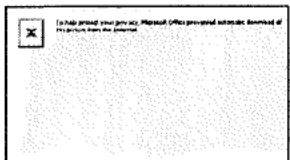
Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**

7/5/2022 11:33:45 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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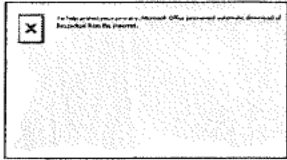
Highland Park police on KCCI-DM (CBS) - Des Moines, IA

**The Young and the Restless**

7/5/2022 11:33:46 AM

please go to the city website for more informatio. the highland park police department, the american red cross, and the f.b.i. victims' services response team or assisting with additional

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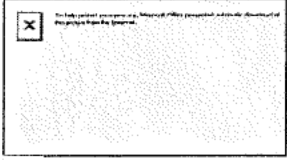


Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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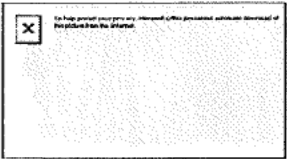


Highland Park police on KWWL-IOW (NBC) - Iowa City, IA

**Live With Kelly and Ryan**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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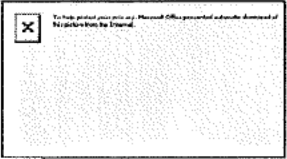


Highland Park police on KYTV (NBC) - Springfield, MO

**The Place**  
7/5/2022 11:33:46 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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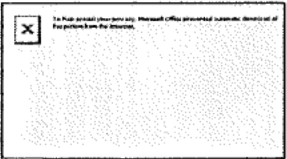


Highland Park police on KETK (NBC) - Tyler, TX

**East Texas Live**  
7/5/2022 11:33:47 AM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team assisting with

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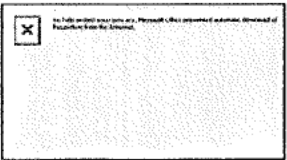


Highland Park police on KXAN-AUS (NBC) - Austin, TX

**Studio 512**  
7/5/2022 11:33:47 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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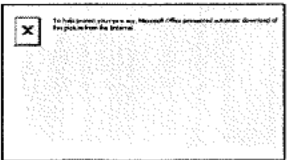


Highland Park police on WTMJ-MILW (NBC) - Milwaukee, WI

**Today with Hoda & Jenna**  
7/5/2022 11:33:49 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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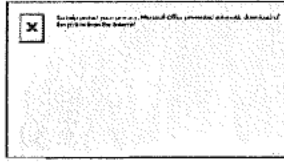


Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:33:49 AM

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please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

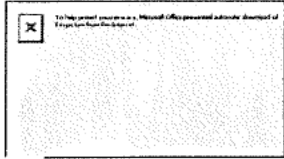


Highland Park police on WFIE (NBC) - Evansville, IN

**14 News at 11:00AM**  
7/5/2022 11:33:48 AM

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soon as we have it. please go to the city website for more informations the highland park police department the american red cross and the fbi victims services response team. are assisting with additional

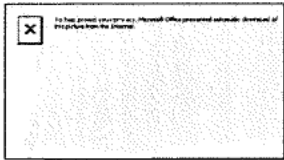


Highland Park police on WSFA (NBC) - Montgomery, AL

**Alabama Live**  
7/5/2022 11:33:50 AM

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please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

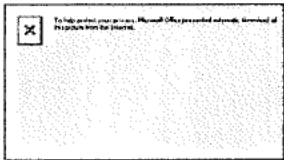


Highland Park police on KWKT-WAC (FOX) - Waco, TX

**Parkinsons Disease**  
7/5/2022 11:33:49 AM

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please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional



Highland Park police on WITI-MILW (FOX) - Milwaukee, WI

**FOX 6 News at 11**  
7/5/2022 11:33:51 AM

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please go to the city website. for more information, the highland park police department , the american red cross and the fbi victim services response team are assisting with additional partners. the teams

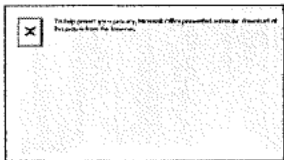


Highland Park police on KBJR (NBC) - Duluth, MN

**The Jason Show**  
7/5/2022 11:33:51 AM

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please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



Highland Park police on KSHB-KC (NBC) - Kansas City, MO

**41 Action News Midday**  
7/5/2022 11:33:55 AM

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as soon as we have it, police go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. eam alright, assisting with



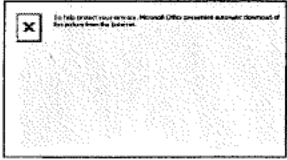


Highland Park police on KTVI-STL (FOX) - St. Louis, MO

**Fox 2 News Mid-Day**  
7/5/2022 11:33:55 AM

as soon as we have it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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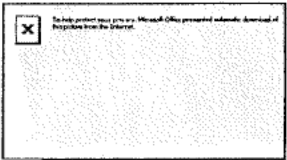


Highland Park police on WMC-MEM (NBC) - Memphis, TN

**Action News 5 MIDDAY**  
7/5/2022 11:34:00 AM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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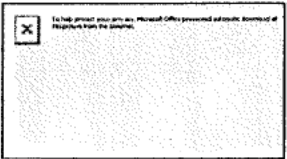


Highland Park police on WDSU-NO (NBC) - New Orleans, LA

**The Kelly Clarkson Show**  
7/5/2022 11:34:06 AM

pleasc go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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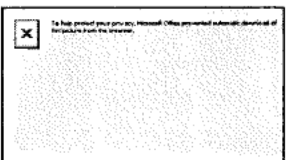


Highland Park police on KOKI (FOX) - Tulsa, OK

**Fox 23 News at 11**  
7/5/2022 11:34:18 AM

as soon as we have it, please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, assisting with

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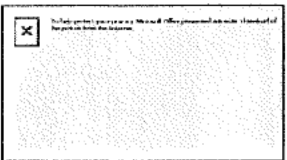


Highland Park police on WHO-DM (NBC) - Des Moines, IA

**Hello Iowa**  
7/5/2022 11:35:36 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

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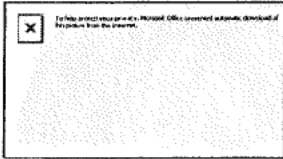


Highland Park police on KWQC-DAV (NBC) - Davenport, IA

**The Rachael Ray Show**  
7/5/2022 11:35:38 AM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. >> can you give us an idea where in illinois he purchased the

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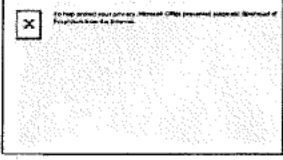


Highland Park police on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:35:39 AM

investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. so he purchased the weapons and also when he went to his mother's house, didn't tell

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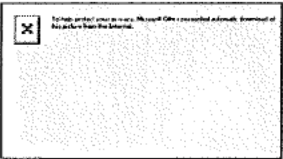


Highland Park police on AM 790 WNIS - Norfolk, VA

7/5/2022 12:00:28 PM

meet us and see our amazing work all 69 4 to 5 now SUV in the Chicago suburb I'm laura Kanter box news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of

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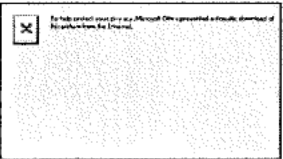


Highland Park police on NewsTalk 1320 WJAS - Pittsburgh, PA

7/5/2022 12:00:42 PM

20 there were you JA is tragedy in Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence

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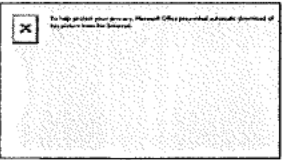


Highland Park police on WAJR AM 1440 - Clarksburg, WV

7/5/2022 12:00:44 PM

rc media station you're proud to live your to Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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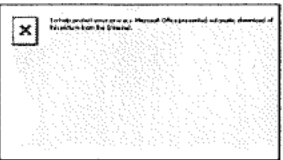


Highland Park police on WJR-AM - Detroit, MI

7/5/2022 12:01:01 PM

value Jr. Detroit a Cumulus media station Judy in the Chicago suburb I'm laura Kanter Fox news Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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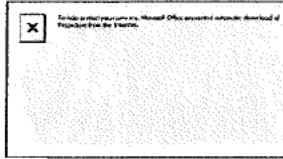


Highland Park police on WIBX-AM (Radio) - Utica, NY

7/5/2022 12:01:54 PM

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tell us very media station Judy in the Chicago suburb I'm Laura Kanter fog snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

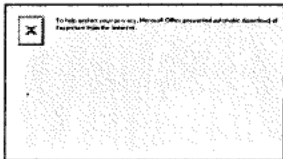


Highland Park police on WTHI (CBS) - Terre Haute, IN

**News 10 Midday**  
7/5/2022 12:02:04 PM

on the nation's 309th mass shooting of the year. Highland Park police say the gunman opened fire from a rooftop, spraying bullets onto the crowd below as people watched an independence day

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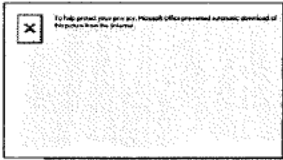


Highland Park police on WDEF (CBS) - Chattanooga, TN

**News 12 at Noon**  
7/5/2022 12:02:12 PM

six people were killed and some 30 were injured. CBS's Bradley Blackburn is in Highland Park, Illinois, with the latest on the nation's 309th mass shooting of the year. Highland Park police say the

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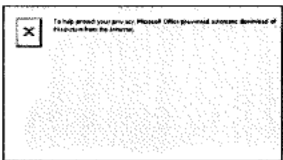


Highland Park police on WTEN (ABC) - Albany, NY

**News 10 at Noon**  
7/5/2022 12:02:35 PM

that man ... 21 year old Robert Crimo the third was pulled over by a Highland Park police officer several hours after the shooting... six people died and at least 30 injured, when a gunman opened

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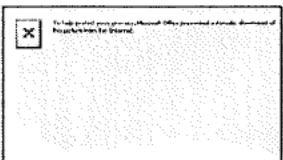


Highland Park police on Black Information Network (1600am) - New York, NY

7/5/2022 12:02:36 PM

We're on to corner the Illinois man remains in custody following the deadly mass shooting in North suburban Highland Park police say Robert Greenwald the third was arrested in late hours following a brief pursuit WNBA star Brittney Griner says she's terrified she may be held in Russian custody forever he made

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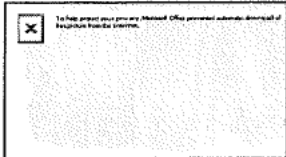


Highland Park police on News/Talk 570 - Syracuse, NY

7/5/2022 12:02:38 PM

and Thursday sun some clouds with a high of 82. Judy in the Chicago suburb I'm Laura can't hear Bob snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby Cream O the third into custody, Lake County state's Attorney's office says Cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

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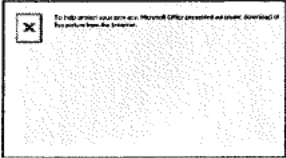


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### Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:02:40 PM

short chase and then taking him to the taking the suspect to the highland park police station. the shooter used a high powered rifle, which highland park may nancy rotering told nbc's today show that the weapon gunmen, the

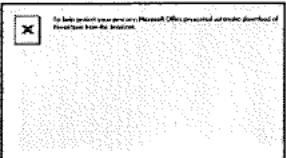


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### Highland Park police on WTAG-AM - Springfield, MA

7/5/2022 12:03:04 PM

station. Judy in the Chicago suburb I'm laura Kanter bought snooze Highland Park police taking 22 year-old aspiring rapper Robert Bobby cream O the third into custody, Lake County state's Attorney's office says cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb

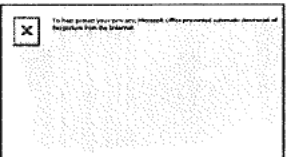


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### Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:03:32 PM

6 dead, but that was all in at that single mass shooting north of the city and highland park. and if i show you here, the mug shot. this is the 22 year-old police have arrested accused of the crime. robert

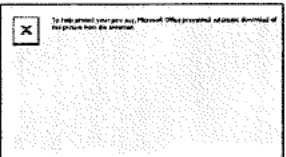


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### Highland Park police on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**  
7/5/2022 12:04:48 PM

suicide and death online. that's the latest from here in highland park illinois. i'm jake gray back to you. >> we will have a special report from highland park police officers coming up later.

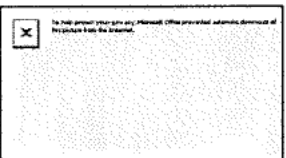


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### Highland Park police on WTSP-TB (CBS) - Tampa Bay, FL

**10 News Midday**  
7/5/2022 12:04:56 PM

in gunfire that shook the country. as we march into my highland park. police say the gunman was on a rooftop when he started shooting spraying bullets into people crowded together for that parade close

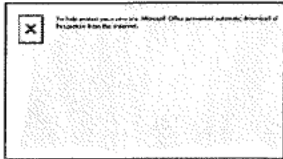


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### Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:07:04 PM

with this one person. >> we are awaiting a press conference from the highland park police any moment now. they're in a talk about the investigation, the police response, we do know that there

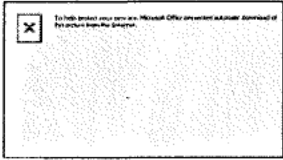


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:09:05 PM

grief for her death. now we are waiting to hear from highland park police there in illinois and we will bring that to you that press conference as soon as it begins right here on firstcoastnews at noon.

[Play](#)



Highland Park police on KYW-AM (Radio) - Philadelphia, PA

7/5/2022 12:09:22 PM

and mental health issues 10 months earlier. Robert Primo posted videos that included the parade route in Highland Park one version included an emergency response tone other videos depicted mass shootings. Authorities have found content that suggest the July 4th shooting had been contemplated for some time. Highland Park. Police say the gunman

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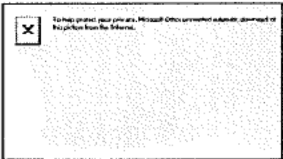


Highland Park police on Fox Business Network - U.S. Cable

**Cavuto: Coast to Coast**  
7/5/2022 12:16:21 PM

neil: all right, local officials do plan to update us on that highland park, illinois, shooting yesterday that killed six people, wounded more than 30. grady trimble is there with

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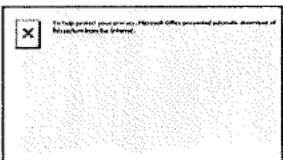


Highland Park police on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**  
7/5/2022 12:28:19 PM

local officials on the deadly shooting of the 4th of july parade in highland park, illinois. the press conference has begun. let's listen in where we're going to be moving forward. so over the past 24

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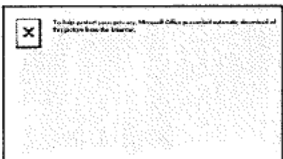


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:28:23 PM

live press conference in just a second. police in highland park giving update on that mass shooting that happened yesterday. >> we're going to be moving forward so over the past 24

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Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**  
7/5/2022 12:28:29 PM

minutes. we want to take you live now and use alert to highland park officials are holding a news conference there regarding yesterday's mass shooting. let's listen in forward. so over the past 24

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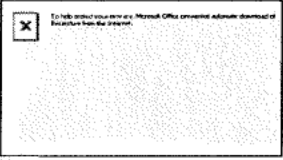


Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:28:36 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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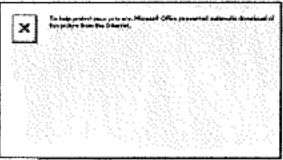


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:28:40 PM

the amount of information obtained by investigator's -- hard work by a highland park police, -- and the fbi. everybody has been collaborating very well to

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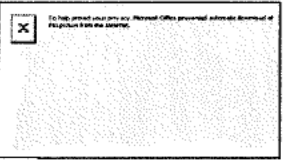


Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:28:40 PM

investigators. this consists of the hard work by highland park police, the major crime task force, state police, atf and fbi. everybody has been collaborating very well to further this

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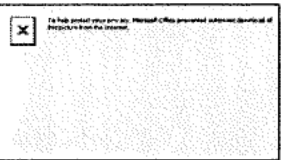


Highland Park police on Fox News - U.S. Cable

**Outnumbered**  
7/5/2022 12:28:43 PM

amount of information obtained by investigators, consistently extremely hard work by highland park police, the major crime task force, state police atf and the fbi. everyone has been collaborating

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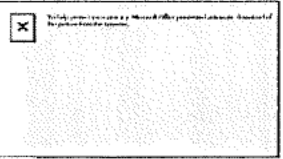


Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**  
7/5/2022 12:28:43 PM

-- we listen in now. >> this consist of the extremely hard from highland park police. the fbi. everyone has been collaborating to further the investigation. the community has been terrific

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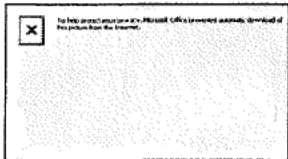


Highland Park police on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:28:44 PM

investigators, and this consists of the extremely hard work by highland park police the major crime task force. state police, atf and the fbi. everybody has been collaborating very well to further this investigation. the

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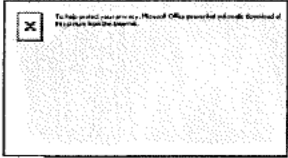


Highland Park police on WFXR (FOX) - Roanoke, VA

**WFXR News at Noon**  
7/5/2022 12:29:09 PM

holding a press conference-- on the July 4th shooting in Highland Park...let's take a listen,, conference on the 4th of July shooting in Highland Park, let's go ahead take a listen.

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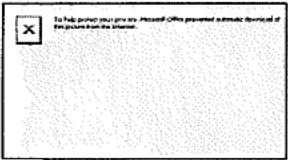


Highland Park police on WLIO (NBC) - Lima, OH

**WLIO News Journal Noon Edition**  
7/5/2022 12:29:15 PM

ninth mass shooting of the year . >> Highland Park police say the gunman opened fire from a rooftop spraying bullets into the crowd below as people watched an Independence Day

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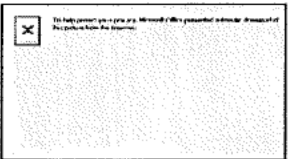


Highland Park police on News 12 Westchester - New York, NY

**News 12 Westchester**  
7/5/2022 12:33:31 PM

6 dead, but that was all in at that single mass shooting north of the city and Highland Park. and if I show you here, the mug shot. this is the 22-year-old police have arrested accused of the crime. Robert

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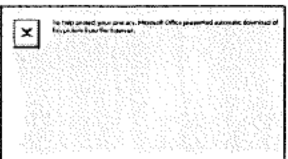


Highland Park police on Spectrum News Rochester - Rochester, NY

7/5/2022 12:33:41 PM

community soon as we have started the city website for more information. the Highland Park police department, American Red Cross and the FBI victim services response team. alright with additional

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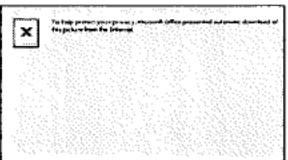


Highland Park police on WGHP (FOX) - Greensboro, NC

**Fox8 News at Noon**  
7/5/2022 12:33:41 PM

as soon as we have it, please go to the city website for more information the Highland Park police department, the American Red Cross and the FBI victim services response team. alright, assisting with

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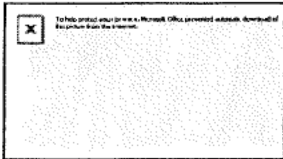


Highland Park police on Spectrum News Buffalo - Buffalo, NY

7/5/2022 12:33:40 PM

soon as we have police got to city website for more information. the Highland Park police department, American Red Cross and the FBI victim services response team. all right, staying with additional

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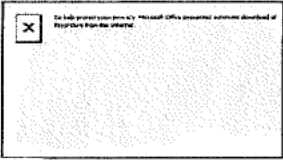


Highland Park police on Spectrum News Capital Region - Albany, NY

7/5/2022 12:33:44 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

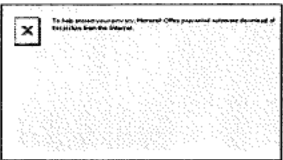


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:33:44 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional

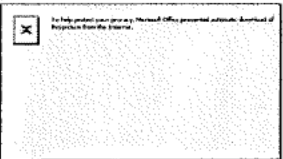


Highland Park police on Spectrum News Central New York - Binghamton, NY

7/5/2022 12:33:45 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. all right, staying with additional



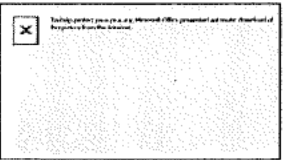
Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**

7/5/2022 12:33:45 PM

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it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional



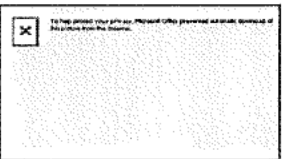
Highland Park police on WNBC-NY (NBC) - New York, NY

**Days of Our Lives**

7/5/2022 12:33:46 PM

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please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.



Highland Park police on WAVY-NFK (NBC) - Norfolk, VA

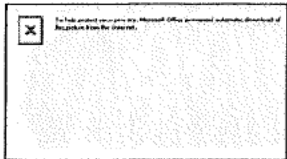
**WAVY News 10**

7/5/2022 12:33:46 PM

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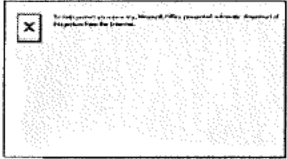


Highland Park police on WSLN (NBC) - Roanoke, VA

**WSLS News at Noon**  
7/5/2022 12:33:48 PM

have it please go to the city website for more information. the highland park police department the american red cross and the fbi victim services response team, assisting with

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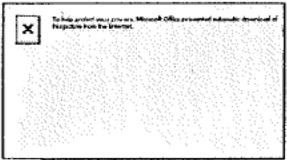


Highland Park police on One America News Network - U.S. Cable

**OAN News**  
7/5/2022 12:33:48 PM

soon as we have it, please go to the city website. for more information, the highland park police department, the american red cross and the fbi victims services response team are assisting with additional

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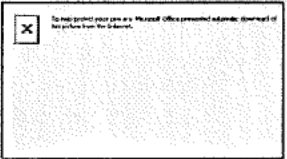


Highland Park police on Spectrum News 1 North Carolina - Raleigh, NC

7/5/2022 12:33:49 PM

it in. please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

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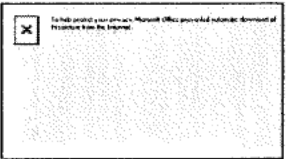


Highland Park police on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:33:49 PM

, please go to the city website for more information. the highland park police department , the american red cross and the fbi victims services response team are assisting with additional partners. the teams

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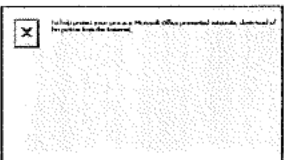


Highland Park police on Spectrum News Triad - Greensboro, NC

7/5/2022 12:33:50 PM

it in. please go to the city website for more information the highland park police department, the american red cross and the fbi victim services response team. alright, sistine with

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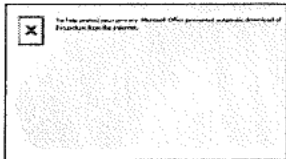


Highland Park police on WIS - COL (NBC) - Columbia, SC

**WIS Midday 12:30p**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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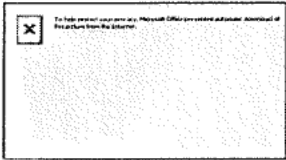


Highland Park police on WTLV-JAX (NBC) - Jacksonville, FL

**First Coast News at Noon**  
7/5/2022 12:33:51 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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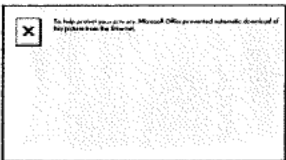


Highland Park police on CNN International (US) - U.S. Cable

**One World With Zain Asher One World With Zain Asher**  
7/5/2022 12:33:52 PM

please go to the city website for more information. the highland park police department, the american red cross, the fbi, victims services response team are assisting with additional

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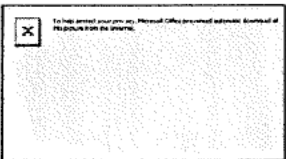


Highland Park police on WLKY-LOU (CBS) - Louisville, KY

**WLKY News at Noon**  
7/5/2022 12:33:54 PM

the city website for more information. highland park police department, american red cross and fbi victims service response team are assisting with additional partners.

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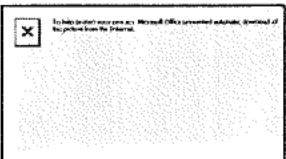


Highland Park police on WOFL-ORD (FOX) - Orlando, FL

**TMZ Live**  
7/5/2022 12:33:54 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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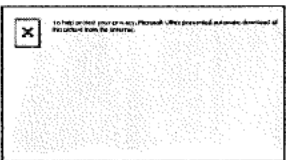


Highland Park police on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:33:54 PM

please go to the website for nor information. the highland park police department, american red cross and fbi victim services response team are assisting with additional partners.

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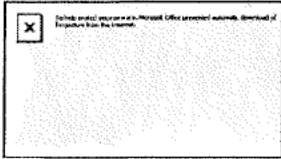


Highland Park police on KYW-PHI (CBS) - Philadelphia, PA

**The Young and the Restless**  
7/5/2022 12:33:54 PM

please go to the website for more information. the highland park police department, the american red cross and fbi victims services response team are assisting with additional partners.

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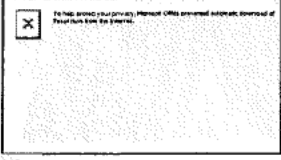
Highland Park police on CNN - U.S. Cable

**Inside Politics**

7/5/2022 12:33:55 PM

please go to the city website for more information. >>> the highland park police department, the american red cross and the fbi victims services respond team are assisting with additional

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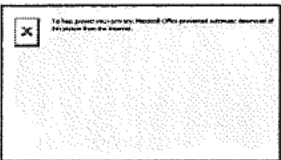
Highland Park police on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**

7/5/2022 12:33:56 PM

it, please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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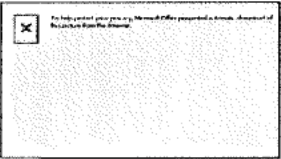
Highland Park police on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**

7/5/2022 12:33:57 PM

community as soon as we have it. please go to the city website. the highland park police department and the american red cross and the fbi response team are assisting with additional partners.

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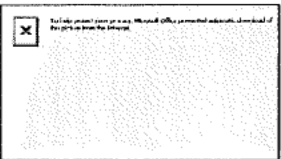
Highland Park police on WSVN-MIA (FOX) - Miami, FL

**Channel 7 News at Noon**

7/5/2022 12:33:57 PM

please go to the city website. for more information, the highland park police department, the american red cross and the fbi victim services response team are assisting with additional partners. the teams

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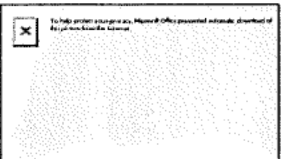
Highland Park police on Fox News - U.S. Cable

**Outnumbered**

7/5/2022 12:33:58 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim services response team are assisting with an additional

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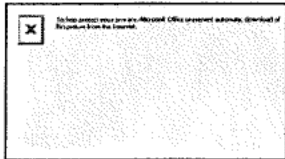
Highland Park police on WCYB (NBC) - Tri-Cities, TN

**News 5 at Noon**

7/5/2022 12:33:59 PM

please go to the city website. for more information. the highland park police department. the american red cross in the fbi victim services response team are assisting with

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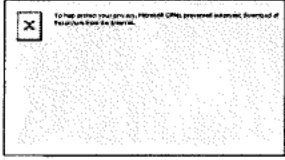


Highland Park police on WBIR (NBC) - Knoxville, TN

**10 News at Noon**  
7/5/2022 12:33:59 PM

please go to the city website for more information. the highland park police department, the american red cross and the fbi victim services response team are assisting with additional

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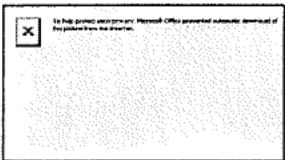


Highland Park police on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, american red cross, fbi victims services response team are assisting with additional partners.

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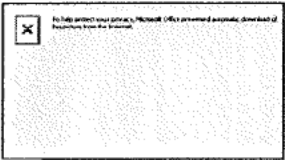


Highland Park police on WFOX - Jacksonville, FL

**Judge Judy**  
7/5/2022 12:34:02 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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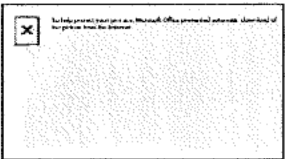


Highland Park police on WJBK-DET (FOX) - Detroit, MI

**The Wendy Williams Show**  
7/5/2022 12:34:04 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victim service response team is assisting with additional

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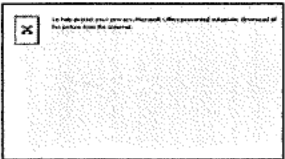


Highland Park police on WRC-DC (NBC) - Washington, D.C.

**Access Daily**  
7/5/2022 12:34:08 PM

please go to the city website for more information. the highland park police department, the american red cross, and the fbi victims services response teams are assisting.

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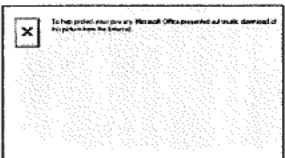


Highland Park police on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:34:11 PM

go to the city website for more information. the highland park police department. the american red cross and fbi victim service response team are assisting with additional

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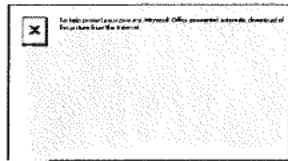
Highland Park police on WWLP-SPR (NBC) - Springfield, MA

**22News at 12 Noon**  
7/5/2022 12:34:19 PM

it, please go to the city website for more information. the highland park police department,

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the american red cross and the fbi victim services response team. alright, assisting with

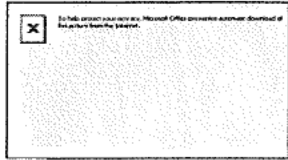


Highland Park police on WABC-TV (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:35:32 PM

any investigation efforts by our task force investigators, highland park police. we'll look at them and see what they reveal. [ inaudible question ] >> the question was where did

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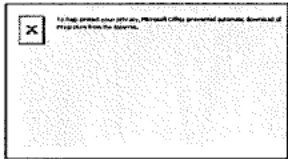


Highland Park police on Spectrum News Central New York - Syracuse, NY

7/5/2022 12:35:34 PM

going to be a part of any efforts by our task force investigators, highland park police will look at them and we'll see what they the question where the purchased the weapons and did he tell

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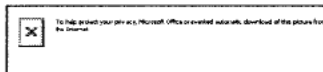


Highland Park police on Fox 46 Carolinas - Charlotte, NC

**Queen City News at Noon**  
7/5/2022 12:35:35 PM

any investigation efforts by our task force investigators. highland park police will look at them and we'll see what they reveal. where in illinois purchased the weapons and also when he went to his mother's

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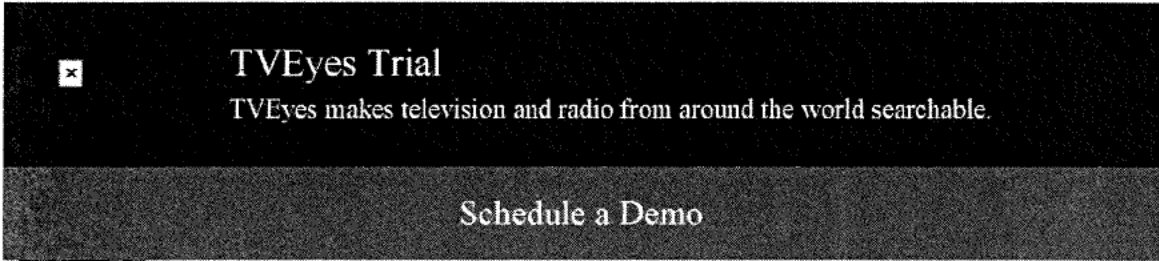


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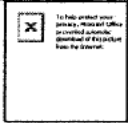
**From:** Results@tveyes-alerts.com  
**Sent:** Tuesday, July 05, 2022 4:17 PM  
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**Subject:** Media Alert - City of Highland Park

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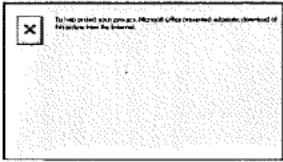
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### Media Alert - City of Highland Park

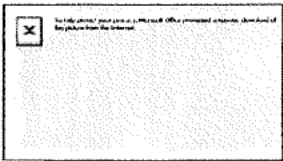


#### Highland Park illinois on KTUU (NBC) - Anchorage, AK

**Today**  
7/5/2022 8:04:30 AM

...nun of us do whether it is buffalo, new york, uvalde, texas, highland park, illinois this is unbelievable to me that this is an acceptable part of who we are as a nation

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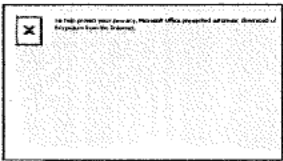


#### Highland Park illinois on KFI AM - Los Angeles, CA

7/5/2022 9:00:08 AM

We're going to get some news from Gen. At any moment. We're going to take you to the Press conference in Highland Park, Illinois. After that shooting at a scheduled for 9 o'clock and then we'll continue the show It'skay if I am 6 40 live everywhere air on the I hard AP

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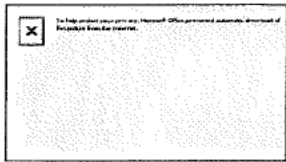


#### Highland Park illinois on KMET 1490AM - Los Angeles, CA

7/5/2022 9:00:29 AM

answers at this point is law enforcement begin to examine the evidence connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and fold up chairs have

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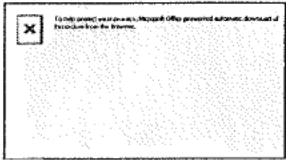


Highland Park illinois on News/Talk 92.3 KTAR - Phoenix, AZ

7/5/2022 9:00:32 AM

examine the effort it's connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and pulled up chairs have been tramp hold and people ran over them

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Highland Park illinois on KXNT NewsRadio 840 - Las Vegas, NV

7/5/2022 9:00:48 AM

Peter King in orlando police are about to hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Kris Van cleave Primo was apparently an aspiring musician it videos posted to

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Highland Park illinois on KVVU-LV (FOX) - Las Vegas, NV

**FOX5 News This Morning @9 AM**

7/5/2022 9:01:04 AM

alright. so we're awaiting a update from police on the july 4th parade shooting and highland park, illinois that left six people dead and 30 more injured as soon as that begins, we will listen in live all right. good

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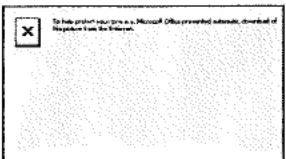
City of Highland Park on KSWB-SD (FOX) - San Diego, CA

**FOX 5 Morning News at 9:00am**

7/5/2022 9:01:06 AM

shooting during an independence day parade. this happen in the city of highland park. that's a suburb just north of chicago. >> fox's madeleine rivera with the latest.

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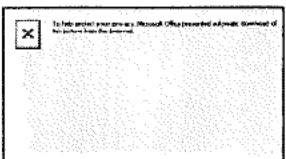
Highland Park illinois on KVAL (CBS) - Eugene, OR

**KVAL News at 9am**

7/5/2022 9:02:31 AM

1 victim died at the hospital, bradley blackburn cbs news highland park illinois. >>lund 2019 the father of the suspect. robert creamer unsuccessfully ran for mayor of highland park

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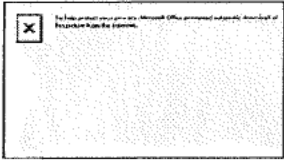
Highland Park illinois on KSWB-SD (FOX) - San Diego, CA

**FOX 5 Morning News at 9:00am**

7/5/2022 9:02:47 AM

many of them rental where the gunshots likely saving more lives in highland park, illinois, milder rivera, fox 5 news. >> one person is dead when a fire breaks out at a city

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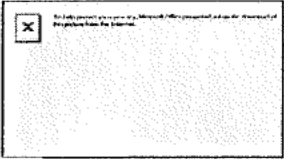


Highland Park illinois on KPTV-POR (FOX) - Portland, OR

**Good Day Oregon at 9AM**  
7/5/2022 9:03:19 AM

lives changed by a deadly shooting at a 4th of july parade in highland park, illinois. it is the suburb tries to process it that ripped through the community a suspect awaits

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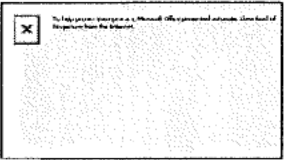


Highland Park illinois on KTRS-AM (Radio) - St. Louis, MO

7/5/2022 11:00:25 AM

enforcement begins to examine the evidence connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and pulled up chairs that have been trampled and people ran over them

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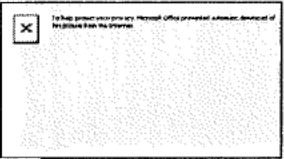


Highland Park illinois on KTVT-DAL (CBS) - Dallas, TX

**CBS11 at 11**  
7/5/2022 11:00:28 AM

>>> and at any moment we are expecting an update from authorities in highland park, illinois, the site of yesterday's july 4th parade. there's a live look at the podium.

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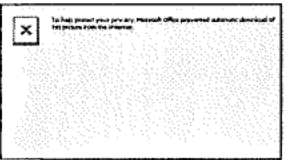


Highland Park illinois on WTAQ-AM (Radio) - Green Bay, WI

7/5/2022 11:00:37 AM

cream O has been charged in the mass shooting at the independence day parade in the Chicago suburb of Highland Park. At least 6 people were killed and at least 30 wounded Fox's Grady Tribble is in Highland Park, Illinois, with more. The mayor of Highland Park, said in an interview on the today show this morning that the gun was legally of pain.

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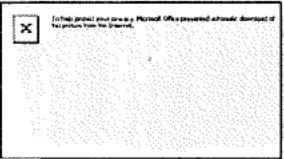


Highland Park illinois on KPRC-HOU (NBC) - Houston, TX

**KPRC Channel 2 News Midday**  
7/5/2022 11:00:41 AM

latest from that scene of a mat tragic mass shooting at a july 4th parade in highland park, illinois. we have the details on the person of interest in custody. >> firefighters kept busy

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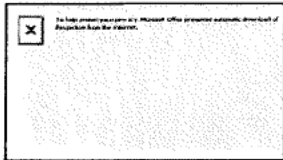
Highland Park illinois on KAMC (ABC) - Lubbock, TX

**KAMC 28 News at 11A**  
7/5/2022 11:00:41 AM

shooting in america. a july 4th celebration turning into carnage in highland park, illinois-- just north of chicago. authorities say it started when a gunman opened fire from a rooftop-- bullets

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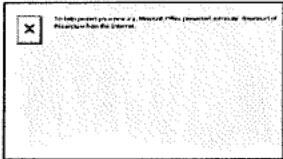


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Highland Park illinois on KXAS-DAL (NBC) - Dallas, TX

**NBC 5 Today at 11**  
7/5/2022 11:00:43 AM

july celebration. >>> breaking new this midday, we are looking live at highland park, illinois. law enforcement expected to give an update. six were killed.

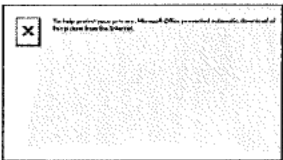


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Highland Park illinois on WQOW (ABC) - La Crosse, WI

**Midday**  
7/5/2022 11:00:49 AM

shooting in america. a july 4th celebration turning into carnage in highland park, illinois-- just north of chicago. authorities say it started when a gunman opened fire from a rooftop-- bullets raining down on

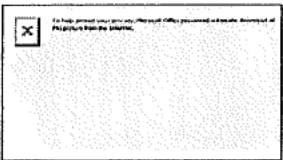


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Highland Park police on WGN - Chicago, IL

**WGN Midday News**  
7/5/2022 11:00:54 AM

bair. thanks for joining us. wgn. sean lewis is live at the highland park police department with the latest on our top story. and i'm sure still very emotional out there, sean.

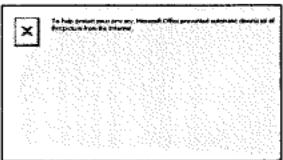


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Highland Park illinois on WICD (ABC) - Champaign, IL

**Newschannel 20 Midday**  
7/5/2022 11:01:03 AM

the 3rd the july 4th celebration turned into carnage in highland park illinois. authorities say it all started when a gunman opened fire from a rooftop bullets raining down on participants and spectators

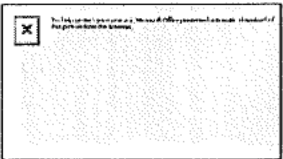


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Highland Park illinois on KAKE (ABC) - Wichita, KS

**KAKE News at 11**  
7/5/2022 11:01:27 AM

and yet another mass shooting in america. a july 4th celebration turning into carnage in highland park, illinois--just north of chicago. authorities say that shooting started when a gunman opened

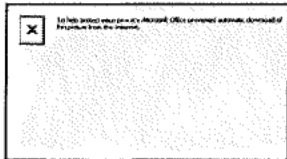


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Highland Park illinois on KXXV-WAC (ABC) - Waco, TX

**Central Texas News Now**  
7/5/2022 11:01:44 AM

in america. this time -- during a 4th of july celebration in "highland park, illinois"-- just north of chicago. authorities say a gunman opened fire from a rooftop -- killing six people

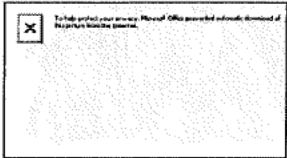


Highland Park illinois on WGNO-NO (ABC) - New Orleans, LA

**WGNO News at 11**  
7/5/2022 11:01:51 AM

celebration takes a tragic turn after a mass shooting at a parade in highland park, illinois.  
>> you're watching wgno news at 11 new orleans. >> hello and thanks for

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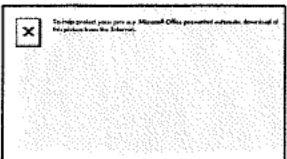


Highland Park illinois on KCRG-IOW (ABC) - Iowa City, IA

**KCRG TV9 News at 11**  
7/5/2022 11:01:54 AM

unlashed a barrage of bullets during a july 4th parade in highland park, illinois. families racing for cover-- grabbing their children, desperately searching for safety. one dad frantically

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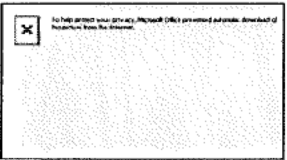


Highland Park illinois on WJHG (NBC) - Panama City, FL

**News Channel 7 at 11AM**  
7/5/2022 11:02:38 AM

dozens more injured in the attack. mike valerio is in highland park, illinois with the latest on the tragedy. after an intense hours-long manhunt, police caught and arrested the suspect behind a

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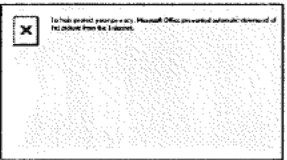


Highland Park illinois on KOLR (CBS) - Springfield, MO

**KOLR 10 News at 11**  
7/5/2022 11:02:50 AM

synagogue. >> bradley blackburn, cbs news highland park, illinois. >> 4th of july celebration turned chaotic and violent in downtown minneapolis overnight, we're working to

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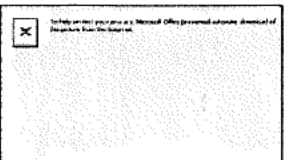


Highland Park illinois on WEAR (ABC) - Mobile, AL

**Channel 3 News Dayside**  
7/5/2022 11:02:54 AM

massacre. morgan or what abc news highland park illinois. >>that shooting in highland park comes as the united states is averaging more than 1 mass shooting per day so far this

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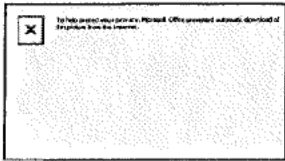


Highland Park illinois on WQOW (ABC) - La Crosse, WI

**Midday**  
7/5/2022 11:03:13 AM

responsible for this massacre. morgan norwood, abc news, highland park illinois waukesha is still recovering from its parade tragedy last november. six people were killed and dozens injured-- when

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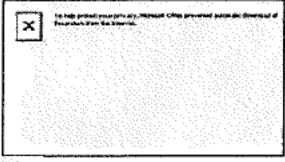


Highland Park illinois on WHBQ-MEM (FOX) - Memphis, TN

**FOX 13 News 11am LIVE**  
7/5/2022 11:03:18 AM

connection to yesterday's mass shooting at a 4th of july parade and highland park, illinois. that man's name as robert crimo. the 3rd. so here's what we know today. 6 people, they were killed, at

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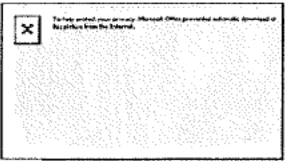


Highland Park illinois on 550 AM KTSA - San Antonio, TX

7/5/2022 11:03:35 AM

enforcement begins to examine the evidence connected to yesterday's deadly shooting in Highland Park, Illinois. Members of the community. Have a question to why did it happen there walking along the parade route. There are not only strollers left behind and

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Highland Park illinois on KLKN (ABC) - Lincoln, NE

**Channel 8 Eyewitness News Midday**  
7/5/2022 11:03:40 AM

that's a gunman unleashed a of bullets during the july 4th parade in highland park, illinois. >> racing for cover, grabbing the children desperately searching for safety. when dad

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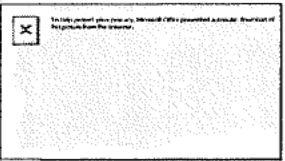


Highland Park illinois on KXXV-WAC (ABC) - Waco, TX

**Central Texas News Now**  
7/5/2022 11:03:48 AM

possible involvement in this massacre. morgan norwood, abc news, highland park illinois we're learning new details this morning. right now in philadelphia... a manhunt is underway... for the gunman who

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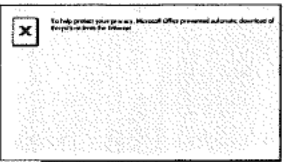


Highland Park illinois on KSTP-MIN (ABC) - Minneapolis, MN

**5 Eyewitness News Midday**  
7/5/2022 11:04:22 AM

more than 30 others hurt when someone opened fire at a fourth of july parade in highland park, illinois, a suburb in chicago. morgan norwood has more on the investigation into the tragedy and what we are learning about

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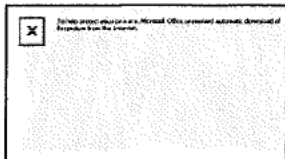


Highland Park illinois on KMSP-MIN (FOX) - Minneapolis, MN

**FOX 9 News at 11 a.m.**  
7/5/2022 11:04:23 AM

they were being shot and people frantically picking up their children. residents in highland park, illinois, reliving the moments. a gunman opened fire at yesterday's fourth of july parade, killing at least six

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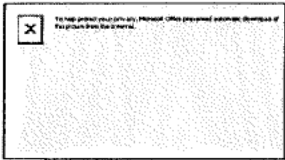


Highland Park illinois on KTVT-DAL (CBS) - Dallas, TX

**CBS11 at 11**  
7/5/2022 11:04:25 AM

we appreciate it. >>> want to give awe live look right now from highland park, illinois, where we are waiting to hear from authorities any moment now about yesterday's shooting.

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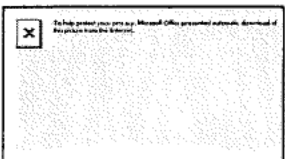


Highland Park illinois on WABC-NY (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:00:11 PM

now. morgan norwood joins us live from highland park, illinois with the very latest. morgan. >> reporter: police still combing through the scene here

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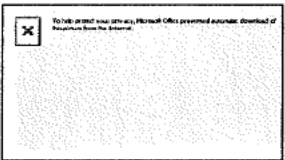


Highland Park illinois on WAGA-ATL (FOX) - Atlanta, GA

**FOX5 News @ Noon**  
7/5/2022 12:00:11 PM

people frantically picking up their children. residents in highland park, illinois, reliving the moments. a gunman opened fire at yesterday's fourth of july parade, killing at least six people and injuring

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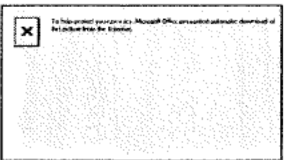


Highland Park illinois on WRGB (CBS) - Albany, NY

**CBS6 News**  
7/5/2022 12:00:19 PM

>>>new details about the mass shooting at july 4th parade in highland park illinois. a look at the investigation and how neighbor stepped in to help victims a supreme court decision overturns a 50 year

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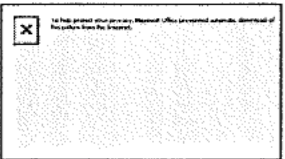


Highland Park illinois on NewsRadio 680 WPTF - Raleigh, NC

7/5/2022 12:00:25 PM

hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Kris Van cleave Primo was apparently an aspiring musician videos posted to YouTube, which have since been taken down show

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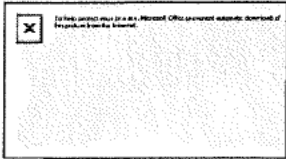


Highland Park illinois on WHSV (ABC) - Harrisonburg, VA

**WHSV News at Noon**  
7/5/2022 12:00:27 PM

i'm bob grebe. we begin with the july 4th mass shooting in highland park, illinois. authorities say it started when a gunman opened fire from a rooftop--bullets

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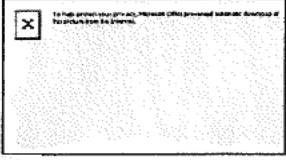


Highland Park illinois on WTVM (ABC) - Columbus, GA

**WTVM Newsleader 9 @ Noon**  
7/5/2022 12:00:28 PM

in america. a july 4th celebration turning into carnage in highland park, illinois--just north of chicago. authorities say it started when a gunman opened fire from a rooftop--bullets raining down on

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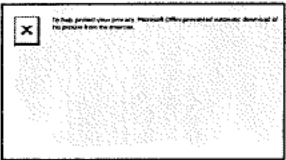


Highland Park illinois on WSLS (NBC) - Roanoke, VA

**WSLS News at Noon**  
7/5/2022 12:00:29 PM

i'm jenna zibton happening shortly officials in highland park illinois will be holding a news conference related to the independence day parade shooting. 6 people were killed and dozens

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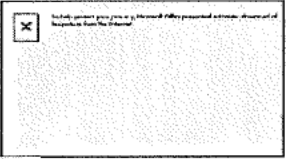


Highland Park illinois on CNN - U.S. Cable

**Inside Politics**  
7/5/2022 12:00:29 PM

we begin the hour waiting on an update from law enforcement in the suburb of highland park, illinois. there today in that community, pain from a familiar source and a familiar truth about american

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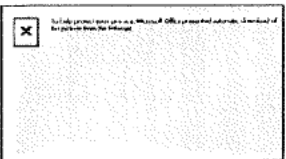


Highland Park illinois on WWNY (CBS) - Watertown, NY

**7 News at Noon**  
7/5/2022 12:00:31 PM

police have a man in custody after a fourth of july parade came under fire. in highland park, illinois telling at least six people. from the north country's news stations seven news. starts now. good afternoon

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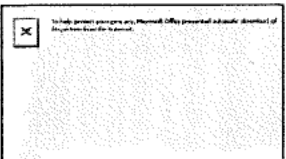


Highland Park illinois on Newsmax TV - U.S. Cable

**John Bachman Now**  
7/5/2022 12:00:34 PM

delagarza. here's what we know about that deadly fourth of july shooting and highland park, illinois. six people are dead and doesn't injured this afternoon. we're learning more about those victims that they

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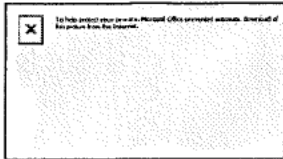


Highland Park illinois on WNCN-RAL (CBS) - Raleigh, NC

**CBS 17 News at Noon**  
7/5/2022 12:00:35 PM

at a july 4th parade. cbs is bradley blackburn has more from highland park, illinois. >> crowds celebrating america's freedom instead confronted terror at the highland park 4th of july parade.

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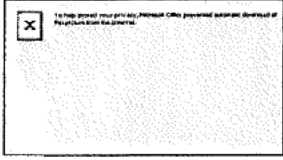


Highland Park illinois on WRCB (NBC) - Chattanooga, TN

**Eyewitness News Today**  
7/5/2022 12:00:38 PM

we're continuing to follow a deadly july fourth shooting in highland park, illinois--where a gunman opened fire on a parade yesterday. we're awaiting a news conference to learn the very

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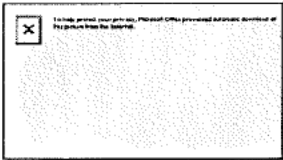


Highland Park illinois on WDEL 101.7 - Philadelphia, PA

7/5/2022 12:00:39 PM

about to hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Kris Van cleave Primo was apparently an aspiring musician videos posted to YouTube, which have since been taken down

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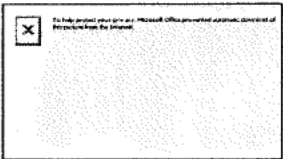


Highland Park illinois on WDIV-DET (NBC) - Detroit, MI

**Local 4 News at Noon**  
7/5/2022 12:00:42 PM

that does top are earning us we are awaiting an update from highland park, illinois police and the investigation into monday's attack. at least six people were killed, dozens more injured and we now await if that

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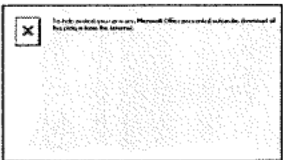


Highland Park illinois on WJRT (ABC) - Flint, MI

**ABC 12 News at Noon**  
7/5/2022 12:00:44 PM

in america. a july 4th celebration turning into carnage in highland park, illinois - just north of chicago. authorities say it started when a gunman opened fire from a

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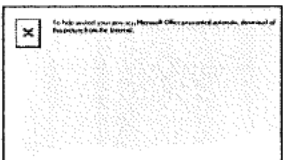


Highland Park illinois on WTOP2-DC (Radio) - Washington, D.C.

7/5/2022 12:00:45 PM

about to hold a news conference updating the investigation into yesterday's holiday parade shooting in Highland Park, Illinois. They've arrested 21 year-old robert Creamer was a person of interest. More from corresponded Crisman glee Primo was apparently an aspiring musician it videos posted to YouTube, which have since been taken down

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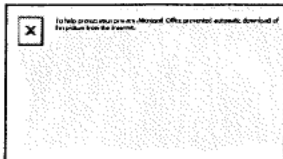


Highland Park illinois on WJET (ABC) - Erie, PA

**Jet 24 Action News at Noon**  
7/5/2022 12:00:48 PM

find some elements disturbing abc's morgan norwood has more from highland park, illinois this is new at noon... morgan norwood: police still combing through this scene here. officials tell us

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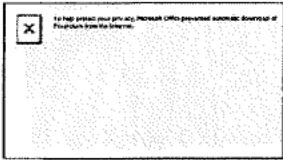
### Highland Park illinois on WTVT-TB (FOX) - Tampa Bay, FL

**FOX 13 News at Noon**

7/5/2022 12:00:49 PM

for joining us. we are continuing to follow the big story out of highland park, illinois, where police were investigating what led up to a deadly mass shooting at 1/4 of july parade yesterday. officials

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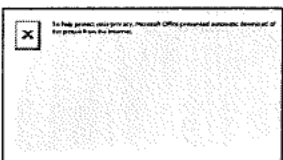
### Highland Park illinois on Cheddar Business - U.S. Cable

**Between Bells**

7/5/2022 12:00:51 PM

a 22 year-old suspect is in custody following a deadly shooting in highland park, illinois. 6 people were killed just outside of chicago after a gunman opened fire on a crowd of people celebrating for

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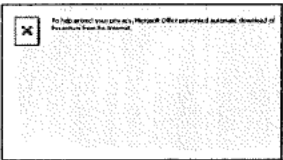
### Highland Park illinois on WXIA-ATL (NBC) - Atlanta, GA

**11 Alive News at Noon**

7/5/2022 12:01:00 PM

new details in the deadly mass shooting at a fourth of july parade in highland park, illinois. there's new moments showing when shots rang out in the street.

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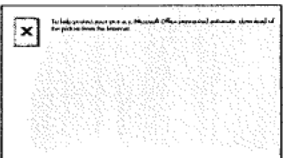
### Highland Park illinois on WKTU (NBC) - Utica, NY

**NewsChannel 2 at Noon**

7/5/2022 12:01:01 PM

peacefully in north chicago. nbc's jay gray has the very latest from highland park, illinois. < it has happened again at this time here in highland park, illinois... another mass

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### Highland Park illinois on WBAL-BAL (NBC) - Baltimore, MD

**11 News at Noon**

7/5/2022 12:01:02 PM

deadly mass shooting in america. a gunman on a rooftop open fire on red in highland park, illinois. a person of interest is in custody and we go to washington with the latest.

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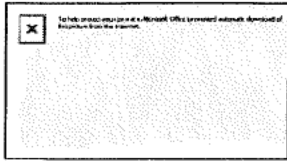
### Highland Park illinois on MSNBC - U.S. Cable

**Andrea Mitchell Reports**

7/5/2022 12:01:03 PM

the rifle they found was obtained legally, according to the mayor of highland. >> whether it's buffalo, new york, uvalde, texas, whether it's highland park, illinois, this is unbelievable to me that

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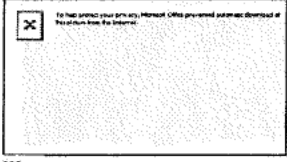


Highland Park illinois on Black News Channel - U.S. Cable

**BNC Live**  
7/5/2022 12:01:05 PM

you so much for joining us. it is tuesday july fifth we begin in highland park illinois where fourth of july parade goers were showered with bullets six people killed thirty eight injured this morning we're

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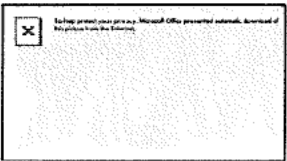


Highland Park illinois on WNEM (CBS) - Flint, MI

**WNEM TV-5 News**  
7/5/2022 12:01:13 PM

happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in

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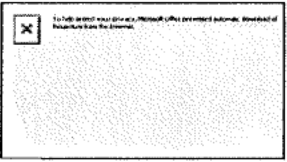


Highland Park illinois on WFMY (CBS) - Greensboro, NC

**WFMY News 2 at Noon**  
7/5/2022 12:01:15 PM

parade. a gunman opened fire from the top of a building in highland park, illinois, killing at least six people and injuring dozens of others as we await a news conference getting under

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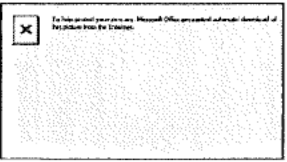


Highland Park illinois on WHDH-BOS - Boston, MA

**7News at Noon**  
7/5/2022 12:01:16 PM

oral-b. brush like a pro. first noon fbi agents out in highland park, illinois, right now combing through the area where six people were killed yesterday, dozens more hurt when a gunman opened fire at 1/4 of

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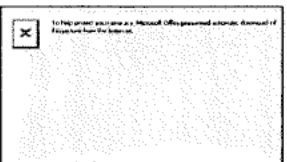


Highland Park illinois on WABI (CBS) - Bangor, ME

**WABI TV5 News at Noon**  
7/5/2022 12:01:18 PM

who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois. . a skowhegan man who had been facing federal charges for alleged paycheck

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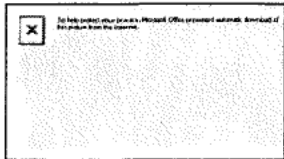
Highland Park illinois on WAGA-ATL (FOX) - Atlanta, GA

**FOX5 News @ Noon**  
7/5/2022 12:01:28 PM

many of them rant over the gunshots likely saving more lives in highland park, illinois. mother rivera fox news >>paul: here at home. sandy springs police searching for several suspects in a violent

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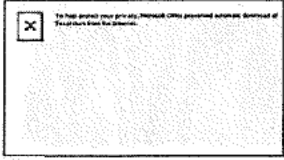


Highland Park illinois on WOIO-CLE (CBS) - Cleveland, OH

**19 News at Noon**  
7/5/2022 12:01:39 PM

it was the nation's 309th mass shooting of this year. bradley blackburn is in highland park, illinois with what we know today. >> reporter: crowds celebrating america's freedom, instead

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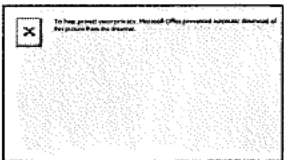


Highland Park illinois on WPRI-PVD (CBS) - Providence, RI

**12 News at Noon**  
7/5/2022 12:01:43 PM

as we learn more about the victims killed and injured in highland park – authorities are trying to figure out a possible motive. let's go to bradley blackburn now with the latest from

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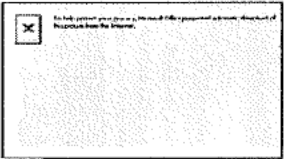


Highland Park illinois on WRGB (CBS) - Albany, NY

**CBS6 News**  
7/5/2022 12:01:43 PM

shortly or taking a look right now at the scene of that news conference in highland park illinois and we will share any new details that come out of this cbs is bradley blackburn. has what we know right now.

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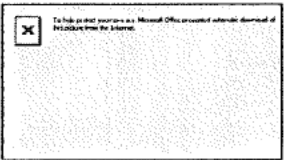


Highland Park illinois on WLOS (ABC) - Greenville, SC

**News 13 at Noon**  
7/5/2022 12:01:44 PM

6. >>july 4th celebration turned deadly in highland park illinois, where authorities say it started when a gunman opened fire from a rooftop. bullets rained down on people

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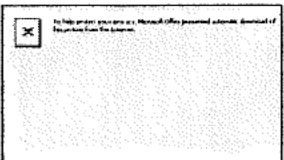


Highland Park illinois on WLWT-CIN (NBC) - Cincinnati, OH

**WLWT News 5 at Noon**  
7/5/2022 12:01:45 PM

chicago. nbc's jay gray has the very latest from highland park, illinois. jay: it has happened again at -- again and this time here in highland park, illinois another

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Highland Park illinois on WTVD-RAL (ABC) - Raleigh, NC

**ABC 11 Eyewitness News at Noon**  
7/5/2022 12:01:48 PM

crimo's digital footprint. morgan norwood, abc news, highland park, illinois. >>> two rally women were injured while at a conference and we have ana rivera with details.

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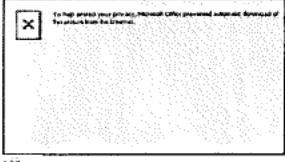


Highland Park illinois on WSOC-CLT (ABC) - Charlotte, NC

**Eyewitness News Midday**  
7/5/2022 12:02:00 PM

4 celebration. >> turned into carnage in highland park, illinois. that is just north of chicago. and authorities say it's all started when a gunman opened fire from a rooftop, killing

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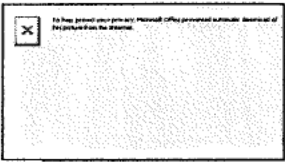


Highland Park illinois on WETM (NBC) - Elmira, NY

**WETM 18 News at Noon**  
7/5/2022 12:02:03 PM

gray starts us off this afternoon with the very latest from highland park, illinois. it has happened again at this time here in highland park, illinois... another mass shooting... six people

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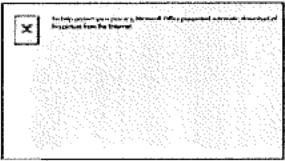


Highland Park illinois on WXYZ-DET (ABC) - Detroit, MI

**7 Action News at Noon**  
7/5/2022 12:02:09 PM

responsible for this massacre. morgan norwood, abc news highland park, illinois. >> well, that shooting happened while to treat cities are having their own 4th of july celebrations. and as you

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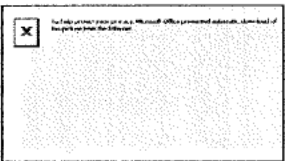


Highland Park illinois on WLFI (CBS) - Lafayette, IN

**News 18 at Noon**  
7/5/2022 12:02:10 PM

what happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and

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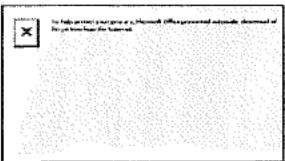


Highland Park illinois on WWTI (ABC) - Watertown, NY

**WSYR News**  
7/5/2022 12:02:11 PM

unleashed a barrage of bullets during a july 4th parade in highland park, illinois. families racing for cover-- grabbing their children, desperately searching for safety. one dad frantically

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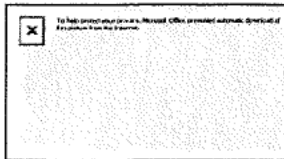


Highland Park illinois on WABC-NY (ABC) - New York, NY

**Eyewitness News at Noon**  
7/5/2022 12:02:15 PM

the person responsible for this massacre. live in highland park, illinois, i'm morgan norwood, channel 7 eyewitness news. >> thank you so much. >>> stay with eyewitness news

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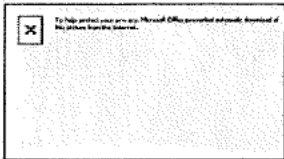
Highland Park illinois on WTVJ-MIA (NBC) - Miami, FL

**NBC 6 South Florida News at 12pm**

7/5/2022 12:02:18 PM

him into custody. we have the latest from highland park. >> reporter: it has happened again and, this time here, in highland park, illinois, another mass shooting.

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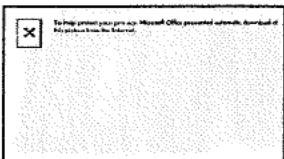
Highland Park illinois on WHDH-BOS - Boston, MA

**7News at Noon**

7/5/2022 12:02:21 PM

injuring dozcns more. fbi agents continuing to comb the scenc today in highland park, illinois , looking for clues into the shooting at 1/4 of july parade person of interest has been identified. his name is robert

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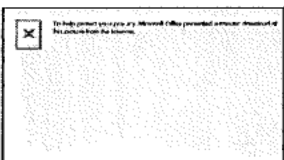
Highland Park illinois on WNCN-RAL (CBS) - Raleigh, NC

**CBS 17 News at Noon**

7/5/2022 12:02:22 PM

local synagogue. >> bradley blackburn, cbs news highland park, illinois. so senseless and police are expected to provide an update today at 12, 15 now to philadelphia

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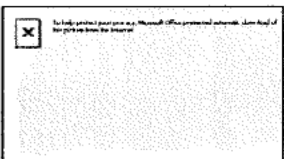
Highland Park illinois on WNEP (ABC) - Wilkes-Barre, PA

**Newswatch 16 at Noon**

7/5/2022 12:02:25 PM

unleashed a barrage of bullets during the july 4th parade in highland park, illinois >>. families >> racing to recover, grabbing their children desperately searching for safety when dad frantically

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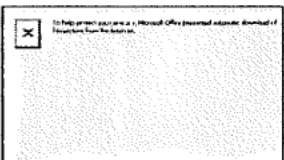
Highland Park illinois on WDIV-DET (NBC) - Detroit, MI

**Local 4 News at Noon**

7/5/2022 12:02:29 PM

suicide. and death online. that's the latest from here in highland park, illinois. i'm jay gray. back to you now. so troubling j. thank you. and this is a podium right now, where a news conference is set to take

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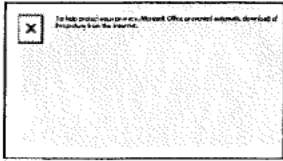
Highland Park illinois on WJET (ABC) - Erie, PA

**Jet 24 Action News at Noon**

7/5/2022 12:02:31 PM

been approved yet at this time." monday's shooting in highland park just one in a series of gun violence incidents as americans celebrated indepenence day. philadelphia, new york city

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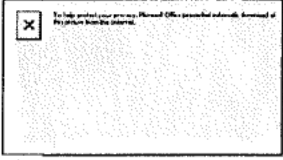


Highland Park illinois on WHSV (ABC) - Harrisonburg, VA

**WHSV News at Noon**  
7/5/2022 12:02:31 PM

the person responsible for this massacre. morgan norwood, abc news, highland park illinois two philadelphia police officers were shot during the fourth of july festivities

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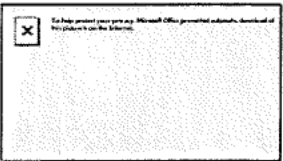


Highland Park illinois on Black News Channel - U.S. Cable

**BNC Live**  
7/5/2022 12:02:32 PM

and more than two dozen injured at a community parade in highland park illinois about twenty five miles north of chicago the popular event featured floats marching bands and a children's bike and pet

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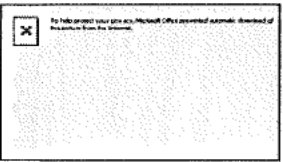


Highland Park illinois on WPTA (ABC) - Fort Wayne, IN

**ABC21 News at Noon**  
7/5/2022 12:02:35 PM

in america. a july 4th celebration turning into carnage in highland park, illinois--just north of chicago. authorities say it started when a gunman opened fire from a rooftop--bullets raining down on

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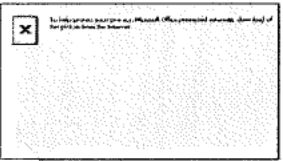


Highland Park illinois on WJLA-DC (ABC) - Washington, D.C.

**7News ON YOUR SIDE at Noon**  
7/5/2022 12:02:35 PM

of the country with at least two mass shootings. the first in highland park, illinois. that's where police say a gunman opened fire from a rooftop into a fourth of july holiday parade

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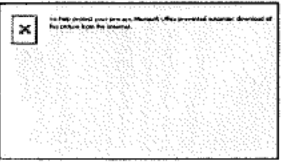


Highland Park illinois on WJZ-BAL (CBS) - Baltimore, MD

**WJZ News @ Noon**  
7/5/2022 12:02:40 PM

this code on your screen right now. >>> police in highland park, illinois, are trying to find the motive behind the mass shooting at a fourth of july parade yesterday.

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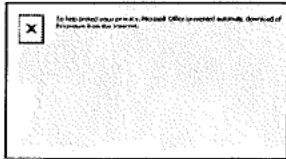


Highland Park illinois on Cheddar Business - U.S. Cable

**Between Bells**  
7/5/2022 12:02:40 PM

media and other things that the individual had done. the mayor of highland park, illinois was on the today show earlier today and said that she was actually his cub scout leader when he was ahead,

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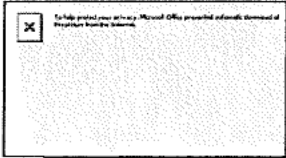


Highland Park illinois on WCAV (CBS) - Charlottesville, VA

**CBS19 News at Noon**  
7/5/2022 12:02:47 PM

sundheim, who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois. two philadelphia police officers were shot last night during 4th of july festivities.

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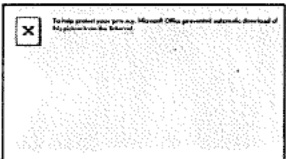


Highland Park illinois on WFTV-ORD (ABC) - Orlando, FL

**Eyewitness News @ Noon**  
7/5/2022 12:02:51 PM

mass shooting in america. a july 4 celebration turned deadly in highland park, illinois. that's just north chicago. authorities say it started when a gunman opened fire from a rooftop. 6 people

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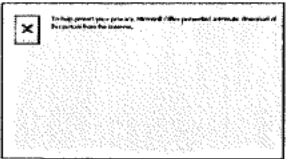


Highland Park illinois on WCSH (NBC) - Portland, ME

**WCSH News Center 6 at Noon**  
7/5/2022 12:02:54 PM

nbc's jay gray has the latest. it has happened again and this time here in highland park, illinois, another mass shooting. six people killed, more than two dozen injured.

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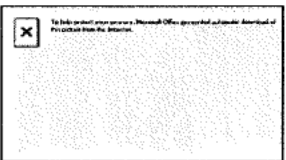


Highland Park illinois on WLS (NBC) - Roanoke, VA

**WLS News at Noon**  
7/5/2022 12:02:56 PM

in custody. >>it has happened again and this time here in highland park, illinois, another mass shooting 6 people killed more than 2 dozen injured. it all unfolded just behind us.

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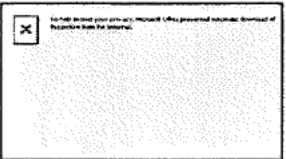


Highland Park illinois on WTOL (CBS) - Toledo, OH

**WTOL News 11 at Noon**  
7/5/2022 12:02:56 PM

police now have a suspect in custody after monday's mass shooting in highland park, illinois that left six people dead and 30 others hurt. the shooting began at an independence day parade - when

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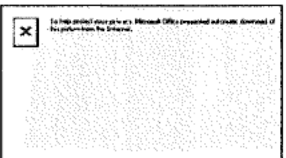


Highland Park illinois on WJRT (ABC) - Flint, MI

**ABC 12 News at Noon**  
7/5/2022 12:02:57 PM

involvement in this massacre. morgan norwood, abc news, highland park illinois (vo) (christine) pope francis sent his condolences to all affected by

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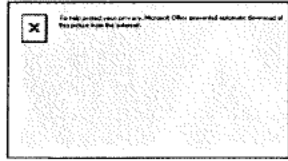
Highland Park illinois on WWNY (CBS) - Watertown, NY

**7 News at Noon**  
7/5/2022 12:02:58 PM

worked at a local synagogue. bradley blackburn cbs. news highland park illinois. state

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police are. for help for it. who's gone missing for the second time in about two weeks. troopers say fifteen year old

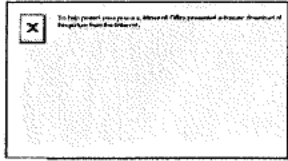


Highland Park illinois on Fox News - U.S. Cable

**Outnumbered**  
7/5/2022 12:03:02 PM

service. service. in highland park, illinois, they are getting ready to give us an update, the police department is set to hold a news conference any moment now, because it was

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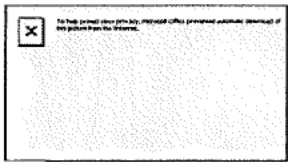


Highland Park illinois on WFMY (CBS) - Greensboro, NC

**WFMY News 2 at Noon**  
7/5/2022 12:03:12 PM

worked at a local synagogoue. bradley blackburn, cbs news, highland park, illinois. let's take a look at our forecast. it is a really hot, humid, sticky any way you want to

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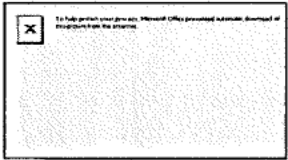


Highland Park illinois on WCPO-CIN (ABC) - Cincinnati, OH

**WCPO 9 News at Noon**  
7/5/2022 12:03:13 PM

some elements of this story. disturbing. abc's morgan norwood is in highland park with the latest. >> holiday decor doesn't sit scrambling that the gunman unleashed a barrage of bullets

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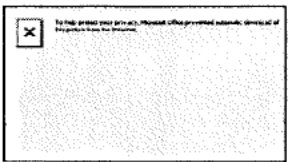


Highland Park illinois on WKRC-CIN (CBS) - Cincinnati, OH

**Local 12 at Noon**  
7/5/2022 12:03:13 PM

and jackie sometime who worked at a local synagogoue bradley blackburn cbs news highland park illinois. >>crowd scatters as shots go off at a july 4th celebration in philadelphia.

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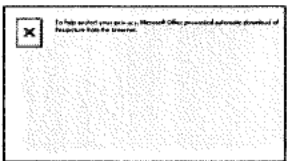


Highland Park illinois on WOLO- COL (ABC) - Columbia, SC

**ABC Columbia News at Noon**  
7/5/2022 12:03:14 PM

and dozens more injured in the attack. mike is in highland park, illinois with the latest on the tragedy. >> all of a sudden we heard a noise, and i thought for a

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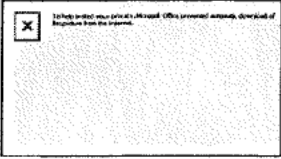


Highland Park illinois on WTNH-NH (ABC) - Hartford-New Haven, CT

**News 8 at Noon**  
7/5/2022 12:03:21 PM

is marred by yet another deadly mass shooting. in highland park, illinois, just north of chicago... a gunman opening fire from a rooftop... taking aim at the parade crowd.

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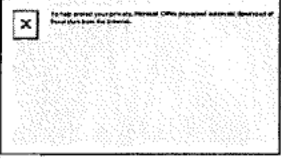


Highland Park illinois on WHEC-ROC (NBC) - Rochester, NY

**News 10NBC @ Noon**  
7/5/2022 12:03:23 PM

nbc's jay gray has the latest. it has happened again at this time here in highland park illinois another mass shooting six people killed more than two dozen injured it all unfolded just kind. you can see the

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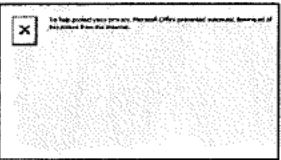


Highland Park illinois on WXII (NBC) - Greensboro, NC

**WXII 12 News @ Noon**  
7/5/2022 12:03:30 PM

>> several people were killed and more than 2 dozen injured at a community parade in highland park, illinois, about 25 miles north of chicago. the popular event featured floats, marching bands and a

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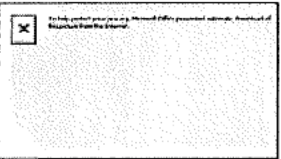


Highland Park illinois on WCAX-BUR (CBS) - Burlington, VT

**Channel 3 News at Noon**  
7/5/2022 12:03:31 PM

what happened."((standup bridge: bradley blackburn/cbs news, highland park, illinois) ) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and buffalo, the mayor

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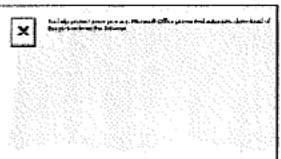


Highland Park illinois on Black News Channel - U.S. Cable

**BNC Live**  
7/5/2022 12:03:33 PM

united states and always seem to be doing surrounded by violence in highland park illinois i'm mike valerius. >> eh nba legend michael jordan lived in highland park for years when he played for the

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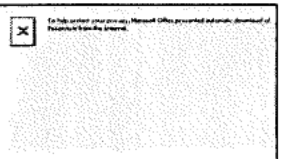


Highland Park illinois on WOOD-GR (NBC) - Grand Rapids, MI

**News 8 at Noon**  
7/5/2022 12:03:34 PM

is in custody in nbc's jay gray has the latest from highland park. >> it has happened again. and this time here in highland park illinois. another mass shooting. 6 people killed,

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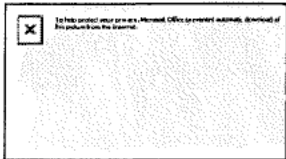


Highland Park illinois on WDBJ (CBS) - Roanoke, VA

**News 7 at Noon**  
7/5/2022 12:03:34 PM

happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in

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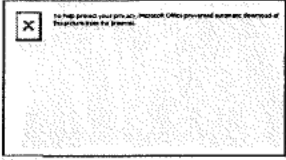


Highland Park illinois on WBOY (NBC) - Clarksburg, WV

**12 News at 12p**  
7/5/2022 12:03:37 PM

peacefully in north chicago. jay gray has the very latest from highland park, illinois. 0:05  
0:12 1:04 a fourth of july celebration quickly shifts to chaos.... dr david baum: "all of a sudden you hear these

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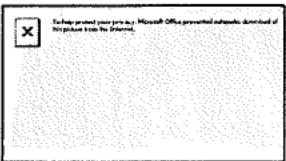


Highland Park illinois on WSBT (CBS) - South Bend, IN

**WSBT 22 News Midday**  
7/5/2022 12:03:38 PM

and jackie sometime who worked at a local synagogue bradley blackburn cbs news  
highland park illinois. >>an autopsy is scheduled today to determine how an 11 year old.

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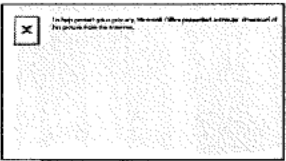


Highland Park illinois on WRGB (CBS) - Albany, NY

**CBS6 News**  
7/5/2022 12:03:39 PM

at a local synagogue bradley blackburn cbs. news highland park illinois. >>just. >>are.  
>>a major fire at the mohawk terrace apartments in half.

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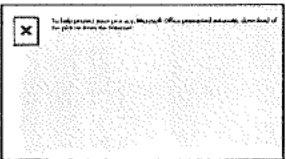


Highland Park illinois on WBNG (CBS) - Binghamton, NY

**12 on 12 at 12**  
7/5/2022 12:03:40 PM

for what happened."((standup bridge: bradley blackburn/cbs news, highland park, illinois))  
police recovered the rifle allegedly used in the attack. like the mass shootings in rotering  
(roh-tuh-ring) led

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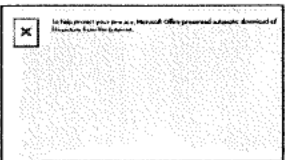


Highland Park illinois on WLNS (CBS) - Lansing, MI

**6 News at Noon**  
7/5/2022 12:03:41 PM

who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois.  
lansing police have now identified the fatal victim from the sunday morning shooting near  
rotary park.

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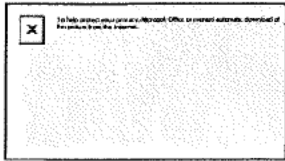
Highland Park illinois on WNCT-GRENC (CBS) - Greenville, NC

**9 On Your Side @ Noon**  
7/5/2022 12:03:43 PM

who worked at a local synagogue. bradley blackburn, cbs news, highland park, illinois.  
#### meanwhile in philadelphia .. two police officers were shot while on duty monday  
night.

[Play](#)





Highland Park illinois on WFMZ (MeTV) - Philadelphia, PA

**69 News at Noon**  
7/5/2022 12:03:47 PM

celebration speech yesterday to address the mass shooting in highland park, illinois. that's where 6 people died along the parade route and at least 30 others were hurt. in an attack that started minutes

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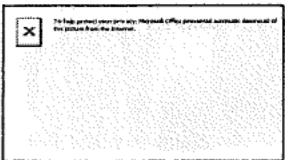


Highland Park illinois on WWMT-GR (CBS) - Grand Rapids, MI

**Newschannel 3 Live at Noon**  
7/5/2022 12:03:47 PM

and jackie sometime who worked at a local synagogue bradley blackburn cbs news highland park illinois. >>the shooting in highland park comes as the united states is averaging well over 1 mass

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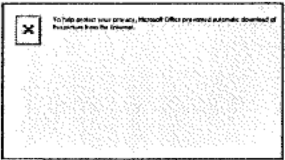


Highland Park illinois on WWTI (ABC) - Watertown, NY

**WSYR News**  
7/5/2022 12:03:49 PM

the person responsible for this massacre. morgan norwood, abc news, highland park illinois nicole: we're also following a developing story out of syracuse this afternoon. a

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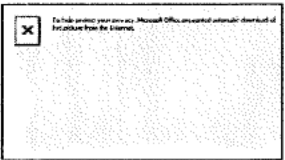


Highland Park illinois on WLNE-PVD (ABC) - Providence, RI

**ABC6 News at Noon**  
7/5/2022 12:03:49 PM

unleashed a barrage of bullets during the july 4th parade in highland park, illinois. haley's racing for cover, grabbing the children desperately searching for safety, wind and frantically

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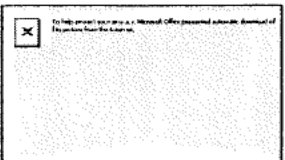


Highland Park illinois on WPTA (ABC) - Fort Wayne, IN

**ABC21 News at Noon**  
7/5/2022 12:03:51 PM

person of interest. abc's morgan norwood has more from highland park, illinois [sounds of gunfire] holiday horror--dozens sent scrambling as a gunman unleashed a barrage of

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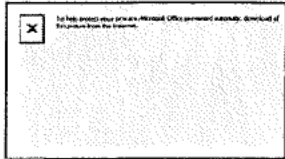


Highland Park illinois on WPXI-PIT (NBC) - Pittsburgh, PA

**Channel 11 News at Noon**  
7/5/2022 12:03:55 PM

on a rooftop opened fire on independence day parade in highland park, illinois. looking live at pictures. officials in highland park will be holding a news conference to update us on yesterday's

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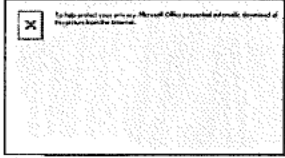


Highland Park illinois on WNEP (ABC) - Wilkes-Barre, PA

**NewsWatch 16 at Noon**  
7/5/2022 12:04:01 PM

massacre. morgan norwood, abc news, highland park, illinois. today >> philadelphia police continue to search for the suspect who fired shots during a fourth of july

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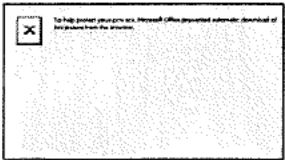


Highland Park illinois on WCNC-CLT (NBC) - Charlotte, NC

**NBC Charlotte @ 12:00**  
7/5/2022 12:04:04 PM

responsible for that attack. >> nbc's jay gray has the latest from highland park, illinois. a fourth of july celebration quickly shifts to chaos. all of a sudden you hear this

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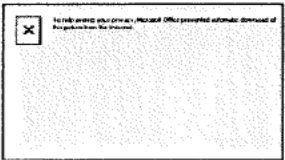


Highland Park illinois on Fox News - U.S. Cable

**Outnumbered**  
7/5/2022 12:04:08 PM

will get right to the news now and take you right back to highland park, illinois., the news at first broke yesterday. video again coming in in the chaos in highland park when this

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Highland Park illinois on WIVB-BUF (CBS) - Buffalo, NY

**News 4 at Noon**  
7/5/2022 12:04:12 PM

what happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and

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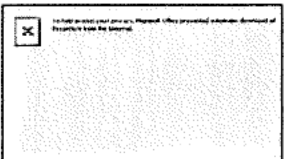


Highland Park illinois on WSOC-CLT (ABC) - Charlotte, NC

**Eyewitness News Midday**  
7/5/2022 12:04:13 PM

was the one responsible for this massacre. morgan norwood, abc news highland park, illinois. >> now coming up in about 10 minutes, we're in washington with the reaction from our

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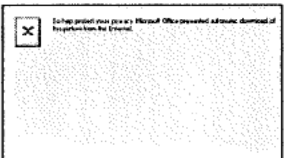


Highland Park illinois on WMTW (ABC) - Portland, ME

**WMTW News 8 at Noon**  
7/5/2022 12:04:14 PM

unleashed a barrage of bullets during a july 4th parade in highland park, illinois. families racing for cover-- grabbing their children, desperately

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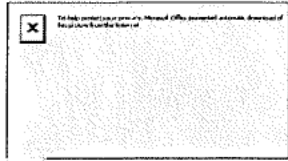
Highland Park illinois on WESH-ORD (NBC) - Orlando, FL

**WESH 2 News at Noon**  
7/5/2022 12:04:15 PM

to retrieve them. we are waiting to here from officials in highland park, illinois. they are

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about to provide an update on yesterday's mass shooting at a parade.

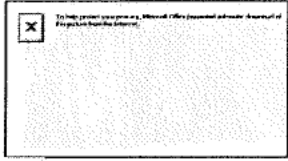


Highland Park illinois on WHIO (CBS) - Dayton, OH

**News Center 7 at Noon**  
7/5/2022 12:04:15 PM

>> that killed 6 people and hurt dozens of others. police in highland park, illinois say the gunman was on a rooftop when he opened fire on a crowd at an independence day parade. police have arrested. 21

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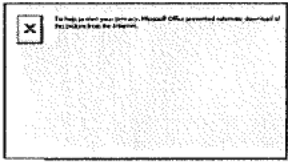


City of Highland Park on WWSB (ABC) - Tampa Bay, FL

**ABC7 News @ Noon**  
7/5/2022 12:04:19 PM

custody this afternoon. the deadly mayhem happening in the city of highland park, illinois, about 30 miles northwest of chicago, as people celebrated the fourth of july. this afternoon six people are

[Play](#)



Highland Park illinois on WSLN (NBC) - Roanoke, VA

**WSLS News at Noon**  
7/5/2022 12:04:21 PM

suicide and death on wind that's the latest from here in highland park, illinois, i'm jay gray. back to you now. >>and again we are waiting on a news

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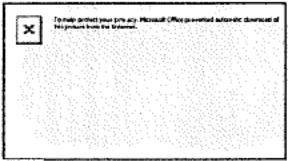


Highland Park illinois on WCSH (NBC) - Portland, ME

**WCSH News Center 6 at Noon**  
7/5/2022 12:04:22 PM

suicide and death online. that's the latest from here in highland park, illinois. i'm jay gray. back to you now. and that was not the only shooting to happen during

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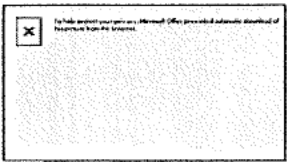


Highland Park illinois on WRDW (CBS) - Augusta, GA

**News 12 Midday**  
7/5/2022 12:04:22 PM

what happened." ((standup bridge: bradley blackburn/cbs news, highland park, illinois)) police recovered the rifle allegedly used in the attack. like the mass shootings in uvalde and

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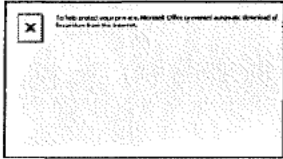


Highland Park illinois on WTNH-NH (ABC) - Hartford-New Haven, CT

**News 8 at Noon**  
7/5/2022 12:04:27 PM

a-b-c's morgan norwood has the latest on the investigation from highland park, illinois. script: [sounds of gunfire] holiday horror--dozens sent scrambling as a gunman unleashed

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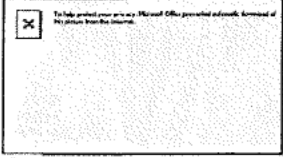


Highland Park illinois on WTVJ-MIA (NBC) - Miami, FL

**NBC 6 South Florida News at 12pm**  
7/5/2022 12:04:28 PM

day is now forever stained with tragedy in parkland, so now is the fourth of july in highland park, illinois. this community is still traumatized. we have seen the victims

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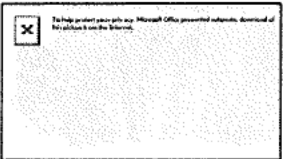


Highland Park illinois on WRTV-IN (ABC) - Indianapolis, IN

**WRTV News: The News at Noon**  
7/5/2022 12:04:32 PM

from a roof top at the independence day parade in highland park, illinois. 6 people are dead and more than 30 are injured. and police are now questioning the person of interest. abc's morgann norwood

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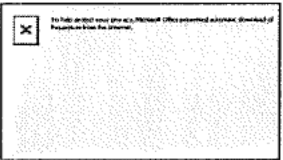


City of Highland Park on WDVM 25 - Washington, D.C.

**WDVM News @ 12:00 PM**  
7/5/2022 12:06:17 PM

released as that investigation continues. and today the city of highland park, illinois is picking up the pieces. 6 families are grieving loved ones lost after july 4th parade turned a mass shooting

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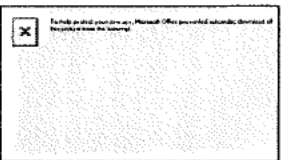


City of Highland Park on WGN-AM (Radio) - Chicago, IL

7/5/2022 12:07:19 PM

reached the women's semis all the Chicago teams issued statements expressing their sorrow for the victims and support for the city of Highland Park, in the wake of Monday's mass shooting White Sox went ahead with her game with the Minnesota and they'll host the Twins again tonight Michael Kopec said to make the start kyle Hendricks star

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highland park fire on MSNBC - U.S. Cable

**Andrea Mitchell Reports**  
7/5/2022 12:07:23 PM

parade, thank god. that finished. then the normal highland park fire truck and the search and rescue came through. the marching band came through. then there was a little lull.

[Play](#)

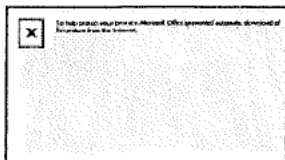


City of Highland Park on WUTQ - Utica, NY

7/5/2022 1:42:12 PM

the city Council is determined assault weapons are tradition it late traditionally not used for self-defense in the city of Highland Park and that such weapons pose an undue risk to public safety. Read the ordinance signed by mayor Nancy Rotter ring on June 24th of of that year, almost a decade ago. So in 2013, is say

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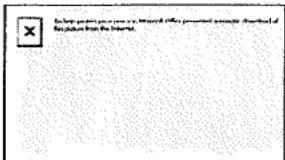


### City of Highland Park on WHKT 1650 AM - Norfolk, VA

7/5/2022 2:11:14 PM

Illinois waiting period before taking possession firearm they also Highland Park, the city of Highland Park as an assault weapons ban. Also, they have a ban large capacity magazines. And yet, this man was gaining able to go in and murder 16

[Play](#)

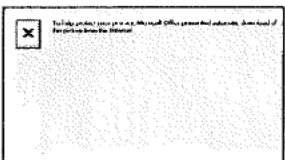


### City of Highland Park on WBAP-AM (Radio) - Dallas, TX

7/5/2022 2:11:40 PM

Illinois has an assault weapons ban that also bans high-capacity magazines. The city of Highland Park, where the Occurred has an assault weapons ban that also bans large capacity magazines. So what went wrong what happened I mean every type of gun control. You can you can

[Play](#)

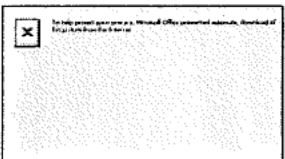


### City of Highland Park on 1480 KQAM - Wichita, KS

7/5/2022 2:41:00 PM

in highland park in 2015, law-abiding gun owners sued the city of highland park because highland park bans the so-called assault rival and they also ban high capacity magazines. so they filed a lawsuit and they said we believe it's our constitutional right to have these kinds of weapons it went all the way

[Play](#)



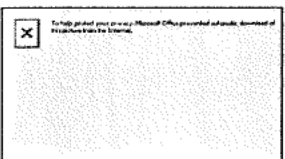
### City of Highland Park on WBOC-16 (CBS) - Salisbury, MD

**WBOC News at 4**

7/5/2022 4:02:09 PM

this affects maryland gun owners tonight on whoc news at six. the city of highland park, illinois is in mourning today, following monday's shooting at its independence day parade. the death toll rose today

[Play](#)



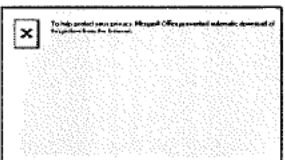
### City of Highland Park on WGCL-ATL (CBS) - Atlanta, GA

**CBS46 News at 4pm**

7/5/2022 4:02:50 PM

fly at half staff in honor of the seven people killed. the city of highland park, illinois in deep mourning. 30 others are hurt after a gunman opened fire from the rooftop of the business as the

[Play](#)



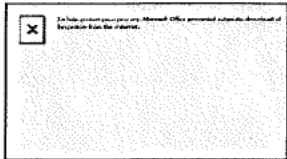
### City of Highland Park on WROC-ROC (CBS) - Rochester, NY

**News 8 First at 4**

7/5/2022 4:03:56 PM

public. ((natalie/r-ots)) the city of highland park, illinois is in deep mourning today, following monday's shooting at its

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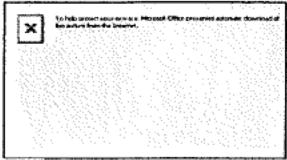
City of Highland Park on CNN International (US) - U.S. Cable

**The Lead With Jake Tapper**

7/5/2022 4:09:06 PM

disturbing this image and this main street america is. the city of highland park has now canceled several public events through mid july, and one person just spre saying it is such a lovely town,

[Play](#)



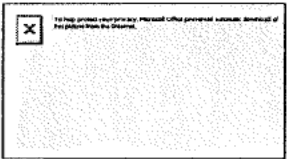
City of Highland Park on WIVB-BUF (CBS) - Buffalo, NY

**News 4 at 4pm**

7/5/2022 4:09:18 PM

high: 77, low: 57 sunday: sunny. high: 80, low: 61 the city of highland park, illinois is grieving today, after monday's shooting at its independence day parade. the death toll is now seven, with

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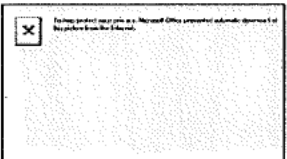


City of Highland Park on WTAG-AM - Springfield, MA

7/5/2022 4:48:33 PM

for high capacity magazines and along with neighborhood Lake County in a city of Highland Park all assault weapons a band so this guy has met all the criteria. Everything that could be imaginable right

[Play](#)



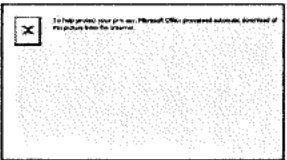
City of Highland Park on WWTV (CBS) - Traverse City, MI

**The Four**

7/5/2022 4:59:54 PM

new details are emerging tonight -- as the city of highland park, illinois continues to mourn -- after monday's mass shooting at the communities fourth of july

[Play](#)



City of Highland Park on WTTV (CBS) - Indianapolis, IN

**CBS4 News at Five**

7/5/2022 5:00:02 PM

[ footsteps approaching ] to the rash of violence meanwhile the city of highland park illinois searches for answers after the horrific mass shooting during their fourth of july parade here's

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**From:** HR@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:18 PM  
**Subject:** Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Thursday July 7<sup>th</sup> 1:00 PM**

1707 St. Johns Ave

Highland Park, IL 60035

For City Manager's Office employees who were at the event at the time of incident.



**Subject:** Critical Incident Crisis Debriefing Session

**Location:** Conference Room Pre-Session (Cityhall)

**Start:** 7/7/2022 1:00 PM

**End:** 7/7/2022 3:00 PM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** HR@cityhpil.com

**Required Attendees:** HR@cityhpil.com

**Resources:** psconferenceCH@cityhpil.com

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**Sent:** Tuesday, July 05, 2022 4:18 PM  
**To:** HR@cityhpil.com  
**Subject:** Accepted: Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Your request was accepted.**

---

Sent by Microsoft Exchange Server

**Subject:** Accepted: Critical Incident Crisis Debriefing Session

**Location:** Conference Room Pre-Session (Cityhall)

**Start:** 7/7/2022 1:00 PM

**End:** 7/7/2022 3:00 PM

**Show Time As:** Busy

**Recurrence:** (none)

**Organizer:** UNKNOWN

**Required Attendees:** psconferenceCH@cityhpil.com

Your request was accepted.

---

Sent by Microsoft Exchange Server

**From:** Alderman Michele Smith <yourvoice@ward43.org>  
**Sent:** Tuesday, July 05, 2022 4:18 PM  
**To:** nrotering@cityhpil.com  
**Subject:** Crimes Along Lakeview and Hampden

[EXTERNAL EMAIL]

x

## Special Report: Arrests in Park West Area Help Police with Video Evidence Highland Park Severe Weather Incoming

Dear Neighbors

A spate of robberies on Lakeview Ave., and nearby Hampden Ct., has put neighbors on edge. On June 10, police informed us about a pattern of robberies on and around Lakeview Avenue that was intensifying. Women are being targeted and knocked down; their purses and belongings were taken.

At our safety walk on Lakeview on Saturday, June 25, police officers said much progress was being made in identifying the offenders, whom they believe are from two criminal "crews" working in the area.

Unfortunately, since last Saturday, two more offenses have occurred in the immediate area. At the same time, important arrests have been made, and more police work is being done to tie these individuals to these crimes.

On July 1, two crimes occurred: at 9:40 p.m. robbers committed an armed carjacking of a 63-year-old man in the 2600 of North Hampden Court, and at about 10:46 p.m. two people pushed a woman to the ground and took her purse in the 2700 block of North Hampden, like the pattern of the previous crimes. The offenders ran, and at least one of them committed an offense near the Belmont El station, where he was arrested close to midnight. The offender, a 15-year-old, was charged with felony robbery and misdemeanor counts of battery and theft.

A different crime may have yielded important information and suspects. On June 27, 19-year-old Precious Taylor and two 15-year-olds carjacked a woman in the 2300 block of North Clark. After a pursuit, the driver crashed the car and all were arrested. Taylor was charged with robbery and criminal trespass to vehicle and the 15-year-olds were charged with vehicular hijacking and possession of a stolen motor vehicle.

Many stolen cars were recovered from the area immediately around one of the 15-year-old's suburban home.

All three juveniles are under electronic monitoring and GPS, and the Assistant State's Attorney has assured me if these juveniles leave the monitoring restrictions, they will immediately be brought back to court and the State will seek to detain them. The adult,

Precious Taylor, is in custody.

Police believe that two patterns may be at work here: one in which one group hijacks cars, and takes them to the suburbs, where they are then used by another group to commit robberies. This may explain why different vehicles are observed in these robberies.

Police are now following up with victims of these robberies. **Police need our help. Police are asking neighbors to look for any video of cars or people in connection with the more than a dozen robberies in these blocks.**

Police ask that condo and rental building management, and individual homeowners to please check their cameras for video in the minutes before and after those listed below. Please forward video to Sgt. Hernandez at [CAPS.019@chicagopolice.org](mailto:CAPS.019@chicagopolice.org). Please provide your name, contact information, and the location from which the video was taken.

- 7/1/22 at 10:46 PM on 27XX N HAMPDEN CT
- 7/1/22 at 9:40 PM on 26XX N HAMPDEN CT
- 6/19/22 at 10:30 AM on 04XX W WRIGHTWOOD AVE
- 6/19/22 at 3:11 AM on 24XX N ORCHARD ST
- 6/18/22 at 12:58 PM on 24XX N LAKEVIEW AVE
- 6/18/22 at 12:35 PM on 26XX N HAMPDEN CT
- 6/15/22 at 1:14 AM on 26XX N CLARK ST
- 6/4/22 at 12:30 PM on 04XX W ARLINGTON PL
- 6/3/22 at 3:56 AM on 04XX W DEMING PL
- 6/2/22 at 7:57 AM on 26XX N HAMPDEN CT
- 6/1/22 at 9:41 AM on 25XX N LAKEVIEW AVE
- 6/1/22 at 2:27 AM on 27XX N PINE GROVE AVE
- 5/16/22 at 11:02 AM on 27XX N PINE GROVE AVE
- 5/15/22 at 9:39 AM on 06XX W DIVERSEY PKWY

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## Highland Park



Today we all mourn again. Another shooting. **Seven** more innocent lives gone in an instant.

This time in Highland Park. Where my mother lived. Where my sister and her family lived.

These tragic events are no less or more tragic when they occur in familiar places. But they do impact us differently. Hopefully, finally they make the country do something beyond mourning and accepting.

Weapons that can wipe out seven lives in an instant should not be legal in this country. They have no legitimate self-defense function.

There are no easy answers but there are answers. It's time to act. Time to contact or state and federal representatives and demand action. When people tell us that our speaking out after a tragedy is "political," remind them that their silence, their acquiescence is equally political.

It's time to act.

**What You Can Do Right Now**

1. Send postcards to our State's Attorney and Chief Judge demanding that they fully prosecute gun offenders and carjackers. You can pick postcards up in our office.
2. Sign up for court advocacy with [alfred.robinson@cityofchicago.org](mailto:alfred.robinson@cityofchicago.org) for the 18th District (South of Fullerton) and [arturo.hernandez@cityofchicago.org](mailto:arturo.hernandez@cityofchicago.org) for the 19th District (North of Fullerton).
3. Ask our State Representatives and Senators, and your suburban friends' State Representatives and Senators to change the law and make carjacking an adult offense for juveniles again.
4. Our federal representatives all favor gun control. But do you have friends and family in other jurisdictions? Ask them to support more restrictive laws and write to their federal representatives.
5. Join **Everytown for Gun Safety** and help advocate for more restrictive laws and an assault weapons ban.

The US Supreme Court has made it much more difficult to keep our families safe. It's up to us.

## Severe Weather Expected this Afternoon and Evening

### Severe Thunderstorm and Flash Flood Warning in Place this Evening

The **National Weather Service** reports that "Strong to severe storms are expected to quickly develop over far northeast Illinois between 3 and 5 pm, with coverage expanding south and west into early evening. These storms will pose a damaging wind and localized flash flooding risk. Additional storms, some severe, are expected area-wide later this evening into the overnight hours."

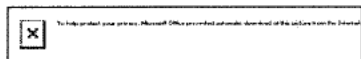
This leaves the possibility of flooding in the streets and trees and debris falling during the storm and winds. We encourage you to reach out to our office with any down branches, trees, and flooding. Streets and Sanitation will be working diligently to pick up any debris in the coming days.

We can be reached at [yourvoice@ward43.org](mailto:yourvoice@ward43.org) or by phone at 773-348-9500.

Please stay safe and don't make any unnecessary trips during this storm.

---

Peace,



43rd Ward Office Hours: M - F 9 AM - 5 PM

2523 N Halsted | 773-348-9500 | [yourvoice@ward43.org](mailto:yourvoice@ward43.org)  
| [www.ward43.org](http://www.ward43.org)

Visit our website

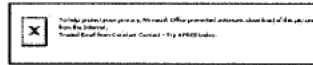


Alderman Michele Smith | 2523 N. Halsted St., Chicago, IL 60614

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---

**From:** HR@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:18 PM  
**Subject:** Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

Public Works

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road

Highland Park, IL 60035

For Public Works, Streets, and Maintenance employees who were at the event at the time of the incident.



**Subject:** Critical Incident Crisis Debriefing Session  
**Location:** Conference Room Public Works Small (Public Services)

**Start:** 7/6/2022 7:30 AM

**End:** 7/6/2022 9:30 AM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** HR@cityhpil.com

**Required Attendees:** HR@cityhpil.com

**Resources:** PWSconferencePS1@cityhpil.com

Public Works

Wednesday July 6th 7:30 AM

1150 Half Day Road

Highland Park, IL 60035

For Public Works, Streets, and Maintenance employees who were at the event at the time of the incident.

\n

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**From:** PWSconferencePS1@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:18 PM  
**To:** HR@cityhpil.com  
**Subject:** Accepted: Critical Incident Crisis Debriefing Session  
**Attachments:** attachment.ics

**Your request was accepted.**

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Sent by Microsoft Exchange Server

**Subject:** Accepted: Critical Incident Crisis Debriefing Session  
**Location:** Conference Room Public Works Small (Public Services)  
**Start:** 7/6/2022 7:30 AM  
**End:** 7/6/2022 9:30 AM  
**Show Time As:** Busy  
**Recurrence:** (none)  
**Organizer:** UNKNOWN  
**Required Attendees:** PWSconferencePS1@cityhpil.com

Your request was accepted.

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Sent by Microsoft Exchange Server

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**From:** ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>  
**Sent:** Tuesday, July 05, 2022 4:20 PM  
**To:** Nardomarino, Frank  
**Subject:** (U) Update 6: Highland Park Holiday Parade Shooting

[EXTERNAL EMAIL]

**The following information is being disseminated by STIC to our email distribution list for situational awareness purposes. Replies can be sent to [stic@illinois.gov](mailto:stic@illinois.gov).**

Updates are in red.

Information from April 2019 indicates that Crimo attempted suicide or tried to by an unknown method. The local police department went to his home a week after the attempt. It was reported that Crimo was experiencing mental health issues. Local law enforcement had not been notified of the incident until a week later, which is when they went to his home.

Information from September 2019 indicated that a family member reported that Crimo was going to kill everyone (family). The local police department removed knives and daggers from the home. There was no probable cause to arrest Crimo, no charges to file, and no complaints signed. The option to involuntarily commit Crimo was not available at that time. No information known if he had possession of weapons.

Surveillance footage from the July 4<sup>th</sup> shooting shows that a female witnessed Crimo drop something in a red blanket immediately after incident. Police want to speak to that female who is unknown at this time.

At this time, 7 people are deceased and 45 people have been injured as a result of this shooting.

The State's Attorney will hold press conference at 5:30 p.m. Central Time to possibly announce charges.

The weapons used in the shooting were purchased after the September 2019 incident; they were possibly purchased in 2020.

Crimo has been talking to investigators. He allegedly drove into Wisconsin (Madison area) and came back after the shooting.

Crimo allegedly planned the attack several weeks in advance. No motive for the attack has been developed yet. There is also no information to suggest that the attack was motivated by race, religion, or any other protective status. There are no indications that anyone else was involved.

He wore women's clothing as a disguise and blended into the crowd after allegedly attacking parade-goers from a rooftop. Crimo accessed the roof by a ladder that was affixed to the building.

Crimo legally purchased the rifle that he allegedly used during the attack. Crimo dropped the rifle after he allegedly shot and killed six people and wounded approximately 30 more people. Crimo allegedly used a high-powered rifle and shot high velocity rounds. There is no indication that the weapons were modified. The shooting appears to have been random.

Another rifle was in vehicle when Crimo was pulled over. He also has other weapons in his name that were legally purchased that were located in the residence where he was staying.

Leads and information are still being developed. Analysis is ongoing and will be provided as it becomes available.

The person of interest, Crimo, has been taken into custody.

The suspect has been identified as 22-year-old Robert "Bobby" E. Crimo III and is believed to be driving a 2010 silver Honda Fit. At this time, it is believed there is only one shooter at this time. However, this incident is still under investigation.

At 10:14am, there was a call of an active shooter received. This is currently an active incident and residents have been advised to shelter in place. The suspect is described as a male/white, age 18-20 years-old, small build, long hair, and wearing a white or blue t-shirt. A rifle has been recovered at scene. At this time, 6 people are dead and 24 have been transported. The suspect was shooting from a roof.

Several cities have Highland Park have cancelled their 4<sup>th</sup> of July festivities. These cities include Highland Park, Winnetka, Deerfield, and Glenview. This may not be a complete list.

Open sources report as many as five dead and 16 injured. Shooter is still at large. Area residents alerted.

The Statewide Terrorism & Intelligence Center has received information about an active shooter at a holiday parade in Highland Park, Illinois. Open sources are reporting that nine people have been shot. There is no information indicating a suspect(s) is in custody at this time.

This is raw reporting and the situation is rapidly evolving. Information is subject to change. Additional information will be shared as received and as is appropriate.

**\*\*UNCLASSIFIED\*\***

This document contains information obtained from open source information. While STIC has gone to great lengths to verify the information found in open source documents on the Internet, this information may not be accurate. No portion of this document should be released to the public, the media, or personnel that do not have a valid need to know.

---

**From:** ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>  
**Sent:** Tuesday, July 05, 2022 4:20 PM  
**To:** Schrage, Joe  
**Subject:** (U) Update 6: Highland Park Holiday Parade Shooting

[EXTERNAL EMAIL]

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**From:** ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>  
**Sent:** Tuesday, July 05, 2022 4:20 PM  
**To:** Amy Hyndman  
**Subject:** (U) Update 6: Highland Park Holiday Parade Shooting

*[EXTERNAL EMAIL]*

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Another rifle was in vehicle when Crimo was pulled over. He also has other weapons in his name that were legally purchased that were located in the residence where he was staying.

Leads and information are still being developed. Analysis is ongoing and will be provided as it becomes available.

The person of interest, Crimo, has been taken into custody.



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Several cities have Highland Park have cancelled their 4<sup>th</sup> of July festivities. These cities include Highland Park, Winnetka, Deerfield, and Glenview. This may not be a complete list.

Open sources report as many as five dead and 16 injured. Shooter is still at large. Area residents alerted.

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This is raw reporting and the situation is rapidly evolving. Information is subject to change. Additional information will be shared as received and as is appropriate.

**\*\*UNCLASSIFIED\*\***

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**From:** ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>  
**Sent:** Tuesday, July 05, 2022 4:20 PM  
**To:** Sean Gallagher  
**Subject:** (U) Update 6: Highland Park Holiday Parade Shooting

*[EXTERNAL EMAIL]*

**The following information is being disseminated by STIC to our email distribution list for situational awareness purposes. Replies can be sent to [stic@illinois.gov](mailto:stic@illinois.gov).**

Updates are in red.

Information from April 2019 indicates that Crimo attempted suicide or tried to by an unknown method. The local police department went to his home a week after the attempt. It was reported that Crimo was experiencing mental health issues. Local law enforcement had not been notified of the incident until a week later, which is when they went to his home.

Information from September 2019 indicated that a family member reported that Crimo was going to kill everyone (family). The local police department removed knives and daggers from the home. There was no probable cause to arrest Crimo, no charges to file, and no complaints signed. The option to involuntarily commit Crimo was not available at that time. No information known if he had possession of weapons.

Surveillance footage from the July 4<sup>th</sup> shooting shows that a female witnessed Crimo drop something in a red blanket immediately after incident. Police want to speak to that female who is unknown at this time.

At this time, 7 people are deceased and 45 people have been injured as a result of this shooting.

The State's Attorney will hold press conference at 5:30 p.m. Central Time to possibly announce charges.

The weapons used in the shooting were purchased after the September 2019 incident; they were possibly purchased in 2020.

Crimo has been talking to investigators. He allegedly drove into Wisconsin (Madison area) and came back after the shooting.

Crimo allegedly planned the attack several weeks in advance. No motive for the attack has been developed yet. There is also no information to suggest that the attack was motivated by race, religion, or any other protective status. There are no indications that anyone else was involved.

He wore women's clothing as a disguise and blended into the crowd after allegedly attacking parade-goers from a rooftop. Crimo accessed the roof by a ladder that was affixed to the building.

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Another rifle was in vehicle when Crimo was pulled over. He also has other weapons in his name that were legally purchased that were located in the residence where he was staying.

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**From:** ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>  
**Sent:** Tuesday, July 05, 2022 4:20 PM  
**To:** William B . Bonaguidi  
**Subject:** (U) Update 6: Highland Park Holiday Parade Shooting

[EXTERNAL EMAIL]

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**From:** ISP . DoNotReply <ISP.DoNotReply@illinois.gov>  
**Sent:** Tuesday, July 05, 2022 4:20 PM  
**To:** Lou Jogmen  
**Subject:** (U) Update 6: Highland Park Holiday Parade Shooting

[EXTERNAL EMAIL]

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**From:** Bill Kenney <BKenney@LRSRecycles.com>  
**Sent:** Tuesday, July 05, 2022 4:20 PM  
**To:** Neukirch, Ghida  
**Cc:** George Strom; John Larsen  
**Subject:** LRS Letter to Highland Park  
**Attachments:** LRS Letter to HP.pdf

[EXTERNAL EMAIL]

Ghida,

It's very difficult to come up with comforting words in times like this. I'm just so sorry about the horrific incident that occurred at yesterday's Independence Day parade.

Following up on our conversation last night, please see the attached letter on behalf of LRS. We are steadfast in our support and commitment to the City of Highland Park during this difficult time.

BK

Bill Kenney  
*Municipal Services Manager*  
**LRS**  
5500 Pearl Street  
Rosemont, IL 60018  
773-579-1200 (Phone)  
[REDACTED] (Cell)  
773-579-1998 (Fax)







July 5, 2022

Mrs. Ghida Neukirch – City Manager  
City of Highland Park  
1707 St. Johns Avenue  
Highland Park, IL 60035

Dear Ghida,

On behalf of LRS, I wanted to reach out to tell you how heartbroken we are for the senseless and cowardly act of evil that took place yesterday at the City's Independence Day parade. I am devastated for the victims and their families, but also for you, Mayor Rotering, and all of those at the City who work so hard to make Highland Park a great place to live. Of all of the municipal letters that I've written in my 12 years at LRS, this is one that I never thought I would have to write.

As a valued partner for the past seven years, please know that LRS is here to help the City in any capacity possible. If you need extra roll-offs for clean-up work, additional commercial service at civic facilities, a street sweeper to help with the parade route or some portable bathrooms during the investigation, please don't hesitate to ask; we will provide these services at no charge for as long as you need them.

I hope you will reach out to me for anything you need, and consider LRS a resource. I'm also copying George Strom and John Larsen on this letter. George is our Vice President of Municipal Affairs, and John is our Chief Operating Officer. They are both share a deep sense of sadness for the events of July 4, and sense of urgency to help out in way possible.

The victims, the City and all Highland Park residents are in the thoughts and prayers of LRS employees.

With deepest condolences,

A handwritten signature in black ink, appearing to read "Bill Kenney", written over a light blue horizontal line.

Bill Kenney  
[bkenney@lrsrecycles.com](mailto:bkenney@lrsrecycles.com)

Cc: George Strom  
John Larsen

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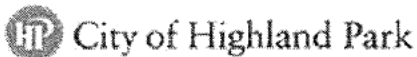
**From:** Nicolas DeGrazia <ndegrazia@bitterjester.com>  
**Sent:** Tuesday, July 5, 2022 4:21 PM  
**To:** Hersch, Carolyn  
**Subject:** Re: Media Release: City of Highland Park Cancels Upcoming Events  
**Attachments:** image001.png; image002.png; image008.png; image009.png; image010.png; image007.png; image003.gif; image004.png; image005.png; image006.png

[EXTERNAL EMAIL]

Thank you!

On Jul 5, 2022, at 3:27 PM, Hersch, Carolyn <chersch@cityhpil.com> wrote:

**Carolyn Hersch**  
Business Development Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1027

[chersch@cityhpil.com](mailto:chersch@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



**From:** Civitello, Amanda <acivitello@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 2:33 PM  
**To:** Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** Media Release: City of Highland Park Cancels Upcoming Events

Good afternoon,

In light of the tragic shooting at the City of Highland Park Fourth of July Parade, the City of Highland Park announces the cancellation of the following upcoming community events: Food Truck Thursdays (July 7 & 14), Takeout Tuesday at The Lot (July 12),

World Music Fest at The Lot (July 16). More information is available in the below press release. Visit [enjoyhighlandpark.com](http://enjoyhighlandpark.com) to learn more about the events as planned.

The City extends its deepest condolences to the families, friends, and loved ones of the victims.

Information regarding future events will be posted to the City's websites at [cityhpil.com](http://cityhpil.com) and [enjoyhighlandpark.com](http://enjoyhighlandpark.com). As always, please don't hesitate to reach out with any questions you might have.

Thank you,

Amanda Civitello  
Communications Manager  
City of Highland Park  
[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
224.707.7223

## City of Highland Park Cancels Upcoming Events

**Highland Park, Illinois** – In light of the tragic shooting at the City of Highland Park Fourth of July Parade, the City of Highland Park announces the cancellation of the following upcoming community events:

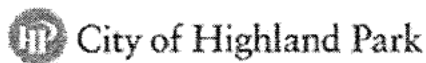
- **Food Truck Thursdays**, July 7 and July 14
- **Takeout Tuesday at The Lot**, July 12
- **World Music Fest at The Lot**, July 16

This summer, the City has celebrated the return of traditional and new events after two years of pandemic-related cancellations. The devastating attack at the City's Fourth of July Parade was a horrific, heartbreaking incident for a close-knit community that values connections between neighbors and treasures opportunities to gather together. The City extends its deepest condolences to the families, friends, and loved ones of the victims.

Information regarding future events will be shared at [cityhpil.com](http://cityhpil.com) and [enjoyhighlandpark.com](http://enjoyhighlandpark.com)

###

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

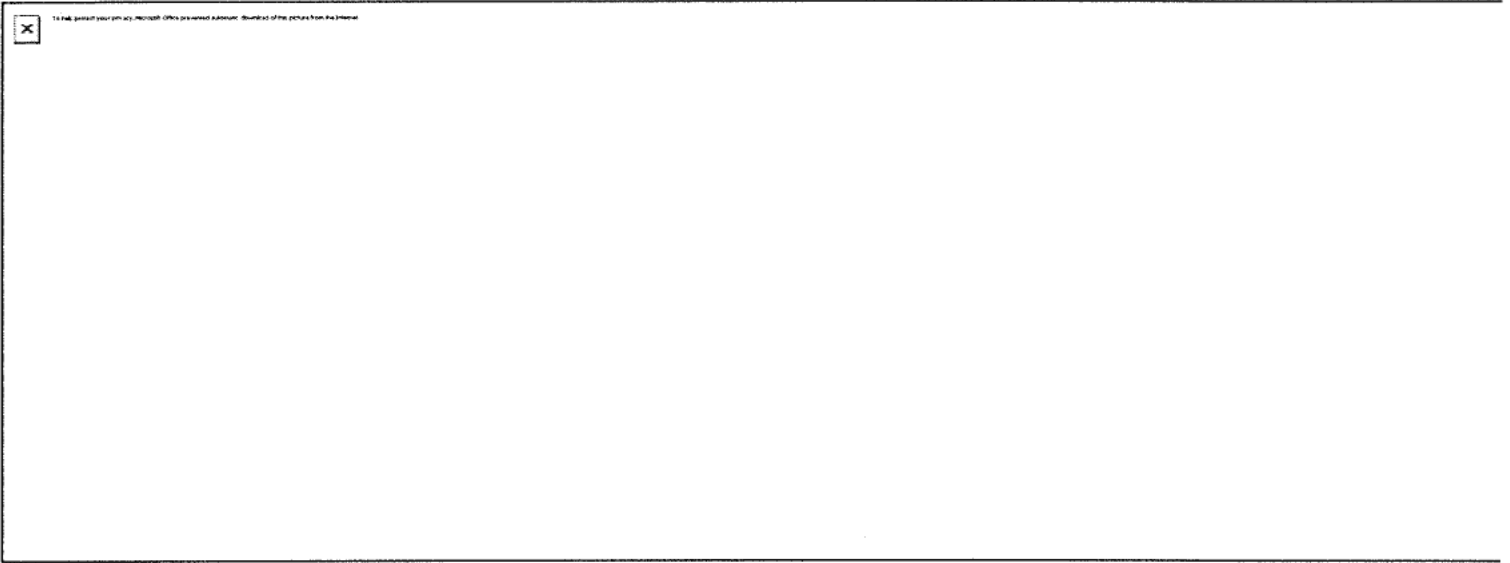
[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Urgent Update <info@marcusforgeorgia.com>  
**Sent:** Tuesday, July 05, 2022 4:21 PM  
**To:** Alyssa Knobel  
**Subject:** BREAKING: Marjorie Taylor Greene Pushes Link Between Medication and Mass Shootings

[EXTERNAL EMAIL]



***Marjorie Taylor Greene baselessly cl***

Marjorie Taylor Greene just suggested -- without evidence -- a link between medication and yesterday's mass

She went on an unhinged Twitter rant about anti-depressants -- blaming them for yesterday's deadly shooting,

**Here's the truth:** Yesterday's mass shooting was a devastating attack on a peaceful and joyous July 4th para

**Marjorie Taylor Greene must be held accountable. That's why we're supporting Marcus Flowers -- the l**

**Can you rush a donation to help Marcus build a grassroots movement big enough to defeat Marjorie T**



Together, we can end the national nightmare of Marjorie Taylor Greene.


Let's get to work,

Team Flowers for Congress

Pai  
PO Box 50

Marcus Flowers for Georgia · GA 30162, United States

This email was sent to [aknobel@cityhpil.com](mailto:aknobel@cityhpil.com). To stop receiving emails, [click here](#).

Created with 

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**From:** Horner, Jamie <HornerJ@naperville.il.us>  
**Sent:** Tuesday, July 05, 2022 4:21 PM  
**To:** cplazas@cityhpil.com  
**Cc:** Nataly.Correa@hoffmanestates.org  
**Subject:** FW: Yesterday

[EXTERNAL EMAIL]

Cynthia,

Please review Nataly's note below. Thanks for reaching out Nataly!

---

**Jamie Horner, LCSW, CADC, CDVP | Police Social Worker #8688**  
*Compassionate Bereavement Care Certified Provider*  
*Certified Clinical Trauma Professional*  
**Naperville Police Department**  
1350 Aurora Avenue | Naperville, IL 60540  
☎:630/420-4165 | ✉:HornerJ@naperville.il.us  
**Emergency: 9-1-1 | Non Emergency: 630/420-6666**

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**From:** Nataly Correa <Nataly.Correa@hoffmanestates.org>  
**Sent:** Tuesday, July 5, 2022 4:18 PM  
**To:** Horner, Jamie <HornerJ@naperville.il.us>  
**Subject:** RE: Yesterday

**CAUTION:** This e-mail originated outside of the City of Naperville ([@naperville.il.us](mailto:@naperville.il.us)).

**DO NOT** click links or open attachments unless you confirm the incoming address of the sender and know the content is safe.

Hello Jaime,

I am not trauma informed certified but have experience working with victims including family member of victims of homicide but I figured I would still send this email since I am bilingual in Spanish and English. In case I can help in any way my email is [nataly.correa@hoffmanestates.org](mailto:nataly.correa@hoffmanestates.org) and my work cell is [REDACTED]

Thanks,  
Nataly

**From:** Horner, Jamie <HornerJ@naperville.il.us>  
**Sent:** Tuesday, July 5, 2022 4:02 PM  
**To:** Emily Mysel <emily@familyserviceofglencoe.org>; Linda Derusha <lderusha@Romeoville.org>; Sue Blechschmidt <sblechschmidt@LITH.org>; Silic, Geri <gsilic@parkridgepolice.org>; 'Kelly Pompilio' <kpompilio@alexandriaky.org>; Cassie Hensley <chensley@alexandriaky.org>; keby@vah.com; bdamschen@fsaelgin.org; hfuentes@fsaelgin.org;

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**Subject:** RE: Yesterday

All,

Please review this message from Cynthia:

Thanks for reaching out- So the red cross and the FBI are gathering a list of available clinicians that specialize in trauma (they are being very adamant about the trauma informed specialty) for the next 3 days-

Available persons can send me their contact, specialty, phone number, email and availability for the next 3 days – they will then add to list and a mass email will be sent out. Let me know if you and or have vetted folks that would want to be added to list–

Thanks again!

Cynthia

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**Jamie Horner, LCSW, CADC, CDVP | Police Social Worker #8688**

Compassionate Bereavement Care Certified Provider

Certified Clinical Trauma Professional

**Naperville Police Department**

1350 Aurora Avenue | Naperville, IL 60540

☎: 630/420-4165 | ✉: HornerJ@naperville.il.us

**Emergency: 9-1-1 | Non Emergency: 630/420-6666**

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---

**From:** Emily Mysel <[emily@familyserviceofglencoe.org](mailto:emily@familyserviceofglencoe.org)>

**Sent:** Tuesday, July 5, 2022 2:28 PM

**To:** Linda Derusha <[lderusha@Romeoville.org](mailto:lderusha@Romeoville.org)>; Sue Blechschmidt <[sblechschmidt@LITH.org](mailto:sblechschmidt@LITH.org)>; Silic, Geri <[gsilic@parkridgepolice.org](mailto:gsilic@parkridgepolice.org)>; 'Kelly Pompilio' <[kpompilio@alexandriaky.org](mailto:kpompilio@alexandriaky.org)>; Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)>; Cassie Hensley <[chensley@alexandriaky.org](mailto:chensley@alexandriaky.org)>; [keby@vah.com](mailto:keby@vah.com); [bdamschen@fsaelgin.org](mailto:bdamschen@fsaelgin.org); [hfuentes@fsaelgin.org](mailto:hfuentes@fsaelgin.org); [jbarba@fsaelgin.org](mailto:jbarba@fsaelgin.org); [mjavan@nedfys.org](mailto:mjavan@nedfys.org); [bwilson@vbg.org](mailto:bwilson@vbg.org); [cbinder@carolstream.org](mailto:cbinder@carolstream.org); [emolloy@carolstream.org](mailto:emolloy@carolstream.org); [jgarza@carolstream.org](mailto:jgarza@carolstream.org); [kmcnamara@carolstream.org](mailto:kmcnamara@carolstream.org); [mkrase@cville.org](mailto:mkrase@cville.org); [jbushmaker@deperewi.gov](mailto:jbushmaker@deperewi.gov); [iciszewski@deerfield.il.us](mailto:iciszewski@deerfield.il.us); [krygiel@deerfield.il.us](mailto:krygiel@deerfield.il.us); [vpoklop@desplaines.org](mailto:vpoklop@desplaines.org); [stingley\\_j@cityofelgin.org](mailto:stingley_j@cityofelgin.org); [draftery@elkgrove.org](mailto:draftery@elkgrove.org); [rebecca.strouse@erlangerpd.com](mailto:rebecca.strouse@erlangerpd.com); [echapple@freeportpd.com](mailto:echapple@freeportpd.com); [brian.mchugh@skokie.org](mailto:brian.mchugh@skokie.org);



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[emartinez@mountprospect.org](mailto:emartinez@mountprospect.org); [gthomas@mountprospect.org](mailto:gthomas@mountprospect.org); [jkane@mountprospect.org](mailto:jkane@mountprospect.org); [jugalde@mountprospect.org](mailto:jugalde@mountprospect.org);  
[knelson@mountprospect.org](mailto:knelson@mountprospect.org); [jespinosa@mundelein.org](mailto:jespinosa@mundelein.org); Smith, Alexandra <[SmithAI@naperville.il.us](mailto:SmithAI@naperville.il.us)>; Trombino, Gianna  
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[alberta.petrosko@northbrook.il.us](mailto:alberta.petrosko@northbrook.il.us); [nancy.vaccaro@northbrook.il.us](mailto:nancy.vaccaro@northbrook.il.us); [shari.nivasch@northbrook.il.us](mailto:shari.nivasch@northbrook.il.us); [abzarobsky@fbi.gov](mailto:abzarobsky@fbi.gov);  
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**Subject:** RE: Yesterday

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So grateful and proud to be part of this amazing group.

**Emily Mysel, MSW, LCSW**  
Senior Program Manager  
Family Service of Glencoe  
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[www.familyserviceofglencoe.org](http://www.familyserviceofglencoe.org)

**From:** Linda Derusha <[lderusha@Romeoville.org](mailto:lderusha@Romeoville.org)>

**Sent:** Tuesday, July 5, 2022 10:26 AM

**To:** Sue Blechschmidt <[sblechschmidt@LITH.org](mailto:sblechschmidt@LITH.org)>; Silic, Geri <[gsilic@parkridgepolice.org](mailto:gsilic@parkridgepolice.org)>; 'Kelly Pompilio' <[kpompilio@alexandriaky.org](mailto:kpompilio@alexandriaky.org)>; Emily Mysel <[emily@familyserviceofglencoe.org](mailto:emily@familyserviceofglencoe.org)>; Horner, Jamie <[HornerJ@naperville.il.us](mailto:HornerJ@naperville.il.us)>; Cassie Hensley <[chensley@alexandriaky.org](mailto:chensley@alexandriaky.org)>; [keby@vah.com](mailto:keby@vah.com); [bdamschen@fsaelgin.org](mailto:bdamschen@fsaelgin.org); [hfuentes@fsaelgin.org](mailto:hfuentes@fsaelgin.org); [jbarba@fsaelgin.org](mailto:jbarba@fsaelgin.org); [mjavan@nedfys.org](mailto:mjavan@nedfys.org); [bwilson@vbg.org](mailto:bwilson@vbg.org); [cbinder@carolstream.org](mailto:cbinder@carolstream.org); [emolloy@carolstream.org](mailto:emolloy@carolstream.org); [jgarza@carolstream.org](mailto:jgarza@carolstream.org); [kmcnamara@carolstream.org](mailto:kmcnamara@carolstream.org); [mkrase@cville.org](mailto:mkrase@cville.org); [jbushmaker@deperewi.gov](mailto:jbushmaker@deperewi.gov); [iciszewski@deerfield.il.us](mailto:iciszewski@deerfield.il.us); [krygiel@deerfield.il.us](mailto:krygiel@deerfield.il.us); [vpoklop@desplaines.org](mailto:vpoklop@desplaines.org); [stingley\\_j@cityofelgin.org](mailto:stingley_j@cityofelgin.org); [draftery@elkgrove.org](mailto:draftery@elkgrove.org); [rebecca.strouse@erlangerpd.com](mailto:rebecca.strouse@erlangerpd.com); [echapple@freeporptd.com](mailto:echapple@freeporptd.com); [brian.mchugh@skokie.org](mailto:brian.mchugh@skokie.org); [jfleckenstein@glenview.il.us](mailto:jfleckenstein@glenview.il.us); [trossi@hpil.org](mailto:trossi@hpil.org); [cplazas@cityhpil.com](mailto:cplazas@cityhpil.com); [Nataly.Correa@hoffmanestates.org](mailto:Nataly.Correa@hoffmanestates.org); [mmumenthal@huntley.il.us](mailto:mmumenthal@huntley.il.us); [mwunderlich@jolietcity.org](mailto:mwunderlich@jolietcity.org); [avitiadesiree@countyofkane.org](mailto:avitiadesiree@countyofkane.org); [russellbrenna@countyofkane.org](mailto:russellbrenna@countyofkane.org); Linda Hein <[lhein@LITH.org](mailto:lhein@LITH.org)>; [mconway@lwd.org](mailto:mconway@lwd.org); [jsterwerf@cityofmchenry.org](mailto:jsterwerf@cityofmchenry.org); [ambak@mchenrycountyil.gov](mailto:ambak@mchenrycountyil.gov); [azalanis@mchenrycountyil.gov](mailto:azalanis@mchenrycountyil.gov); [earnold@mortongroveil.org](mailto:earnold@mortongroveil.org); [emartinez@mountprospect.org](mailto:emartinez@mountprospect.org); [gthomas@mountprospect.org](mailto:gthomas@mountprospect.org); [jkane@mountprospect.org](mailto:jkane@mountprospect.org); [jugalde@mountprospect.org](mailto:jugalde@mountprospect.org); [knelson@mountprospect.org](mailto:knelson@mountprospect.org); [jespinosa@mundelein.org](mailto:jespinosa@mundelein.org); Smith, Alexandra <[SmithAI@naperville.il.us](mailto:SmithAI@naperville.il.us)>; Trombino, Gianna

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**Subject:** RE: Yesterday

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Thank you for sending. Prayers for all  
Linda

**From:** Sue Blechschmidt <sblechschmidt@LITH.org>

**Sent:** Tuesday, July 5, 2022 10:08 AM

**To:** Silic, Geri <gsilic@parkridgepolice.org>; 'Kelly Pompilio' <kpompilio@alexandriaky.org>; Emily Mysel <emily@familyserviceofglencoe.org>; Horner, Jamie <HornerJ@naperville.il.us>; Cassie Hensley <chensley@alexandriaky.org>; keby@vah.com; bdamschen@fraelgin.org; hfuentes@fraelgin.org; jbarba@fraelgin.org; mjavan@nedfys.org; bwilson@vbg.org; cbinder@carolstream.org; emolloy@carolstream.org; jgarza@carolstream.org; kmcnamara@carolstream.org; mkrase@cville.org; jbushmaker@deperewi.gov; iciszewski@deerfield.il.us; krygiel@deerfield.il.us; vpoklop@desplaines.org; stingley\_j@cityofelgin.org; draftery@elkgrove.org; rebecca.strouse@erlangerpd.com; echapple@freeportpd.com; brian.mchugh@skokie.org; jfleckenstein@glenview.il.us; tossi@hpil.org; cplazas@cityhpil.com; Nataly.Correa@hoffmanestates.org; mmumenthal@huntley.il.us; mwunderlich@jolietcity.org; avitiadesiree@countyofkane.org; russellbrenna@countyofkane.org; Linda Hein <lhein@LITH.org>; mconway@lwd.org; jsterwerf@cityofmchenry.org; ambak@mchenrycountyl.gov; azalanis@mchenrycountyl.gov; earnold@mortongroveil.org; emartinez@mountprospect.org; gthomas@mountprospect.org; jkane@mountprospect.org; jugalde@mountprospect.org; knelson@mountprospect.org; jespinoza@mundelein.org; Smith, Alexandra <SmithAl@naperville.il.us>; Trombino, Gianna <TrombinoG@naperville.il.us>; Boulougouris, Eirene <BoulougourisE@naperville.il.us>; aruttenberg@newlenox.net; alberta.petrosko@northbrook.il.us; nancy.vaccaro@northbrook.il.us; shari.nivasch@northbrook.il.us; abzarobsky@fbi.gov; sziesak@palatine.il.us; cfiut@prospect-heights.org; rrosario@prospect-heights.org; quintanillak@cityrm.org; nievesn@cityrm.org; Linda Derusha <lderusha@Romeoville.org>; cmartinez@roselle.il.us; mkoso@roselle.il.us; kjordan@schaumburg.com; lyoung@schaumburg.com; shipp@schaumburg.com; julie.kim@skokie.org; srincon@aidcares.org; nrodriguez@streamwood.org; sjayes@streamwood.org; rvalencia@westchicago.org; kkhan@wheaton.il.us; mmayorga@wheelingil.gov; opabon@wheelingil.gov; shuizar@wheelingil.gov; ygarduno@wheelingil.gov; bmcphillips@willcosheriff.org; bgruver@willcosheriff.org; aronn@wilmette.com; cplazas@cityhpil.com

**Subject:** Yesterday

On behalf of APSS our hearts go out to all of you involved in yesterday's tragic incident. We historically have always risen to the occasion in supporting our fellow members. Please know we are all here for you should you need anything. Take care of yourselves.

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[Family Service of Glencoe Website](#)

---

**From:** [REDACTED]  
**Sent:** Tuesday, July 05, 2022 4:22 PM  
**To:** nrotering@cityhpil.com  
**Subject:** ALL people at Parade are victims, including those who are injured

*[EXTERNAL EMAIL]*

The mayor and another woman (from Coroner's office)? only referred to dead at parade as "victims" and the major said their focus is on the "victims." What about ALL the people at the parade, whether or not they were physically injured? They will be scarred for life. What about those who were shot and/or physically injured in other ways? You and the other woman are minimizing their "victimhood." Chief Covelli was more specific. Please follow his lead.

---

**From:** asmith@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:22 PM  
**To:** mhernandez@cityhpil.com  
**Cc:** nbarnes@cityhpil.com  
**Subject:** Critical Incident Crisis Debriefing Session

Hi Meriyen,

Would it be possible to reserve the training room for the time below? We were hoping to offer a Crisis Debriefing Session for Fire personnel if possible.

Public Safety (Fire)

**Thursday July 7<sup>th</sup> 9:00 AM**

1130 Central Ave

Highland Park, IL 60035

For Fire First Responders employees who were at the event at the time of the incident.

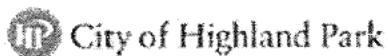
Unknown amount of employees who will take advantage of this debrief session.

Thank you and be safe,

**Aaron C. Smith**

Human Resources Specialist

He / Him / His



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847.926.1007 direct  
847.433.2940 fax

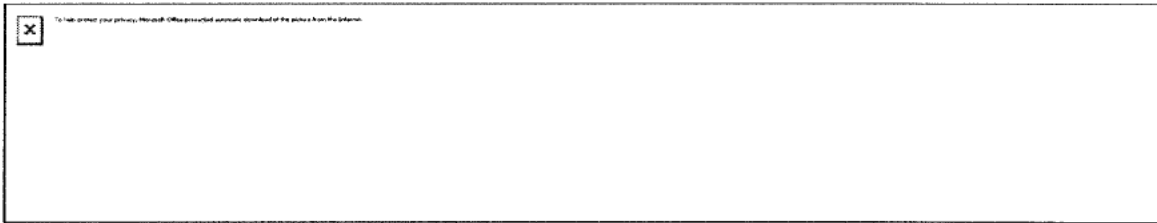
[asmith@cityhpil.com](mailto:asmith@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** The Lake County Community Foundation <emily@lakecountycf.org>  
**Sent:** Tuesday, July 05, 2022 4:23 PM  
**To:** Jennifer  
**Subject:** ● Help Our Highland Park Neighbors 📧

[EXTERNAL EMAIL]



---

## Support Highland Park Crisis Relief Efforts

We are mourning the loss of innocent lives and those senselessly injured in the horrific mass shooting at the Highland Park Independence Day Parade yesterday. We are in need of your generosity and action for our neighbors who were affected. Please see below for ways to support these efforts:



**Highland Park Community Foundation's July 4 Shooting**

**Response Fund** - Donations support individual victims and families directly impacted by the shooting.

**The Lake County Community Foundation Crisis Relief Fund** - This serves as a permanent countywide funding resource in times of emergencies. We are currently raising funds to support crisis relief efforts in the wake of the Highland Park shooting. Funds will be granted to support emergency response needs, mental health counseling services, downtown repair and revitalization, violence prevention and education and other urgent needs as they arise in the aftermath of this tragedy.



**HPCF July 4 Shooting Response Fund**

**LCCF Crisis Relief Fund**

## Other Ways You Can Help

### Attend a Community Vigil

- **North Shore Congregation Israel:** Tuesday, July 5 at 7 p.m., Service of Comfort & Consolation, 1185 Sheridan Road, Glencoe
- **St James Parish Highwood:** Tuesday, July 5 at 7 p.m., Tuesday Mass of Peace and Healing, 134 North Avenue, Highwood
- **Celebrate Highwood Candlelight Vigil:** Wednesday, July 6 at 6:30 p.m., Everts Park, 130 Highwood Ave., Highwood, IL 60040.
- **Highland Park Galilee United Methodist Church Vigil:** Wednesday, July 6 at 7 p.m., 1696 McGovern Ave, Highland Park, IL 60035
- **Highland Park Presbyterian Church:** Thursday, July 7 at 7 p.m., interfaith community prayer vigil, 330 Laurel Ave., Highland Park

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NorthShore University Health Systems is still seeking blood donations for the victims of

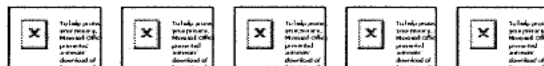
the shooting. Donations can be made through [Vitalant](#) or directly to [NorthShore Hospital](#) by appointment: [DonateBlood@northshore.org](mailto:DonateBlood@northshore.org), 847-570-2242.

### Share Resources

- [Family Service of Lake County](#): Walk-ins welcome for free mental health services from 9 a.m.-7 p.m.. Both English and Spanish counseling is being offered - no identification required. Location: 777 Central Ave., Highland Park, Suite 17, First Floor., 847-432-4981
- [LCCF Knowledge Center webpage](#): [Grief resources](#) for children, teens and families shared from our friends at [Willow House](#).
- [Lake County Crisis Line](#): Call 847-377-8088 for resources or support if you or a loved one are experiencing a crisis
- [City of Highland Park](#): Visit for up-to-date information about the city's response
- [NBC News Chicago](#) has a list of resources to help families and community members cope after a mass shooting [HERE](#)

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Grayslake, IL 60030

Phone: (847) 377-0520    Online: [www.lakecountycf.org](http://www.lakecountycf.org)

---

Maggie Morales, Executive Director

[Maggie@lakecountycf.org](mailto:Maggie@lakecountycf.org)

Wendy Richter, Director of Donor Services & Operations

[Wendy@lakecountycf.org](mailto:Wendy@lakecountycf.org)

Emily Weber, Director of Programs & Community Investment  
Emily@lakecountycf.org

Maria Sievert, Director of Development  
Maria@lakecountycf.org

Courtney Combs, Manager of Community Impact  
Courtney@lakecountycf.org

Leah Perri, Development & Marketing Coordinator  
Leah@lakecountycf.org

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**Sent:** Tuesday, July 05, 2022 4:23 PM  
**To:** Ghida  
**Subject:** ● Help Our Highland Park Neighbors 📣

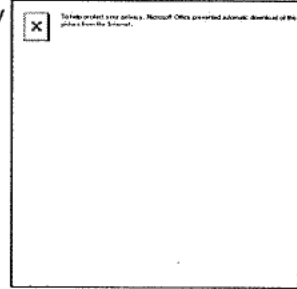
[EXTERNAL EMAIL]



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## Support Highland Park Crisis Relief Efforts

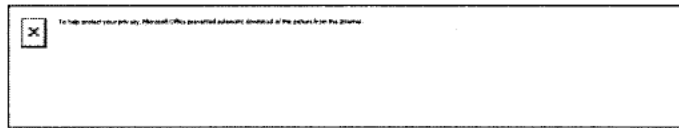
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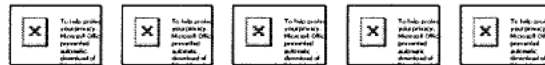
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[Maggie@lakecountycf.org](mailto:Maggie@lakecountycf.org)

Wendy Richter, Director of Donor Services & Operations  
[Wendy@lakecountycf.org](mailto:Wendy@lakecountycf.org)

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Leah Perri, Development & Marketing Coordinator  
[Leah@lakecountycf.org](mailto:Leah@lakecountycf.org)

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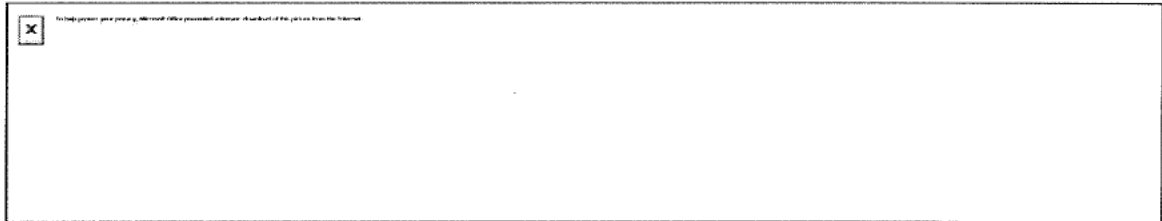
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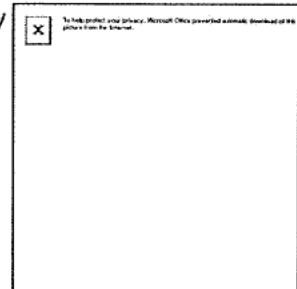
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**Sent:** Tuesday, July 05, 2022 4:23 PM  
**To:** Nancy  
**Subject:** ● Help Our Highland Park Neighbors 🗣️

[EXTERNAL EMAIL]



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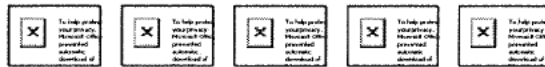
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**From:** Google Calendar <calendar-notification@google.com> on behalf of arvin.verma@chicagoinfrafragard.org  
**Sent:** Tuesday, July 05, 2022 4:23 PM  
**To:** ajurczyk@seyfarth.com; bruce.coffing@cityofchicago.org; clebeau@advancedtech.com; constantine.koulis@chicagoinfrafragard.org; [REDACTED]; Craig Youngberg; [REDACTED]; John Gates; djensen@cityhpil.com; jdpettorelli@fbi.gov; john.kellerhals@chicagoinfrafragard.org; John Fanning; [REDACTED]; [REDACTED]; michael.fagel@chicagoinfrafragard.org; [REDACTED]; michele.piazza@chicagoinfrafragard.org; mike.schorr@cdw.com; [REDACTED]; [REDACTED]; [REDACTED]; thomas.byrne3@exeloncorp.com; thomas.elward@exeloncorp.com; tom.elward@chicagoinfrafragard.org; arvin.verma@chicagoinfrafragard.org  
**Subject:** InfraGard Chicago Sector Program Discussion

[EXTERNAL EMAIL]

Good Afternoon Sector Chiefs and SIG Coordinators,

Following up with the meeting minutes of the call:

Highland Park July 4th Incident - If you see something, say something. We are a part of the visibility so if you notice anything or see anything please reach out to Jill. For anything urgent or immediate, reach out to your local emergency services/911.

Financial Sector - Citadel has moved to Miami citing crime in the Downtown Chicago area as well as the state income tax requirements. Staff in Chicago will continue to work here.

EMS Sector - Hiring for EMS staff is extremely limited and affecting the pipeline for continued support of EMS support.

Russia Sanctions - Possibly setting up a separate call on this to help organizations manage this process. If interested, please let me know.

Illinois Mask Requirements - Power/Utilities and Federal facilities still requiring masks, City of Chicago has not put anything out officially on mask requirements at this time.

MonkeyPox/Covid-19. No update from Terry.

Thanks for your continued InfraGard Service. If there's anything else that needs to be included that wasn't mentioned in the call, please let me know.

V/r,  
- Arvin

## InfraGard Chicago Sector Program Discussion

Tuesday Jul 5, 2022 · 4pm – 4:30pm (Central Time - Chicago)

Join with Google Meet

Meeting link

## Chicago Sector Discussion

Please bring any updates within your sector, impact to the Chicagoland area and where the other sector chief's may be able to assist.

Will also provide any other updates from a larger sector perspective as well as any information/updates from InfraGard National.

[meet.google.com/vbi-cgko-bjs](https://meet.google.com/vbi-cgko-bjs)

### Join by phone

(US) +1 413-459-4925

PIN: 344580178

More phone numbers

### Guests

arvin.verma@chicagoinfragard.org - organizer

tom.elward@chicagoinfragard.org

constantine.koulis@chicagoinfragard.org

jdpettorelli@fbi.gov

[REDACTED]  
John Fanning

michael.fagel@chicagoinfragard.org

bruce.coffing@cityofchicago.org

djensen@cityhpil.com

[REDACTED]  
[REDACTED]  
[REDACTED]  
John Gates

Craig Youngberg

mike.schorr@cdw.com

michele.piazza@chicagoinfragard.org

[REDACTED]  
john.kellerhals@chicagoinfragard.org

[REDACTED]  
ajurczyk@seyfarth.com

thomas.byrne3@exeloncorp.com

[REDACTED]  
clebeau@advancedtech.com

[REDACTED]  
thomas.elward@exeloncorp.com

---

**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:24 PM  
**To:** etaub@cityhpil.com; asmith@cityhpil.com  
**Subject:** Family Services of Lake County CIC Debriefing Sessions



Dear City Staff,

Family Service of Lake County, in coordination with the City of Highland Park, is offering counseling services to City staff and community members affected by yesterday's tragic event. Walk-in and telephonic services are available Monday through Friday 9:00 AM through 7:00 PM and on weekends by appointment. Call 847.432.4981 for more information.

777 Central Avenue, Suite 17  
Highland Park, IL 60035  
847-432-4981  
[www.famservice.org](http://www.famservice.org)

In addition to their traditional services, Family Services of Lake County will be on site to conduct Critical Incident Crisis Debriefing Sessions for those wishing to discuss their experiences in a safe group setting. Dates and locations are below.

Public Works

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road  
Highland Park, IL 60035

For Public Works, Streets, and Maintenance employees who were at the event at the time of the incident.

City Hall (City Manager's Office)

**Thursday July 7<sup>th</sup> 1:00 PM**

1707 St. Johns Ave  
Highland Park, IL 60035

For City Manager's Office and City Hall employees who were at the event at the time of incident.

Public Safety (Fire)

**Thursday July 7<sup>th</sup> 9:00 AM**

1130 Central Ave  
Highland Park, IL 60035

For Fire First Responders employees who were at the event at the time of the incident.

Public Safety (Police)

**Friday July 8<sup>th</sup> 9:00 AM**

1677 Old Deerfield Rd

Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.

Additional Session

**Friday July 8th 11:00 AM**

1677 Old Deerfield Rd

Highland Park, IL 60035

For Employees (All Departments) who were not at the event at the time of the incident.

The City Manager's Office encourages you to take advantage of these resources. All costs incurred by an employee for these sessions will be billed directly to the City.

Sincerely,

**Nick Barnes**

Human Resources Generalist



1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Wojteczko, Scott <swojteczko@benesch.com>  
**Sent:** Tuesday, July 05, 2022 4:25 PM  
**To:** Kanapareddy, Ramesh; Milanesio, Ronald; Joves, Edgar; Gomez, Emmanuel  
**Cc:** Keaschall, Andrew; Hayes, Jill  
**Subject:** RE: Condolences

[EXTERNAL EMAIL]

Ramesh,

Great to hear on the safety of City staff. And noted on project informational meetings; Ron and I will continue to stay in touch on a date that works best for the City.

Thanks,

**Scott Wojteczko, PE, SE**  
Structural Group Manager | Vice President

swojteczko@benesch.com  
direct: 312-819-8256 mobile: [REDACTED] office: 312-565-0450



---

**From:** Kanapareddy, Ramesh <rkanapareddy@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 2:52 PM  
**To:** Wojteczko, Scott <swojteczko@benesch.com>; Milanesio, Ronald <rmilanesio@cityhpil.com>; Joves, Edgar <EJoves@cityhpil.com>; Gomez, Emmanuel <egomez@cityhpil.com>  
**Cc:** Keaschall, Andrew <akeaschall@benesch.com>; Hayes, Jill <JHayes@benesch.com>  
**Subject:** RE: Condolences

Thank you Scott. We do appreciate the support. Our prayers are with the families of the loved ones.

All City staff were safe. We are working with our emergency personnel to provide logistics support, as needed.

For now, let's hold off until August to do any public informational project meetings.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



[cityhpil.com]

**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807

F: 847.432.9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)

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[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

[mywateruse.cityhpil.com]

**From:** Wojteczko, Scott <[swojteczko@benesch.com](mailto:swojteczko@benesch.com)>

**Sent:** Tuesday, July 5, 2022 1:30 PM

**To:** Milanesio, Ronald <[rmilanesio@cityhpil.com](mailto:rmilanesio@cityhpil.com)>; Joves, Edgar <[EJoves@cityhpil.com](mailto:EJoves@cityhpil.com)>; Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>; Gomez, Emmanuel <[egomez@cityhpil.com](mailto:egomez@cityhpil.com)>

**Cc:** Keaschall, Andrew <[akeaschall@benesch.com](mailto:akeaschall@benesch.com)>; Hayes, Jill <[JHayes@benesch.com](mailto:JHayes@benesch.com)>

**Subject:** Condolences

[EXTERNAL EMAIL]

Gentlemen,

Words cannot express how deeply saddened we all are by the tragic events that took place in Highland Park yesterday. I hope you and those close to you are safe and well; the entire community is in our thoughts and prayers.

Ron – it feels a bit trivial to discuss the public involvement plan for St. Johns in the wake of yesterday’s events. Please take your time and give me a call whenever you would like to chat.

Regards,

**Scott Wojteczko, PE, SE**

Structural Group Manager | Vice President


[swojteczko@benesch.com](mailto:swojteczko@benesch.com)

direct: 312-819-8256 mobile: [REDACTED] office: 312-565-0450

35 W. Wacker Drive, Suite 3300, Chicago, IL 60601



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**From:** rhughes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:25 PM  
**To:** [REDACTED]  
**Subject:** RE: Report of Injury

Ben,

The injury report has been completed Ben. You will have to complete the employees statement once you return to duty. If you need anything please let me know bro.

Ryan

-----Original Message-----

**From:** [REDACTED]  
**Sent:** Tuesday, July 5, 2022 1:47 PM  
**To:** Nardomarino, Frank <[fnardomarino@cityhpil.com](mailto:fnardomarino@cityhpil.com)>; Hughes, Ryan <[rhughes@cityhpil.com](mailto:rhughes@cityhpil.com)>  
**Subject:** Report of Injury

Good Afternoon D.C. Nardomarino and B.C. Hughes,

I am writing to report a lower back injury that occurred on 07/04/2022 during the active shooter incident. Ambulance 32 was preparing to [REDACTED] from ground level. Personnel on scene that witnessed this transfer include [REDACTED], and [REDACTED] lifted the patient from the bilateral axillary area (from underneath and behind the armpits) while [REDACTED] and [REDACTED] lifted torso and wounded leg. Upon lifting the patient, patient lifted arms and reached up, creating an uneven shift in weight. In order to prevent further patient injury, [REDACTED] adjusted hold while [REDACTED] brought the stretcher closer to the patient. Patient was then [REDACTED] per protocol and further [REDACTED]. During patient transfer, [REDACTED]

Please contact me if you have any further questions. Thank You.

[REDACTED]

Sent from my iPhone



---

**From:** Frances Robles <frances.robles@nytimes.com>  
**Sent:** Tuesday, July 05, 2022 4:25 PM  
**To:** pdrecords@cityhpil.com  
**Subject:** Re: New York Times record request

[EXTERNAL EMAIL]

Hello,  
Do you have copies of the reports of the incidents the police announced at today's presser?

Thank you.

Frances Robles

 To help protect your privacy, Outlook prevented automatic download of this picture.  
Email: [Frances.Robles@nytimes.com](mailto:Frances.Robles@nytimes.com)  
+1-786-529-7691

On Tue, Jul 5, 2022 at 1:57 PM Frances Robles <[frances.robles@nytimes.com](mailto:frances.robles@nytimes.com)> wrote:

I would like to make a public record request for all police and ambulance calls for service (and the corresponding police reports) to 1566 McDaniels Ave.

If this is a time-consuming request, can I get the CAD report faster?

I would also like to request all reports that mention Robert Crimo in any capacity (complainant, subject, witness, etc.)

I would like these records emailed to me. I will pay up to \$100.

If you have any questions, please contact me at 305-968-8539

Or

[Frances.Robles@nytimes.com](mailto:Frances.Robles@nytimes.com)

As per the instructions on your website, I have included a PDF of this request. Thank you

Frances Robles

 To help protect your privacy, Outlook prevented automatic download of this picture.  
Email: [Frances.Robles@nytimes.com](mailto:Frances.Robles@nytimes.com)

+1-786-529-7691

---

**From:** Arianna Soheil <arianna@fenixclinic.org>  
**Sent:** Tuesday, July 05, 2022 4:25 PM  
**To:** information Fenix Clinic  
**Subject:** Fenix Family Health Center: July 4th Press Release

[EXTERNAL EMAIL]

July, 5th 2022  
Fenix Family Health Center

We are deeply saddened by the tragic event that took place on July 4th at the Highland Park Parade. The shooting has forever changed the lives of our community. As we grieve the innocent lives taken, we are also thinking about the injured children, friends and families who experienced this devastating act of violence.

We extend our services to ALL that were affected and will be offering free mental health services at our clinic.

If you would like to donate, all funds will go directly to those affected.

In solidarity,  
Dr. Louise Berner, CEO & Founder  
Arianna Soheil, COO



<https://fenixclinic.org/>

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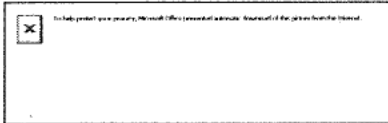
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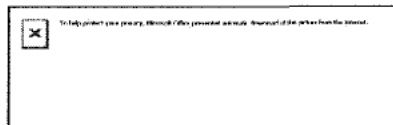
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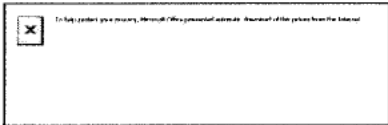
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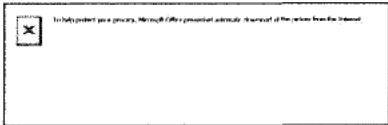
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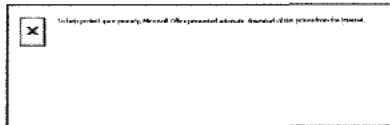
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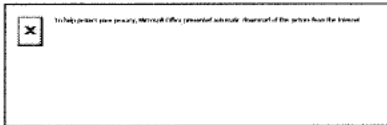
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Arianna Soheil, COO



<https://fenixclinic.org/>

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**From:** Chuck Thomas <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:25 PM  
**To:** gneukirch@cityhpil.com  
**Subject:** Condolences Ft. Sheridan/Highland Park former Resident

[EXTERNAL EMAIL]

I am so sorry with the events that happened at your July 4th Parade. I was active Army at Ft. Sheridan from 1972 to 1974 upon my return from Vietnam, and a resident of Highland Park working at the base for two years after my service. Many times I walked that area where there was a camera shop and my bank on the corner by the train tracks. Close to where I live now, last year we had the Oxford High School shooting. It's such a sad world we live in that we have to constantly worry about someone having a weapon to cause harm to everyone. I just wanted to reach out let you all know that not just your residence have been affected by the events, but those who lived there and anyone who has lived thru similar circumstances. My God Bless you All.

Charles Thomas Wiczorek

Sent from my iPad

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**From:** John Scaletta <jscaletta@ffmgmt.com>  
**Sent:** Tuesday, July 05, 2022 4:26 PM  
**To:** Ghida Neukirch  
**Subject:** Sad Day in Highland Park

*[EXTERNAL EMAIL]*

I'm so sorry to hear about the mass shooting at the 4th of July Parade in HP. I was confident your PD would do their best to find the offender of this heinous act and they did.

Please know that we are keeping you and your entire community in our thoughts and prayers.

Best,  
John

--

John Scaletta, Vice President  
F&F Management, Inc.  
570 Lake Cook Road, Suite 315  
Deerfield, IL 60015  
(847) 215-5506 Office  
[REDACTED] Mobile

---

**From:** Beth Hundsdorfer <bhundsdorfer@capitolnewsillinois.com>  
**Sent:** Tuesday, July 05, 2022 4:26 PM  
**To:** police@cityhpil.com  
**Subject:** Robert Crimo III

*[EXTERNAL EMAIL]*

Dear FOIA Officer,

I am requesting any and all correspondence, reports, photographs, videos, letters, emails concerning Robert Crimo, III that were taken prior to July 4, 2022. Of particular interest, any and all correspondence to the Illinois State Police Firearms Services Bureau.

Please feel free to contact me if you have any questions related to this request.

I am a reporter working in the public interest. I seek a fee waiver. If that waiver is not granted, please contact me if fees exceed \$20.

Thank you for your time and attention to this matter.

Sincerely,  
Beth Hundsdorfer  
Capitol News Illinois  
618-670-7592

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**From:** Michelle Holleman <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:27 PM  
**To:** communications@cityhpil.com  
**Subject:** FW: HPCF July 4th Shooting Response Fund - Donate Page and Form

[EXTERNAL EMAIL]

Sent from Mail for Windows

**From:** Terri Olian  
**Sent:** Tuesday, July 5, 2022 3:55 PM  
**To:** [REDACTED]  
**Cc:** Alyssa Knobel  
**Subject:** HPCF July 4th Shooting Response Fund - Donate Page and Form

Dear Michelle,  
Alyssa asked that I send you an email about the July 4th Shooting Response Fund we have created.

To help those directly impacted by the mass shooting in Highland Park, the Highland Park Community Foundation has established a July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

There is a donation page on our website with an active donation form. People can access it by clicking on the orange bar at the top of our website <https://www.hpcf.org>.

Here is also a [direct link](#) to the donation form.

We are so grateful for your help in getting the word out about our efforts to help the victims and survivors of yesterday's shooting - and really our community as a whole.

Please let me know if you have any questions or need anything else.  
Warmly,  
Terri

---

Terri Olian  
Executive Director, Highland Park Community Foundation  
c [REDACTED] o 847-433-4100 ▪ [terri@hpcf.org](mailto:terri@hpcf.org) ▪ [www.hpcf.org](http://www.hpcf.org)  
Give Where You Live! Donate [here](#) or by mail (P.O. Box 398, Highland Park, IL 60035). Click [here](#) for more options!  
Click [here](#) to recommend a grant from your Donor-Advised Fund if you are a client of Fidelity Charitable, Schwab Charitable, or BNY Mellon

Celebrating 30 years of making a difference, 1992-2022!  
Together, we will continue to improve the lives of individuals and enhance our community as a whole!

---

**From:** Ellen Almer Durston <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:28 PM  
**To:** communications@cityhpil.com  
**Subject:** List of parade participants?

[EXTERNAL EMAIL]

Hi, I'm a freelancer for the New York Times. I was wondering if you had a list of parade participants you could share with me? Thanks.

Ellen Almer

Sent from my iPhone

---

**From:** Greg Mayfield <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:31 PM  
**To:** ljogmen@cityhpil.com  
**Cc:** wbonaguidi@cityhpil.com  
**Subject:** Shooting

*[EXTERNAL EMAIL]*

Sirs:

I never send emails like this but I just wanted to thank you for the great job you and all of your officers did in response to the shooting yesterday. This has saddened our entire Nation but the courage and professionalism you have shown make all proud to be American. Thank you for your service and my prayers are with you, your officers, and the city during this tragedy.

In Christ,  
Greg Mayfield

---

**From:** [REDACTED]  
**Sent:** Tuesday, July 05, 2022 4:31 PM  
**To:** nrotering@cityhpil.com  
**Subject:** HPHS Student Reaching Out

[EXTERNAL EMAIL]

Hi Mrs. Roterer,

My name is [REDACTED], I am an incoming senior at HPHS, and I'm emailing you today to check in after the events yesterday. I was not at the parade but woke up to texts from my friends that were, messages saying "I love you" and "I'm gonna die". Thankfully, none of my loved ones were seriously injured, but the trauma will linger forever. I would like to express my sincere gratitude for your leadership and strength during this time. You, the governor, and other local leaders are bright lights in this dark, confusing, surreal period.

I am a student filmmaker, and three years ago I created a short documentary called *Half Mast* that premiered at the Reel 112 Film Festival at Landmark Renaissance theatre. It featured Edgewood Middle School teachers, administrators, and students and their perspectives on gun violence and its prevention. I realized as the shooting unfolded yesterday that Highland Park community members were killed only feet away from the theatre. The film was intended to bring light and immortalize the period in time we suffer through within the education system. The film also toured around film festivals from Las Vegas to India and made me feel confident that our student community was being heard on an unprecedented level. I feel only a stronger urge to shed light on the broader issue of gun violence as we are now tragically at the forefront of this epidemic.

As I see you, a figure I've seen lead my community since I was in elementary school, on national news networks guiding us through this raw and vulnerable process, I am deeply interested in your personal and professional experience as the face of our city and what it takes to move through the aftermath of July 4th. I was wondering if you had any interest in collaborating on a project that would continue this exploration of gun violence on a local level, an urgent student documentary that would examine a community and its mayor working through the unimaginable. As of now, the project is only conceptual, but I feel its existence could bring our community and many others some solace and real-world insight into how communities, however strong, can rebuild and be uplifted. I would love to meet with you at a later date and when the time is right to discuss possibly putting something together for Highland Park.

#HPSTRONG

Thank you,

Sincerely,

[REDACTED]

A Link to Half Mast - [REDACTED]



---

**From:** Mustian, Jim <JMustian@ap.org>  
**Sent:** Tuesday, July 05, 2022 4:33 PM  
**To:** communications@cityhpil.com  
**Subject:** AP request/Crimo firearm transactions

[EXTERNAL EMAIL]

Good evening,

I'm Jim Mustian of The Associated Press in New York. Can you tell us which licensed firearm dealer(s) Bobby Crimo purchased his firearms from? We're trying to determine whether a background check of any kind was conducted before these weapons were issued and would like to direct these inquiries to the seller(s).

Thanks for your time.

Best,

**AP**

Jim Mustian  
The Associated Press  
Cell: [REDACTED]  
Office: 212-621-1675  
Twitter: @JimMustian

The information contained in this communication is intended for the use of the designated recipients named above. If the reader of this communication is not the intended recipient, you are hereby notified that you have received this communication in error, and that any review, dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify The Associated Press immediately by telephone at +1-212-621-1500 and delete this email. Thank you.

---

**From:** Helgren, Chris L. (Reuters) <Chris.Helgren@thomsonreuters.com>  
**Sent:** Tuesday, July 05, 2022 4:33 PM  
**To:** acivitello@cityhpil.com  
**Cc:** Pessin, Don (Reuters)  
**Subject:** Re: Surveillance video

[EXTERNAL EMAIL]

Amanda, Lt Covelli has instructed the media to use the address [communications@cityhpil.com](mailto:communications@cityhpil.com) for any queries on the shooting, but this address is not recognized. Which email address should we be using?

cheers

Chris Helgren  
Reuters Pictures

---

**From:** Helgren, Chris L. (Reuters) <Chris.Helgren@thomsonreuters.com>  
**Sent:** Tuesday, July 5, 2022 5:27 PM  
**To:** [Communications@cityhpil.gov](mailto:Communications@cityhpil.gov) <Communications@cityhpil.gov>  
**Cc:** Pessin, Don (Reuters) <Don.Pessin@thomsonreuters.com>  
**Subject:** Re: Surveillance video

Good afternoon,

I'm a photo editor with Reuters news agency. We just saw that surveillance video of the shooting suspect had been made available to ABC7. Could you please share this with us?



**WarMonitor** 🇺🇸 🇩🇪 @

Highland Park parade  
planned for weeks; gu  
authorities say

Lake County, IL Major Crime Task Force



[abc7chicago.com](http://abc7chicago.com)

Highland Park parad

cheers

Chris Helgren  
Reuters Pictures  
[chris.helgren@tr.com](mailto:chris.helgren@tr.com)

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**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:34 PM  
**To:** etaub@cityhpil.com  
**Subject:** Family Services of Lake County CIC Debriefing Sessions

Made a few language corrections...



Dear City Staff,

Family Service of Lake County, in coordination with the City of Highland Park, is offering counseling services to City staff and community members affected by yesterday's tragic event. Walk-in, Zoom and telephonic services are available Monday through Friday 9:00 AM through 7:00 PM and on weekends by appointment. Call 847.432.4981 for more information.

777 Central Avenue, Suite 17  
Highland Park, IL 60035  
847-432-4981  
[www.famservice.org](http://www.famservice.org)

In addition to their traditional services, Family Services of Lake County will be on site to conduct Critical Incident Crisis Debriefing Sessions for those wishing to discuss their experiences in a safe group setting. Dates and locations are below.

Public Works

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road  
Highland Park, IL 60035

For Public Works and Community Development employees who were at the event at the time of the incident.

Public Safety (Fire)

**Thursday July 7<sup>th</sup> 9:00 AM**

1130 Central Ave  
Highland Park, IL 60035

For Fire First Responders employees who were at the event at the time of the incident.

City Hall (City Manager's Office)

**Thursday July 7<sup>th</sup> 1:00 PM**

1707 St. Johns Ave  
Highland Park, IL 60035

For City Manager's Office and City Hall employees who were at the event at the time of incident.

Public Safety (Police)

**Friday July 8th 9:00 AM**

1677 Old Deerfield Rd

Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.

Additional Session

**Friday July 8th 11:00 AM**

1677 Old Deerfield Rd

Highland Park, IL 60035

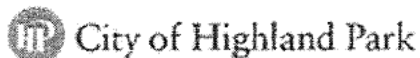
For employees (All Departments) who were not at the event at the time of the incident, but wish to discuss their experiences.

The City Manager's Office encourages you to take advantage of these resources. All costs incurred by an employee for these sessions will be billed directly to the City.

Sincerely,

**Nick Barnes**

Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Abbas Kanji <abbas@tabanigroup.com>  
**Sent:** Tuesday, July 05, 2022 4:34 PM  
**To:** Neukirch, Ghida  
**Subject:** Space at Renaissance Place  
**Attachments:** License Agreement\_REN\_City of HP\_7-5-2022.doc

*[EXTERNAL EMAIL]*

Hi Ghida

Hope you are doing well.

If you do end up needing to use space at Renaissance Place, please have the attached license agreement reviewed. Normally, we have this all signed up before turning over the space, but given the circumstances, please go ahead and access the space and you can have this sent in shortly thereafter.

Thanks

Abbas

Abbas Kanji  
T: 469-826-7860  
E: [abbas@tabanigroup.com](mailto:abbas@tabanigroup.com)

# Revocable Specialty License Agreement

This Revocable Specialty License Agreement (this “**Agreement**”) is made effective as of July 5, 2022 (“**Effective Date**”), by and between T Renaissance NR IL, LLC, a Delaware limited liability company (“**Licensor**”) and the City of Highland Park, a municipal government entity (“**Licensee**”), collectively referred to herein as the “**Parties**” and, each, a “**Party**”.

## WITNESSETH

**THAT, FOR AND IN CONSIDERATION** of the mutual covenants and agreements herein contained, Licensor and Licensee do hereby agree as follows:

(A) **License Area and Location.** Licensor hereby grants to Licensee a non-transferable, revocable license for the temporary use of that certain area known as **Suite 107** with approximately **2,919** square feet (the “**License Area**”) located at **Renaissance Place** (the “**Center**”) located at 1849 Green Bay Road in Highland Park, Illinois. This Agreement is not, and shall not be construed as, a lease. It confers upon Licensee no interest in real property, and may be revoked at any time, with or without cause, by Licensor in accordance with the terms as set out herein.

(B) **Term.** The term of this Agreement will commence on **July 5, 2022** (the “**Commencement Date**”) and expire on **July 19, 2022** (the “**Expiration Date**”) (the “**Term**”).

(C) **Use.** Licensee shall use the License Area during the Term of this Agreement for the sole purpose of an evidence room during the investigation of a crime. The License Area shall be used for no other purpose whatsoever.

(D) **Fees.** Licensee covenants and agrees to timely pay all sums and charges due to the Licensor hereunder including, but not limited to, the following: Licensee agrees to pay Licensor a Fixed Fee for Licensee’s use of the License Area in the amount of Ten and No/100 Dollars (\$10.00) (the “**Fixed Fee**”) for the duration of the Term. Licensor shall require no other fees from Licensee during the Term of the Agreement.

(E) **Sales Report.** *Intentionally deleted.*

(F) **Payment.** At Licensor’s election, all Fees are to be made payable to the Licensor by certified check or money order.

(G) **Late Charges.** *Intentionally deleted.*

(H) **Security Deposit.** *Intentionally deleted.*

(I) **Licensee further agrees that it shall, at its sole cost and expense:**

1. at all times maintain the License Area, and all equipment, systems, inventory, and other property located in the License Area, in a good, clean, safe and first class condition and on the Expiration Date of the Term of this Agreement return the License Area to Licensor in the manner set out herein; no work shall be performed in or to, and no kiosk or similar items or structures shall be placed upon, the License Area without Licensor’s prior written review and approval of plans, drawings, and/or other information required by Licensor;

2. promptly make all replacements and repairs to the License Area and property, except for structural repairs to the portion of the Center within the License Area (unless the same shall have been necessitated by the acts or omissions of Licensee, or its contractors, agents, employees, invitees or customers);

3. observe and comply at all times with all federal, state, municipal, local or other applicable laws,

Licensee’s initials: \_\_\_\_\_  
Licensor’s initials: \_\_\_\_\_



ordinances, rules, regulations and code requirements, including, but not limited to those dealing with hazardous materials, as well as secure all permits and licenses for the conduct of Licensee's business;

4. conduct its activities in a professional, lawful and first-class manner in keeping with the overall quality and character of the Center, and cause its employees to dress in a professional image (Licensee and its employees shall wear appropriate attire at all times while in the Center.) and in a manner that will complement the aesthetics of the License Area and the Center;

5. not store any inventory or equipment or do or permit anything to be done in or about the License Area which in any way might obstruct or interfere with the rights of tenants or other occupants of the Center, or injure or annoy them or to permit any nuisance in or about the License Area, or permit or suffer to be committed any waste in or about the License Area;

6. be responsible for all store signage, including interior and exterior signs; all signs must be professionally prepared (handwritten signs of in any form are prohibited) and installed, and must be pre-approved by Licensor;

7. operate all of the License Area continuously, uninterruptedly during the entire Term of this Agreement in accordance with the terms of this Agreement;

9. immediately upon the expiration or earlier termination or revocation of this Agreement, return the License Area to Licensor and remove therefrom all of Licensee's personal property, trade fixtures, goods and effects, repair any damage caused by such removal, and peaceably yield up the License Area, broom clean and in good order, repair and condition, reasonable wear and tear excepted; and

10. prior to the Commencement Date, deliver to Licensor an original Certificate of Insurance or certified duplicate liability insurance policy, issued by a reputable insurance company licensed to do business in the state where the Center is located and reasonably satisfactory to Licensor naming Licensor, its principals, their agents and/or beneficiaries (including, but not limited to, Licensor's property manager) and any designee of Licensor, as additional insureds, and providing that the same cannot be cancelled or otherwise terminated without at least thirty (30) days written notice to said party or parties, providing the following coverages: (a) commercial general liability insurance with combined single limits of liability of not less than \$1,000,000.00 for each occurrence for bodily injury and property damage with a \$1,000,000 umbrella in excess of this limit; (b) all risks or special perils form insurance, written at replacement cost value and with replacement cost endorsement, covering all personal property in the License Area which is owned by or in the care, custody or control of Licensee (including, but not limited to, improvements, inventory, trade fixtures, floor coverings, furniture and other removable property); (c) Worker's Compensation as required by applicable law; and (d) such additional coverage as Licensor shall reasonably require.

**(J) Use and Care.** Licensee's obligation to repair and maintain the License Area shall include, without limitation, repairing, maintaining, and making replacements to such items as: floor coverings, ceilings (other than structural ceilings, unless necessitated by acts or omissions of Licensee or its parties as set out above), systems, utility meters, pipes and conduits, all fixtures which are installed by Licensee and/or which exclusively serve the License Area, any storefront, all of Licensee's signs, security grilles, windows, glass and door frames; in addition to all other remedies of Licensor under this Agreement, if (a) Licensee does not complete its obligations to repair and maintain the License Area as set forth herein, or (b) Licensor, in the exercise of its sole discretion, determines that emergency repairs are necessary, or (c) repairs or replacement of any portion of the License Area or property located thereon or the Center are made necessary by any act, omission or negligence of Licensee or its agents, employees, assignees, then in any such event, Licensor may (but shall not be obligated to) make such repairs without liability to Licensee for any loss or damage that may accrue to Licensee, its merchandise, fixtures, or other property or to Licensee's business by reason of such repair; further, upon completion of any such repair, Licensee shall pay within five (5) days of demand, as an additional fee, Licensor's costs for making such repairs plus Licensor's administrative costs related thereto which amount shall equal twenty percent (20%) of the total cost of such repairs

Licensee's initials: \_\_\_\_\_  
Licensor's initials: \_\_\_\_\_

**(K) Hours of Operation.** *Intentionally deleted.*

**(L) Entry.** In addition to any other rights of entry granted hereby, Licensor shall have the right to enter the License Area (1) without notice and by any means necessary in the event of an emergency involving danger to person or property, and (2) upon notice to Licensee, to exercise any other right in favor of Licensor as set out herein.

**(M) Changes to the Center.** Licensor may from time to time (1) make repairs, replacements, changes or additions to, or subtractions from, the structure, systems, facilities and equipment in the License Area where necessary to service the License Area or other parts of the Center, (2) make changes in, additions to or subtractions from any part of the Center (including buildings and the common areas), including, but not limited to, walkways, driveways, parking lots and entrances in and/or to the Center, and (3) change or alter the size or location of any common areas of the Center

**(N) Default.**

1. Any of the following events shall each constitute a material breach of this Agreement by Licensee, and after the expiration of any notice/cure or grace period provided for herein below (the "Notice Period"), shall constitute an event of default hereunder (severally an "Event of Default" or a "Default" and collectively, "Events of Default" or "Defaults"):

(a) the failure by Licensee to pay the Fixed Fee as provided in paragraph (D) hereof;

(b) the failure by Licensee to pay any sum due hereunder, which failure continues for more than five (5) days after the same was due and payable;

(c) the failure by Licensee to perform any other obligation hereunder and the failure to remedy such violation within five (5) days after Notice Period from Licensor;

(d) the abandonment of the License Area or any property therein by Licensee without Licensor's prior written consent.

2. Upon the occurrence of an Event of Default, Licensor, in addition to any other rights and remedies available to Licensor at law or in equity or as provided in this Agreement, shall have the right to (a) re-enter the License Area, without additional notice, and dispossess Licensee and anyone claiming under Licensee by summary proceedings or otherwise and remove their effects and take complete possession of the License Area and either (1) declare this Agreement revoked and forfeited and the Term ended (either before or after said re-entry) or (2) elect to continue this Agreement in full force and effect, but with the right at any time thereafter to declare this Agreement forfeited and the Term ended, or (b) without waiving or releasing Licensee from any of its obligations hereunder, make such payment or perform such act on behalf of Licensee, in which case Licensee shall within five (5) days of Licensor's demand, as an additional fee, reimburse to Licensor Licensor's costs for making such payment or performing such act plus an administrative fee equal to twenty percent (20%) of the total cost of such repairs.

3. Upon the occurrence of an Event of Default, the failure of Licensor to revoke or terminate this Agreement or to bring action based on any such default, shall not be deemed, nor shall it constitute, a waiver of any of the terms, covenants or conditions of this Agreement, with respect to such event of default or with respect to any other Event of Default.

4. If an Event of Default by Licensee occurs, Licensor shall be entitled to recover from Licensee, and Licensee agrees to pay promptly upon Licensor's demand, Licensor's reasonable attorneys' and other professionals' fees and expenses, plus court costs at trial and all appellate levels, incurred in attempting to enforce this Agreement.

**(O) Indemnity by Licensee.** To the fullest extent permitted by law, Licensee shall indemnify, hold harmless and defend Licensor, its partners, members, managers, officers, directors, stockholders, property manager, agents,

Licensee's initials: \_\_\_\_\_  
Licensor's initials: \_\_\_\_\_

servants and employees from and against any and all claims, actions, damages, liability, costs and expenses including, but not limited to, attorneys' and other professional fees in connection with any death of or bodily or personal injury to any person or persons or any damage to or loss or destruction of any property arising or resulting from, out of or in connection with the occupancy or use by Licensee of the License Area, any part thereof or any other part of the Center, or occasioned wholly or in part by any act or omission of Licensee, its officers, agents, servants, employees, contractors or invitees.

**(P) Release of Licensor.** Licensor shall not be responsible or liable to Licensee for any injury to or death of Licensee or any other person or any damage to or loss or destruction of any property of Licensee or any other person caused by or resulting from any cause whatsoever including, without limitation, from the bursting, breakage or leakage of any pipes or conduit, or from steam, snow or ice, or from running, backing up, flooding, leakage, seepage, or overflow of water or sewage in any part of the License Area, any RMU or the Center, or for any injury or damage caused by or resulting from acts of God or the elements, or for any injury or damage caused by or resulting from any defect or negligence in the design, construction, occupancy, operation or use of any part of the License Area, any RMU or the Center, or of any machinery, apparatus or equipment now or hereafter situated thereon or therein. Licensee shall store its property in, and shall use and occupy, the License Area and any RMU at its own risk, and Licensee hereby releases Licensor and its property management agent, and its or their respective officers, directors, stockholders, partners, members, managers, agents, servants and employees, from any and all liability or claims of liability of any and every kind whatsoever arising or resulting from or in any way connected with any loss of life, personal or bodily injury or property damage, no matter when or to whom same occurs, even if caused in whole or in part by the negligent acts or omissions of a party released hereunder, without being limited by any other provision of this Agreement.

**(Q) Waiver of Subrogation.** Insofar as, and to the extent that, the following provisions may be made effective without invalidating or making it impossible to secure insurance coverage from responsible insurance companies doing business in the state where the Center is located (even though an extra premium may result therefrom), Licensor and Licensee hereby grant to each other on behalf of any insurer providing property insurance to either of them covering the License Area, its contents, Licensee's other property or the other improvements in the Center, a waiver of any right of subrogation which any such insurer may acquire against the other by virtue of payment of any loss under such insurance.

**(R) Limitation on Liability.** Anything contained in this Agreement to the contrary notwithstanding, Licensee agrees that under no circumstances whatsoever shall Licensor be liable to Licensee for consequential or special damages. Licensee agrees that it shall look solely to the estate and property of the Licensor in the lands and buildings comprising the Center for the collection of any judgment, award, decree or other judicial process requiring the payment of money by Licensor arising from or as the result of any matter, including but limited to, (1) any default or breach by Licensor of any of its obligations or agreements under this Agreement, or (2) any acts or omissions by Licensor or its property management or agent, or its or their officers, directors, stockholders, partners, members, managers, agents, servants or employees, in connection with or in any way relating to this Agreement or the operation, management, leasing, construction, maintenance or repair of the Center; subject, however, in any and all such instances to the rights of the holder of any existing or future mortgage covering all or any part of parts of the Center or any interest or interests therein which exists at the time Licensee's right matures to the level of constituting a lien. Licensee agrees that no other assets of Licensor, and no assets of Licensor's property management or agent or of Licensor's or such agent's respective officers, directors, stockholders, partners, members, managers, agents, servants or employees, shall be subject to levy, execution or other procedures for the satisfaction of any such judgment, award, decree or claim. Nothing herein contained shall be construed as granting or consenting to any equitable or other lien in or to Licensor's interest hereunder or in or to the Center, and any lien of the Licensee or rights of the Licensee with respect thereto shall arise only upon execution by Licensee of a judgment obtained by it against Licensor and shall be subject and subordinate to the rights of the holder of any existing or future mortgage covering all or any part of the Center, or any interest or interests therein.

**(S) Amendment.** This Agreement may be amended or modified only in writing signed by Licensor and Licensee.

**(T) Notices.** All notices and demands required or permitted to be given pursuant to this Agreement shall be in

Licensee's initials: \_\_\_\_\_  
Licensor's initials: \_\_\_\_\_

writing given by personal delivery to the License Area or overnight delivery or be sent by certified mail, return receipt requested. Notices and demands shall be deemed to have been given when received or first refused if mailed or sent by overnight delivery or, if made by personal delivery, then upon such delivery. Notice may be given by a Party's counsel. The addresses used for Licensor and Licensee shall, unless changed by a Party giving the other Party notice in writing of a new address, be as follows:

**Licensee:**                               **City of Highland Park**  
**1707 St. Johns Avenue**  
**Highland Park, Illinois 60035**

**Licensor:**                               **T Renaissance NR IL, LLC**  
**16600 North Dallas Parkway**  
**Suite #300**  
**Dallas, Texas 75248**  
**Phone: 972-428-2935**  
**abbas@tabanigroup.com**

**(U) Condition of License Area.** By taking possession of the License Area, Licensee shall be deemed to have (1) inspected the License Area; (2) accepted the License Area in its "AS IS" condition with no representation or warranty by Licensor, express or implied, as to the condition of the License Area or its suitability for Licensee's proposed operation or the improvements therein; and (3) agreed that Licensor has no obligation to improve or repair the License Area, unless said obligation is specifically set forth in this Agreement.

**(V) Utilities.** [Check the box/boxes in accordance with the agreed upon terms; initial the choice selected.]

Licensee shall arrange for the supply of and payment for the costs of all utilities directly with the utility providers.

**Licensee's initials:** \_\_\_\_\_  
**Licensor's initials:** \_\_\_\_\_

Licensee shall not arrange for utilities (other than telephone). Said utilities shall be provided by Licensor, and the charge therefor has been included in the Fixed Fee.

**Licensee's initials:** \_\_\_\_\_  
**Licensor's initials:** \_\_\_\_\_

Licensee will be responsible for Trash Disposal collection fees and Licensee will be billed directly by Trash Disposal Vendor.

**Licensee's initials:** \_\_\_\_\_  
**Licensor's initials:** \_\_\_\_\_

**(W) Assignment:** Licensee shall not sell, assign, mortgage, pledge or in any other manner transfer this Agreement or any interest therein. Any attempted transfer shall be null and void and shall further constitute a breach of this Agreement.

**(X) Liens.** Licensor shall have, and Licensee hereby grants to Licensor, a lien on and a security interest in any and all furnishings, equipment, fixtures, inventory, accounts receivable and other personal property of any and every kind belonging to Licensee, or the interest of Licensee therein, on or in the License Area (including any kiosk or similar structure). The security interest is granted for the purpose of securing the payment of all fees and other charges, assessments, penalties and damages herein covenanted to be paid by Licensee hereunder. Upon Licensee's default or

**Licensee's initials:** \_\_\_\_\_  
**Licensor's initials:** \_\_\_\_\_

breach of any covenants of this Agreement, Licensor shall have all the rights and remedies of a secured party, and Licensee shall have all of the obligations of a debtor, under the Uniform Commercial Code in effect in the state wherein the Center is situated. Licensee hereby authorizes Licensor to file any and all financing statements deemed necessary or desirable by Licensor to perfect the security interest of Licensor in the aforementioned property and proceeds thereof under the provisions of the applicable Uniform Commercial Code. If required by the law of the state where the Center is located, Licensee shall sign and deliver to Licensor any and all such financing statements requested by Licensor to perfect said security interest. Any applicable statutory lien is not herein waived, the security interest herein granted being in addition and supplementary thereto and in addition and supplementary to Paragraph I, 9 above.

**(Y) Brokerage.** Except as set forth herein, each of the parties represent and warrant that there are no claims for brokerage commissions or finders' fees in connection with the execution of this Agreement, and agree to indemnify the other against, and hold it harmless from, all liability arising from any such claim including, without limitation, the cost of counsel fees in connection therewith.

**(Z) No Joint Venture.** Any intention to create a joint venture or partnership relation between the parties hereto is hereby expressly disclaimed. The provisions of this Agreement in regard to the payment by Licensee and the acceptance by Licensor of a percentage of Gross Sales of Licensee and others is a reservation of a fee rent for the use of the License Area.

**(AA) Information Use.** Any information material is being provided for reference only and no representations or warranties are made concerning any item contained herein, including, without limitation, applicability of the material to any particular business or location. Use of this material is solely at the user's risk and discretion.

**(BB) Miscellaneous.**

1. **Merger.** This Agreement is the entire agreement between the parties as to the subject matter hereof, and all prior and simultaneous negotiations, discussions and agreements between the parties and/or their attorneys or other representatives about the subject matter hereof are merged into this agreement.

2. **No Waiver.** Neither Party's waiver of any default by the other Party under this Agreement shall constitute a waiver of any other or subsequent default(s).

3. **Estoppel Certificate and SNDA.** *Intentionally deleted*

4. **Governing Law.** This Agreement shall be governed by the internal law of the State where the Center is located, without regard to its conflicts of laws principles.

5. **Taxes.** Licensee shall pay directly to the appropriate party or parties all ad valorem taxes on its personal property and all rent and gross receipts taxes (but not income taxes) on all fees paid to Licensor hereunder.

6. **Holding Over.** If Licensee holds over after the Term of this Agreement, the Fixed Fee during such holdover shall increase by fifty percent (50%).

7. **Personal Property.** Licensee agrees that all personal property remaining within the License Area after Licensor takes possession of the License Area is conclusively deemed to be abandoned by Licensee and to be the property of Licensor. Licensee waives its rights, if any, under any laws requiring Licensor to remove, store, return or auction such property, and Licensor may dispose of such property as it sees fit, free of any claims of Licensee or others claiming through Licensee. Upon any such disposition, the proceeds thereof, if any, shall first be applied to the cost of such disposition, then to any sum then due to Licensor from Licensee hereunder, then to any other damages which Licensor may have sustained by virtue of any default by Licensee hereunder and the balance, if any, shall be paid over to Licensee without interest within sixty (60) days after such disposition.

Licensee's initials: \_\_\_\_\_  
Licensor's initials: \_\_\_\_\_

8. **Severability.** If any provision of this Agreement shall be held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Agreement shall remain valid and enforceable.

9. **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Facsimiles, pdf files or scanned copies shall be deemed an original. Licensor or Licensee may elect to execute this document through an electronic signature platform (e.g., DocuSign). By signing through said electronic signature platform, and not solely through e-mail acceptance, Licensor and Licensee agree that they have read and understood the Agreement, agree to be bound by all of its terms and conditions, and hereby waive any defense or counterclaim that electronic signature is an invalid form of signature and acceptance under applicable law.

10. **Terms Confidential.** The Parties each covenant and agree to (i) keep and hold in strict confidence the terms of this Agreement, and (ii) not disclose the terms of this Agreement to any third party except for lenders, accountants, legal counsel and such other agents and advisors with a need to know in connection with such Party's business, or when required by a court of competent jurisdiction.

*[Remainder of page intentionally left blank. Signature page to follow.]*

Licensee's initials: \_\_\_\_\_  
Licensor's initials: \_\_\_\_\_

IN WITNESS WHEREOF, the Parties have fully executed this Agreement as of the Effective Date.

**Licensor**

T Renaissance NR IL, LLC,  
a Delaware limited liability company

**By:** \_\_\_\_\_  
Zeshan Tabani, Vice President

**Licensee**

City of Highland Park

**By:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Its:** \_\_\_\_\_

**Licensee's initials:** \_\_\_\_\_  
**Licensor's initials:** \_\_\_\_\_

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**From:** Rinehart, Eric <ERinehart@lakecountyil.gov>  
**Sent:** Tuesday, July 05, 2022 4:35 PM  
**To:** Avalos, Sara; Neukirch, Ghida  
**Subject:** final statement

*[EXTERNAL EMAIL]*

Good evening, my name is Eric Rinehart, I am the Lake County State's Attorney ... **as a resident of Highland Park MYSELF . . . my family and I grieve with our neighbors over this unimaginable tragedy.**

On behalf of the SAO, I want to express my condolences to the families of those who lost their lives yesterday in this premediated and calculated attack.

Separate from those 7 lives that were ripped away, over two dozen other mothers, fathers, sons, daughter, friends, neighbors and loved ones were injured by gunfire yesterday. Hundreds if not thousands more will be psychologically scarred by yesterday's events. These individuals, Highland Park, and Lake County will not be the same.

The SAO is grateful to the courageous law enforcement officers who were there when gun shots were first fired and the numerous other law enforcement agencies from around Lake County and the State that responded to assist. Federal agencies including the FBI and ATF and US Attorneys Office have been critical partners in the investigation.

Not only did police run towards the gunshots, help the wounded, and comfort families after heartbreaking news, but they also worked tirelessly throughout the day and into the night to investigate and solve the case. In just a matter of hours, they were able to identify and apprehend the suspect. I want to also thank the community members and businesses who shared dozens of videos and photos that helped law enforcement identify the suspect.

To those who are physically and psychologically suffering today, we offer our most urgent prayers for healing – even though that feels so far away.

I know that Mayor Rotering, Highland Park Police Chief Jogmen, Lake County, and our federal partners have already started the critical work of supporting these individuals who remain in the throes of trauma. Today, our office deployed victim witness counselors and a licensed therapist to Highland Park to assist in every way possible. Dozens of private individuals have volunteered to support these families. The outpouring has been as uplifting as anything I have seen in Lake County

This loss of life, these devastating injuries, and the overwhelming psychological trauma DEMAND that we seek justice in this case and that we take broader action to protect the preciousness of life.

Today, our office has charged ROBERT CRIMO WITH SEVEN counts of FIRST-DEGREE MURDER for the killing spree that he unleashed against our community. These are just the first of many charges we will bring against him in light of the enormous damage that he has caused to so many. We anticipate dozens more charges with a set of charges for each person injured and also charges that takes into account those who were not injured.

Again, these charges would not be possible without the heroic efforts of law enforcement and the tireless efforts of the men and women of the STATE'S ATTORNEY'S OFFICE who have been working with law enforcement as soon as the suspect was identified. We continue to work with our federal partners to understand every aspect of this well-orchestrated, and carefully planned crime.

Tomorrow morning, we will bring him to a judge to ask that he be held in the LAKE COUNTY JAIL without bond on these seven murder cases.



As I mentioned, our support for the victims started today. We will guide them through the court process and even beyond as they deal with trauma that will ripple forever. But how do we make sure there are no more victims?

What should have been the celebration of the freedom, has ended in despair for our community. All the people who died, lost their freedom ... the freedom to grow old, the freedom to love, to live their lives. Their freedom matters. What are we going to do ...

Illinois has a strong red flag law that keeps communities safe and respects everyone rights. **WE NEED TO VASTLY INCREASE** awareness and education about Illinois firearm restraining order process. The Firearms Restraining Order (FRO) allows family/household members, and law enforcement to work with courts to temporarily remove guns and prevent the purchase of new guns by individuals who pose a significant risk of harm to themselves or others. The FRO is a civil procedure, not a criminal one. The goal is to ensure the safety of the individual and those around them.

This tool allows temporary removal of guns from the subject of the order and prohibits new purchases for the duration of the order. This creates safer circumstances for the individual to seek treatment, stabilize their behavior, or access resources to address the underlying causes of their dangerous behaviors.

Separate from the red flag laws – we should ban assault weapons in Illinois and beyond. This assault weapon ban was achieved on a bi-partisan level and with the support of law enforcement. We need to reinstate the ban on both the federal and state level.

Our Violent Crimes Unit will continue to work with all of our law enforcement partners to continue to build this case – it remains an ongoing and active investigation.

Our Victim Services Unit will be there to answer every question, every text, and every concern. We will stand with the survivors of this awful crime for as long as is necessary.

In the courtroom, we will seek the maximum sentence against this offender – not because we seek vengeance, but because justice and the healing process demands it.

As we go forward in the courtroom and in the community must do everything possible to make sure this never happens again.

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**From:** Helgren, Chris L. (Reuters) <Chris.Helgren@thomsonreuters.com>  
**Sent:** Tuesday, July 05, 2022 4:36 PM  
**To:** communications@cityhpil.com  
**Cc:** Pessin, Don (Reuters)  
**Subject:** Surveillance video

*[EXTERNAL EMAIL]*

Good afternoon,

I'm a photo editor with Reuters news agency. We just saw that surveillance video of the shooting suspect had been made available to ABC7. Could you please share this with us?



**WarMonitor** 🇺🇸 🇩🇪 @

Highland Park parade  
planned for weeks; gu  
authorities say

Lake County, IL Major Crime Task Force



[abc7chicago.com](http://abc7chicago.com)

Highland Park parad

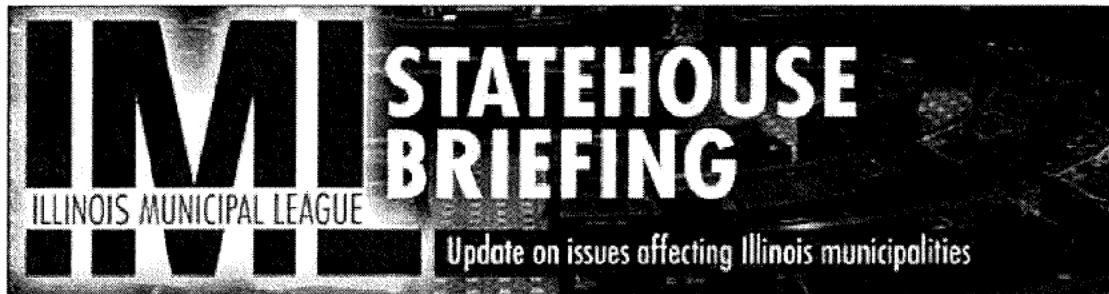
cheers

Chris Helgren  
Reuters Pictures  
[chris.helgren@tr.com](mailto:chris.helgren@tr.com)

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**From:** IML Legislation <IMLLegislation@iml.org>  
**Sent:** Tuesday, July 05, 2022 4:36 PM  
**To:** Undisclosed recipients  
**Subject:** Illinois Municipal League Statehouse Briefing - July 5, 2022

[EXTERNAL EMAIL]



July 5, 2022

This week's *Statehouse Briefing* includes statements from the Illinois Municipal League (IML) President and Governor JB Pritzker on the City of Highland Park, an update on the pension consolidation lawsuit, details on the Illinois Family Relief Plan, information on cannabis dispensary licenses, a recently-enacted Grant Accountability and Transparency Act (GATA) exemption for local governments, a reminder on municipal reporting requirements and a response from the Governor to IML's letter on the 2020 Census undercount.

#### **Statement from IML President, Mayor Julie Moore Wolfe of Decatur**

"The tragedy experienced in the City of Highland Park is horrific on many levels and impacts every municipality and citizen throughout Illinois. All mayors and local officials across the state stand together to support the Highland Park community – not only yesterday and today, but also going forward as they grieve and recover," said IML President, Mayor Julie Moore Wolfe of Decatur.

#### **Governor Pritzker Addresses Mass Shooting in Highland Park**

On July 4, Governor Pritzker addressed the mass shooting incident in Highland Park, Illinois. [A copy of the Governor's remarks is available via this link.](#)

On July 5, the Governor issued a [Disaster Proclamation \(available via this link\)](#) in response to the shooting, declaring Lake County a disaster area to assist in recovery efforts. [A press release from the Governor's Office announcing the disaster proclamation is available via this link.](#)

#### **Statement from Governor and Legislative Leaders on Special Legislative Session**

On July 5, Governor Pritzker, Senate President Don Harmon and House Speaker Emanuel Chris Welch, [released a joint statement on a potential Special Legislative Session \(available via this link\)](#) to address reproductive rights. It is anticipated that the General Assembly will return for a Special Legislative Session in the coming months to address this issue.

#### **Pension Consolidation Lawsuit Update**

On May 25, the Circuit Court of Kane County issued an [order granting summary judgment \(available via this link\)](#) in favor of the State of Illinois, the Illinois Firefighters' Pension Investment Fund and the Illinois Police Officers' Pension Investment Fund (Defendants) in a case that was filed last year against the consolidation of pension fund investments [as authorized by Public Act \(P.A.\) 101-0610.](#)

IML was involved in negotiations over P.A. 101-0610 and supported the effort to consolidate

downstate pension investment funds, in order to generate higher returns and reduce duplicative management fees that collectively result in increased costs to municipalities that have either an Article 3 (police) or Article 4 (firefighter) pension fund. [IML's updated fact sheet on pension fund consolidation is available via this link.](#)

The ruling by the circuit court is an important step toward affirming the statutory requirement for the consolidation of downstate police and fire pension funds. On June 1, Plaintiffs filed a [notice to appeal this decision \(available via this link\)](#). On June 23, the Circuit Court of Kane County [issued an order \(available via this link\)](#) for a stay in the case for the Plaintiffs, pending review by the appellate court. No Plaintiff is prohibited from voluntary compliance with P.A. 101-0610, and local pension funds that were not parties in the case are not subject to the stay.

IML will continue to provide updates as they become available on this important case.

### **Illinois Family Relief Plan Takes Effect**

P.A. 102-0700 contains several measures intended to provide tax relief. Provisions of this Act, also known as the Illinois Family Relief Plan, took effect at the beginning of State Fiscal Year (SFY) 2023 on July 1, 2022. On June 30, the Governor's Office [issued a press release \(available via this link\)](#), announcing the Plan. [Additional information on the Illinois Family Relief Plan is available via this link.](#)

Many provisions of the Plan will impact municipalities, including a temporary suspension of the state's 1% sales and use tax on the retail sale of groceries from July 1, 2022, through June 30, 2023.

IML has received inquiries from municipalities regarding the impact of the grocery tax suspension on local sales tax revenue. According to the Illinois Department of Revenue (IDOR), grocery tax revenue will continue to be distributed as it currently is. Retail establishments will continue to report their sales to IDOR but will not remit any tax payments. The state will transfer funds from the General Revenue Fund into a newly created Grocery Tax Replacement Fund to offset what would have been remitted by retailers as tax collected. The state will then distribute those funds to local governments on the same schedule as is currently done. [IDOR recently published an informational bulletin on this grocery tax holiday \(available via this link\).](#)

[IDOR has prepared additional information to assist retailers in determining which grocery items qualify for the grocery tax suspension \(available via this link\).](#)

Additionally, IDOR has published information on the suspension of the [scheduled inflationary motor fuel tax increase \(available via this link\).](#)

IDOR has also published information on the [10-day state sales tax suspension on certain clothing and school-related items \(available via this link\)](#) from August 5, 2022, through August 14, 2022.

Individuals with additional questions on these topics may contact IDOR by phone at (217) 782-3336, or by email at [REV.TA-Sales@illinois.gov](mailto:REV.TA-Sales@illinois.gov).

### **Governor Pritzker Announces Next Steps for Selected Cannabis Dispensary Licenses**

On June 10, Governor Pritzker and the Illinois Department of Financial and Professional Regulation (IDFPR) announced the next steps for the issuance of 185 Conditional Adult Use Cannabis Dispensing Organization Licenses to applicants selected through lotteries conducted in 2021. IDFPR will issue conditional licenses to the selected applicants from the 2021 lotteries in three "waves" as follows:

- Wave 1, on or before July 22, 2022, from the Naperville-Chicago-Elgin Bureau of Labor Statistics (BLS) Region.
- Wave 2, on or before August 5, 2022, from other BLS regions with multiple licenses available.
- Wave 3, on or before August 19, 2022, from BLS regions with a single license available.

[More detailed information on the next steps in this process is available via this link.](#)

All conditional licensees must complete a [Notice of Proper Zoning Form](#) (available via this link), attested by the local zoning office, within 180 days upon receiving a conditional license. Licensees may receive an additional 180-day extension to complete the Notice of Proper Zoning Form, or risk having their conditional license revoked.

IDFPR released an advisory notice (available via this link) with frequently asked questions regarding the conditional license process.

Individuals with questions or concerns may contact IDFPR by email at [FPR.AdultUseCannabis@illinois.gov](mailto:FPR.AdultUseCannabis@illinois.gov). IDFPR hosts additional information pertaining to adult use cannabis on a [dedicated website](#) (available via this link).

IML's cannabis resources are available on our website at [iml.org/cannabis](http://iml.org/cannabis).

### **Grant Accountability and Transparency Act (GATA) Exemption**

[P.A. 102-1092](#) provides that requirements under GATA do not apply to awards made by the Illinois Department of Transportation (IDOT) to units of local government for the purposes of transportation projects using state funds, federal funds or both state and federal funds. IML's GATA fact sheet has been updated to reflect this change and is available via this link. This was an IML initiative, to reduce the reporting burden on municipalities and units of local government.

On June 23, IDOT published [Circular Letter 2022-17](#) (available via this link), with information regarding the implementation of P.A. 102-1092.

### **Reminder: Municipal Reporting on Contracts**

[P.A. 102-0265](#) mandates specified taxing districts, including both home rule and non-home rule municipalities, make a good faith effort to collect and publish certain demographic information provided by vendors and subcontractors doing business with the taxing district.

Specifically, all municipalities that have an annual property tax levy of more than \$5 million are required to make a good faith effort to collect information as to whether a vendor or subcontractor is a minority, women- or veteran-owned business.

[IML has developed a fact sheet on P.A. 102-0265](#) with additional information that is available via this link.

### **2020 Illinois Census Undercount Update**

On May 19, the U.S. Census Bureau released the [2020 Post Enumeration Survey Estimation Report](#) (available via this link), which indicated that Illinois was undercounted by nearly 2%. This means that Illinois' population potentially grew by nearly 250,000 people.

On May 23, IML Executive Director Brad Cole [sent a letter to Governor Pritzker](#) (available via this link), seeking to ensure that each municipality receives their correct allocations of state-shared revenues distributed on a per-capita basis.

On June 23, Governor Pritzker [sent a letter to IML](#) (available via this link) responding to the May 23 letter.

IML has developed additional resources and fact sheets for our members to assist in determining how the 2020 Census results may affect each community. [These resources are available on our website at \[iml.org/census\]\(http://iml.org/census\), via this link.](#)

### **Register Today for the 109th IML Annual Conference**

IML is returning to the Hilton Chicago for our 109th IML Annual Conference, on September 15-17, 2022. IML is excited to host this conference, with more than 50 educational sessions featuring local, regional and national leaders and more than 100 exhibitors of interest to local governments.

More information about the IML Annual Conference, including links to registration and hotel

accommodations, is available on our website at [conference.iml.org](http://conference.iml.org) (available via this link).

## **Contact Us**

As always, IML staff will continue to monitor any prospective legislative developments and aggressively advocate on behalf of our membership. Should you have any questions, please contact our Legislative Department at (217) 525-1220 or [IMLLegislation@iml.org](mailto:IMLLegislation@iml.org). Thank you.

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If you do not wish to receive information from the Illinois Municipal League via email, please reply to this email, include the words "Please remove from list" along with your name, municipality and email address included in the message. If you have updates to your contact information, please submit them similarly. Thank you.

Illinois Municipal League  
500 East Capitol Avenue  
Springfield, IL 62701  
[IMLLegislation@iml.org](mailto:IMLLegislation@iml.org)  
217-525-1220



---

**From:** Sarah Wetherell <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:37 PM  
**To:** hr@cityhpil.com  
**Subject:** Crisis Services

*[EXTERNAL EMAIL]*

Good Afternoon,

My name is Sarah Wetherell. I just got off the phone with Nick about crisis services.

I am a licensed social worker (150.104960) for the state of Illinois. I am currently working out of Elgin, IL.

I wanted to extend my condolences for yesterdays tragic event. However, I also wanted to offer extra services, should you need more.

Please feel free to contact me at anytime. I am available for crisis counseling, emergency case management needs, or anything else that may be needed.

Again, here is my contact information;

Sarah Wetherell, LSW MSW  
Ph #: (630)465-6843  
Email: [REDACTED]  
License Number: 150.104960

I recently attended first responder training and have a history with substance use counseling as well as crisis counseling.

Please reach out whenever you may need,

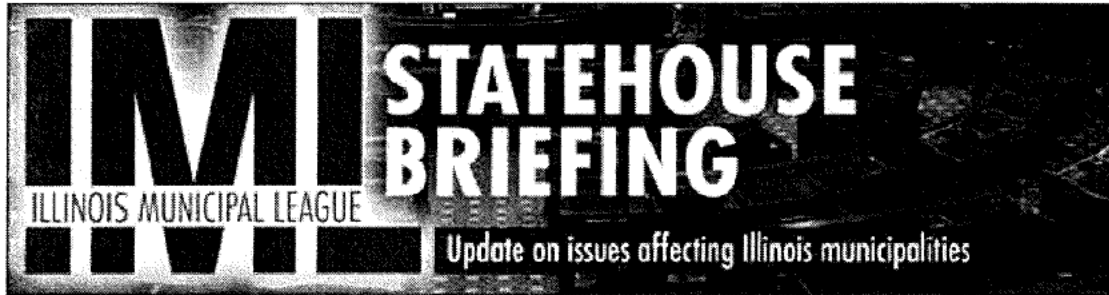
Sarah Wetherell

--  
Sarah Wetherell, MSW  
C: [REDACTED]  
E: [REDACTED]

---

**From:** IML Legislation <IMLLegislation@iml.org>  
**Sent:** Tuesday, July 05, 2022 4:37 PM  
**To:** Undisclosed recipients  
**Subject:** Illinois Municipal League Statehouse Briefing - July 5, 2022

[EXTERNAL EMAIL]



July 5, 2022

This week's *Statehouse Briefing* includes statements from the Illinois Municipal League (IML) President and Governor JB Pritzker on the City of Highland Park, an update on the pension consolidation lawsuit, details on the Illinois Family Relief Plan, information on cannabis dispensary licenses, a recently-enacted Grant Accountability and Transparency Act (GATA) exemption for local governments, a reminder on municipal reporting requirements and a response from the Governor to IML's letter on the 2020 Census undercount.

#### **Statement from IML President, Mayor Julie Moore Wolfe of Decatur**

"The tragedy experienced in the City of Highland Park is horrific on many levels and impacts every municipality and citizen throughout Illinois. All mayors and local officials across the state stand together to support the Highland Park community – not only yesterday and today, but also going forward as they grieve and recover," said IML President, Mayor Julie Moore Wolfe of Decatur.

#### **Governor Pritzker Addresses Mass Shooting in Highland Park**

On July 4, Governor Pritzker addressed the mass shooting incident in Highland Park, Illinois. [A copy of the Governor's remarks is available via this link.](#)

On July 5, the Governor issued a [Disaster Proclamation \(available via this link\)](#) in response to the shooting, declaring Lake County a disaster area to assist in recovery efforts. [A press release from the Governor's Office announcing the disaster proclamation is available via this link.](#)

#### **Statement from Governor and Legislative Leaders on Special Legislative Session**

On July 5, Governor Pritzker, Senate President Don Harmon and House Speaker Emanuel Chris Welch, [released a joint statement on a potential Special Legislative Session \(available via this link\)](#) to address reproductive rights. It is anticipated that the General Assembly will return for a Special Legislative Session in the coming months to address this issue.

#### **Pension Consolidation Lawsuit Update**

On May 25, the Circuit Court of Kane County issued an [order granting summary judgment \(available via this link\)](#) in favor of the State of Illinois, the Illinois Firefighters' Pension Investment Fund and the Illinois Police Officers' Pension Investment Fund (Defendants) in a case that was filed last year against the consolidation of pension fund investments [as authorized by Public Act \(P.A.\) 101-0610.](#)

IML was involved in negotiations over P.A. 101-0610 and supported the effort to consolidate

downstate pension investment funds, in order to generate higher returns and reduce duplicative management fees that collectively result in increased costs to municipalities that have either an Article 3 (police) or Article 4 (firefighter) pension fund. [IML's updated fact sheet on pension fund consolidation is available via this link.](#)

The ruling by the circuit court is an important step toward affirming the statutory requirement for the consolidation of downstate police and fire pension funds. On June 1, Plaintiffs filed a [notice to appeal this decision \(available via this link\)](#). On June 23, the Circuit Court of Kane County [issued an order \(available via this link\)](#) for a stay in the case for the Plaintiffs, pending review by the appellate court. No Plaintiff is prohibited from voluntary compliance with P.A. 101-0610, and local pension funds that were not parties in the case are not subject to the stay.

IML will continue to provide updates as they become available on this important case.

### **Illinois Family Relief Plan Takes Effect**

[P.A. 102-0700](#) contains several measures intended to provide tax relief. Provisions of this Act, also known as the Illinois Family Relief Plan, took effect at the beginning of State Fiscal Year (SFY) 2023 on July 1, 2022. On June 30, the Governor's Office [issued a press release \(available via this link\)](#), announcing the Plan. [Additional information on the Illinois Family Relief Plan is available via this link.](#)

Many provisions of the Plan will impact municipalities, including a temporary suspension of the state's 1% sales and use tax on the retail sale of groceries from July 1, 2022, through June 30, 2023.

IML has received inquiries from municipalities regarding the impact of the grocery tax suspension on local sales tax revenue. According to the Illinois Department of Revenue (IDOR), grocery tax revenue will continue to be distributed as it currently is. Retail establishments will continue to report their sales to IDOR but will not remit any tax payments. The state will transfer funds from the General Revenue Fund into a newly created Grocery Tax Replacement Fund to offset what would have been remitted by retailers as tax collected. The state will then distribute those funds to local governments on the same schedule as is currently done. [IDOR recently published an informational bulletin on this grocery tax holiday \(available via this link\).](#)

[IDOR has prepared additional information to assist retailers in determining which grocery items qualify for the grocery tax suspension \(available via this link\).](#)

Additionally, IDOR has published information on the suspension of the [scheduled inflationary motor fuel tax increase \(available via this link\).](#)

IDOR has also published information on the [10-day state sales tax suspension on certain clothing and school-related items \(available via this link\)](#) from August 5, 2022, through August 14, 2022.

Individuals with additional questions on these topics may contact IDOR by phone at (217) 782-3336, or by email at [REV.TA-Sales@illinois.gov](mailto:REV.TA-Sales@illinois.gov).

### **Governor Pritzker Announces Next Steps for Selected Cannabis Dispensary Licenses**

On June 10, Governor Pritzker and the Illinois Department of Financial and Professional Regulation (IDFPR) announced the next steps for the issuance of 185 Conditional Adult Use Cannabis Dispensing Organization Licenses to applicants selected through lotteries conducted in 2021. IDFPR will issue conditional licenses to the selected applicants from the 2021 lotteries in three "waves" as follows:

- Wave 1, on or before July 22, 2022, from the Naperville-Chicago-Elgin Bureau of Labor Statistics (BLS) Region.
- Wave 2, on or before August 5, 2022, from other BLS regions with multiple licenses available.
- Wave 3, on or before August 19, 2022, from BLS regions with a single license available.

[More detailed information on the next steps in this process is available via this link.](#)

All conditional licensees must complete a [Notice of Proper Zoning Form \(available via this link\)](#), attested by the local zoning office, within 180 days upon receiving a conditional license. Licensees may receive an additional 180-day extension to complete the Notice of Proper Zoning Form, or risk having their conditional license revoked.

IDFPR released an advisory notice ([available via this link](#)) with frequently asked questions regarding the conditional license process.

Individuals with questions or concerns may contact IDFPR by email at [FPR.AdultUseCannabis@illinois.gov](mailto:FPR.AdultUseCannabis@illinois.gov). IDFPR hosts additional information pertaining to adult use cannabis on a [dedicated website \(available via this link\)](#).

IML's cannabis resources are available on our website at [iml.org/cannabis](http://iml.org/cannabis).

### **Grant Accountability and Transparency Act (GATA) Exemption**

[P.A. 102-1092](#) provides that requirements under GATA do not apply to awards made by the Illinois Department of Transportation (IDOT) to units of local government for the purposes of transportation projects using state funds, federal funds or both state and federal funds. [IML's GATA fact sheet has been updated to reflect this change and is available via this link](#). [This was an IML initiative, to reduce the reporting burden on municipalities and units of local government.](#)

On June 23, IDOT published [Circular Letter 2022-17 \(available via this link\)](#), with information regarding the implementation of P.A. 102-1092.

### **Reminder: Municipal Reporting on Contracts**

[P.A. 102-0265](#) mandates specified taxing districts, including both home rule and non-home rule municipalities, make a good faith effort to collect and publish certain demographic information provided by vendors and subcontractors doing business with the taxing district.

Specifically, all municipalities that have an annual property tax levy of more than \$5 million are required to make a good faith effort to collect information as to whether a vendor or subcontractor is a minority, women- or veteran-owned business.

[IML has developed a fact sheet on P.A. 102-0265 with additional information that is available via this link.](#)

### **2020 Illinois Census Undercount Update**

On May 19, the U.S. Census Bureau released the [2020 Post Enumeration Survey Estimation Report \(available via this link\)](#), which indicated that Illinois was undercounted by nearly 2%. This means that Illinois' population potentially grew by nearly 250,000 people.

On May 23, IML Executive Director Brad Cole [sent a letter to Governor Pritzker \(available via this link\)](#), seeking to ensure that each municipality receives their correct allocations of state-shared revenues distributed on a per-capita basis.

On June 23, Governor Pritzker [sent a letter to IML \(available via this link\)](#) responding to the May 23 letter.

IML has developed additional resources and fact sheets for our members to assist in determining how the 2020 Census results may affect each community. [These resources are available on our website at \[iml.org/census\]\(http://iml.org/census\), via this link.](#)

### **Register Today for the 109th IML Annual Conference**

IML is returning to the Hilton Chicago for our 109th IML Annual Conference, on September 15-17, 2022. IML is excited to host this conference, with more than 50 educational sessions featuring local, regional and national leaders and more than 100 exhibitors of interest to local governments.

More information about the IML Annual Conference, including links to registration and hotel

accommodations, is available on our website at [conference.iml.org](http://conference.iml.org) (available via this link).

## Contact Us

As always, IML staff will continue to monitor any prospective legislative developments and aggressively advocate on behalf of our membership. Should you have any questions, please contact our Legislative Department at (217) 525-1220 or [IMLLegislation@iml.org](mailto:IMLLegislation@iml.org). Thank you.

---

If you do not wish to receive information from the Illinois Municipal League via email, please reply to this email, include the words "Please remove from list" along with your name, municipality and email address included in the message. If you have updates to your contact information, please submit them similarly. Thank you.

Illinois Municipal League  
500 East Capitol Avenue  
Springfield, IL 62701  
[IMLLegislation@iml.org](mailto:IMLLegislation@iml.org)  
217-525-1220

---

**From:** Michelle Krzystyniak <MKrzystyniak@newsnationnow.com>  
**Sent:** Tuesday, July 05, 2022 4:37 PM  
**To:** acivitello@cityhpil.com  
**Subject:** Urgent Interview Request - Deputy Covelli

**Importance:** High

[EXTERNAL EMAIL]

Hi Amanda,

My name is Michelle- I am the senior booking producer with NewsNation's Morning In America here in Chicago. Wondering if Deputy Christopher Covelli might be available to join us live over zoom tomorrow to discuss the latest from the Highland Park July fourth parade shooting investigation?

Thank you,

**Michelle Krzystyniak**

Senior Booking Producer, *Morning In America*

NewsNation

2501 West Bradley Place

Chicago, IL 60618

[REDACTED] (cell)

(872) 310-4273 (office)

[mkrzystyniak@newsnationnow.com](mailto:mkrzystyniak@newsnationnow.com)



---

**From:** lotzofmalk=compass.com@apm.compass.com on behalf of Lotzof Malk Residential <lotzofmalk@compass.com>  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** lfrey@cityhpil.com  
**Subject:** A Note From Us On Yesterday's Tragedy

*[EXTERNAL EMAIL]*

A Note From Us On Yesterday's Tragedy 

[View in browser](#)



## A Note From Us

In the midst of celebrating Independence Day, our community's annual parade was suddenly and horrifically transformed into something unrecognizable.

Sadly, on Monday, Highland Parkers were reminded that despite the relative safety of the community, we are not shielded from gun violence.

We are passionate about our careers, not only because we enjoy meeting and helping our clients find their future homes, but also because we love our community - Chicago and the North Shore.

Our neighbors are grieving and the shock and sorrow we are feeling will not easily be soothed. Nevertheless, in the past two days, many of us have spoken and texted with one another, and the messages of kindness and support that we shared with one another are deeply meaningful and helpful.

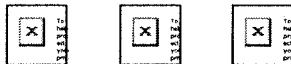
As we continue to comfort one another please consider contributing to the following GoFundMe fundraisers:

**Irina and Kevin McCarthy Fund**

**Kolpack & Joyce Assistance Fund**

Sincerely yours,  
Jacqueline & Stephanie

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[lotzofmalkresidential.com](http://lotzofmalkresidential.com)



This email was sent to lfrey@cityhpil.com  
[Unsubscribe from Lotzof Maik Residential](#)



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**From:** Rakowski, Cat (NBCUniversal) <Cat.Rakowski@nbcuni.com>  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** police@cityhpil.com; ljogmen@cityhpil.com  
**Subject:** RE: Morning Joe request

*[EXTERNAL EMAIL]*

Good evening,

Reaching back out in hopes that the Chief Jogmen or another representative might be available to join Morning Joe tomorrow with an update.

Thanks,  
Cat  
347-344-7435

---

**From:** Rakowski, Cat (NBCUniversal)  
**Sent:** Monday, July 4, 2022 5:21 PM  
**To:** [police@cityhpil.com](mailto:police@cityhpil.com); [ljogmen@cityhpil.com](mailto:ljogmen@cityhpil.com)  
**Cc:** Ranieri, Eliza (NBCUniversal) <[Eliza.Ranieri@nbcuni.com](mailto:Eliza.Ranieri@nbcuni.com)>; Elan Bird (NBCUniversal) ([Elan.Bird@nbcuni.com](mailto:Elan.Bird@nbcuni.com)) <[Elan.Bird@nbcuni.com](mailto:Elan.Bird@nbcuni.com)>  
**Subject:** RE: Morning Joe request

Hi all,

Copying a couple of my colleagues to the request. We're very hopeful you can join us in the morning. Sending our best to Highland Park.

Dear Chief Jogmen,

I'm sorry to reach out amid the chaos of a tragedy unfolding. We are hoping you might be able to join Morning Joe tomorrow on the latest updates on the parade shooting.

Thank you for considering, and I hope to hear from your team soon. Sending hope for a swift resolution and peace to your town's residents.

Cat Rakowski  
Booking Producer, Morning Joe  
347-344-7435

---

**From:** North Shore School District 112 <northshore112@nssd112.org>  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** North Shore School District 112 Recipients  
**Subject:** New Counseling Information - July 5

[EXTERNAL EMAIL]

Having issues? open this email in a browser



x

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[Haga clic aquí para leer la traducción al español](#)

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**Tuesday, July 5, 2022**

Dear North Shore School District 112 Community,

Our thoughts and prayers continue to go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at the Fourth of July parade.

We held drop-in counseling today at Highland Park High School in partnership with Township High School District 113 and area mental health providers. Starting tomorrow, Wed., July 6, and Thurs., July 7, District 112 will be providing drop-in counseling at Oak Terrace School and Ravinia School. Oak Terrace School is located at 240 Prairie Avenue in Highwood, and Ravinia School is located at 763 Dean Avenue in Highland Park.

**Counseling hours will be 9 am-12 pm and 1 pm-4 pm.**

Spanish providers will be on-site at Oak Terrace. We will also have support in place for the District 112 summer school programs. Based on community needs, we will provide support as long as needed.

Additional resources for your information include:

- [Coalition to Support Grieving Students](#)
- [NASP Tips for talking to children about violence](#)
- [Talking to Children About Violence - Tips for Parents and Educators](#)

### Text-A-Tip

Text-A-Tip is a 24/7 anonymous text crisis hotline offering emotional support for middle school and high school youth. Local, trained mental health counselors

- Text "224Help" to 844-823-LEAD (5323)
- Also available as an app "Lake County Help"

### Safe2Help Illinois

Safe2Help Illinois. This program will offer students a safe and confidential way to share information that may help prevent suicides, bullying, school violence, and other threats to student safety.

### Highwood Public Library

(847) 432-5404 - Services in English and in Spanish

Located at 102 Highwood Avenue, Highwood, IL

Please continue to keep the victims, their families, and loved ones impacted by this unspeakable tragedy in your thoughts. If you have information regarding the criminal investigation call 1-800-CALL FBI. Check the [City of Highland Park website](#) for official information from the City of Highland Park.

Mike

Michael Lubelfeld, Ed.D.  
Superintendent of Schools



**North Shore School District 112**

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

---

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**Sent:** Tuesday, July 05, 2022 4:38 PM  
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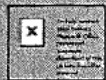
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Superintendent of Schools



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**Subject:** New Counseling Information - July 5

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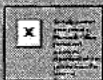
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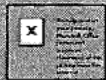
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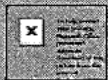
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  - [NASP Tips for talking to children about violence](#)
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- Text "224Help" to 844-823-LEAD (5323)
- Also available as an app "Lake County Help"

### Safe2Help Illinois

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### Highwood Public Library

(847) 432-5404 - Services in English and in Spanish

Located at 102 Highwood Avenue, Highwood, IL

Please continue to keep the victims, their families, and loved ones impacted by this unspeakable tragedy in your thoughts. If you have information regarding the criminal investigation call 1-800-CALL FBI. Check the [City of Highland Park website](#) for official information from the City of Highland Park.

Mike

Michael Lubelfeld, Ed.D.  
Superintendent of Schools



**North Shore School District 112**

North is using Smore to create beautiful newsletters

---

You are receiving this email because of your relationship with North Shore School District 112. If you wish to stop receiving email updates sent through the Blackboard service, please **unsubscribe**.

North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

---

**From:** North Shore School District 112 <northshore112@nssd112.org>  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** North Shore School District 112 Recipients  
**Subject:** New Counseling Information - July 5

[EXTERNAL EMAIL]

Having issues? open this email in a browser



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**Haga clic aquí para leer la traducción al español**

---

**Tuesday, July 5, 2022**

Dear North Shore School District 112 Community,

Our thoughts and prayers continue to go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at the Fourth of July parade.

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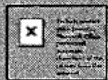
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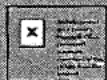
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**From:** IML Legislation <IMLLegislation@iml.org>  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** Undisclosed recipients  
**Subject:** Illinois Municipal League Statehouse Briefing - July 5, 2022

[EXTERNAL EMAIL]



July 5, 2022

This week's *Statehouse Briefing* includes statements from the Illinois Municipal League (IML) President and Governor JB Pritzker on the City of Highland Park, an update on the pension consolidation lawsuit, details on the Illinois Family Relief Plan, information on cannabis dispensary licenses, a recently-enacted Grant Accountability and Transparency Act (GATA) exemption for local governments, a reminder on municipal reporting requirements and a response from the Governor to IML's letter on the 2020 Census undercount.

#### **Statement from IML President, Mayor Julie Moore Wolfe of Decatur**

"The tragedy experienced in the City of Highland Park is horrific on many levels and impacts every municipality and citizen throughout Illinois. All mayors and local officials across the state stand together to support the Highland Park community – not only yesterday and today, but also going forward as they grieve and recover," said IML President, Mayor Julie Moore Wolfe of Decatur.

#### **Governor Pritzker Addresses Mass Shooting in Highland Park**

On July 4, Governor Pritzker addressed the mass shooting incident in Highland Park, Illinois. [A copy of the Governor's remarks is available via this link.](#)

On July 5, the Governor issued a [Disaster Proclamation \(available via this link\)](#) in response to the shooting, declaring Lake County a disaster area to assist in recovery efforts. [A press release from the Governor's Office announcing the disaster proclamation is available via this link.](#)

#### **Statement from Governor and Legislative Leaders on Special Legislative Session**

On July 5, Governor Pritzker, Senate President Don Harmon and House Speaker Emanuel Chris Welch, [released a joint statement on a potential Special Legislative Session \(available via this link\)](#) to address reproductive rights. It is anticipated that the General Assembly will return for a Special Legislative Session in the coming months to address this issue.

#### **Pension Consolidation Lawsuit Update**

On May 25, the Circuit Court of Kane County issued an [order granting summary judgment \(available via this link\)](#) in favor of the State of Illinois, the Illinois Firefighters' Pension Investment Fund and the Illinois Police Officers' Pension Investment Fund (Defendants) in a case that was filed last year against the consolidation of pension fund investments [as authorized by Public Act \(P.A.\) 101-0610.](#)

IML was involved in negotiations over P.A. 101-0610 and supported the effort to consolidate

downstate pension investment funds, in order to generate higher returns and reduce duplicative management fees that collectively result in increased costs to municipalities that have either an Article 3 (police) or Article 4 (firefighter) pension fund. [IML's updated fact sheet on pension fund consolidation is available via this link.](#)

The ruling by the circuit court is an important step toward affirming the statutory requirement for the consolidation of downstate police and fire pension funds. On June 1, Plaintiffs filed a [notice to appeal this decision \(available via this link\)](#). On June 23, the Circuit Court of Kane County [issued an order \(available via this link\)](#) for a stay in the case for the Plaintiffs, pending review by the appellate court. No Plaintiff is prohibited from voluntary compliance with P.A. 101-0610, and local pension funds that were not parties in the case are not subject to the stay.

IML will continue to provide updates as they become available on this important case.

### **Illinois Family Relief Plan Takes Effect**

[P.A. 102-0700](#) contains several measures intended to provide tax relief. Provisions of this Act, also known as the Illinois Family Relief Plan, took effect at the beginning of State Fiscal Year (SFY) 2023 on July 1, 2022. On June 30, the Governor's Office [issued a press release \(available via this link\)](#), announcing the Plan. [Additional information on the Illinois Family Relief Plan is available via this link.](#)

Many provisions of the Plan will impact municipalities, including a temporary suspension of the state's 1% sales and use tax on the retail sale of groceries from July 1, 2022, through June 30, 2023.

IML has received inquiries from municipalities regarding the impact of the grocery tax suspension on local sales tax revenue. According to the Illinois Department of Revenue (IDOR), grocery tax revenue will continue to be distributed as it currently is. Retail establishments will continue to report their sales to IDOR but will not remit any tax payments. The state will transfer funds from the General Revenue Fund into a newly created Grocery Tax Replacement Fund to offset what would have been remitted by retailers as tax collected. The state will then distribute those funds to local governments on the same schedule as is currently done. [IDOR recently published an informational bulletin on this grocery tax holiday \(available via this link\).](#)

[IDOR has prepared additional information to assist retailers in determining which grocery items qualify for the grocery tax suspension \(available via this link\).](#)

Additionally, IDOR has published information on the [suspension of the scheduled inflationary motor fuel tax increase \(available via this link\).](#)

IDOR has also published information on the [10-day state sales tax suspension on certain clothing and school-related items \(available via this link\)](#) from August 5, 2022, through August 14, 2022.

Individuals with additional questions on these topics may contact IDOR by phone at (217) 782-3336, or by email at [REV.TA-Sales@illinois.gov](mailto:REV.TA-Sales@illinois.gov).

### **Governor Pritzker Announces Next Steps for Selected Cannabis Dispensary Licenses**

On June 10, Governor Pritzker and the Illinois Department of Financial and Professional Regulation (IDFPR) announced the next steps for the issuance of 185 Conditional Adult Use Cannabis Dispensing Organization Licenses to applicants selected through lotteries conducted in 2021. IDFPR will issue conditional licenses to the selected applicants from the 2021 lotteries in three "waves" as follows:

- Wave 1, on or before July 22, 2022, from the Naperville-Chicago-Elgin Bureau of Labor Statistics (BLS) Region.
- Wave 2, on or before August 5, 2022, from other BLS regions with multiple licenses available.
- Wave 3, on or before August 19, 2022, from BLS regions with a single license available.

[More detailed information on the next steps in this process is available via this link.](#)

All conditional licensees must complete a [Notice of Proper Zoning Form \(available via this link\)](#), attested by the local zoning office, within 180 days upon receiving a conditional license. Licensees may receive an additional 180-day extension to complete the Notice of Proper Zoning Form, or risk having their conditional license revoked.

IDFPR released an [advisory notice \(available via this link\)](#) with frequently asked questions regarding the conditional license process.

Individuals with questions or concerns may contact IDFPR by email at [FPR.AdultUseCannabis@illinois.gov](mailto:FPR.AdultUseCannabis@illinois.gov). IDFPR hosts additional information pertaining to adult use cannabis on a [dedicated website \(available via this link\)](#).

IML's cannabis resources are available on our website at [iml.org/cannabis](http://iml.org/cannabis).

### **Grant Accountability and Transparency Act (GATA) Exemption**

[P.A. 102-1092](#) provides that requirements under GATA do not apply to awards made by the Illinois Department of Transportation (IDOT) to units of local government for the purposes of transportation projects using state funds, federal funds or both state and federal funds. [IML's GATA fact sheet has been updated to reflect this change and is available via this link. This was an IML initiative, to reduce the reporting burden on municipalities and units of local government.](#)

On June 23, IDOT published [Circular Letter 2022-17 \(available via this link\)](#), with information regarding the implementation of P.A. 102-1092.

### **Reminder: Municipal Reporting on Contracts**

[P.A. 102-0265](#) mandates specified taxing districts, including both home rule and non-home rule municipalities, make a good faith effort to collect and publish certain demographic information provided by vendors and subcontractors doing business with the taxing district.

Specifically, all municipalities that have an annual property tax levy of more than \$5 million are required to make a good faith effort to collect information as to whether a vendor or subcontractor is a minority, women- or veteran-owned business.

[IML has developed a fact sheet on P.A. 102-0265 with additional information that is available via this link.](#)

### **2020 Illinois Census Undercount Update**

On May 19, the U.S. Census Bureau released the [2020 Post Enumeration Survey Estimation Report \(available via this link\)](#), which indicated that Illinois was undercounted by nearly 2%. This means that Illinois' population potentially grew by nearly 250,000 people.

On May 23, IML Executive Director Brad Cole [sent a letter to Governor Pritzker \(available via this link\)](#), seeking to ensure that each municipality receives their correct allocations of state-shared revenues distributed on a per-capita basis.

On June 23, Governor Pritzker [sent a letter to IML \(available via this link\)](#) responding to the May 23 letter.

IML has developed additional resources and fact sheets for our members to assist in determining how the 2020 Census results may affect each community. [These resources are available on our website at \[iml.org/census\]\(http://iml.org/census\), via this link.](#)

### **Register Today for the 109th IML Annual Conference**

IML is returning to the Hilton Chicago for our 109th IML Annual Conference, on September 15-17, 2022. IML is excited to host this conference, with more than 50 educational sessions featuring local, regional and national leaders and more than 100 exhibitors of interest to local governments.

More information about the IML Annual Conference, including links to registration and hotel

accommodations, is available on our website at [conference.iml.org](http://conference.iml.org) (available via this link).

## **Contact Us**

As always, IML staff will continue to monitor any prospective legislative developments and aggressively advocate on behalf of our membership. Should you have any questions, please contact our Legislative Department at (217) 525-1220 or [IMLLegislation@iml.org](mailto:IMLLegislation@iml.org). Thank you.

---

If you do not wish to receive information from the Illinois Municipal League via email, please reply to this email, include the words "Please remove from list" along with your name, municipality and email address included in the message. If you have updates to your contact information, please submit them similarly. Thank you.

Illinois Municipal League  
500 East Capitol Avenue  
Springfield, IL 62701  
[IMLLegislation@iml.org](mailto:IMLLegislation@iml.org)  
217-525-1220

---

**From:** etaub@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** nbarnes@cityhpil.com; asmith@cityhpil.com  
**Subject:** RE: Family Services of Lake County CIC Debriefing Sessions

A few small changes mostly to Department names, etc. below.

**Emily Taub**  
Human Resources Manager

847.926.1005 direct  
847.721.5387 mobile  
[etaub@cityhpil.com](mailto:etaub@cityhpil.com)

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 4:24 PM  
**To:** Taub, Emily <[etaub@cityhpil.com](mailto:etaub@cityhpil.com)>; Smith, Aaron <[asmith@cityhpil.com](mailto:asmith@cityhpil.com)>  
**Subject:** Family Services of Lake County CIC Debriefing Sessions



Dear City Staff,

Family Service of Lake County, in coordination with the City of Highland Park, is offering counseling services to City staff and community members affected by yesterday's tragic event. Walk-in and telephonic services are available Monday through Friday 9:00 AM through 7:00 PM and on weekends by appointment. Call 847.432.4981 for more information.

777 Central Avenue, Suite 17  
Highland Park, IL 60035  
847-432-4981  
[www.famservice.org](http://www.famservice.org)

In addition to their traditional services, Family Services of Lake County will be on site to conduct Critical Incident Crisis Debriefing Sessions for those wishing to discuss their experiences in a safe group setting. Dates and locations are below.

Public Works

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road  
Highland Park, IL 60035

For Public Works employees who were at the event at the time of the incident.

City Hall (City Manager's Office)

**Thursday July 7th 1:00 PM**

1707 St. Johns Ave  
Highland Park, IL 60035

For City Manager's Office employees who were at the event at the time of incident.

Public Safety (Fire)

**Thursday July 7th 9:00 AM**

1130 Central Ave  
Highland Park, IL 60035

For Fire employees who were at the event at the time of the incident.

Public Safety (Police)

**Friday July 8th 9:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Police employees who were at the event at the time of the incident.

Additional Session

**Friday July 8th 11:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Employees (All Departments) who were not at the event at the time of the incident.

Please coordinate with your supervisor to ensure we have operational coverage.

We encourage everyone to take advantage of these resources. Feel free to reach out to any of us in human resources for additional resources should these dates and times not work for you or for additional support options.

Sincerely,

**Nick Barnes**

Human Resources Generalist



**City of Highland Park**

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** postmaster@CITYHPIL.COM  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** northshore112@nssd112.org  
**Subject:** Undeliverable: New Counseling Information - July 5  
**Attachments:** New Counseling Information - July 5

**Delivery has failed to these recipients or groups:**

[lsloan@cityhpil.com](mailto:lsloan@cityhpil.com)

Your message couldn't be delivered because you don't have permission to send to this recipient. Ask the recipient's email admin to grant you permission and then try again.

**Diagnostic information for administrators:**

Generating server: EX19MBX1.CITYHPIL.COM

[lsloan@cityhpil.com](mailto:lsloan@cityhpil.com)

Remote Server returned '550 5.7.129 RESOLVER.RST.RestrictedToRecipientsPermission; not authorized to send to recipient because the sender isn't on the recipient's list of senders to accept mail from'

**Original message headers:**

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Received: from spam1.cityhpil.com (10.10.10.55) by EX19MBX1.CITYHPIL.COM (10.10.10.15) with Microsoft SMTP Server (version=TLS1\_2, cipher=TLS\_ECDHE\_RSA\_WITH\_AES\_256\_GCM\_SHA384) id 15.2.1118.7 via Frontend Transport; Tue, 5 Jul 2022 16:38:21 -0500

X-ASG-Debug-ID: 1657057100-0a7dff0fac62c740001-Io0cbW

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X-Barracuda-Envelope-From: [northshore112@nssd112.org](mailto:northshore112@nssd112.org)

X-Barracuda-RBL-Trusted-Forwarder: 209.222.82.240

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Tue, 5 Jul 2022 21:38:11 GMT

X-Barracuda-RBL-IP: 69.196.242.133



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by smtp2-aws2-2.bbnotify.net with esmtp (Exim 4.89)  
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<recipients@nssd112.parentlink.net>  
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=?utf-8?q?af0e4485f77=2EQS7C9MAzZB=40mail1=2Elocaldomain=3E?=  
Date: Tue, 5 Jul 2022 21:37:45 +0000  
Reply-To: =?utf-8?q?North\_Shore\_School\_District\_112?=  
<northshore112@nssd112.org>  
X-Mailer: =?utf-8?q?UHURA?=  
Subject: =?utf-8?q?New\_Counseling\_Information\_-\_July\_5?=  
Message-ID: <Elo8qEs-0005Yy-20@bbnotify.net>  
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KILL\_LEVEL=6.0 tests=HTML\_MESSAGE  
Received-SPF: pass (mx-inbound15-227.us-east-2a.ess.aws.cudaops.com: domain of  
northshore112@nssd112.org designates 69.196.242.133 as permitted sender)  
X-BESS-Spam-Report: Code version 3.2, rules version 3.2.2.241162 [from cloudscan8-  
201.us-east-2a.ess.aws.cudaops.com]  
Rule breakdown below

pts	rule name	description
0.00	HTML_MESSAGE	BODY: HTML included in message

X-BESS-Spam-Score: 0.00  
X-BESS-BRTS-Status: 1  
X-Barracuda-Connect: outbound-ip76a.ess.barracuda.com[209.222.82.240]  
X-Barracuda-Start-Time: 1657057100  
X-Barracuda-Encrypted: ECDHE-RSA-AES128-GCM-SHA256  
X-Barracuda-URL: <https://spaml.cityhpil.com:443/cgi-mod/mark.cgi>  
X-Barracuda-BRTS-Status: 1  
X-Virus-Scanned: by bsmtpd at cityhpil.com  
X-Barracuda-Scan-Msg-Size: 25157  
X-Barracuda-Spam-Score: 0.00  
X-Barracuda-Spam-Status: No, SCORE=0.00 using global scores of TAG\_LEVEL=1000.0  
QUARANTINE\_LEVEL=2.5 KILL\_LEVEL=8.0 tests=BSF\_SCO\_MISMATCH\_TO, HTML\_MESSAGE  
X-Barracuda-Spam-Report: Code version 3.2, rules version 3.2.3.99180  
Rule breakdown below

pts	rule name	description
0.00	HTML_MESSAGE	BODY: HTML included in message
0.00	BSF_SCO_MISMATCH_TO	Envelope rcpt doesn't match header

Return-Path: northshore112@nssd112.org

Reporting-MTA: dns;EX19MBX1.CITYHPIL.COM  
Received-From-MTA: dns;spam1.cityhpil.com  
Arrival-Date: Tue, 5 Jul 2022 21:38:21 +0000

Original-Recipient: rfc822;lsloan@cityhpil.com  
Final-Recipient: rfc822;lsloan@cityhpil.com  
Action: failed  
Status: 5.7.129

Diagnostic-Code: smtp;550 5.7.129 RESOLVER.RST.RestrictedToRecipientsPermission; not authorized to send to recipient because the sender isn't on the recipient's list of senders to accept mail from

---

**From:** North Shore School District 112 <northshore112@nssd112.org>  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** North Shore School District 112 Recipients  
**Subject:** New Counseling Information - July 5

Having issues? open this email in a browser



---

x

[Haga clic aquí para leer la traducción al español](#)

---

**Tuesday, July 5, 2022**

Dear North Shore School District 112 Community,

Our thoughts and prayers continue to go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at the Fourth of July parade.

We held drop-in counseling today at Highland Park High School in partnership with Township High School District 113 and area mental health providers. Starting tomorrow, Wed., July 6, and Thurs., July 7, District 112 will be providing drop-in counseling at Oak Terrace School and Ravinia School. Oak Terrace School is located at 240 Prairie Avenue in Highwood, and Ravinia School is located at 763 Dean Avenue in Highland Park.

**Counseling hours will be 9 am-12 pm and 1 pm-4 pm.**

Spanish providers will be on-site at Oak Terrace. We will also have support in place for the District 112 summer school programs. Based on community needs, we will provide support as long as needed.

Additional resources for your information include:

- [Coalition to Support Grieving Students](#)
- [NASP Tips for talking to children about violence](#)
- [Talking to Children About Violence - Tips for Parents and Educators](#)

Text-A-Tip

Text-A-Tip is a 24/7 anonymous text crisis hotline offering emotional support for middle

- Text "224Help" to 844-823-LEAD (5323)
- Also available as an app "Lake County Help"

#### Safe2Help Illinois

Safe2Help Illinois. This program will offer students a safe and confidential way to share information that may help prevent suicides, bullying, school violence, and other threats to student safety.

#### Highwood Public Library

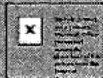
(847) 432-5404 - Services in English and in Spanish

Located at 102 Highwood Avenue, Highwood, IL

Please continue to keep the victims, their families, and loved ones impacted by this unspeakable tragedy in your thoughts. If you have information regarding the criminal investigation call 1-800-CALL FBI. Check the [City of Highland Park website](#) for official information from the City of Highland Park.

Mike

Michael Lubelfeld, Ed.D.  
Superintendent of Schools



**North Shore School District 112**  
North is using Smore to create beautiful newsletters

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You are receiving this email because of your relationship with North Shore School District 112. If you wish to stop receiving email updates sent through the Blackboard service, please **unsubscribe**.

North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

---

**From:** Gayle Nelson <gayle@allianceforhs.org>  
**Sent:** Tuesday, July 05, 2022 4:38 PM  
**To:** Neukirch, Ghida  
**Subject:** thinking of you and the Highland Park community

*[EXTERNAL EMAIL]*

Ghida

After the events of this weekend, I am not sure how to start an email.

I know how tight knit the HP community is so I assume you know of people directly affected by the events at the parade. Please let me know how we can support all of you during this time.

Gayle

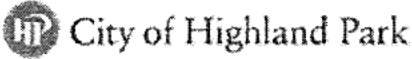
Gayle Nelson (she/her/hers)  
Executive Director  
Alliance for Human Services  
Email: [gayle@allianceforhs.org](mailto:gayle@allianceforhs.org)  
Cell: [REDACTED]  
[www.allianceforhs.org](http://www.allianceforhs.org)

---

**From:** chersch@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:39 PM  
**To:** ejason@cityhpil.com; acivitello@cityhpil.com  
**Subject:** FW: New Counseling Information - July 5

Update for the City website. Let me know if you are getting these and I'll stop sending.

**Carolyn Hersch**  
Business Development Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1027

[chersch@cityhpil.com](mailto:chersch@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** North Shore School District 112 <northshore112@nssd112.org>  
**Sent:** Tuesday, July 5, 2022 4:38 PM  
**To:** North Shore School District 112 Recipients <recipients@nssd112.parentlink.net>  
**Subject:** New Counseling Information - July 5

[EXTERNAL EMAIL]

New Counseling Information - July 5  
Having issues? open this email in a browser



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Haga clic aquí para leer la traducción al español

**Tuesday, July 5, 2022**

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Our thoughts and prayers continue to go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at the Fourth of July parade.

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- [NASP Tips for talking to children about violence](#)
- [Talking to Children About Violence - Tips for Parents and Educators](#)

Text-A-Tip

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- Text "224Help" to 844-823-LEAD (5323)
- Also available as an app "Lake County Help"

Safe2Help Illinois

[Safe2Help Illinois](#). This program will offer students a safe and confidential way to share information that may help prevent suicides, bullying, school violence, and other threats to student safety.

Highwood Public Library

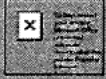
(847) 432-5404 - Services in English and in Spanish

Located at 102 Highwood Avenue, Highwood, IL

Please continue to keep the victims, their families, and loved ones impacted by this unspeakable tragedy in your thoughts. If you have information regarding the criminal investigation call 1-800-CALL FBI. Check the [City of Highland Park website](#) for official information from the City of Highland Park.

Mike

Michael Lubelfeld, Ed.D.



**North Shore School District 112**  
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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000



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**From:** Lissau, Russell <rlissau@dailyherald.com>  
**Sent:** Tuesday, July 05, 2022 4:42 PM  
**To:** Newton, Stephen  
**Cc:** communications@cityhpil.com; Keeshan, Chuck  
**Subject:** Re: [EXTERNAL] Re: Highland Park Shooting Victims Identified - Coroner's Update

[EXTERNAL EMAIL]

Thank you. Do you know where or which county

Sent from my iPhone

On Jul 5, 2022, at 4:17 PM, Newton, Stephen <SNewton@lakecountyil.gov> wrote:

**Advisory: This message originated from outside the company.**

---

It is Jacquelyn as listed in our release.

The 7<sup>th</sup> is not a Lake County case – I am told the 7<sup>th</sup> died at an out of county hospital.

---

**From:** Lissau, Russell <rlissau@dailyherald.com>  
**Sent:** Tuesday, July 5, 2022 3:39 PM  
**To:** Newton, Stephen <SNewton@lakecountyil.gov>  
**Cc:** communications@cityhpil.com; Keeshan, Chuck <ckeeshan@dailyherald.com>  
**Subject:** [EXTERNAL] Re: Highland Park Shooting Victims Identified - Coroner's Update

**CAUTION: This email originated from outside of the organization! Do not click links, open attachments, or reply, unless you recognize the sender's email address and know the content is safe.**

Highland Park and Coroner staff:

There are six names here but seven fatalities. I assume the 7<sup>th</sup> (announced today) isn't included?

Also, I've seen Mrs. Sundheim's first name listed as Jackelyn and Jacquelyn, as you list it. Can we confirm the spelling? My editor is cc'd.

**Russell Lissau | Senior Writer**

[rlissau@dailyherald.com](mailto:rlissau@dailyherald.com) | 847-680-5503 | [DailyHeraldMediaGroup.com](http://DailyHeraldMediaGroup.com)

**Daily Herald Media Group**

95 W. Algonquin Road | Arlington Heights, IL 60005

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**From:** Newton, Stephen <[SNewton@lakecountyil.gov](mailto:SNewton@lakecountyil.gov)>  
**Sent:** Tuesday, July 5, 2022 3:32 PM  
**To:** Newton, Stephen <[SNewton@lakecountyil.gov](mailto:SNewton@lakecountyil.gov)>  
**Subject:** [EXTERNAL] Highland Park Shooting Victims Identified - Coroner's Update

**Advisory:** This message originated from outside the company.

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<p style="text-align: center;"><b>Lake County Coroner's Office</b> <b>Jennifer Banek, Coroner</b> <b>MEDIA RELEASE</b></p>
--

Lake County Coroner's Office 26 N. Martin Luther King, Jr. Avenue, Waukegan, Illinois 60085

For Immediate Release

**Highland Park Shooting Victims Identified**  
**– Coroner's Update**

On July 4, 2022, at approximately 10:15 a.m. Highland Park Police were on the scene of an active shooter in the area Central Avenue and 2nd Street, Highland Park, while an Independence Day Parade was in progress.

The Lake County Coroner's Office was notified and responded to the scene.

The victims of this tragedy have been identified as follows:

64-year-old Katherine Goldstein of Highland Park

35-year-old Irina McCarthy of Highland Park

37-year-old Kevin McCarthy of Highland Park

63-year-old Jacquelyn Sundheim of Highland Park

88-year-old Stephen Straus of Highland Park

78-year-old Nicolas Toledo-Zaragoza of Morelos, Mexico

Autopsies are being completed on July 5, 2022, at the Lake County Coroner's Office.

**FROM THIS POINT FORWARD, ALL MEDIA EMAILS SHOULD BE SENT TO:**

communications@cityhpil.com (that is a .com email address, not .gov) All prior media inquiries that have not yet been answered should be sent to the above email address.

**End of Release**



**Steve Newton | Chief Deputy**

Lake County Coroner's Office

26 N. Martin Luther King Jr. Ave

Waukegan, IL 60085

Office: 847.377.2200

Cell: [REDACTED]

<https://www.lakecountyil.gov/coroner>

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast Ltd."

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast Ltd."

---

**From:** GEORGE SLOMINSKI [REDACTED]  
**Sent:** Tuesday, July 05, 2022 4:43 PM  
**To:** Amy; Curran, Sean  
**Subject:** Fwd: Fw: [EXTERNAL] Family Resource Center for the Highland Park Mass Shooting- Meeting tomorrow at 11:00 AM

[EXTERNAL EMAIL]

Here is the signup list for tomorrow per my previous memo. **Signup deadline is 1900 hours TODAY.**

----- Forwarded message -----

**From:** Tonya Balla [REDACTED]  
**Date:** Tue, Jul 5, 2022 at 3:36 PM  
**Subject:** Fw: [EXTERNAL] Family Resource Center for the Highland Park Mass Shooting- Meeting tomorrow at 11:00 AM  
**To:**  
**Cc:** Rebecca Kumar <[rkumar@lakecountyil.gov](mailto:rkumar@lakecountyil.gov)>

Good Afternoon -

Here is an update reportedly based on the 11am call from this morning. Overview - looking for 20 to 25 CERTs per shift (see below) and volunteers for tomorrow need to be on the sheet by 7pm tonight so that confirmations can go out. Make sure to vet your volunteers, this event is NOT for everyone. This is very high profile and its not the right fit for all of your volunteers. In addition, this is not a public event. Teams should not be posting on social media, No pictures, NO CERT or EMA gear, etc. See info below. If people need additional notes on how to message their team, I can provide the draft email that Randy created for SLCR. Just let me know.

Good luck everyone.

Tonya

**Tonya Balla**

Mundelein CERT Volunteer Interest Liaison / Facebook Admin  
Citizen Corps Council of Lake County - Secretary  
Lake County Emergency Management Agency - Volunteer  
CERT Association of Illinois - Interim Board Member / Facebook Administrator  
847-528-2623

----- Forwarded Message -----

**From:** Jordan S [REDACTED]  
**To:** Tonya Balla [REDACTED]  
**Cc:** Rebecca Kumar <[kumar@lakecountyil.gov](mailto:kumar@lakecountyil.gov)>; "jwieser@vbq.org" <[jwieser@vbq.org](mailto:jwieser@vbq.org)>; Jordan S [REDACTED]  
**Sent:** Tuesday, July 5, 2022, 02:33:35 PM CDT

**Subject:** Re: FW: [EXTERNAL] Family Resource Center for the Highland Park Mass Shooting- Meeting tomorrow at 11:00 AM

Tonya, Please pass along ASAP to the Lake County CERT Team Distribution:

Teams

As discussed during the COAD FAC phone call, we are all going to ask our respective teams for members that would like to volunteer as Ambassadors at the FAC over the next 3 days. Once you either have a solid response, or by the 2200 tonight deadline, please input the volunteers from your team in the google doc below. Then Rebecca can provide to Joy at the FAC.

[https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2\\_tzf0DR0F2A-O0vBs/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2_tzf0DR0F2A-O0vBs/edit?usp=sharing)

There is one tab per shift to make things easy to keep track of. I figure Joy will need contact information so please provide as noted.

Thanks,  
Jordan

If you are interested here is what I provided to my team, feel free to leverage if you want:

-----  
Highland Park Family Assistance Center [Not Public]

Team, this is not public knowledge please do not post or share outside of this circle.

Tomorrow, Thursday, and Friday there will be a COAD FAC (Family Assistance Center) sponsored by the Red Cross, City of Highland Park, and the FBI for ONLY: victims of the shooting (family members deceased or injured) and those in close proximity to the shooting that need financial, spiritual/pastoral, or therapeutic care, and finally those trying to get their personal belongings. This will not be open to the public and access will be tightly controlled. HP Police and FBI will be present.

Location is Highland Park High School, 433 Vine Ave, HP 60035

I just got off the call with the other Lake County CERT teams, and we have been asked to act as "Ambassadors" to the clients that come to the FAC. The role as Ambassadors is to help people fill out paperwork, navigate the center, and possibly walk with clients through the center as their liaison. They are looking for at least 20-25 CERT Members from Lake County, possibly more.

There will be just in time training for those that would like to help. Please arrive at the beginning of the shift to receive this training. Show up in plain clothes, calming colors. No CERT T-shirts or uniform, wear browns, dark blues, etc type colors. Only identification will be our badges. Anything else you need to wear will be provided by the FAC.

I will be posting the following shifts to the calendar. Deadline for signup for tomorrow (Weds 7/6), is 22:00 Today (Thurs 7/5). Other days deadlines will be decided ad hoc.

This is all fluid! Things may change

Weds 7/6 (Deadline tonight 22:00 to sign up)

11:15 -> 17:00

17:00 -> 21:00

Thurs 7/7 and Fri 7/8

08:45 -> 13:00

13:00 -> 17:00

17:00 -> 21:00

On Tue, Jul 5, 2022 at 1:04 AM Tonya Balla [REDACTED] wrote:  
Lake County CERT team leads/contacts -

Please see the email chain below from Rebecca Kumar of LCEMA. There is a call at 11am on Tuesday to learn more about a family resource center proposed for Wednesday for Highland Park families in the wake of the recent devastating event. It sounds like CERT assistance will be requested to support the Wednesday event. If you or a team designee misses the call, let me know and I will pass along any additional details that Rebecca gets.

Thanks for your support as a result of this horrific event.

Tonya

**Tonya Balla**

Murdelein CERT Volunteer Interest Liaison / Facebook Admin  
Citizen Corps Council of Lake County - Secretary  
Lake County Emergency Management Agency - Volunteer  
CERT Association of Illinois - Interim Board Member / Facebook Administrator  
847-528-2623

Sent from AT&T Yahoo Mail on Android

----- Forwarded Message -----

**From:** "Kumar, Rebecca" <RKumar@lakecountyil.gov>

**To:** "Balla, Tonya" <TBalla@lakecountyil.gov>, "Tonya Balla" [REDACTED], "Lou Bruno" [REDACTED]  
<[REDACTED]>, "kristi@wck.org" <kristi@wck.org>

**Sent:** Mon, Jul 4, 2022 at 10:28 PM

**Subject:** FW: [EXTERNAL] Family Resource Center for the Highland Park Mass Shooting- Meeting tomorrow at 11:00 AM

Good evening.

Please see the contact information below for a meeting tomorrow at 11 am for the IL COAD. If you are able to join, please jump on.

Tonya, this is for all Lake County CERT and Lou, you were requested as a rep from WRLR.

Please let me know if you have any further questions and thank you all for your support.

Rebecca

---

**From:** NorthEast Illinois COAD <[REDACTED]>

**Sent:** Monday, July 4, 2022 9:38 PM

**Subject:** [EXTERNAL] Family Resource Center for the Highland Park Mass Shooting- Meeting tomorrow at 11:00 AM

**CAUTION: This email originated from outside of the organization! Do not click links, open attachments, or reply, unless you recognize the sender's email address and know the content is safe.**

Partners-

As you know there was a terrible tragedy that occurred this morning during the fourth of July parade in Highland Park. Charlotte with the Red Cross and I have been in communication all day discussing the events. She was contacted by the FBI to hold a family resource center beginning this Wednesday.

If you are receiving this email, you are being invited to be a part of this event. This event will be run similar to what we did in Aurora and it will not be made known the the public.

We are having a coordinating call tomorrow morning at 11:00 (CST). Here is the information:

Topic: NE IL COAD

Time: Jul 5, 2022 11:00 AM Central Time (US and Canada)

Join Zoom Meeting

[https://us02web.zoom.us/\[REDACTED\]](https://us02web.zoom.us/j/https://us02web.zoom.us/j/[REDACTED])

Meeting ID: [REDACTED]

Passcode: [REDACTED]

One tap mobile

[REDACTED] (Chicago)

[REDACTED] S

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 931 3860 US

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

Meeting ID: 830 9135 3936

Passcode: XXXXXXXXXX

Find your local number: <https://us02web.zoom.us/j/kJree896N>

Please feel free to reach out to me directly if you have questions.

Thank you,

Joy Medrano

818-326-3095



---

**From:** scurran@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:43 PM  
**To:** [REDACTED]  
**Subject:** Automatic reply: Fw: [EXTERNAL] Family Resource Center for the Highland Park Mass Shooting- Meeting tomorrow at 11:00 AM

**I am currently out of the office till Monday, July 11,** please contact the Highland Park Police Dispatch 847/432-7730 if you need police service.

**From:** Pressner, Brittany <Brittany.Pressner@FOX.COM>  
**Sent:** Tuesday, July 05, 2022 4:45 PM  
**To:** Communications@cityhpil.com  
**Cc:** 164 -NationalDesk (FOXNEWS)  
**Subject:** Fox News Channel Photo Inquiry- Highland Park, IL Shooting Suspect

[EXTERNAL EMAIL]

Hello,

Fox News Channel here. We are reaching out to see if you have released the below photo of the Highland Park, IL shooting suspect, which is credited to the Lake County, IL Major Crime Task Force. Please advise, thank you.



Best,

Brittany Pressner  
Social Media and Assignment Editor  
Fox News Channel  
(212) 301-3300  
[Brittany.Pressner@fox.com](mailto:Brittany.Pressner@fox.com)

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**From:** Michelle Krzystyniak <MKrzystyniak@newsnationnow.com>  
**Sent:** Tuesday, July 05, 2022 4:46 PM  
**To:** Communications@cityhpil.com  
**Subject:** Urgent Interview Request - Deputy Covelli

[EXTERNAL EMAIL]

Hi Deputy Covelli and media team,

My name is Michelle- I am the senior booking producer with NewsNation's Morning In America here in Chicago. Wondering if Deputy Christopher Covelli might be available to join us live over zoom tomorrow to discuss the latest from the Highland Park July fourth parade shooting investigation?

Thank you,

**Michelle Krzystyniak**

Senior Booking Producer, *Morning In America*

NewsNation

2501 West Bradley Place

Chicago, IL 60618

[REDACTED] (cell)

(872) 310-4273 (office)

[mkrzystyniak@newsnationnow.com](mailto:mkrzystyniak@newsnationnow.com)



---

**From:** Jim Burke [REDACTED] >  
**Sent:** Tuesday, July 05, 2022 4:46 PM  
**To:** walldorf@cityoflakeforest.com; Dan.Thomas@illinois.gov; sheriff@lakecounty.gov  
**Cc:** nrotering@cityhpil.com; police@cityhpil.com  
**Subject:** Fwd: Shooter

[EXTERNAL EMAIL]

I am sending the below note that I also sent to the Highland Park police, Highland Park Mayor, and Clarence Page of the Tribune as you also do not appear to be doing your job very effectively and making public safety a high enough priority.

It is easy to be reactive and have someone like Covelli give all the usual talking points after the terrible incident. It is more effective to be proactive and use tools you have to mitigate these incidents. I hope you all realize that if you step up your game these incidents can be avoided.

My condolences to those who lost loved ones. They deserved better public safety, especially when the clues were so obvious. You (like many of our antiquated politicians) are operating at about a 1960 level. Time to step it up or move on to another occupation!

Do better!

Jim in Ohio

Sent from my iPad

Begin forwarded message:

**From:** Jim Burke <[REDACTED]>  
**Date:** July 5, 2022 at 3:43:42 PM EDT  
**To:** [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)  
**Subject:** Fwd: Shooter

Sent from my iPad

Begin forwarded message:

**From:** Jim Burke <[REDACTED]>  
**Date:** July 5, 2022 at 3:32:31 PM EDT  
**To:** [police@cityhpil.com](mailto:police@cityhpil.com)  
**Subject:** Shooter

To: Highland Park Police, Mayor, and leadership:

Growing up in Deerfield and having spent a lot of time in Highland Park, I am well aware of the demographics of Highland Park. The shooter certainly is far from the norm in this cushy, affluent, lily white community. That being said, I'm trying to

understand how the Mayor, police, and the shooters uncle were absolutely so clueless that this individual might cause harm.

You may want to start thinking, policing, and (God forbid I use the awful word) profiling, reviewing social media and quit worrying about being so woke with everyone.

Had you done this, seven people might be alive today. It does absolutely zero good for you to ask Highland Park citizens for tips now. Doing this proactively, and not reactively, would be more effective.

My condolences to those who lost loved ones. They deserved greater focus on public safety.

Jim Burke, Dublin Ohio

Sent from my iPad

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**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:46 PM  
**To:** All\_Users@cityhpil.com  
**Subject:** Family Services of Lake County CIC Debriefing Sessions



Dear City Staff,

Family Service of Lake County, in coordination with the City of Highland Park, is offering counseling services to City staff and community members affected by yesterday's tragic event. Walk-in, Zoom and telephonic services are available Monday through Friday 9:00 AM through 7:00 PM and on weekends by appointment. Call 847.432.4981 for more information.

Family Service of Lake County  
777 Central Avenue, Suite 17  
Highland Park, IL 60035  
847-432-4981  
[www.famservice.org](http://www.famservice.org)

In addition to their traditional service options, Family Service of Lake County will be on site to conduct Critical Incident Crisis Debriefing sessions for those wishing to discuss their experiences in a safe group setting. Dates and locations are below:

Public Services

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road  
Highland Park, IL 60035

For Public Works and Community Development employees who were at the event at the time of the incident.

Fire Department

**Thursday July 7<sup>th</sup> 9:00 AM**

1130 Central Ave  
Highland Park, IL 60035

For Fire Department employees who were at the event at the time of the incident.

City Hall

**Thursday July 7<sup>th</sup> 1:00 PM**

1707 St. Johns Ave  
Highland Park, IL 60035

For City Manager's Office and Finance employees who were at the event at the time of incident.

Police Department

**Friday July 8th 9:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Police Department employees who were at the event at the time of the incident.

Additional Session

**Friday July 8th 11:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For employees (All Departments) who were not at the event at the time of the incident, but wish to discuss their experiences.

Please coordinate with your supervisor to ensure we have operational coverage.

We encourage everyone to take advantage of these resources. Feel free to reach out to any of us in human resources for additional resources should these dates and times not work for you or for additional support options.

Sincerely,

**Nick Barnes**

Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)





---

**From:** Dr Laura Gilbert Gerber <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:46 PM  
**To:** nrotering@cityhpil.com  
**Cc:** Dr Laura Gilbert Gerber  
**Subject:** Mental Health Resource

[EXTERNAL EMAIL]

Mayor:

I am a resident of Deerfield and grew up in Northbrook. My parents live in Highland Park. Yesterday's horrific mass shooting has me feeling helpless. Rabbi Michael Sommer encouraged me to reach out to you to let you know we are available to assist in any way we can capacity wise. I have a community mental health center and a private practice. I wanted to offer my practices resources if you need to add to a list if people are needing to process and heal. Our community mental health center accepts Medicaid. My private practice is EmpowerMe Today, phone number is 847.997.7470. The community mental health center is Associates in Psychological and Educational Services, PLLC d/b/a/ EmpowerYou Today and the phone number is 224.261.8462. We would be happy to help in any way we can. Thank you.

Dr Laura

Laura Gilbert Gerber, PhD, LCPC, CADC  
Owner, Laura G Gerber, P.C., d/b/a EmpowerMe Today  
Licensed Clinical Professional Counselor  
(847) 997-7470

[REDACTED]  
[www.drlauragilbertgerber.com](http://www.drlauragilbertgerber.com)

CONFIDENTIALITY NOTICE: This communication and any accompanying documents are intended only for the use of the designated individual or entity and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this communication is not the intended recipient, you are hereby notified that any dissemination, disclosure, distribution or copying of this communication or accompanying documents is strictly prohibited.

---

**From:** rkanapareddy@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:48 PM  
**To:** mharrison@cityhpil.com  
**Subject:** RE: Family Services of Lake County CIC Debriefing Sessions

Marsha,

Please place a copy of email in all time card slots excluding those with access to computer.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



CLICK HERE TO  
VIEW YOUR WATER USE  
[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

---

**From:** Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 4:46 PM  
**To:** All Users <[All\\_Users@cityhpil.com](mailto:All_Users@cityhpil.com)>  
**Subject:** Family Services of Lake County CIC Debriefing Sessions



Dear City Staff,

Family Service of Lake County, in coordination with the City of Highland Park, is offering counseling services to City staff and community members affected by yesterday's tragic event. Walk-in, Zoom and telephonic services are available Monday through Friday 9:00 AM through 7:00 PM and on weekends by appointment. Call 847.432.4981 for more information.

Family Service of Lake County  
777 Central Avenue, Suite 17  
Highland Park, IL 60035  
847-432-4981  
[www.famservice.org](http://www.famservice.org)

In addition to their traditional service options, Family Service of Lake County will be on site to conduct Critical Incident Crisis Debriefing sessions for those wishing to discuss their experiences in a safe group setting. Dates and locations are below:

Public Services

**Wednesday July 6<sup>th</sup> 7:30 AM**

1150 Half Day Road  
Highland Park, IL 60035

For Public Works and Community Development employees who were at the event at the time of the incident.

Fire Department

**Thursday July 7<sup>th</sup> 9:00 AM**

1130 Central Ave  
Highland Park, IL 60035

For Fire Department employees who were at the event at the time of the incident.

City Hall

**Thursday July 7<sup>th</sup> 1:00 PM**

1707 St. Johns Ave  
Highland Park, IL 60035

For City Manager's Office and Finance employees who were at the event at the time of incident.

Police Department

**Friday July 8<sup>th</sup> 9:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

For Police Department employees who were at the event at the time of the incident.

Additional Session

**Friday July 8<sup>th</sup> 11:00 AM**

1677 Old Deerfield Rd  
Highland Park, IL 60035

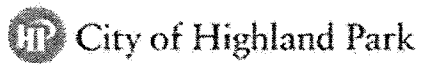
For employees (All Departments) who were not at the event at the time of the incident, but wish to discuss their experiences.

Please coordinate with your supervisor to ensure we have operational coverage.

We encourage everyone to take advantage of these resources. Feel free to reach out to any of us in human resources for additional resources should these dates and times not work for you or for additional support options.

Sincerely,

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** alidawer@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:49 PM  
**To:** gneukirch@cityhpil.com  
**Subject:** Re: Update IMPORTANT

Is 6pm separate?  
Sent from my iPhone

On Jul 5, 2022, at 4:44 PM, Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)> wrote:

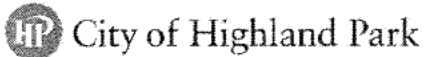
Important update pertaining to the next public update this afternoon/evening.

The next public update will be held at 5:30 PM at Green Bay and Central.

- SA Rinehart will report on the charges that will be applied to Crimo.
- The FBI will provide information about victim services.
- Chief Jogmen will thank all law enforcement agencies for their collaboration and support, and thank the community.

If you have any questions, please advise.

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



---

**From:** Covelli, Christopher M. <CCovelli@lakecountyil.gov>  
**Sent:** Tuesday, July 05, 2022 4:49 PM  
**To:** etaub@cityhpil.com  
**Subject:** FW: Victim Service Remarks

[EXTERNAL EMAIL]



Christopher Covelli | Deputy Chief  
Lake County Sheriff's Office  
Court Security Division  
Public Information Officer  
25 S. Martin Luther King Jr. Ave.  
Waukegan, IL 60085  
Direct: 847.377.4180  
Fax: 847.984.5674  
[ccovelli@lakecountyil.gov](mailto:ccovelli@lakecountyil.gov)  
[www.lakecountyil.gov/sheriff](http://www.lakecountyil.gov/sheriff)



**From:** Natalie Symonds <NSYMONDS@fbi.gov>  
**Sent:** Tuesday, July 5, 2022 4:48 PM  
**To:** Covelli, Christopher M. <CCovelli@lakecountyil.gov>  
**Cc:** Natalie Symonds <NSYMONDS@fbi.gov>; Siobhan Johnson <sjohnson@fbi.gov>; Lewbel, Paris <lewbel@aurora.il.us>; Amanda Allen <ALALLEN2@fbi.gov>  
**Subject:** Victim Service Remarks

**WARNING - EXTERNAL EMAIL**

If unknown sender, do not click links/attachments. Never give out your user ID or password.

Victim Service Response Team

Beginning tomorrow, the FBI's Victim Service Response Team will be working in conjunction with local, state, and federal aide groups to staff a Family Assistance Center. At the Family Assistance Center, victims will be offered trauma counseling, government aide assistance, and—if necessary\*—financial assistance. Victims are not just those physically injured by yesterday's events, but also those experiencing emotional distress.

The center will open tomorrow July 6<sup>th</sup> at noon. Victims of yesterday's incident are invited to access available services at Highland Park High School located at 433 Vine Ave. Highland Park, IL. The Family Assistance Center will be available from noon tomorrow until 9 pm, Thursday and Friday from 9 a.m. until 9 p.m., and thereafter as needed. Additional information regarding the return of personal effects left at the scene will be released tomorrow.

\*If asked what constitutes "necessary" financial assistance, we will be evaluating needs on a case-by-case basis.

Natalie V. Symonds  
Public Affairs Specialist  
FBI Chicago

NOTICE: This e-mail message and all attachments transmitted with it are intended solely for the use of the addressee and may contain privileged and confidential information. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any dissemination, distribution, copying, or other use of this message or its attachments is strictly prohibited. If you have received this message in error, please notify the sender immediately by e-mail reply and please delete this message.

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**From:** alidawer@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:50 PM  
**To:** DCM@chicago.mfa.gov.il  
**Subject:** Re: Trauma  
**Attachments:** image001.png; ITC potential support following Highland Park incident.docx; Highland Park - flyer for parents.docx

Has anyone confirmed with the city?

Sent from my iPhone

On Jul 5, 2022, at 3:13 PM, Dcm-Consulate Of Israel-Chicago <[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)> wrote:

*[EXTERNAL EMAIL]*

Thanks. I will check if 10:00 AM would work tomorrow.

**Daniel Aschheim (Ph.D)| Deputy Consul General**  
Consulate General of Israel to the Midwest  
p: [\(312\) 380-8808](tel:(312)380-8808) f: [Daniel Aschheim](mailto:Daniel.Aschheim@chicago.mfa.gov.il)  
[500 W. Madison St., Suite 3100, Chicago, IL 60661](https://www.mfa.gov.il/Chicago)  
[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)

On Jul 5, 2022, at 14:54, Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)> wrote:

Sorry. Copying correct Pam this time.

Daniel G. Goldwin  
Executive Director, Public Affairs  
Jewish United Fund/Jewish Federation of Chicago  
30 S. Wells St.  
Chicago, IL 60606  
M: (312) 371-6280  
[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)

If you need help or want to give help during this difficult time,  
please visit [juf.org/CoronavirusResources](https://www.juf.org/CoronavirusResources)



**From:** Goldwin, Daniel  
**Sent:** Tuesday, July 5, 2022 2:27 PM  
**To:** Deborah Covington ([DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)) <[DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)>; Kite, Tracey <[TraceyKite@jcfs.org](mailto:TraceyKite@jcfs.org)>; Pam Dierking ([PamDierking@juf.org](mailto:PamDierking@juf.org)) <[PamDierking@juf.org](mailto:PamDierking@juf.org)>; [alidawer@cityhpil.com](mailto:alidawer@cityhpil.com); [gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)  
**Cc:** Daniel Aschheim <[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)>  
**Subject:** FW: Trauma

Looking at time for call tomorrow 10:00-11:30 AM Chicago time.

Daniel G. Goldwin  
Executive Director, Public Affairs  
Jewish United Fund/Jewish Federation of Chicago  
30 S. Wells St.  
Chicago, IL 60606

[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)

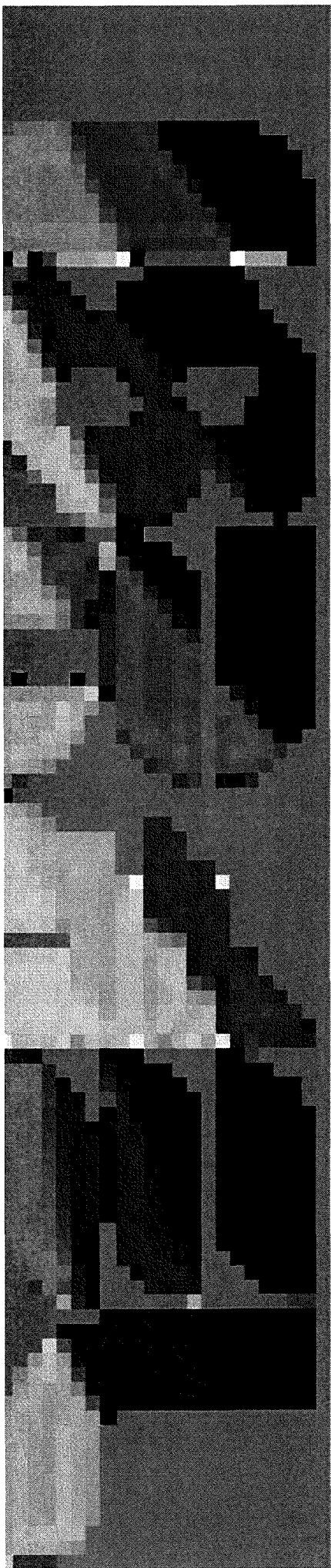
If you need help or want to give help during this difficult time, please visit [juf.org/CoronavirusResources](http://juf.org/CoronavirusResources)

**From:** Dcm-Consulate Of Israel-Chicago <[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)>  
**Sent:** Tuesday, July 5, 2022 2:22 PM  
**To:** Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)>  
**Subject:** Trauma

**Caution:** This email was sent from outside the organization (not from the JUF/Agency email system). Verify the sender prior to taking any action.

**Daniel Aschheim (Ph.D) | Deputy Consul General**  
Consulate General of Israel to the Midwest  
p: (312) 380-8808 f: [Daniel.Aschheim@chicago.mfa.gov.il](mailto:Daniel.Aschheim@chicago.mfa.gov.il)  
[500 W. Madison St., Suite 3100, Chicago, IL 60661](http://500.W.Madison.St.,Suite.3100,Chicago,IL.60661)  
[dcm@chicago.mfa.gov.il](mailto:dcm@chicago.mfa.gov.il)

=====  
This message has been analyzed by MFA email scanner



### **ITC: Psychosocial training and support**

Horrific shooting incident on nation's celebration day in Highland Park, IL deeply shocked the whole community– the ripple effect of this horrific incident impacts many in different ways. For many individuals and families this event will remain a traumatic experience of their life for long time and the community will need some time to recover as well.

Over the next few days, the response, both operational and psychosocial, will transition from the immediate phase to providing a mid to long-term response, requiring comprehensive coordination, deliberate planning of emotional support provision to various circles of impact along the timeline, including identification of needs for these phases and availability of recourses.

In light of the reality described above, and based on our experience in supporting the psycho-social response to multiple incidents in Israel and around the world, the following steps are recommended:

- Identification, mapping and scoping of needs of different groups of people impacted by the incident in various intensity (families that lost their loved ones, survivors, parents/children of missing and dead, community institutions such as schools, first responders and care-providers etc.) including the projection of those needs' development along time, including various time marks (end of forensic procedures, funerals, back to school, holidays and so on).
- Identification, mapping and scoping of psycho-social support recourses (it should be kept in mind that such a transition also comes with withdrawal of "helping hands" that will be so useful during the first days and gradual decrease in availability of outside help. Also the initial response always characterized by certain level of duplications and deficits as one, due to the fact that multiple organizations are "jumping in" to help, not always in most coordinated way.
- Development of mid and long term, detailed and coordinated plan for prolonged psycho-social response, based on development of common language, utilizing all available community recourses (not only mental health professionals), progressing from short-term interventions, targeting acute trauma to full rehabilitation, focusing on It on strength and resilience of the community and its members.

From our perspective and experience, the recommended way to deal with these challenges is via a comprehensive systematic community approach that enables all the local agencies and stakeholders, formal and informal, to share their knowledge and resources and integrate their actions in favour of the community so that a continuum of care can be created in a shared language and culture of services.



ITC is capable and willing to share our expertise and experience in psycho-social response following traumatic events (by conducting online and offline training sessions) on following topics:

- Augmentation of local experts' capacity in trauma focused care for individuals, families and groups including but not limited to -
  - **Tools for provision of non-stigmatized direct care from the acute phase onwards, for individuals and families.**
  - Diagnosis, triage and initial intervention principles, models and modules for Acute Stress Reaction (ASR) / Acute Stress Disorder (ASD) as well as Post Traumatic Stress Disorder (PTSD)
  - Trauma focused evidence based techniques
  - Practical skills on psycho-social interventions in traumatic stress situations
  - Identification, mitigation and management of compassion fatigue and burn-out symptoms amongst first responders and care providers
  - **Treating grief and bereavement**
  - **Development of a continuum of services to deal with psycho-trauma and rehabilitation.**
- Support in development of community resilience restoration plan, empowering and training the formal and informal leadership and professional services in the areas of health, welfare, education and community (including faith leaders) as well as local NGOs by training trainers and creating a cascade model of providing psycho education.
- Development and implementation of non-stigmatized emotional support mechanism and language to address the well being of first responders and care providers, that were and still are involved in incident, focusing on mitigation and decrease of burn-out and compassion fatigue levels among those.



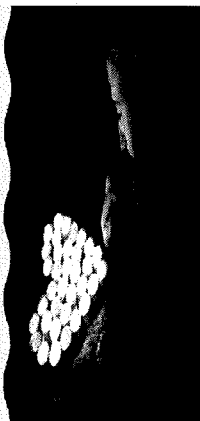
Potential audiences for ITC training programs may include:

- Executives – City of Highland Park leadership and heads of departments and services, lay leaders, first responders' management and team leaders, administration, HR etc.
- Psycho-social care providers – psychiatrists, psychologists, social workers and therapists.
- Community and faith leaders.
- Educational system administration and personnel (teachers, pre-school educators and informal education professionals and volunteers).
- NGO and volunteer based organizations administration and practitioners.
- Operators of Hotlines and other support services specifically established or utilize to provide response to current incident (including self-care practices).

# Psychosocial Outreach Highland Park, IL July 2022

## Normative reactions to traumatic events

Following any traumatic event, that shatters one's routine and beliefs in life, it is natural to experience stress reactions that may feel different or more powerful than in everyday life  
*Normal reactions to an abnormal situation*



## Stress reactions can include-

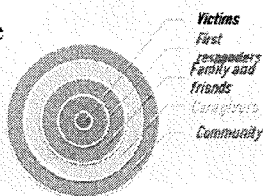
- Intrusive thoughts and images, nightmares or flashbacks of the event.
- Emotional and physical reactions to the event while awake or dreaming.
- Avoidance and withdrawal, feelings of detachment and estrangement, loss of appetite, depression.
- Physical arousal, irritability or outbursts of anger, difficulty falling or staying asleep.



*Normal reactions to an abnormal situation*

## Circles of Impact

In this kind of a crisis, there are various circles of impact, where the most vulnerable/affected persons are the ones most directly exposed.



## Parents: how to recognize signs of distress in your child?

- Regressive behaviors such as: clinging, crying, bed-wetting, thumb-sucking.
- Aggressive behaviors such as: anger, risk-taking, impulsiveness.
- Avoidant behaviors such as: isolation.



*Children usually react to the emotions of the adult around them. their reactions may vary in accordance to their age and stage of development*

## How to help children cope with grief and stress?

- Tell the truth about what happened.
- Be prepared for a variety of emotional responses.
- Be aware that your reactions and coping methods can be a model for your child.
- Help the child name their emotions and ensure them it's ok to feel this way.
- Be comfortable saying, "I don't know."
- Let the child grieve in his or her own way.
- Use relaxation techniques.

## Reach out for professional help if...

- Symptoms of stress as a result of for help.
- The first 48 hours might be shocking, and any symptoms you may experience would be normal.
- If the symptoms last over a month following the event, please reach out to a professional for help.



## Where can I find support?

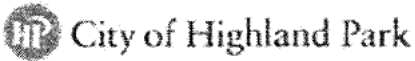


Israeli Trauma Coalition  
Communications Center, Neve Ilan  
+972-2-6722618 Phone +972-2-6722796 Fax  
[www.israeltraumacoalition.org](http://www.israeltraumacoalition.org)

---

**From:** kroberts@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:51 PM  
**To:** ljogmen@cityhpil.com; WBonaguidi@cityhpil.com; gcameron@cityhpil.com; CNeill@cityhpil.com; jolson@cityhpil.com; sneuman@cityhpil.com; gneukirch@cityhpil.com  
**Subject:** Day Bulletin  
**Attachments:** bulletin.pdf

Kevin Roberts  
Patrol Sergeant



Highland Park Police Department  
1677 Old Deerfield Road  
Highland Park, Illinois 60035

847.432.7730 - Main  
847.926.1765 - Direct

[kroberts@cityhpil.com](mailto:kroberts@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)





## Highland Park Police Department

### Daily Bulletin

<u>Narrative added by</u>	<u>Primary</u>	<u>Unit Disposition</u>	<u>Date / Time</u>	<u>Incident Number</u>	<u>Call Type</u>	<u>Location</u>	<u>Common Name</u>	<u>Narrative</u>
pgoy; gstokes;	Stokes;	Incident Only;	07/05/2022 06:01:53	2022- 00010084	Suspicious Incident	GREEN BAY RD / CENTRAL AVE		GOING THROUGH THE STUFF THAT WAS LEFT; MALEWHITE 6FOOT; PURPLEWHITE LONG SLEEVE WITH TAN SHORTS; Subject stated he was just moving items off the sidewalk and stated he was not going through anything. #93; WEST OF MCGOVERN; WEST ON CENTRAL FROM GREEN BAY RD;
tdettloff; bmerkel;	Merkel;	Incident Only;	07/05/2022 06:23:20	2022- 00010085	Assist Other Agency	CENTRAL AVE / GREEN BAY RD		drone being flown over area; Unable to locate operator #138;
pgoy; ddibasilio;	Dibasilio;	Incident Only;	07/05/2022 07:45:08	2022- 00010088	Suspicious Vehicle	1608 RIDGE RD		CALL COMPL; FACING NB; NISSAN ROGUE GRAY; Ofc contacted dispatch to check on the vehicle registered to the Pl. Stuart Kupfer, MW, 1608 Ridge Rd, advised there was a PI in the area matching the same vehicle. #136; ONGOING ISSUE; SITTING ON THE GRASS JUST NORTH OF BERKLEY ON RIDGE;
gstokes;	Stokes;	Incident Only;	07/05/2022 07:52:57	2022- 00010087	Extra Watch	349 WOODLAND RD		Gry Toyota parked out front [REDACTED] w male subject in car. Contact made w driver who stated he was doing electrical work at 368 Woodland Road. Ofc. observed him get out of vehicle w tools and go to said address. Information only. #93;
tdettloff; mbobek;	Bobek; DeCristofaro; Prete;	Additional Unit; Incident Only;	07/05/2022 08:01:39	2022- 00010089	Disturbance	CENTRAL AVE / GREEN BAY RD		9113 RESPONDING; Media advised to give one another space near the SW side of Green BayCentral. No issues.#153;
	Stokes;	Incident Only;	07/05/2022 08:02:10	2022- 00010090	Extra Watch	[REDACTED]		
tdettloff; gmendoza;	Mendoza;	Incident Only;	07/05/2022 08:05:35	2022- 00010091	Suspicious Person	[REDACTED]		CURRENTLY ONE HOUSE SOUTH OF CALLER; MW TALL SKINNY DARK HAIR YEL T SHIRT; MAN KNOCKED ON DOOR STATING HE WAS PART OF A SURVEY TEAM; Myrna Lewis 022041 spoken to. Two houses south at [REDACTED] on the market. @properties agent ILA Coretti ([REDACTED]) to make contact with buyers agent who is out of town to confirm sending a surveyor. #107; SEE CALLER; WALKING ALONG THE STREET; WANTED TO GO IN CALLERS BACKYARD;
lbradley; aprete; fbonilla;	Prete;	Incident Only;	07/05/2022 08:25:17	2022- 00010092	Suspicious Vehicle	1791 ST JOHNS AVE		DRIVER IS YOUNGER MW ON A COMPUTER ; LIGHT BLUE OR SILVER SMALL SUV WITH IN PLATES ; News media downloading pictures. #106; NO SEE CALLER ; SUBJ HAD A LABTOP OPEN AMD HAD ;
	Prete;	Incident Only;	07/05/2022 08:35:07	2022- 00010093	Extra Watch	433 VINE AVE	HPHS	
aprete; fbonilla;	Prete; Stokes;	Incident Only;	07/05/2022 09:09:12	2022- 00010095	Suspicious Incident	[REDACTED]		[REDACTED] heard the construction workers outside at 7 am. She later observed lounge chairs moved around and filter cap off in the pool area. Ofc spoke with Lake County Grade workers they did not witness anyone or enter pool area. There was a storm overnight with high winds. Noting taken. #106; SAYS SHE BELIEVES SOMEONE WAS IN HER YARD BY THE POOL

EARLIER THIS MORNING ; SEE COMPL ; THINGS WERE MOVED ;

CALLER IS DAUGHTER, SHE LOST HER PHONE AND WANTS HIM TO HAVE HER NEW PHONE ; Contact made and message given. #106; GOING TO CHECK ON [REDACTED] IF CONTACT MADE. COULD HE CALL HIS DAUGHTER [REDACTED] AT [REDACTED] SHE DOESNT HAVE HIS NUMBER ANYMORE;

Area was checked for drone with negative results.#153; DRONE BEING FLOWN IN THE AREA;

MINI COOPER VS NISSAN ; PDO; Unit 1: Lynch, James M MW [REDACTED] driving blk 17 Nissan Rogue IL [REDACTED] struck Unit 2: Sellers, Sarah L. FW [REDACTED] driving wht Mini Cooper IL [REDACTED]. No injuries, No tows, Report made. #93;

BLK SEDAN ; NO SEE COMPL ; PARK IN FRONT OF DRIVEWAY ; VEH OWNER MAY BE AT THE JOB SITE IN THE NEIGHBORHOOD ; vehicle moved. #545;

CALLED IN BY A PASSERBY ; CALLER WITNESS A VEHICLE HIT A PARKED CAR AND THE OFFENDER LEFT ; [REDACTED] 2021 Subaru Crosstrek sideswiped parked-unoccupied [REDACTED] truck plate [REDACTED] on scene (LA fitness patron), 10-50 phampton left on windshield. Further inv. to follow. #107; OFFENDING VEH 28 [REDACTED] ; SUBARU ; VICTIM VEH FORD

CALL COMPL IS YOU HAVE QUESTIONS; CALLER [REDACTED] WOULD LIKE ANYONE WHO IS NOT WORKING FOR THE CITY TO BE TOLD TO LEAVE THE FIELD; HE STATED HIS FATHER WHO IS 85 REFUSES TO NOT HELP CLEAN UP AND HES WORRIED HES GONNA GET HEAT STROKE; Only one employee observed working at Wolters Field.#153; THEY ARE CLEANING UP AFTER A CONCERT;

Caller advised she will contact her condo association regarding the issue. No further assistance needed. #93; CALLER WANTED TO LET US KNOW IN HER BUILDING BY THE STAIRS THERE ARE BLOOD SPOTS-FROM THE AFTERMATH ;

CATALITIC CONVERTOR WAS TAKEN OFF OF A BOX TRUCK ; DELAYED; [REDACTED] owner [REDACTED] rpts his 2015 Ford MultiVans Box truck WIXE [REDACTED] was parked along Old Skokie when unknown person cut off catalytic converter. Time frame 063022 12:00 p.m. to 070522 7:30 a.m. Video cameras [REDACTED] have clear view of truck. Ofc spoke with Manager Sean Millican who stated the company is requesting subpoena to get copy of footage. #106;

CALLER IS [REDACTED] CONCERNED BECAUSE MOTHER AND POSSIBLY BROTHER OF SUBJ IN CUSTODY WERE JUST IN THE BRANCH; CONCERNED FOR GENERAL SAFETY , IN CASE SOMEONE IS FOLLOWING

pgoy; aprete;	DeCristofaro; Prete;	Incident Only;	07/05/2022 09:47:42	2022- 00010096	Citizen Assist	[REDACTED]	
mbobek; tdettloff;	Bobek; Prete;	Additional Unit; Incident Only;	07/05/2022 10:24:27	2022- 00010097	Info For Police	CENTRAL AVE / GREEN BAY RD	
fbonilla; gstokes;	Stokes;	Report;	07/05/2022 10:27:10	2022- 00010098	Accident	ST JOHNS AVE / SHERIDAN RD	
fbonilla; shopson;	Hopson;	Incident Only;	07/05/2022 10:56:23	2022- 00010100	Parking Complaint	[REDACTED]	
fbonilla; gmendoza;	Mendoza;	Report;	07/05/2022 11:00:48	2022- 00010099	Accident Hit Run	115 SKOKIE VALLEY RD	LA Fitness Highland Park
pgoy; mbobek;	Bobek;	Incident Only;	07/05/2022 11:08:19	2022- 00010101	Citizen Assist	1080 PARK AVE W	Wolters Field
gstokes; fbonilla;	Stokes;	Incident Only;	07/05/2022 11:48:51	2022- 00010107	Info For Police	1770 ST JOHNS AVE	
lbradley; aprete;	Prete;	Report;	07/05/2022 12:12:08	2022- 00010102	Theft	1426 OLD SKOKIE RD	
ashukur; lbradley;	Bobek;	Incident	07/05/2022	2022-	Premise	1949 ST	Highland Park Bank & Trust -

mbobek;		Only;	12:12:44	00010103	Check	JOHNS AVE	St Johns Branch	THOSE SUBS: [REDACTED] [REDACTED] contacted HPPD to report that Denise Pesina was at the Bank driving a white Smart Car. No suspicious activity. Information only. Sgt. Galati advised.#153; SEE CALLER; 1 HISPANIC1 WHITE; 2 MALES ; Area checked and unable to locate subjects. Ofc spoke with contractor at the park and advised the subjects left about 10 mins ago SB on Sunset Rd. GOA. No 10-17. #136; CALLER NO LONGER ON SCENE; CALLER SAID THEY WERENT DOING ANYTHING WRONG, JUST THOUGHT IT LOOKED ODD; NEAR THE NEW PLAYGROUND; NO SEE COMPL; POSSBILY CAME FROM CHEVY TAHOE TAN; THEY WERE WALKING AROUND WITH A METAL DETECTOR; WHITE MALE HAD FACE TATOOS;
pgoy; ddibasilio;	Dibasilio;	Incident Only;	07/05/2022 12:13:55	2022- 00010104	Suspicious Incident	1801 SUNSET RD	Sunset Park	
shopson; pgoy;	Hopson;	Incident Only;	07/05/2022 12:22:33	2022- 00010105	Parking Complaint	ARBOR AVE / SOUTHLAND AVE		goa. #545; goa. #545; LANDSCAPE TRUCK BLOCKING THE CROSS WALK ; NO SEE COMPL; ONGOING ISSUE;
fbonilla; ddibasilio;	Dibasilio;	Incident Only;	07/05/2022 12:29:50	2022- 00010106	Noise Complaint	[REDACTED]		CALLER HAS PTSD ; LOAD LAWN MOWER AND WOULD LIKE FOR THEM TO STOP ; Ofc met with Omar & MRV Landscaping who was almost done cutting grass from the callers house across the street. #136;
fbonilla; aprete; tdettloff;	Dibasilio; Prete; Stokes;	Incident Only;	07/05/2022 12:35:28	2022- 00010109	Suspicious Incident	[REDACTED]		CALLC OMPL ; CALLER SAYS THERE IS A SUBJ ON FACEBOOK MAKING THREATS TO HIGHLAND PARK ; [REDACTED] FW [REDACTED] was on Facebook Page "The Shooting in Highland Park, Illinois, US" when a person Facebook Name "Ike Turner" was posting hate speech. [REDACTED] responded to him under her Facebook Name [REDACTED] that his speech was not welcome on the page and she was going to report him. Ike Turner then posted a picture from 2019 of [REDACTED] which was originally posted on her Facebook Page [REDACTED] felt scared. Officer referred her to HPHS for counseling services. #106; STACKED TO 92;
ashukur; shopson;	Hopson;	Incident Only;	07/05/2022 13:10:19	2022- 00010110	Animal Complaint	[REDACTED]		[REDACTED]; DOG IN THE CAR; [REDACTED]; NEXT TO THIS ADDRESS UNDER CONTRUCTION; NO CALLER TO BE SEEN; searched area. vehicle goa. ; TOYT LANDCRUISER; WHI SUV; WINDOWS CRACKED;
tmelone; gmendoza;	Mendoza;	Report;	07/05/2022 13:17:36	2022- 00010111	Citizen Assist	[REDACTED]		CALL COMPLAINANT REGARDING FACEBOOK POSTS THREATENING HETEROSEXUALS IN HIGHLAND PARK; [REDACTED] reports rambling, foul language, disagreement conversation about heterosexualhomophobic comments, racist verbage taking place on facebook that she did not participate in but wanted to let Highland Park PD know about it which involved screen names of [REDACTED] identified as [REDACTED] see 9106's incident # 22-10109 ), along with an Ike Turner and Luke VanRooyen. Email attachment copies turned in with this report. 98 kept updated. #107 ;
ddibasilio;								#136; CALLER WILL BE WAITING IN SPOTS IN FRONT OF SLEEPY HOLLOW PARK ; IN BLU CHEVY AVEO; NEEDS A STANDBY TO RETRIEVE PROPERTY FROM THE RESIDENCE;

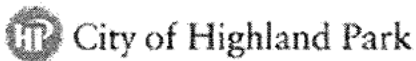
ashukur; tmelone; mbobek;	Bobek; Dibasilio;	Additional Unit; Incident Only;	07/05/2022 13:39:18	2022- 00010114	Citizen Assist	[REDACTED]	[REDACTED]	[REDACTED] CALLED BACK FOR AN ETA - ADVISED OFFICERS WERE TIED UP AND WOULD BE WITH HER AS SOON AS THEY WERE AVAILABLE AGAIN; [REDACTED] at the residence requesting a standby to retrieve items. Officers attempted to make contact with [REDACTED] at the residence with negative results. #153;
ashukur;			07/05/2022 13:44:47	2022- 00010113	Info For Police	1301 CLAVEY RD	Congregation Solei	APPROX 7PM - 9PM; HOLDING A VISUAL FOR THE RECENT EVENTS; PARKING SHOULD BE CONTAINED IN THEIR LOT AND FINK PARK; [REDACTED] TOMORROW AT 7PM;
tmelone; tdettloff; aprete;	Prete;	Incident Only;	07/05/2022 14:20:37	2022- 00010115	Citizen Assist	1840 GREEN BAY RD	Community Health Center	[REDACTED]
ashukur; aprete;	DeCristofaro; Prete;	Report;	07/05/2022 15:07:09	2022- 00010117	Accident	GREEN BAY RD / FIRST ST		GRN ATLAS VS FIAT; PDO; RELO INTO SHELL; U1 Jacqueline Badalpour FV [REDACTED] in 2018 Honda CRV [REDACTED] rear ended U2 Livette Sims FW [REDACTED] in a 2022 Volkswagon Atlas [REDACTED] Minor Damage. #106;
mbobek;	Bobek;	Incident Only;	07/05/2022 16:15:23	2022- 00010118	Accident PP	1812 GREEN BAY RD	Sunset Foods	Unit #1 made impact with a light pole in the parking lot. Sunset Foods Manager advised she did not want a report filed. Driver of Unit #1 also did not want a report filed. #153;

---

**From:** ahyndman@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:52 PM  
**To:** [REDACTED]  
**Subject:** RE: You're awesome kiddo

Thank you Tim. I was lucky to not be working the parade...I came in to assist but my co-workers are the badass ones who experienced the worst. They deserve all your praise because they are badass!

**Amy Hyndman**  
District 112 School Resource Officer  
CERT Coordinator



1677 Old Deerfield Rd  
Highland Park, Illinois 60035

Office: 847-926-1122  
Fax: 847-432-2024

[ahyndman@cityhpil.com](mailto:ahyndman@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Tim Benton <[REDACTED]>  
**Sent:** Tuesday, July 5, 2022 3:28 PM  
**To:** Hyndman, Amy <[ahyndman@cityhpil.com](mailto:ahyndman@cityhpil.com)>  
**Subject:** You're awesome kiddo

[EXTERNAL EMAIL]

Young lady you are one bad a\_\_ police officer. So glad you are safe and sound, and so proud of you for how you handled the worst situation that ever occurred in Highland Park. I can only imagine what a nightmare it had to be. Human beings are tested under such conditions and you showed you were made of steel. You can be in my foxhole anytime. As a CERT I am very proud of being under your direction and leadership. Stay safe out there and thanks for being part of a department that was cool under fire, and took a real evil person off the street. Tim

---

**From:** Betsy Shapiro <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 4:54 PM  
**To:** nrotering@cityhpil.com  
**Cc:** Sandy Phillips; Penny Okamoto; Sharon Steckler  
**Subject:** Trauma therapy and Survivor to survivor support for Highland shooting

[EXTERNAL EMAIL]

Dear Mayor Rotering,

My name is Betsy Shapiro ATR-BC and I am an art therapist and volunteer for Survivors Empowered.

We at Survivors Empowered are so deeply sorry about the tragic, horrific, mass shooting on the 4th of July in Highland Park. No words can truly express how we feel, but we can offer our services.

Survivors Empowered is an organization founded by Sandy and Lonnie Phillips after the slaughter of their daughter, Jessica Redfield Ghawi and eleven others in the Aurora Colorado Theater Mass Shooting in 2012. They direct a non-profit national organization created by survivors, for survivors, empowering survivors. They give survivor to survivor support after a mass shooting. Along with Gabby Giffords they created a Tool-kit which I will send in the link below, to help survivors after a mass shooting. Please contact Sandy Phillips and Penny Okamoto, their Executive Director if you would like to have survivor to survivor support.

<https://www.survivorsempowered.org/>

<https://www.survivorsempowered.org/toolkit>

Sandy Phillips

[sandy@survivorsempowered.org](mailto:sandy@survivorsempowered.org)

(210) 273-5345

Penny Okamoto

[REDACTED]  
(503) 984-4152

I also want to introduce you to Sharon Steckler LCSW trauma therapist who is the director of EMDR Human Assistance Program Trauma Recovery Network. They provide pro-bono sessions for survivors of mass casualties. They are currently seeing survivors at a High School in Highland but don't know how long they can stay there.

<https://www.greaterchicagotrn.org/>

[sharon@stecklerlcsw.com](mailto:sharon@stecklerlcsw.com)

(847) 337-9899

We at Survivors Empowered have found that trauma therapy and survivor to survivor support have been most helpful after mass shootings.

I was fortunate to connect Fabiola Ekleberry to Sandy Phillips through the Heart of Texas EMDR Human Assistance Program Trauma Recovery Network in 2019 Below is an article where they worked together after the El Paso mass shooting

<https://www.kens5.com/article/features/mass-shooting-trauma-counselors/273-10aa3782-7745-471d-b95f-07048c15eaeef>

Please let us know if you are interested in our help and where we could set up survivor to survivor support and EMDR trauma therapy to help survivors of Highland Park's tragedy.

I send my best and please contact me ,as well, if you have any questions,

Betsy Shapiro ATR-BC

(760) 805-6722

Sent from my iPhone

---

**From:** Avalos, Sara <SAvalos@lakecountyil.gov>  
**Sent:** Tuesday, July 05, 2022 4:55 PM  
**To:** Idelaney@cityhpil.com  
**Subject:** Fwd:  
**Attachments:** Crimo Press Statement HP Parade FINAL.docx

*[EXTERNAL EMAIL]*

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**From:** Rinehart, Eric <ERinehart@lakecountyil.gov>  
**Sent:** Tuesday, July 5, 2022 4:53:30 PM  
**To:** Avalos, Sara <SAvalos@lakecountyil.gov>  
**Subject:**



Good evening, my name is Eric Rinehart, I am the Lake County State's Attorney ... **as a resident of Highland Park MYSELF . . . my family and I grieve with our neighbors over this unimaginable tragedy.**

On behalf of the SAO, I want to express my condolences to the families of those who lost their lives yesterday in this premediated and calculated attack.

Separate from those 7 lives that were ripped away, over two dozen other mothers, fathers, sons, daughter, friends, neighbors and loved ones were injured by gunfire yesterday. Hundreds if not thousands more will be psychologically scarred by yesterday's events. These individuals, Highland Park, and Lake County will not be the same.

The SAO is grateful to the courageous law enforcement officers who were there when gun shots were first fired and the numerous other law enforcement agencies from around Lake County and the State that responded to assist. Federal agencies including the FBI and ATF and US Attorneys Office have been critical partners in the investigation.

Not only did police run towards the gunshots, help the wounded, and comfort families after heartbreaking news, but they also worked tirelessly throughout the day and into the night to investigate and solve the case. In just a matter of hours, they were able to identify and apprehend the suspect. I want to also thank the community members and businesses who shared dozens of videos and photos that helped law enforcement identify the suspect.

To those who are physically and psychologically suffering today, we offer our most urgent prayers for healing – even though that feels so far away.

I know that Mayor Roterig, Highland Park Police Chief Jogmen, Lake County, and our federal partners have already started the critical work of supporting these individuals who remain in the throes of trauma. Today, our office deployed victim witness counselors and a licensed therapist to Highland Park to assist in every way possible. Dozens of private individuals have volunteered to support these families. The outpouring has been as uplifting as anything I have seen in Lake County

This loss of life, these devastating injuries, and the overwhelming psychological trauma DEMAND that we seek justice in this case and that we take broader action to protect the preciousness of life.

Today, our office has charged ROBERT CRIMO WITH SEVEN counts of FIRST-DEGREE MURDER for the killing spree that he unleashed against our community. These are just the first of many charges we will bring against him in light of the enormous damage that he has caused to so many. We anticipate dozens more charges with a set of charges for each person injured and also charges that takes into account those who were not injured.

Again, these charges would not be possible without the heroic efforts of law enforcement and the tireless efforts of the men and women of the STATE'S ATTORNEY'S OFFICE who have been working with law enforcement as soon as the suspect was identified. We continue to work with our federal partners to understand every aspect of this well-orchestrated, and carefully planned crime.

Tomorrow morning, we will bring him to a judge to ask that he be held in the LAKE COUNTY JAIL without bond on these seven murder cases.

### *CALL TO ACTION:*

As I mentioned, our support for the victims started today. We will guide them through the court process and even beyond as they deal with trauma that will ripple forever. But how do we make sure there are no more victims?

What should have been the celebration of the freedom, has ended in despair for our community. All the people who died, lost their freedom ... the freedom to grow old, the freedom to love, to live their lives. Their freedom matters. What are we going to do ...

Illinois has a strong red flag law that keeps communities safe and respects everyone rights. WE NEED TO VASTLY INCREASE awareness and education about Illinois firearm restraining order process. The Firearms Restraining Order (FRO) allows family/household members, and law enforcement to work with courts to temporarily remove guns and prevent the purchase of new guns by individuals who pose a significant risk of harm to themselves or others. The FRO is a civil procedure, not a criminal one. The goal is to ensure the safety of the individual and those around them.

This tool allows temporary removal of guns from the subject of the order and prohibits new purchases for the duration of the order. This creates safer circumstances for the individual to seek treatment, stabilize their behavior, or access resources to address the underlying causes of their dangerous behaviors.

Separate from the red flag laws – we should ban assault weapons in Illinois and beyond. This assault weapon ban was achieved on a bi-partisan level and with the support of law enforcement. We need to reinstate the ban on both the federal and state level.

### CONCLUSION

Our Violent Crimes Unit will continue to work with all of our law enforcement partners to continue to build this case – it remains an ongoing and active investigation.

Our Victim Services Unit will be there to answer every question, every text, and every concern. We will stand with the survivors of this awful crime for as long as is necessary.

In the courtroom, we will seek the maximum sentence against this offender – not because we seek vengeance, but because justice and the healing process demands it.

As we go forward in the courtroom and in the community must do everything possible to make sure this never happens again.

---

**From:** John Ryan <John.Ryan@ivyrehab.com>  
**Sent:** Tuesday, July 05, 2022 4:55 PM  
**To:** building@cityhpil.com  
**Subject:** Ivy Rehab free orthopedic care event

*[EXTERNAL EMAIL]*

Hello,

I work in Highland Park at a physical therapy clinic and am hosting a tent Sunday morning and offering free physical therapy care for those effected by the parade shooting and have sustained orthopedic injuries. This is free to all and purely to support the community.

I am looking for any way to promote this to the community and would love your help.

**John Ryan** | Director of Business Development IVYREHAB Network  
708.269.8209 | [john.ryan@ivyrehab.com](mailto:john.ryan@ivyrehab.com)  
Website: [www.ivyrehab.com](http://www.ivyrehab.com)

---

**From:** Ilyse Strongin <ilyse@ripplepublicrelations.com>  
**Sent:** Tuesday, July 05, 2022 4:56 PM  
**To:** Leah Perri  
**Cc:** Tali Hlyen; Scott Coren; Chris Martin; Civitello, Amanda; Hersch Carolyn; Jessica Pecaro  
**Subject:** RE: ● Help Our Highland Park Neighbors 📧

[EXTERNAL EMAIL]

Amanda Civitello for City of HP, [acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
Chris Martin, [cmartin@cityofhighwood.org](mailto:cmartin@cityofhighwood.org) and Scott Coren, [scoren@cityofhighwood.org](mailto:scoren@cityofhighwood.org) for  
Highwood  
I have also cc'd them here  
--Ilyse

Ilyse Strongin  
Ripple Public Relations, LLC  
440 Central Avenue, 2nd Floor  
Highland Park IL 60035  
847.432.6000 office  
[REDACTED]

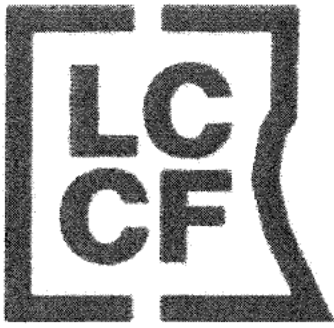
[ilyse@ripplepublicrelations.com](mailto:ilyse@ripplepublicrelations.com)  
[www.ripplepublicrelations.com](http://www.ripplepublicrelations.com)

-----Original Message-----

**From:** "Leah Perri" <[Leah@lakecountycf.org](mailto:Leah@lakecountycf.org)>  
**Sent:** Tuesday, July 5, 2022 5:52pm  
**To:** "Ilyse Strongin" <[ilyse@ripplepublicrelations.com](mailto:ilyse@ripplepublicrelations.com)>, "Maggie Morales" <[maggie@lakecountycf.org](mailto:maggie@lakecountycf.org)>, "Emily Weber" <[emily@lakecountycf.org](mailto:emily@lakecountycf.org)>, "Wendy Richter" <[wendy@lakecountycf.org](mailto:wendy@lakecountycf.org)>  
**Cc:** "Tali Hlyen" <[tali@ripplepublicrelations.com](mailto:tali@ripplepublicrelations.com)>  
**Subject:** RE: ● Help Our Highland Park Neighbors 📧

Thank you, Ilyse!! Appreciate it. I hope you and your loved ones are well. Wondering if you happen to have contacts over at the city of Highland Park or Highwood who this could be forwarded to so they are aware?

Let us know... thank you again,  
Leah



# THE LAKE COUNTY COMMUNITY FOUNDATION

Growing Philanthropy. Building Communities.

LEAH PERRI (they/she)

Development and Marketing Coordinator

1200 University Center Drive, Suite 333 | Grayslake, IL 60030

TEL 847.377.0520 x20 | CELL [REDACTED]

[lakecountycf.org](http://lakecountycf.org) | [growlakecounty.org](http://growlakecounty.org)

Board Secretary - [LGBTQ+ Center Lake County](#)

**From:** Ilyse Strongin <[ilyse@ripplepublicrelations.com](mailto:ilyse@ripplepublicrelations.com)>

**Sent:** Tuesday, July 5, 2022 4:43 PM

**To:** Maggie Morales <[maggie@lakecountycf.org](mailto:maggie@lakecountycf.org)>; Emily Weber <[emily@lakecountycf.org](mailto:emily@lakecountycf.org)>; Leah Perri <[Leah@lakecountycf.org](mailto:Leah@lakecountycf.org)>; Wendy Richter <[wendy@lakecountycf.org](mailto:wendy@lakecountycf.org)>

**Cc:** Tali Hysten <[tali@ripplepublicrelations.com](mailto:tali@ripplepublicrelations.com)>

**Subject:** FW: ● Help Our Highland Park Neighbors 📣

Thank you all for your wonderful support!!!

--Ilyse

Ilyse Strongin

Ripple Public Relations, LLC

440 Central Avenue, 2nd Floor

Highland Park IL 60035

847.432.6000 office

[REDACTED] cell

[ilyse@ripplepublicrelations.com](mailto:ilyse@ripplepublicrelations.com)

[www.ripplepublicrelations.com](http://www.ripplepublicrelations.com)

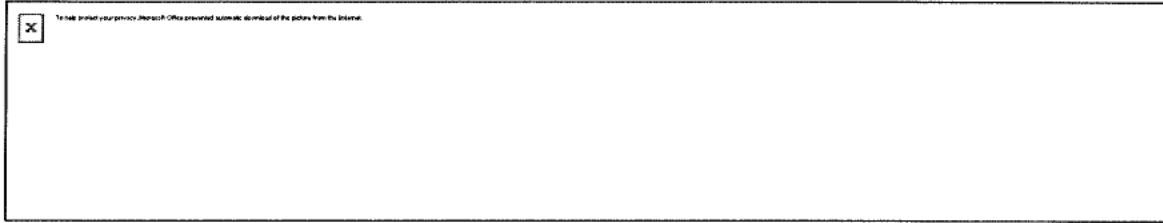
-----Original Message-----

From: "The Lake County Community Foundation" <[emily@lakecountycf.org](mailto:emily@lakecountycf.org)>

Sent: Tuesday, July 5, 2022 5:22pm

To: "Ilyse" <[ilyse@ripplepublicrelations.com](mailto:ilyse@ripplepublicrelations.com)>

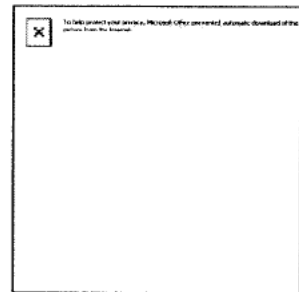
Subject: ● Help Our Highland Park Neighbors 📣



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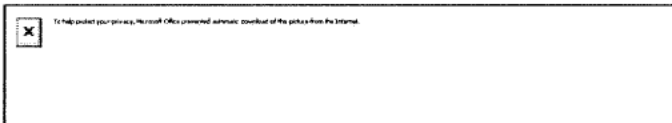
## Support Highland Park Crisis Relief Efforts

We are mourning the loss of innocent lives and those senselessly injured in the horrific mass shooting at the Highland Park Independence Day Parade yesterday. We are in need of your generosity and action for our neighbors who were affected. Please see below for ways to support these efforts:



**Highland Park Community Foundation's July 4 Shooting Response Fund** - Donations support individual victims and families directly impacted by the shooting.

**The Lake County Community Foundation Crisis Relief Fund** - This serves as a permanent countywide funding resource in times of emergencies. We are currently raising funds to support crisis relief efforts in the wake of the Highland Park shooting. Funds will be granted to support emergency response needs, mental health counseling services, downtown repair and revitalization, violence prevention and education and other urgent needs as they arise in the aftermath of this tragedy.



**HPCF July 4 Shooting Response Fund**

## Other Ways You Can Help

### Attend a Community Vigil

- **North Shore Congregation Israel:** Tuesday, July 5 at 7 p.m., Service of Comfort & Consolation, 1185 Sheridan Road, Glencoe
- **St James Parish Highwood:** Tuesday, July 5 at 7 p.m., Tuesday Mass of Peace and Healing, 134 North Avenue, Highwood
- **Celebrate Highwood Candlelight Vigil:** Wednesday, July 6 at 6:30 p.m., Everts Park, 130 Highwood Ave., Highwood, IL 60040.
- **Highland Park Galilee United Methodist Church Vigil:** Wednesday, July 6 at 7 p.m., 1696 McGovern Ave, Highland Park, IL 60035
- **Highland Park Presbyterian Church:** Thursday, July 7 at 7 p.m., interfaith community prayer vigil, 330 Laurel Ave., Highland Park

### Donate Blood

NorthShore University Health Systems is still seeking blood donations for the victims of the shooting. Donations can be made through [Vitalant](#) or directly to [NorthShore Hospital](#) by appointment: [DonateBlood@northshore.org](mailto:DonateBlood@northshore.org), 847-570-2242.

### Share Resources

- **[Family Service of Lake County:](#)** Walk-ins welcome for free mental health services from 9 a.m.- 7 p.m.. Both English and Spanish counseling is being offered - no identification required. Location: 777 Central Ave., Highland Park, Suite 17, First Floor., 847-432-4981
- **LCCF Knowledge Center webpage:** [Grief resources](#) for children, teens and families shared from our friends at [Willow House](#).
- **Lake County Crisis Line:** Call 847-377-8088 for resources or support if you or a loved one are experiencing a crisis

- [City of Highland Park](#): Visit for up-to-date information about the city's response
- **NBC News Chicago** has a list of resources to help families and community members cope after a mass shooting [HERE](#)

### Contact Your Representatives

Find contacts for your local, state and national representatives [HERE](#).



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Our mailing address is:  
1200 University Center Drive, Suite 333  
Grayslake, IL 60030



Maggie Morales, Executive Director

[Maggie@lakecountycf.org](mailto:Maggie@lakecountycf.org)

Wendy Richter, Director of Donor Services & Operations

[Wendy@lakecountycf.org](mailto:Wendy@lakecountycf.org)

Emily Weber, Director of Programs & Community Investment

[Emily@lakecountycf.org](mailto:Emily@lakecountycf.org)

Maria Sievert, Director of Development

[Maria@lakecountycf.org](mailto:Maria@lakecountycf.org)

Courtney Combs, Manager of Community Impact

[Courtney@lakecountycf.org](mailto:Courtney@lakecountycf.org)

Leah Perri, Development & Marketing Coordinator

[Leah@lakecountycf.org](mailto:Leah@lakecountycf.org)

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**From:** French Market Administrative Assistant [REDACTED]  
**Sent:** Tuesday, July 05, 2022 4:57 PM  
**To:** Chicago Lunchbox; Hersch Carolyn  
**Cc:** Civitello, Amanda; Leslie Cahill; Noah Plotkin; Ilyse Strongin  
**Subject:** Re: Ravinia Update 7.5

[EXTERNAL EMAIL]

Hi Tanya and John

Thank you for reaching out,

Let me loop in Carolyn head in charge over in HP she will be able to point you in the right direction.

Appreciated as always,

Michael J. Valdez  
French Market Assistant  
O: (312)575-0286 Bensidoun USA  
O: (312)575-0306 Chicago French Market  
C: [REDACTED]

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On Tue, Jul 5, 2022 at 4:42 PM Chicago Lunchbox [REDACTED] wrote:  
Hi Michael,

Thank you for the update. We are devastated for all the families affected by this tragedy that could have happened to any of us.

We are interested in donating meals to the community. Can you ask your contact what would be the best way to do this? We were thinking to first responders and families at HP hospital, but are open to suggestions.

Thank you,  
Tanya and John

On Tue, Jul 5, 2022 at 3:02 PM French Market Administrative Assistant [REDACTED] wrote:

As you may have heard an unfortunate event yesterday occurred at the Highland Park 4th of July parade. Personally I am at a loss of words. The community that has supported us has been struck beyond belief, its still hard to comprehend the lives lost and those still in intensive care. We have just received word from our contact that the next two weeks will be canceled. We will return to Highland Park Thursday July 21st. Your payment schedules will be updated and I will be working on sending them out shortly. If you paid in full reimbursement checks will be sent out at the end of the season. Thank you for your understanding and patience as we move forward together.

Best Regards,

Michael J. Valdez  
French Market Assistant  
O: (312)575-0286 Bensidoun USA  
O: (312)575-0306 Chicago French Market  
C: [REDACTED]

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--  
Chicago LunchBox  
773-696-0144  
Visit our storefront location: 400 S Financial Pl, Mon-Fri, 11-3  
Follow us on Facebook/Instagram/Twitter @ChicagoLunchBox

<https://www.youtube.com/watch?v=Ri80jUrUizk>

---

**From:** apalbitska@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:57 PM  
**To:** lisa.capitanini@nbcuni.com  
**Subject:** RE: FOIA

Good Afternoon,

I received your voicemail and I am following up on your online submission of your FOIA request. It has been received and the City will provide a response in a timely manner.

Thank you,

Ashley Palbitska  
Deputy City Clerk/Chief FOIA Officer  
City of Highland Park  
cityhpil.com

---

**From:** [noreply=revize.com@turbo-smtp.info](mailto:noreply=revize.com@turbo-smtp.info) [mailto:[noreply=revize.com@turbo-smtp.info](mailto:noreply=revize.com@turbo-smtp.info)] **On Behalf Of** [noreply@revize.com](mailto:noreply@revize.com)  
**Sent:** Tuesday, July 5, 2022 3:06 PM  
**To:** Palbitska, Ashley <[apalbitska@cityhpil.com](mailto:apalbitska@cityhpil.com)>  
**Cc:** cityhp <[cityhp@cityhpil.com](mailto:cityhp@cityhpil.com)>  
**Subject:** FOIA

[EXTERNAL EMAIL]

Police Department = true  
Copy\_1 = true  
Records Requests = All documents and materials pertaining to the July 4th parade shooting. This should include all police reports, detective reports and incident reports related to the shooting.  
Fee Waiver = These records are in the public interest, I ask that you waive any reproduction costs.  
use the records or information for sale, resale, solicitation or advertisement for sales or services = false  
Represent news media or a non-profit, scientific or academic organization = true  
Disseminate information concerning news and current or passing events = true  
Articles of opinion or features of interest to the public = true  
Academic, scientific, public research or education = False  
Mail Request = I would prefer that the documents be sent via email if possible. If not, we can pick them up.  
Name of Requestor = Lisa Capitanini  
Name of person for whom = Highland Park Police Department  
Address = NBC Chicago/Lisa Capitanini, 454 N Columbus Dr., Chicago, IL 60611  
Day Phone = 312-493-6512  
evening phone = 312-4936512  
Email = [lisa.capitanini@nbcuni.com](mailto:lisa.capitanini@nbcuni.com)  
signature = Lisa Capitanini

Date = 7/05/2022  
Client IP = 50.228.149.36

▪

---

**From:** Boone, Lauren (NBCUniversal) <Lauren.Boone@nbcuni.com>  
**Sent:** Tuesday, July 05, 2022 4:58 PM  
**To:** sheriff@lakecountyil.gov; Communications@cityhpil.gov  
**Cc:** Rakowski, Cat (NBCUniversal); Communications@cityhpil.com  
**Subject:** Re: Morning Joe inquiry

[EXTERNAL EMAIL]

Adding one more address

**Lauren Boone**  
Booking Producer, MSNBC Morning Joe  
[REDACTED]

---

**From:** Boone, Lauren (NBCUniversal) <Lauren.Boone@nbcuni.com>  
**Date:** Tuesday, July 5, 2022 at 5:50 PM  
**To:** sheriff@lakecountyil.gov <sheriff@lakecountyil.gov>, Communications@cityhpil.gov <Communications@cityhpil.gov>  
**Cc:** Rakowski, Cat (NBCUniversal) <Cat.Rakowski@nbcuni.com>  
**Subject:** Re: Morning Joe inquiry

Looping in more of the team here

**Lauren Boone**  
Booking Producer, MSNBC Morning Joe  
Cell: [REDACTED]

---

**From:** Boone, Lauren (NBCUniversal) <Lauren.Boone@nbcuni.com>  
**Date:** Tuesday, July 5, 2022 at 5:37 PM  
**To:** sheriff@lakecountyil.gov <sheriff@lakecountyil.gov>  
**Cc:** Rakowski, Cat (NBCUniversal) <Cat.Rakowski@nbcuni.com>  
**Subject:** Morning Joe inquiry

Hello team. I am truly sorry to be reaching out under these circumstances. We wanted to invite someone from your department (perhaps Chief Karl Waldorf, Sherriff John Idleburg, or Christopher Covelli) to join us on MSNBC's Morning Joe to discuss how your community is doing in Highland Park after the horrific shooting, and how you are doing and coping. We would be very grateful for your time and perspective to share with our audience, perhaps 9amET (8amCT) tomorrow for a live interview via zoom? Please let us know what you think.

Again, I truly apologize for reaching out during this difficult time. Please let me know if I can be more helpful in this request.  
Best,

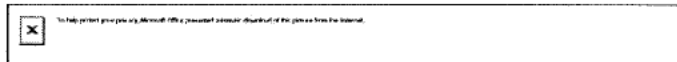
**Lauren Boone**  
Booking Producer, MSNBC Morning Joe  
Cell: [REDACTED]

---

**From:** IL FOP <help@ifop.org>  
**Sent:** Tuesday, July 05, 2022 4:58 PM  
**To:** dgraff@cityhpil.com  
**Subject:** Independence Day Weekend

[EXTERNAL EMAIL]

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we were supposed to be celebrating freedom over the Fourth of July weekend, but unfortunately in Illinois, we couldn't celebrate freedom from violence.

It's hard to imagine a more despicable act of terrorism than to hide like a coward on a rooftop and open fire on a Fourth of July parade route filled with innocent civilians of all ages, from toddlers to senior citizens. Thankfully our local, county, and state law enforcement officers, who were working on the holiday weekend just as they do every day, we're able to quickly identify and arrest the suspect without further bloodshed.

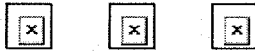
But that doesn't bring back any of those who were slaughtered. And the gunman didn't seem to care about the police presence at that Fourth of July parade. He only saw flesh and blood targets.

Another target over the Independence Day weekend was a Chicago Police Officer, who was shot multiple times as he was responding to a domestic disturbance. Did you hear about that? Probably not. It's a sad commentary on the situation in Illinois when news of a cop being shot is starting to sound routine.

And let's not leave out the other anti-police behavior over the weekend. Fireworks were shot at police, gangs of people jumped on police vehicles, and of course, criminals continued to shoot, stab, bludgeon, rob, and destroy at will while honest citizens hoped they wouldn't be the next victims.

All you need to do is look out your window or watch the news to see how our anti-

Let's have a new Independence Day. Join us on November 8, 2022, when we vote these dangerous career politicians out of office and elect new leaders who will pass and enforce laws that allow us to walk freely and safely through our neighborhoods once again.



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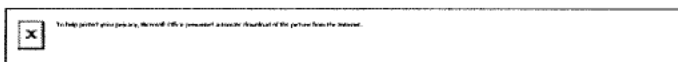


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**From:** IL FOP <help@ilfop.org>  
**Sent:** Tuesday, July 05, 2022 4:58 PM  
**To:** akamischke@cityhpil.com  
**Subject:** Independence Day Weekend

[EXTERNAL EMAIL]

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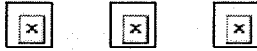
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**From:** IL FOP <help@ilfop.org>  
**Sent:** Tuesday, July 05, 2022 4:58 PM  
**To:** dnorton@cityhpil.com  
**Subject:** Independence Day Weekend

[EXTERNAL EMAIL]

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Website: [www.ilfop.org](http://www.ilfop.org)

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**From:** Klezmer Music Foundation  
**Sent:** Tuesday, July 05, 2022 4:58 PM  
**To:** lfrey@cityhpil.com  
**Subject:** July 4th, 2022: A Note from Lori

[EXTERNAL EMAIL]

## Reflections on July 4th, 2022

Independence Day stirs up emotions in people such as patriotism, pride, and happy anticipation of spending time together with family and community. For Maxwell Street Klezmer Band, it has always meant rolling down the street on a flatbed truck playing klezmer music—our way of adding the voice of America’s Jewish community to the festivities. For the past decade, we have played in two parades in succession: First, in Highland Park, Illinois, and then in Skokie, Illinois.

Horror is not one of the emotions that Independence Day should stir, but yesterday, that is exactly what occurred. As you might have seen and heard on the news, Maxwell Street Klezmer Band had just begun to roll down the streets of Highland Park playing klezmer music when an individual began shooting into the crowd several blocks ahead of us. As parade-watchers began to flee past the band in the opposite direction, we quickly realized that something was terribly wrong and found a way to get out of the parade lineup to safety.

The musicians and I are experiencing the same feelings that people across the US and around the world feel: Shock, grief, sorrow, and anger. In addition, though, we are also experiencing distress at seeing pictures and videos of our band on TV, newspapers, and on the internet in association with this tragedy.

Our hearts are with the families and friends of the seven people who perished, and the thirty people who were injured yesterday in this senseless act of violence. We would like to thank the hundreds of people who have checked in on us to make sure that we are OK. For that, we are deeply grateful.

Here is an article featuring an interview with our tuba player, Howard Prager, who eloquently describes the band’s experience and expresses the sorrow that we all feel in the aftermath of this tragedy. <https://www.usatoday.com/story/news/nation/2022/07/05/highland-park-parade-shooting-band-witnessed/7806680001/>

*May the mourners in Highland Park and the world know consolation and comfort.*

Lori Lippitz

Director, Maxwell Street Klezmer Band and Klezmer Music Foundation

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Klezmer Music Foundation

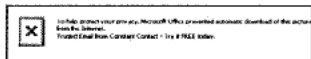
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Klezmer Music Foundation | 4025 Harvard Terrace, Skokie, IL 60076

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**From:** Suzy Trott <STrott@strube.com>  
**Sent:** Tuesday, July 05, 2022 4:58 PM  
**To:** cityhp@cityhpil.com  
**Subject:** Hi

[EXTERNAL EMAIL]

Hi I am a Glencoe resident who lives 5 minutes from downtown Highland Park and we knew several families that attend the parade. Our heart break for the Highland Park community and everyone that attended. My family owns a produce company in Chicago and we would like to drop off cases of fresh fruit for the police and fire department. Is it possible to drop this off tomorrow?

Thank you

Suzy Strube Trott  
Strube Celery and Vegetable Co.  
312-656-8967

Sent from my iPhone

---

**From:** etaub@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 4:59 PM  
**To:** ejason@cityhpil.com; acivitulo@cityhpil.com  
**Subject:** FW: Victim Service Remarks

---

**From:** Covelli, Christopher M. <CCovelli@lakecountyil.gov>  
**Sent:** Tuesday, July 5, 2022 4:49 PM  
**To:** Taub, Emily <etaub@cityhpil.com>  
**Subject:** FW: Victim Service Remarks

[EXTERNAL EMAIL]



Sheriff's Office

Christopher Covelli | Deputy Chief  
Lake County Sheriff's Office  
Court Security Division  
Public Information Officer  
25 S. Martin Luther King Jr. Ave.  
Waukegan, IL 60085  
Direct: 847.377.4180  
Fax: 847.984.5674  
[ccovelli@lakecountyil.gov](mailto:ccovelli@lakecountyil.gov)  
[www.lakecountyil.gov/sheriff](http://www.lakecountyil.gov/sheriff)



**From:** Natalie Symonds <NSYMONDS@fbi.gov>  
**Sent:** Tuesday, July 5, 2022 4:48 PM  
**To:** Covelli, Christopher M. <CCovelli@lakecountyil.gov>  
**Cc:** Natalie Symonds <NSYMONDS@fbi.gov>; Siobhan Johnson <sjohnson@fbi.gov>; Lewbel, Paris <lewbel@aurora.il.us>; Amanda Allen <ALALLEN2@fbi.gov>  
**Subject:** Victim Service Remarks

**WARNING - EXTERNAL EMAIL**

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Victim Service Response Team

Beginning tomorrow, the FBI's Victim Service Response Team will be working in conjunction with local, state, and federal aide groups to staff a Family Assistance Center. At the Family Assistance Center, victims will be offered trauma counseling, government aide assistance, and—if necessary\*—financial assistance. Victims are not just those physically injured by yesterday's events, but also those experiencing emotional distress.



The center will open tomorrow July 6<sup>th</sup> at noon. Victims of yesterday's incident are invited to access available services at Highland Park High School located at 433 Vine Ave. Highland Park, IL. The Family Assistance Center will be available from noon tomorrow until 9 pm, Thursday and Friday from 9 a.m. until 9 p.m., and thereafter as needed. Additional information regarding the return of personal effects left at the scene will be released tomorrow.

\*If asked what constitutes "necessary" financial assistance, we will be evaluating needs on a case-by-case basis.

Natalie V. Symonds  
Public Affairs Specialist  
FBI Chicago

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**From:** IL FOP <help@ilfop.org>  
**Sent:** Tuesday, July 05, 2022 4:59 PM  
**To:** jeldridge@cityhpil.com  
**Subject:** Independence Day Weekend

[EXTERNAL EMAIL]

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**From:** Capitanini, Lisa (NBCUniversal) <Lisa.Capitanini@nbcuni.com>  
**Sent:** Tuesday, July 05, 2022 4:59 PM  
**To:** Palbitska, Ashley  
**Subject:** RE: FOIA

[EXTERNAL EMAIL]

Thanks Ashley. I appreciate you getting back to me.  
Lisa

---

**From:** Palbitska, Ashley <apalbitska@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 4:57 PM  
**To:** Capitanini, Lisa (NBCUniversal) <Lisa.Capitanini@nbcuni.com>  
**Subject:** [EXTERNAL] RE: FOIA

Good Afternoon,

I received your voicemail and I am following up on your online submission of your FOIA request. It has been received and the City will provide a response in a timely manner.

Thank you,

Ashley Palbitska  
Deputy City Clerk/Chief FOIA Officer  
City of Highland Park  
[cityhpil.com](http://cityhpil.com)

---

**From:** [noreply=revize.com@turbo-smtp.info](mailto:noreply=revize.com@turbo-smtp.info) [mailto:[noreply=revize.com@turbo-smtp.info](mailto:noreply=revize.com@turbo-smtp.info)] On Behalf Of [noreply@revize.com](mailto:noreply@revize.com)  
**Sent:** Tuesday, July 5, 2022 3:06 PM  
**To:** Palbitska, Ashley <apalbitska@cityhpil.com>  
**Cc:** cityhp <[cityhp@cityhpil.com](mailto:cityhp@cityhpil.com)>  
**Subject:** FOIA

[EXTERNAL EMAIL]

Police Department = true

Copy\_1 = true

Records Requests = All documents and materials pertaining to the July 4th parade shooting. This should include all police reports, detective reports and incident reports related to the shooting.

Fee Waiver = These records are in the public interest, I ask that you waive any reproduction costs.

use the records or information for sale, resale, solicitation or advertisement for sales or services = false

Represent news media or a non-profit, scientific or academic organization = true

Disseminate information concerning news and current or passing events = true

Articles of opinion or features of interest to the public = true  
Academic, scientific, public research or education = False  
Mail Request = I would prefer that the documents be sent via email if possible. If not, we can pick them up.  
Name of Requestor = Lisa Capitanini  
Name of person for whom = Highland Park Police Department  
Address = NBC Chicago/Lisa Capitanini, 454 N Columbus Dr., Chicago, IL 60611  
Day Phone = 312-493-6512  
evening phone = 312-4936512  
Email = [lisa.capitanini@nbcuni.com](mailto:lisa.capitanini@nbcuni.com)  
signature = Lisa Capitanini  
Date = 7/05/2022  
Client IP = 50.228.149.36

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**From:** IL FOP <help@ilfop.org>  
**Sent:** Tuesday, July 05, 2022 4:59 PM  
**To:** tspanos@cityhpil.com  
**Subject:** Independence Day Weekend

[EXTERNAL EMAIL]

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